

Siddharth M. Pandya

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Founder, JITPosts

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- Global engineering leader with a proven track record in building products and businesses from concept to scale.
- Technology holistic, situation adaptive and hands on; equally comfortable with legacy to modern tools and technologies.
- Extensive experience in organization building, planning, budgeting, defining tech stacks, building roadmaps, solution definition, developing products & platforms, driving operational excellence, mentoring, motivating & retaining top talent, knowledge management and CoE setups.
- Ability to engage leadership teams in discussions on business goals and technology strategies by providing thought leadership, and at the same time ability to take deep dive into reviews with architects and developers to communicate expectations and to provide the necessary oversight.
- I am confidently curious, not afraid to learn something new, nor to learn from mistakes. Additionally, I like collaborating across multiple cultures and teams while pursuing the common goal of releasing high quality software products that consistently deliver customer value.

Focus Areas:

Technologies: Cloud technologies, AI/ ML, NLP, Computer Vision, MLOps, GenAI tools, blockchain, IoT, conversational interfaces.

Engineering: Product roadmap, backlog grooming, release planning, sprint planning, architecture, design, software engineering, automation frameworks, API ecosystems & RESTful microservices development, security best practices, DevOps, UI/ UX design, cloud native product development, tech stack upgrades and migrations.

Operations & execution: Building high performing teams, digital transformation, SAFe agile methodologies, design thinking, building CoEs & competencies, thought leadership.

Specialties: Product engineering, technology leadership, people leadership, site leadership, organization building, AI/ ML based business products, cloud technologies, SaaS products, enterprise change management, mentoring, business transformation.

Education:

- **Master of Science**, Technological Operations, BITS, Pilani
- **Bachelor of Engineering**, Electrical Engineering, VJTI, Mumbai
- **Diploma in Business Management**, IMDR, Pune

Trainings & Certifications:

- **Cyber Security & Cyber Defence**, IIT, Kanpur
- **Artificial Intelligence & Machine Learning**, IIIT, Hyderabad

Employment History:

- 2023 – till date, **Founder & Head of Engineering**, JITPosts (mentorsys)
- 2022 – 2023, **Head of Cloud Engineering**, Chubb
- 2019 – 2022, **Head of Engineering**, Edgeverve Systems Ltd.
- 2016 – 2019, **CTO (India)**, Accenture (Products & Platforms Business Unit)
- 2014 - 2016, **Head of Engineering**, Intellect Design Arena Ltd.

- 2007 - 2014, **Engineering Manager**, Infosys (Product Research & Development)
- 2004 - 2007, **Manager**, KPIT
- 2004 - 2004, **Software Engineer II**, SDRC (Siemens PLM)
- 2000 - 2004, **Software Engineer**, Parametric Technology Corporation (PTC)
- 1999 - 2000, **Software Engineer**, FDS Infotech Pvt. Ltd.
- 1995 - 1999, **Engineer**, Tata Motors

Selected Work Experience:

Founder at JITPosts

- Leading development of the next-gen SaaS product for digital campaign management.
- Envisioned the product roadmap, UI/ UX research, building & managing the technology team, architecture, design & engineering of the product, streamlining the operations, managing finances.
- Leading early adoption beta programs with potential customers.

Head of Cloud Engineering at Chubb

Leadership & Business Acumen:

- Responsible for defining the strategic goals, planning and vendor management to deliver cloud native products from India.
- Managed OKRs critical to the success of the engineering teams; inspired and motivated the teams to ensure efficient outcome-driven delivery.

Product & Platform Engineering:

- Envisioned the roadmap, backlog, architecture and design for an intelligent document processing (IDP) platform using AI/ ML, NLP and computer vision technologies.
- Created accelerators and frameworks to expedite cloud native application development, code refactoring and cloud migration.
- Incubated blockchain based SDK for tracking financial transactions across multiple legal entities.

Team Management & Development:

- Built and led a highly productive and empowered geographically distributed engineering team fostering a collaborative environment.
- Coached, mentored and developed the tier 2 leaders.

Additional Responsibilities:

- Represented Chubb within the Indian tech landscape, fostered strong university relations.

Head of Engineering at EdgeVerve for XtractEdge portfolio consisting of a capabilities platform for intelligent document processing (IDP) platform, and three commercial offerings for Contracts Analysis, Commercial Insurance (CI) and KYC.

Leadership & Collaboration:

- Complete ownership for engineering management of a highly distributed, available and scalable enterprise-grade AI platform for intelligent document processing (IDP) that is built using ML, computer vision and NLP technologies.
- Collaborated with the global leadership for expectation setting and to bring efficient and reliable product delivery from India.
- Conducted market analysis and engaged with the Customer Advisory Board to collect requirements and create product roadmaps for XtractEdge.

Product & Platform Engineering:

- Defined, built and released multiple versions of XtractEdge products.

- Refactored the codebase to modernise the on-prem monolithic architecture to microservices based multi-tenant cloud hosted SaaS offering.
- The team filed for three US patents; one US patent granted (Patent Number 11501548).

Team Management:

- Hired, built, led, and mentored a cross-functional, geographically distributed, highly talented team of 70+ members.
- Provided strategic direction and guidance to the team, leveraging a deep understanding of both business and technical needs.

Additional Responsibilities:

- Created product collateral including white papers, datasheets, competitive analysis, sales guides and training content for both internal and external audiences.
- Worked with professional services team, customers and partners to successfully implement XtractEdge solutions.

CTO (India), with Accenture Products & Platforms (APP)

- Led building of AI & SaaS based last mile delivery management system for retail domain.
- Built an API ecosystem using the blockchain and IOT technologies for consignment tracking in freight & logistics (air cargo) domain.
- Monitored complex refactoring, tech stack upgrades and cloud migration programs for trade promotions platform (TPM) products.
- Led digital engineering and innovation across APP by building ideas into prototypes using advance technologies like cloud architectures, mobility & mobile apps, AI, speech, IOT & sensor fusion, and blockchain technology.
- Responsible for prioritizing investment themes and annual budgeting.
- Involved in architecture and design reviews.

Head of Engineering, iWealth (wealth management platform) at Intellect Design Arena Ltd.

- Responsible for product engineering, application modernization, customer implementations, support, best practice QA, and holistic governance for the wealth management platform.
- Led the cloud migration of the platform from on-prem to multi-tenant SaaS application.

Engineering Manager for InteractEdge with Product Research & Development (PRD) at Infosys

- Engineering Manager for an enterprise eCommerce platform featuring machine learning based hyper-personalized recommendation engine.
- Responsible for sprint planning, automation test suites and coverages, GA, tech debt, design, coding standards, CI/ CD, evangelizing agile practices and knowledge management.

Software Product Engineer

- Developed interoperability services and adapters for Windchill Workgroup Manager at PTC
- Developed features to perform cyclicity checks on machine loading for assembly lines, and optimizing search & fetch operations on various types of Bill of Material (BOM) for the Production Planner within MRP systems at FDS Infotech Pvt. Ltd.