

Strategic Stakeholder Intelligence +

Stakeholder Intelligence & Strategic
Performance Dashboard Using Tableau

Organization: HSBC

商 务 | 工 作 | 总 结 Project Introduction Template





+Purpose

CONTENTS

01.

To provide a strategic view of stakeholder data.

02.

Empower decision-makers with KPIs on premiums, equity, profitability & asset management.

03.

Highlight patterns in value creation and stakeholder performance.

HSBC

Project Overview

- Interactive Tableau dashboard to monitor key metrics.
- Tracks insurer and stakeholder performance over time.
- Covers premium trends, equity value, tenure-based profitability, etc.



Project Context

01



02



03



Financial services industry, focusing on insurer-stakeholder relationship

Need for centralized monitoring of performance, cost, and returns.

High data
volume
across years,
roles, cities,
and asset
types.

Project Objectives

description



Visualize performance indicators for stakeholders and insurers.



Analyze profitability based on tenure and region.



Understand asset under management across roles.



Enable dynamic decision-making with interactivity and filters.

Target Audience



Business Analysts



Insurance Stakeholders



CXOs and Strategic Teams



Sales & Operations Teams



Data Analysts & MIS Teams



Business Problem Addressed

- Lack of centralized visibility into stakeholder value contribution.
- Limited tools for analyzing premium trends across multiple variables.
- Difficulty in comparing insurer performance & equity distribution.
- Need for dynamic filtering and exportable insights.





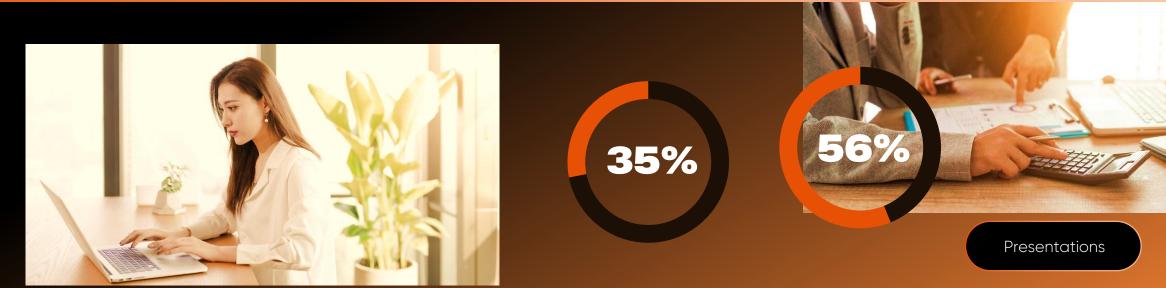
Presentations are communication tools



Key Features & Visuals

- Year-wise premium collection bar chart.
- Shareholding distribution donut chart.
- Assets under management bar graph by stakeholder type.

- Profitability breakdown by city & tenure.
- Value created by insurers visualized in bar chart.





Key Performance Indicators

(KPIs)

Highest Value by Insurer: 49.17M

Average Age of Stakeholder: 34.45

■ Total Premium Collected: 245.9B

Equity Value Created: 230.82B







Filters for Custom Insights

Filter by:

- Premium
- Gender
- Assets under Management
- Stakeholder
- Profitability
- City
- Date Range



100+ Allows deep-dive into specific segments of data.

300.0+



Interactivity Highlights



 Clickable charts to autofilter others.



Tooltips show detailed values and percentages on hover.









Real-time dynamic updates of KPIs based on selection.

EXPORTAR DIONS

CONTENTS

01.

PDF export button for snapshot sharing. 02.

Includes:

- KPIs
- Filters
- All charts

03.

Watermarked with company branding.

User Access Controls



Role-based access ensures data security.



Analysts → Summary view



Executives → Full view



CHEQUE

Field Staff → Limited city-wise view



Promotes relevant access without compromising integrity.



40.0+

Project Introduction

6400+

Usage Instructions

- Use filters on the left to refine city, tenure, gender, and date.
- Click on chart elements to filter others dynamically.
- Hover over any chart element for detailed data insights.





Project Lifecycle & Technical Workflow

- Data Preparation → Aggregated from business systems.
- Data Modeling → Cleaned & structured in Tableau.
- Dashboard Design → KPIs + visual charts + filters added.
- Deployment → User-tested and published for access.









Key Business Takeaways

- Ahmedabad and Jamshedpur show high profitability in long tenures.
- Maximum equity value created via Bancassurance partnerships (139.91B).

- Stakeholder type "People" manages the most assets (5,024).
- Equity has the largest share in shareholder distribution (38.39%).

 Highest premium collection observed between 2014–2019.







Presentations

Fools & Technologies



- Tableau Visualization and dashboard design
- Excel/CSV For initial data preprocessing
- PDF Export Tools For reporting and sharing

Project Introduction

Role-Based Access Controls – For managing user visibility

Presentations

Stakeholder Demographics & Insights

- Average stakeholder age: 34.45 years
- Data segmentation by gender and stakeholder type
- Most stakeholders fall under "People" → highest asset count
- Demographic filters allow fine-tuned marketing and policy planning



Premium Collection Trend Analysis

- Data from 2014 to 2024 shows growth, dip, and recovery
- Peak years: 2017–2019 → strong premium performance
- 2020–2021 dip may indicate pandemic effect or policy changes
- Supports strategic adjustments in product offerings and targeting



Strategic Recommendations [18]



- Focus on long-tenure cities like Jamshedpur and Ahmedabad for retention
- Analyze low-performing cities & segments for potential support
- Expand Bancassurance partnerships due to high value created
- Use demographic segmentation to tailor product delivery

Conclusion

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The dashboard bridges data silos and offers clear, actionable insights.

6.30+





• Enables KPI tracking for better strategic alignment.

8.30+





Future Scope

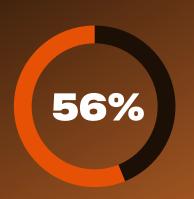
- Integrate live data from business systems.
- Add predictive analytics using Tableau extensions.



• Incorporate mobile-responsive dashboard view.







Presentations

Final Dashboard

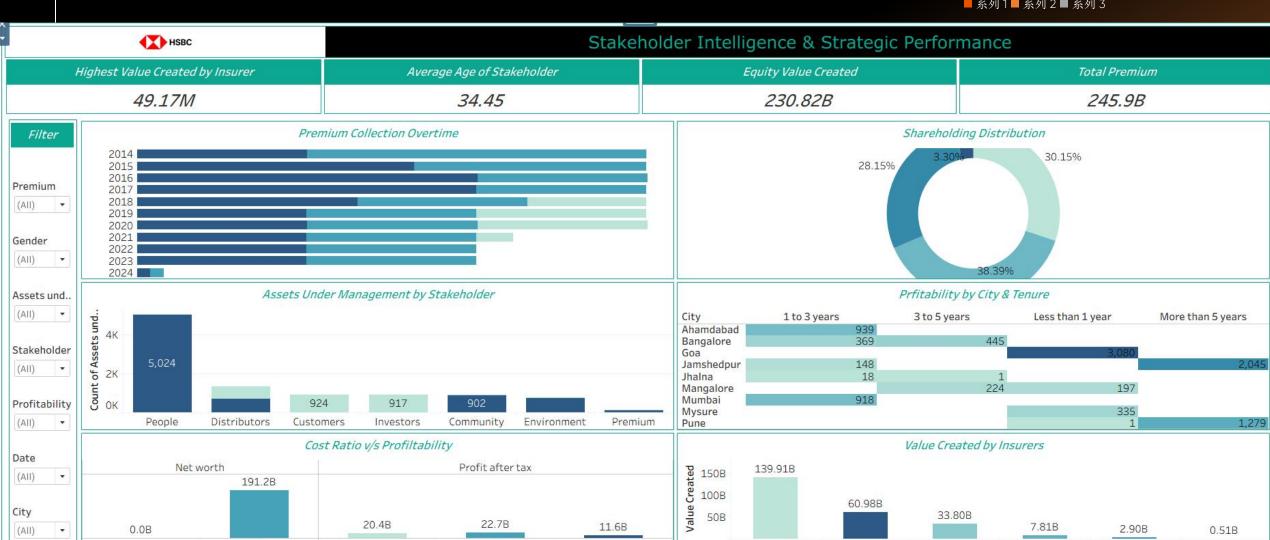
Commission ratio

Opex ratio

Commission ratio

Opex ratio





Total cost ratio

Bancassurance p.. Partner brancha

Broker

Corporate agent

Employee

Lives cover

Project Overview

HSBC





Project

Thank you!

"Thank you for your time, attention, and engagement."

35%



56%

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Presentations are communication tools.