



Rajeev Kumar, PhD (Sheffield Univ.)

Prof. Computer Sc. | Tech. Edu. Policy Consultant | Freelance Academic
Formerly: Professor @ IIT Kharagpur, IIT Kanpur, BITS Pilani, JNU Delhi;
Formerly: Scientist @ DRDO (DEAL) Dehradun, DST (Survey) Hyd/Delhi
Voice : 95-9905-3655, 94-3474-7400

E-Connect : RajeevKumar.Cse @ Gmail.com RajeevKumar-cse.GitHub.io
[GitHub](#) | [LinkedIn](#) | [Google Scholar](#) | [Research Gate](#) | [ORCID](#) | [Facebook](#) | [Blog](#)

Rajeev Kumar, an **academician and technology consultant** with 45+ years in **teaching, R&D, and industry**, has served at IIT Kharagpur, IIT Kanpur, BITS Pilani, and JNU. He has also worked as a Scientist at India's DRDO and DST and was a Visiting Design Engineer at National Semiconductors Germany. He is a motivational **speaker**, an inspiring **mentor**, and a prolific **writer** shaping policy, institution excellence, and professionalism in emerging technologies, such as AI/ML, Cyber Security, and Multimedia Systems.

He holds a **Ph.D.** in Computer Engineering from **Univ. Sheffield**, an **M.Tech.** in Computer Sc. & Tech. from **Univ. Roorkee** (now IIT Roorkee), an **M.Sc.** in Physics (Electronics) from **Univ. Allahabad**, and an **LL.M. (Professional) Certificate** from **National Law Univ. Delhi**.

R & D: His research interests include machine/deep learning, ethics in AI, medical & geospatial image analysis, multimedia, programming languages, software systems, evolutionary optimization, surveying & mapping, and scientometrics. He has published over **250 research articles** in international journals and conferences, several in lead venues. He has supervised **20 doctoral, over 80 master theses**, and 120 UG projects. He founded the **Data to Knowledge (D2K)** Lab at JNU. He worked on industry-funded projects from **Microsoft USA and NSC USA**; the NSC project was in close collaboration with their USA, Germany, and Israel units. He is a reviewer for lead venues. He delivered several keynote/invited lectures and tutorials at conferences. He visited several universities in the USA, UK, Germany, Switzerland, Japan, S. Korea, and Singapore. His h-index on Google Scholar is 25.

Teaching: Rajeev has designed and taught several CSE courses from freshman to senior graduate level. He has taught programming (C/C++/C#/Java/R/Python), core and advanced (Data Struct., Algorithms, Compiler, Software Engg., Pattern Classification, Machine Learning), application (Image/Video Processing, Computer Vision, Multimedia Sys.), and specialized courses (Statistics, Evolutionary Comp, Research Method, etc.). At JNU, he introduced the *Academic Ethics* course. His teaching is participative and interactive; he focuses on active learning, thinking, creativity, and innovation with flexible workloads/assessments.

Academic Leadership: He served as a Senator in IITs Kharagpur/Kanpur and BITS, a member of the Court and Academic Council at JNU, and educational bodies, such as the Board of Studies, and Statutory Comm. He worked for reforms in curriculum, academic structure, regulations, and ordinances. He is known as a **crisis handler** with **out-of-box solutions** to complex challenges.

Public Policy: His contributions to higher education policy are significant. He reformed **IIT admission exams** by introducing **transparency through micro-level SOPs**. He pioneered the **common examination and counseling (JoSAA/CSAB)** for IITs/NITs/IIITs/CFTIs, a widely adopted model across disciplines. The inclusion of common examinations in **NEP 2020**, leading to **CUETs** for Central Universities, highlights his impact. His prototype for common counseling in Central Universities, developed with the Ministry, is set for future use. He advocated for the Research Advisory Comm. (RAC) and Ethics course for PhD Students in JNU, both adopted by UGC. India's Hon'ble Supreme Court hailed him as *one of the many unsung heroes who helped in improving the system*.

He authored ABET-guided *output-based quantifiable* accreditation guidelines and defined Academic Performance Indices (**APIs**) for the National Board of Accreditation (**NBA**). The guidelines, initially introduced in 2009 and revised in 2011, have undergone modifications and are now utilized by both the NBA and NAAC. This initiative facilitated India's accession to the Washington Accord in June 2014.

With over four decades of academic and administrative experience across universities and institutions in India and abroad, he has cultivated a deep passion for teaching, research, curriculum development, faculty mentoring, and institution building. His **reform-focused, student-centered leadership, 24/7 work ethic, open communication, legal insight, and broad vision** make him a valuable asset. * * *

1-Page Brief.

▪ Education:

- **Ph.D. (Computer Engg.), Univ. Sheffield**, England. The thesis was nominated for the Distinguished Computer Science thesis award in UK.
- **M.Tech. (Computer Sc. & Tech.), Univ. Roorkee** (now, IIT Roorkee). Awarded the Univ. Medal for being the first ranker.
- **M.Sc. (Physics - Electronics), Univ. of Allahabad**. 3rd ranker.
- **LL.M. (Professional) Certificate, National Law University, Delhi**.

▪ Experience: Teaching, Research & Development: Four Decades.

- **Professor: IIT Kharagpur** (15y), **IIT Kanpur** (2y), **BITS Pilani** (4y), and **JNU** (9y) New Delhi.
- **Scientist: Survey of India (DST)**, Hyd'bad/New Delhi (3y); **DRDO (DEAL)**, Dehradun (8y).
- **Design Engineer: National Semiconductors (NSC)**, Germany (Visiting); Projects with **Microsoft**.

▪ Teaching

- Cover fundamentals with emerging technologies to keep the subject material relevant and employable.
- Focus on student engagement for *active* learning, thinking, creativity, and innovation with enjoyment.
- Introduced a variety of assignments, e.g., tiny (few sentences), 2-pages, and large – covering different aspects, incl. hands-on experiences of course contents at different paces spread throughout semester.
- Introduced parallel evaluation in which students also self-evaluate, followed by closeness match.
- Taught, developed and restructured core and advanced courses for U.G. and P.G. students.
- Introduced new courses, incl. a pan-university course on Academic Ethics at JNU.
- Comfortable in teaching smaller to large classes of a few hundred students.

▪ Research: Research interests include **machine/deep learning, ethics in AI**, medical image analysis, multimedia, programming language, software systems, evolutionary optim., and scientometrics.

- Published over 250 research articles in international journals and conf. proc. Reviewer.
- Presented papers in lead international conf. in USA, UK, Germany, Canada, Japan, S. Korea, etc.
- Invited/research talks in universities abroad, international conferences, FDPs, STCs, etc.
- Program Chair, Publication Chair, Publicity Chair, etc. in several international conferences.
- Supervised 20 doctoral and 80 master theses and over 120 undergraduate projects.
- Worked on industrial-funded projects from Microsoft and National Semiconductors (NSC).
- Awarded *Test of Time* award in ISCE 2022 for the paper presented in ISEC 2011.
- Founded *Data to Knowledge (D2K)* Lab in School of Computer & Systems Sciences, JNU. The D2K Lab produced quality research papers in decent Journals and conf. proceedings.
- *h-index*, on Google Scholar (from incomplete data), is 25, which is good in sub-fields of CSE.

▪ Industry Collaboration: R & D

- **Ext. IT Advisor, Board's IT Strategy Comm., & IT Advisory Comm., Canara Bank** (2022 – Present)
- **Core Design Engineer**, National Semiconductors (NSC) Team with members from Germany, Israel & U.S. for developing System Software Tools, such as simulators, compilers, etc. for NSC's forthcoming CR16X series of processors. In this work, Prof. Richard Brown, Univ. Michigan USA was another collaborator. We made per week deliveries for their design engineers, which were regularly used by many categories of stakeholders, from system designers to application users. (2001 – 2006)
- NET/C# Project, Microsoft Inc. USA (2004 – 07).

▪ Industry Collaboration: Teaching

- Developed courseware for .NET/C# as an emerging technology (**Microsoft Inc. USA**). (2004-07)
- Faculty, Multimedia & Object-Oriented System Courses for Wipro/S.W. Industry employees @ Bangalore/Hyderabad under BITS Industry Off-Campus Collaboration Program. (1997- 2000)

Freelance Academic @ Premier Tech. Inst. & Univ.

With his extensive and varied experience in academics — student, faculty, and institution builder — he aims to contribute and advise on **value additions** for academic institutions, going beyond the typical faculty role:

- **Teaching Specialized Research Courses in Academic and Leadership Programs**
 - Research courses in emerging technologies to undergraduate/postgraduate/research students
 - CS/AI/ML Courses in Core Technologies for an in-depth understanding of concepts
 - **Executive / Leadership Programs on Academic Autonomy, Regulations, Policy, etc.**
- **Tech. Talks in FDPs, Conferences, Seminar and Hands-on Workshop Series**
 - FDP and seminar series on standard technologies with guests/experts and in-house faculty/students.
 - Hands-on workshop on the latest tools/technologies with external experts and in-house developers.
- **Research Advisor for UG Projects / Masters / PhD Thesis / Research Centers**
 - Inculcating the spirit of research & publications: identify and catch them early via research courses,
 - Define Master/PhD thesis dissertation: applicable theory, concept, technology, and applications
 - Strengthen technical writing skills and research plans in phases.
- **Faculty Mentor, In-house Peer Review, & Thesis Evaluation**
 - Mentoring young faculty for effective teaching, learning, evaluation, and grading (TLEG),
 - Teaching workshops and FDPs for TLEG and Institute's services,
 - In-house peer review of faculty for self-assessment and feedback. Thesis Evaluation.
- **Curriculum Revision / Restructuring**
 - Involved with UG/PG/Research curriculum updates since the 1990s at IITs, BITS, JNU, and others.
 - This exercise should be done regularly to prepare graduating students with the latest technologies.
- **Strengthening Placement Skills & Employability**
 - Developing code-labs for hands-on coding experience through the process of building applications.
 - Working on industry-supported toolkits and developing applications and newer features.
- **Improving Academic SoPs for Self-Regulatory Administration**
 - Continuous monitoring of Academic/Administrative SoPs for improvement aimed at zero government
 - Shifting towards self-regulatory governance and no-delay grievance redressal system.
- **Institutional Committee Chair/Member for Out-of-Box Solutions**
 - Worked in several committees at all levels – department, Institute, national, and international
 - In Institutional academic/administrative committees in academic interest as a crisis handler.
- **Ranking, Accreditation, and Interfacing with External Agencies**
 - Drafted accreditation guidelines for public use with academicians, government, international agencies
 - Practical understanding of ranking/accreditation parameters and their interplay
- **Legal Counselling & Acumen-ship for Academic Matters, incl. Disciplinary Proc.**
 - Handled several types of academic leadership tasks with active participation as a crisis handler,
 - Handled several academic legal cases via Special Leave Petitions (SLPs) and Writ Petitions (WPs),
 - Excellent in Service/CCS (CCA) Rules, Disciplinary Proc., and Administrative Laws.
- **Public Policies for Institutional Buildup**
 - Defining policies for institutional built-up and defining rational & minimal SoPs
 - Quality upgradation, Ranking improvement, etc.

Education & Professional Experience

Personal Information

- Nationality : Indian
- Date of birth : March 12, 1959
- Marital Status : Widower with two children:
Son (S.W. Engg: Agoda | ex- Google, Grab, Microsoft, | MBA: NUS, NYU | ISB);
Daughter (Faculty, GaTech Atlanta | PDF: Univ Penn | PhD: Rice Univ)

Education

- **Ph.D. in Computer Engineering (1997)**
University of Sheffield, UK
Thesis: Feature Selection, Representation & Classification.
Thesis nominated for best Thesis award in UK.
- **M.Tech. in Computer Science & Technology (1992)**
University of Roorkee (now, IIT Roorkee), India
Dissertation: Performance Study of Simulated Multiprocessor for Functional Programs.
University Medalist being the first ranker
- **M.Sc. in Physics (Electronics) (1979)**
University of Allahabad, India
Third Rank in the University
- **LL.M. (Professional) Certificate (2024)**
National Law University, Delhi India

Research Scholar

- **University of Sheffield, UK:** Commonwealth Research Scholar: March 1994 – March 1997.
- **University of Allahabad, India:** UGC Research Scholar: July 1980 – Dec 1983.

Employment

- **Jawaharlal Nehru University (JNU), New Delhi, India**
School of Computer & Systems Sciences (SC&SS)
Professor: June 2015 – March 2024.
- **Indian Institute of Technology (IIT), Kharagpur, India**
Department of Computer Science & Engineering (CSE)
Professor: April 2007 – June 2017; Assoc. Professor: Dec 2000 – April 2007.
- **Birla Institute of Technology & Science (BITS), Pilani, India**
Department of Computer Science & Information Systems (CSIS)
Professor: Feb 2000 – Dec 2000; Assoc. Professor: April 1997 – Jan 2000.
- **Defense R & D Organization (DRDO), India**
Defense Electronics Applications Lab (DEAL), Dehradun, India
Scientist C: July 1989 – April 1995; Scientist B: June 1986 – June 1989.
R&D: Image Processing, Computer Vision, Machine Learning, Military Intelligence.
- **Department of Science & Technology (DST), India**
Survey of India, Hyderabad / New Delhi, India
Deputy Superintending Surveyor: Dec 1983 – June 1986.

Visiting Positions

- **Indian Institute of Technology (IIT), Kanpur, India**
Department of Computer Science & Engineering,
Visiting Professor: July 2013 – May 2014; Visiting Assoc. Professor: June 2005 – May 2006.
- **National Semiconductors GmbH, Germany.**
Oct. 2001, May – July 2002: Visiting Design Engineer.

Academic Tasks & Leadership

▪ External Academic Institutions

- Chairman/Coordinator/Member, Peer Team, Nat. Assess. & Accreditation Council (NAAC) (2022-Present)
- Ext. Member, CSE Curriculum Revision, IIT Patna (2022, 2024)
- Advisor, Cyber Security Upskilling Edu. Inst., VMSB Uttarakhand Tech. Univ, Dehradun (2024)
- Member, Faculty Selection Boards in several HEIs/CFTIs.
- Ext. Member, Faculty of Maths. & Computing, Banasthali Univ. (2019 - 22)
- Ext. Member, Board of Studies, Dept. CSE & Dept. CS Applications, Poorvanchal Univ. (2018 - 20)
- Chairman/Expert, National Accreditation Board (NBA) Visiting Teams to Engg. Instt. (2007 - 18)
- Visiting Professor, IIIT Noida (2007-10)
- (several others)

▪ National level:

- CS Expert: NTA Tech. Eval. Comm. (2023 – 24),
- CS Expert: Faculty Selections: ASRB (2022), DRDO (2016-18), UPSC (2014), etc.
- Chair/Member, NBA UG/PG Accreditation Teams (2006 – 2018).
- Chair, NBA UG Engineering Accreditation Guidelines Draft Comm. (2010 – 11).
- Chief Examiner, GATE Computer Science, IITs (2005).
- Professor-In-Charge, JEE Examination Centre(s), IIT Kharagpur (2001 – 04).

▪ Institute/University level: IIT Kharagpur, BITS Pilani, and JNU New Delhi

- JNU: Member, University Court, and Academic Council (2022 - 2024).
- JNU: Member, Intellectual Property Management Comm. (2017)
- JNU: Co-opted Member, Anti-Plagiarism Policy Draft Comm. (2016 - 17).
- JNU: Conceptualized Dual-degree program combining Comp Sc with Social Sc (2016-17).
- IIT Kharagpur: Senator (2007 – 2015)
- IIT Kharagpur: Member, UG Prog. Eval. Senate Sub-Comm. (UGPEC) (2001-05, 2007-11)
- BITS Pilani: Senator (1997 – 2000).
- BITS Pilani: Resource Faculty, Intensive Teaching Workshop (1997 – 2000)
- BITS Pilani: Member, Research & Consultancy Board (1997 - 1999).
- BITS Pilani: Member, Library Comm. (1997 – 1999).

▪ Department/School level: BITS Pilani, IIT Kharagpur, and JNU New Delhi.

- JNU: Founder Director, *Data to Knowledge* (D2K) Lab, SC&SS (2016 – 2024)
- JNU: Member, Special Comm. (a.k.a. Board of Studies), School Comp. Sys. Sc. (2015 – 2024)
- JNU: Member, Student - Faculty Comm., School Comp. & Sys. Sci. (2015 – 2019)
- JNU: Chair, AICTE's MTech. Prog. Approval Comm., School Comp. & Sys. Sci. (2015 – 2016)
- IIT Kharagpur: CSE Academic Comm, (2001-05, 2007 - 11)
- IIT Kharagpur: CSE Administrative Comm., (2004-05, 2006-10)
- IIT Kharagpur: Doctoral Scrutiny Committees: Assorted (2001 – 2011)
- IIT Kharagpur: Faculty Advisor/Counselor/Mentor and Faculty PGDIT and PGDST (2001-08)
- IIT Kharagpur: Professor-in-Charge, CSE Library & Liaison with Central Library (2006 – 08)
- BITS Pilani: Member, C.S. & I.S. Group (1997 – 2000).

Teaching (Undergraduate and Graduate)

- Foundations of Computing (C, C++, Java, Python)
- Data Structures & Algorithms (Core & Adv.)
- Compiler Construction (Core & Adv.)
- Object-Oriented Programming (C++, Java, C#)
- Object-Oriented Analysis & Design
- Programming Methodology
- Multimedia Systems
- Machine/Deep Learning (Core & Adv.)
- Artificial Intelligence
- Academic Ethics
- Research Methodology
- Programming & Data Structures (C, C++, Java)
- Design & Analysis of Algorithms
- Software Engineering (Core & Adv.)
- Object-Oriented Language Implementation
- Object-Oriented Software Engineering
- Software Architecture
- Image & Video Processing
- Pattern Classification
- Evolutionary Computing
- (Bio-)Statistics (with R) @ Life Sciences
- Technical Writing

New Courses Developed / Restructured

- Bio-Statistics [2018] @ JNU – *bringing computation with R*
- Academic Ethics [2016] @ JNU
- Software Engineering [2006] – *bringing synergy with Trusted Computing* @ IIT Kharagpur
- O.O. Sys. Implementation [2005] – *synergy in PLI, S.E., VEE for trusted computing* @ IIT Kanpur
- Foundations of Computing [2005] – *with Java* @ IIT Kanpur
- Multimedia Systems [1998, 2001] @ BITS Pilani, IIT Kharagpur
- Evolutionary Algorithm [1999] @ BITS Pilani
- Programming Language & Compiler Construction [1998] @ BITS Pilani
- Data Structures & Algorithms [1998] @ BITS Pilani
- Computational Intelligence [1998] @ BITS Pilani

Industry Teaching Collaboration: National & International

Microsoft Research Inc, USA	Developed courseware for .NET/C# as Emerging Technology	2004 – 07
Wipro & IT Industries, Bangalore & Hyderabad	Multimedia Systems, and Object Oriented System Development,	1998 – 2000

Awards & Professional Recognition

- *Test of Time* Award for the ISEC 2011 Paper, ACM iSOFT India Chapter of SIGSOFT (2022)
- Karmaveer Chakra Award, United Nations and Indian Confederation of NGOs (iCONGO) (2013)
- Hon'ble Supreme Court's *Unsung Hero* (2011)
- RTI Citizen's Runner-up Award for Public Services, Public Cause Research Foundation (PCRF) (2009)
- Commonwealth Scholarship (1994 – 97)
- Affiliation with Professional Bodies
 - Fellow, IETE, India
 - Fellow, ISSA (Indian Social Science Academy), India
 - Senior Member, ACM, USA
 - Senior Member, IEEE, USA

Recognition as Student

- Class Representative, MTech (CST), Dept. Electronic & Computer Engg., Univ Roorkee (1991- 92)
- Prefect, Sir GN Jha Hostel, Univ of Allahabad, (1981-83)
- ... (others)

Research: R & D, Industrial Consultancy, and Services

Research Interests

- Machine Learning: Generalization, Outlier Detection, and AI & Ethics.
- Multimedia: Medical Image Analysis, Multi-Modeling, and Social Networks.
- Scientometrics and Edu. Data Mining.
- Programming Language System and Software Engineering.
- Evolutionary Multiobjective Combinatorial Optimization (EMCO): Nature Inspired Algorithms (NIA).

Publications

Book	1
Edited Books (Conf. Proceedings)	3
Chapters in Edited Books	4
Published Tutorials (USA)	3
Journal Research Articles	~80
International Conference/Workshop Research Articles	~150
National Conference/Workshop Research Articles	~20

Theses & Student Projects Supervision

	Completed	Ongoing
Doctoral	20 (6*)	1
Graduate (by research)	4	--
Graduate (M.Tech., MPhil, MSc)	~ 80 (10*)	---
Undergraduate projects	~ 120 (20*)	--

*: In joint-supervision.

Industry R & D Consultancy

Advisor	IT Advisory Comm. Canara Bank India	Banking SW, Online, Data Analytics Tools, etc.	2022 - Present
Design Engineer	NSC Germany	SW System Tools: Compiler, Simulator etc.	2001 – 06

Services: R & D and Tech. Institutions:

- Member, Selection Board, Recruitment & Assessment Centre (RAC), DRDO, New Delhi (2017, 2024)
- CSE Expert, NTA Tech. Eval. Comm. (2023 – 24)
- Expert, Tech. Comm., Agriculture Scientists Recruitment Board (ASRB), Dept. Agri. Res. Edu. (2022)
- Member, Apex Committee for DRDO Awards (2016)
- CSE Expert, UPSC, New Delhi (2014)
- Secretary cum Treasurer, IEEE Kharagpur Centre (2002 – 04)
- Organizer, Information extraction from remotely sensed data. DEAL & IETE Dehradun (1990)
- Secretary, IETE Local Centre, Dehradun (1988 – 90, 1992 – 94)
- ... (several more)

Global R & D Projects & Collaboration

Academia Industry Research Projects

University Grants Commission	Educational Data Mining	2018 - 19	INR 500K
Min. Human Resource Dev., Government of India	Virtual Lab – Programming & Data Structure Lab	2010 – 12	INR 1500 K
Min. Human Resource Dev., Government of India	NPTEL Video Course Development – Compiler, Multimedia	2010 – 13	---
Microsoft Corp., USA	Object Oriented (C#/.NET centric) Courseware Development	2004 – 07	USD 22 K
Min. Human Resource Dev., Government of India	Multiobjective Evolutionary Algorithms for Combinatorial Optim.	2002 – 07	INR 1000 K
National Semiconductors Corp., Germany/USA	Software Tools for Embedded Systems (co-PI)	2003 – 06	USD 100 K
National Semiconductors Corp., Germany/USA	Software Tools for C.R. Processors (co-PI)	2001 – 03	USD 225 K
IIT Kharagpur	Convergence of Multiobjective Optim.	2001 – 03	INR 100 K

Visitor @ Universities & Industry Abroad

Visitor	GaTech Atlanta, US	ML, PL	Feb.2023, April 2024
Visitor	NUS, Singapore	ML, PL	June, Dec. 2022
Visitor	UPenn, Rice Univ, USA	Prog. Lang., ML	May 2022
Visitor	NUS, Singapore	Multimedia, ML	July 2019
Visitor	Rice Univ., USA	Machine Learning	Mar. 2018
Visitor	Univ. Sheffield, UK	Evo. Algo. Comb. Optim.	July 2007
Visitor	GIST, S. Korea	Evo. Algo. Comb. Optim.	Mar. 2007
Visitor	TU Darmstadt, Germany	Prog. Lang., Multimedia	Sep. 2006
Visitor	Aizu Univ., Japan	Evo. Algo. Comb. Optim.	Jan.2005
Visitor	UIUC, USA	Multimedia, Evo. Algo	July 2003
Visitor	ETH Zurich Switzerland	Multi-obj. Evo. Algo.	June 2002
Design Engineer	NSC Germany		May – July 2002
Design Engineer	NSC Germany	CrX Processor System Tools	Oct 2001
Visitor	MIT, CMU: USA	Machine Vision	July 1996
PhD, TA	Sheffield Univ., U.K.	Comp. Engg.	Mar 1994 to Apr 1997

Education Policies for IITs/CFTIs/CUs/HEIs: In Public Use

Actively involved in drafting policies for HEIs, maintaining a delicate balance between stakeholders: Government and academicians while developing impact-driven public policies. **Most are in Public Use**

IIT JEE Reforms (2006 – 2015)

Pioneered transparency, common examination (JEE), common counselling (JoSAA/CSAB), and systematic reforms in Engg. admissions for IITs/NITs/IIITs/CFTIs. The proposal led to institution of National Testing Agency (NTA). These concepts have been adopted for admissions in most disciplines in the country.

- I. Prior to 2006, IITs admission examination/processes were marred with several types of irregularities, irrationalities, and ad hoc-ism due to the complete opaqueness of the system. For example,
 - (a) **Student(s) with marks as high as 279 were not admitted, though students with fewer marks of 154 were admitted.** The then IIT-JEE subject cut-offs {37, 48, 55} in 2006 became single digits {1, 4, 3} & {5, 0, 3} in subsequent years, respectively in 2007 and 2008 out of 182 in Maths, Physics, Chemistry, making IIT-JEE a laughing stock in public.
 - (b) There were **errors in questions and answer keys**; ambiguous instructions in the question paper led to wide-ranging manipulations.
 - (c) A student was admitted to multiple institutions, leading to a national waste of time, resources, efforts, etc. **Hundreds of seats remained unfilled**, leading to backdoor admissions.

A student was unaware of why one was selected/rejected due to the opaqueness of the system.

- II. As a Professor at IIT Kharagpur, I **discovered several such irregularities through research & analysis of admission-specific data**. The Hon'ble High Court termed the then situation of IITs admissions with "*a proverbial situation of it being darkest beneath the lamp ... if becomes known to the world at large, may make them (IITs) a laughing stock in the eyes of their clients.*"

- III. My **tenacious decade-long efforts** of cleaning up IITs admissions led to wide-ranging reforms in admissions through transparency, well-defined *prior* decision-making, and standardized processes, as

- (a) **Subject cut-offs were fixed** a priori at 10% of the Max. Marks for GEN category and others;
- (b) Students were allowed to carry the question paper, **model answer keys were uploaded**, and feedback about correctness was given. The **corrected answer keys** were uploaded and used for final evaluation.
- (c) A carbon copy of the ORS was made available to candidates, and the **evaluated ORS** was uploaded for verification of marks before the announcement of the final result;
- (d) Pioneered **Common Examination (JEE (Main))** for UG Engineering admissions;
- (e) Conceptualized **Common Counselling (JoSAA/CSAB)** for UG engineering admissions in all CFTIs. Multiple rounds of counselling for filling most seats through centralized seat allocation.
- (f) Institution of National Testing Agency (NTA) for MCQ-based online admission examinations.

The above methodologies have been adopted by most UG and PG admissions and MCQ-based examinations across almost **all professional disciplines**, benefitting millions of students every year.

- IV. **The Hon'ble Supreme Court** hailed me as **one of the many unsung heroes** who helped in *improving the system*. The Apex court also asked, "*IITs and the candidates who now participate in the examinations must, to a certain extent, thank the appellants for their efforts in bringing such transparency and accuracy in the ranking procedure.*"

- V. Furthermore, inclusion of common examinations in NEP 2020 and the adoption of CUET for UG/PG programs with common counseling are live examples in action.

Quantifiable Accreditation Guidelines (2008 – 2011): Paradigm Shift in Regulations: In Public Use

Authored NBA Accreditation ABET Compliance, Guidelines for U.G. Engg. Programs. Conducted National Awareness Workshops (Public use: July 2009 to Jan. 2013). Modified versions are currently in use.

- VI.** Co-authored *output-based quantifiable* accreditation guidelines for UG Engg. Programs and defined quantitative Academic Performance Indices (**APIs**) for engineering faculty (2009).
- VII.** Authored solely *output-based quantifiable* ABET-guided accreditation guidelines for UG Engg. Programs. Conducted All-India workshops for awareness and training. The National Board of Accreditation (NBA) was made an autonomous body. (2009 – 2011)
- VIII.** This work led India to join the **Washington Accord** in June 2014. Revised guidelines are in public use.

Misc. Proposals submitted to the Ministry (2018 – 2023)

- IX. Grievance Redressal:** Light-weight quick mechanism by a neutral third party in HEIs (Nov. 2018).
- X. Common Entrance Examinations** in Central Universities led to **CUET**: My proposal differed from the CUET 2022; however, the current CUET is inching towards my proposal after Delhi University adopted CLAT for its LLB Program 2023 (March 2021). Including Common Examinations in **NEP 2020** is a testimony of this work.
- XI. Prevent suicides** in IITs, resulting in a draft OM in Feb. 2023: Proposed measures and processes for mental well-beings, early alert generations, flexible evaluations, with the involvement of stakeholders, and grievance redressals (GR) for preventing unfortunate incidences in IITs. A part of this proposal was an extension of my Grievance Redressal Proposal for CFTIs (Nov. 2022 – Feb. 2023).
- XII. Implementation of Common Counselling** for CUET (Oct. 2022 – Apr 2023). The Prototype developed with the 'Samarth' (DU) was planned for Common Counselling 2024 and onward.

Academic Services at JNU: Adopted by UGC (2015 – 2018)

- (a) Drafted JNU's **anti-plagiarism** policy (2016-17); replaced by UGC Regulations, 2018. Initiated IPR policy (2017).
- (b) Institution of Research Advisory Committee (**RAC**) for every PhD student in the School (2015– 16). It was later adopted by JNU and subsequently adopted in **UGC Regulations, 2018**.
- (c) Introduced **Academic Ethics** course for thesis students (2016–18), adopted in **UGC Regulations, 2018**.

Academic In-house Services at JNU (2015 – 2024)

- (d) Proposed **dual-degree programs** in engineering with social sciences and admissions and counselling through **JEE (Mains)** and **JoSAA** (2016–17), led to the School of Engineering in JNU.
- (e) Initiated a **seminar series** combining sciences and social sciences (2018),
- (f) Suggested to have a **common protesting venue** in JNU for minimizing disruptions in work (later, Hon'ble High Court directed for the same), etc. (2016),
- (g) **AICTE recognition** of the M.Tech. Program (2016 – 17),
- (h) Suggested adopting the existing national level entrance examination be considered for admissions for all postgraduate and doctoral admissions, e.g., **GATE and NIMCET** for admissions in MTech and MCA of the School of Computer & Systems Sciences (2018 – 21),
- (i) **Adopted a new work culture** in Feb. 2016, through which no teaching or research guidance has been interrupted due to any lockdown, strikes, protests, etc. (2016 onwards).

Most of the above are in public use. **Some of these were counted as flagship initiatives** of the former Vice-Chancellor, Prof. M. Jagadeesh Kumar (now, Chairman UGC).

Articles, Opinions, & News: In Media

Opinion / Op-Ed / Blog Pages

- [1] [Hindu Opinion & Op-Ed Pages: Rajeev Kumar](#)
- [2] [Times of India Opinion Blog: Rajeev Kumar](#)
- [3] [Prof Rajeev Kumar Eklavya JEE 2006](#)

Opinion / Op-Ed Articles and Interviews

- [4] [What we must do to combat ragging in our college](#). Indian Express Opinion, Feb 23, 2025.
- [5] [Vulnerable students and India's need for an inclusive academic system](#). Hindu (Op-Ed). Feb 17, 2025.
- [6] [ONOS: A game-changer with challenges in transforming global research access](#). Times India Opinion. Dec 29, 2024.
- [7] [Gender sensitization: Balancing inclusivity and readiness in institutions](#). Times India Opinion. Dec 04, 2024.
- [8] [Quality or deception? Gaming the university ranking system](#). Times India Opinion. Nov 26, 2024.
- [9] [University rankings and academic metrics that raise eyebrows](#). Hindu (Op-Ed). Nov 01, 2024.
- [10] [Decoding SC judgment: NEET skeletons tumble, unanswered questions persist](#). Times India Opinion. Aug, 12, 2024.
- [11] [Pen'n'paper just won't pass](#). Economics Times (Opinion). June 27, 2024.
- [12] [Preventing another NEET fiasco](#). Hindu (Op-Ed). June 26, 2024.
- [13] [Behind the NEET 2024 fiasco: Move from 'select few' to 'appease all.'](#) *Indian Express*, June 15, 2024.
- [14] [Tackling the 'left-behind syndrome: Student suicides cannot be addressed without talking about young people's isolation](#). *Indian Express*, Sep 12, 2023.
- [15] [Student suicides: Despite complaint mechanisms in place in higher educational institutions, many suffer in silence](#). *Indian Express*, Mar 16, 2023.
- [16] [AI can further reform the admission process in IITs](#) (Interview) CXO TV. Dec. 13, 2019.
- [17] [This professor's campaign reformed the opaque IIT admissions](#) (Interview) *Scroll-In*. Aug. 10, 2018.
- [18] [Know Your Rights](#) (Interview). *The Scholars' Avenue*. IIT Kharagpur. Mar 17, 2010.

Comments / Opinion

- [19] [No complaint without affidavit, seeks stamp-paper grievances](#). Telegraph: Feb 21, 2025.
- [20] [NCERT withholds syllabus, students in the dark over new academic plans](#). Telegraph: Feb 13, 2025.
- [21] [UGC's teachers without PhD/NET qualification spark concern over quality](#). Telegraph: Jan 27, 2025.
- [22] [A stretched-out NEET-UG exam likely to be held in multiple stages](#). Telegraph: Jan 07, 2025.
- [23] [Seat sacrifice in unpopular courses in IITs & NITs](#). Telegraph: Jan 05, 2025.
- [24] [Govt plans CBTs to plug leaks: Academics suggest improving invigilation](#). Telegraph: Nov 03, 2024.
- [25] [On IIT students terminating their lives](#). Telegraph: Oct 24, 2024.
- [26] [Academics decry PhD credit denial: UGC's retirement clause unfair to supervisors](#). Telegraph: Sep 12, 2024.
- [27] [Dip in research students in Indian top universities](#). Telegraph: September 03, 2024.
- [28] [NEET 2024 Judgment: On SOPs](#). Telegraph: August 04, 2024.
- [29] [Coaching industry minting money](#). Telegraph: August 04, 2024.
- [30] [NEET 2024: small-town candidates rival toppers from coaching hubs](#). Telegraph: July 22, 2024.
- [31] [B.Tech. in Hindi Medium @ IITJ](#). Telegraph: July 10, 2024.
- [32] [On Public Examination \(Prevention of Unfair Means\) Act, 2024](#). Telegraph: June 22, 2024.
- [33] [NTA's composition and competence](#). Telegraph: June 21, 2024.
- [34] [Center rolls out, One Nation One Student ID](#). Telegraph: Feb. 14, 2024.
- [35] [Coaching rein-in bid scepticism](#). Telegraph: Feb. 05, 2024.
- [36] [Efforts to prevent suicides in IITs](#). Telegraph: April 19, 2023.

- [37] IIT Madras scholar found dead. Telegraph: April 01, 2023.
- [38] Grim data on suicides at IITs. Telegraph: March 17, 2023.
- [39] IIT panel rules out caste bias. Telegraph: March 07, 2023.
- [40] Post of professors most among teaching vacancies in C.U.s. Indian Express: Dec. 13, 2022.
- [41] Academia split over UGC decision to award PhD without published papers. Telegraph: Nov 14, 2022.
- [42] IIT plan diploma as a valve for stress: exit option after 2 years. Telegraph: Nov 01, 2022.
- [43] Temple crops up inside university of Hyderabad: Telegraph: April 13, 2022.
- [44] UGC backs education tech for online courses. Telegraph: April 03, 2022.
- [45] Masters and PhD courses face vacancies in IITs. Telegraph: Feb. 10, 2022.
- [46] Central Universities scrap common counselling for seat allotment. Telegraph: Jan. 25, 2022.
- [47] JNU Academic Council approves centralized entrance test proposal. Telegraph: Jan. 13, 2022.
- [48] External affairs ministry withdraws widely criticised int. webinar order. Telegraph: Feb. 26, 2021.
- [49] IIT Guwahati makes permission mandatory for all webinars. Telegraph: Feb. 25, 2021.
- [50] Academics raise quality questions, virtual varsity plan worry. Telegraph: Jan. 31, 2021.
- [51] Central varsity teacher hiring frozen. Telegraph: Aug. 28, 2020.
- [52] Humanities, social sciences to be included in GATE. Telegraph: July 27, 2020.
- [53] IITs crowd-fund to bridge digital divide. Telegraph: July 25, 2020.
- [54] Academic question UGC exam order. Telegraph: July 08, 2020.
- [55] Pitfalls of JNU online classes. Telegraph: June 22, 2020.
- [56] PMR Fellowship bar lowered. Telegraph: May 08, 2020.
- [57] Seven IITs Times ranking. Telegraph: April 19, 2020.
- [58] Varsities mull innovative online tests. Telegraph: April 18, 2020.
- [59] IIT appeal to recruiters. Telegraph: April 06, 2020.
- [60] Home-truth question for JNU VC: 2 official accommodations for the past 4y. Telegraph: Jan. 13, 2020.
- [61] JNU springs email examination. Telegraph: Dec. 22, 2019. ... many more.

In Media: News Creator (selected few)

- [62] Former JNU Professor & whistleblower alleges theft of research. EdexLive: Sep. 05, 2024.
 - [63] Dalit student left in lurch as JNU sits on thesis. Telegraph, Feb. 20, 2024.
 - [64] JNU's Honest: 4-months Inquiry continuing in four years. New Laundry, Nov. 06, 2023.
 - [65] Inquiry pending for four years. Jagrana. Oct. 13, 2023.
 - [66] JNU harassment cry by unsung hero. Telegraph. Sep. 13, 2023
 - [67] High court allows JNU scholars to keep current supervisor. Times of India: May 11, 2022.
 - [68] Whistleblower professor's student gets PhD from IIT Kharagpur after 6 years. PTI: Mar 01, 2021
 - [69] PhD denial to whistleblower professor's student: IITKgp to examine revised thesis. PTI: July 05, 2020
 - [70] Whistleblower alleges victimization of PhD scholar: At President door again. Telegraph: Mar 17, 2020.
 - [71] Denial of PhD to whistleblower prof's student: Put issue before BoG, IIT Kharagpur. PTI: Feb. 15, 2020.
 - [72] Whistleblower ex-IIT Kharagpur professor gets posting at JNU. Hindustan Times: Aug. 27, 2017
 - [73] Before demitting office, Pranab Mukherjee quashed IIT Kharagpur's penalty on whistleblower Professor. Indian Express: Aug. 11, 2017
 - [74] IIT proposed compulsory retirement penalty for Prof. Rajeev Kumar. NDTV TV & News. Sep. 05, 2014
 - [75] For unsung hero behind IIT JEE transparency, some reprieve after years of torment. Hindustan Times. April 30, 2013
 - [76] IIT Kharagpur suspends whistleblower professor. Times of India: May 14, 2011.
- several hundreds more.

Tutorials and Invited Talks in FDPs, Workshops, & Conferences

Tutorials

- Evo. Multi-criteria Optim. @ GECCO-07, London; GECCO-08, Atlanta; GECCO-09, Montréal.
- Architecture exploration for embedded system design @ HiPC-04, Bangalore.
- Multimedia system design for QoS @ HiPC-03, Hyderabad.
- Multimedia system @ ITPC-03, Kathamandu.

Invited Talks / Seminars / FDPs /STCs

Education, Sc & Tech, Ethics & Governance

- STC: Surveying and Mapping Technology: Plane-Table to Palm-Top @ STC IIT Roorkee, Feb. 2025.
- FDP: Technology-driven paradigm shifts in teaching, learning, and evaluation for enlightened minds @ Central Agriculture University, Imphal, Sep. 2024.
- FDP: NEP 2020: Transforming the regulatory system of HEIs @ ABESIT Gzb, Aug. 2024.
- FDP: Enlightened Edu: Nurturing Minds with Discipline, Ethics, & Joy @ LNMIIT Jaipur, Mar. 2024.
- Ethical Writing: Learning from experiences of day-to-day live examples @ ICARS Delhi, June 2020.
- Scientometrics and Publication Ethics @ VJTI Mumbai, Dec. 2019.
- E-Governance with AI / ML @ Refresher Course, UGC-HRDC, JNU, July 2018, Aug. 2019.
- Crisis in HEIs in India: A Technological Perspective @ Press Club of India, JNUTA, Nov. 2018.
- Evolution of Paperless PhD: A journey from stone age, Decoding Sc. & Tech. @ JNU, Oct. 2018.
- Academy Autonomy: Gurukuls and Today's HEI @ ISSCA Workshop, Delhi Univ., Feb. 2018.
- Academic Autonomy from Gurukul to Today's Institutions @ VBS Purvanchal Univ., Sep. 2017.
- Personal Computers to Personalized Computing for Socializing and Banking: A Paradigm Shift in Computing & Comm. Research, Ind. Social Science Congress (ISSC), Andhra Univ., Mar. 2015.
- NBA Trainer's Workshop on Revised Guidelines for Accrediting UG Engineering Programs: @ Indian States Capitals, Jan – Mar. 2011.
- On Enhanced Quality in Teaching and Research @ IIITU, Noida, Dec. 2009.
- AICTE/NBA Revised Guidelines for Accrediting UG Engineering Programs: Awareness Workshops for Assessors & Managers @SPEC, Mumbai, June 2009; JNTU Hyderabad & UTU Dddn, Aug 2009.
- Towards Value-Added Professionalism @ Maharaja Agrasen Mahavidyalaya, Bareilly, Oct. 2009.
- Quality in Education, Research and Services @ Dhirubhai Ambani IICT Gandhinagar, Nov. 2008.
- A document that serves the reader @ BITS Pilani, Sep. 1997.

Machine Learning, Intelligent Sys, IoT, Data Analytics, & Stochastic Optimization

- FDP: Engineering Home Automation: Convergence of IoT & ML in Next-Gen. Comfort Systems @ JSPM Univ Pune, June 2025.
- Sparc Workshop: Optimization in Intelligent Systems: Real-world Challenges and Building Trust (Part I & II), @ ABV-IIITM Gwalior, Sep. 2024.
- FDP: D2K: Machine Learning & Data Intelligence @ IIIT Noida, Jan. 2023.
- Evolution of a perceptron to massively connectionist DL architecture @ UPES Dehradun, Dec. 2021.
- FDP: Evolving massively connectionist DL architecture @ Rajiv Gandhi Univ., Itanagar, Sep. 2021.
- FDP: Intro. to Prob. Theory in ML @ NIT Jalandhar, Sep. 2020.
- The Pedagogy of AI for Multidisciplinary Students @ Huawei AI Educator Symp, Mumbai, Dec. 2019.
- FDP: ML: Research Directions and Applications @ KEIT Ghaziabad, June 2019.
- AI: Issues and Current Trends @ World TelComm. & Info. Society Day, C-DoT Delhi, June 2018.
- ML: Issues & Research Directions @ ML Workshop, IMS Ghaziabad, Jan. 2018.
- Trends in Outlier Detection: Issues & Challenges @ Data Mining STC, NSIT Delhi, Nov. 2017.

- EMCO: Issues and Research Directions @ UGC HRDC, JNU, Sep. 2015.
- EMCO: A keynote talk @ IC3, IIIT Noida, Sep. 2008.
- EMCO - solving hard problems @ UIET Kanpur, Feb. 2007; Gwangju IST, S. Korea, Mar. 2007.
- Solving hard problems in EMO - a practitioner's approach @ KanGAL, IIT Kanpur, 2006.
- Data-mining by meta-learning @ IARCS Course, Siddhartha Academy, Vijayawada, 2004.
- Convergence in multiobjective genetic & combinatorial optim. @ IlliGAL UIUC, 2003; IITKgp.
- Convergence in multiobjective genetic optim. using rank-histograms @ ETH Zurich, June 2002.
- Meta-learning of high-dim. spaces for scaling and generalization in data mining @ IIIT-H, 2000.
- Population driven computational paradigm for search and optimization @ BITS Pilani, 2000.
- Scaling and generalization in data mining by meta-learning of data patterns @ IETE Pilani, 1999.
- Hybrid computational intelligent systems @ KanGAL, IIT Kanpur, 1997.
- Hierarchical organization of intelligent models @ TIET Patiala, 1997.
- A practical approach to EMO @ IIT Roorkee, 1997.
- Hybrid Intelligent models @ BITS Pilani, 1997.
- Machine learning system for ship-wake detection from SAR images @ DEAL, 1992.
- A black-board architecture for knowledge-based image understanding system @ Roorkee Univ., 1991.
- Artificial neural networks: a massively parallel architecture for object classification @ DEAL, 1988.

Programming Languages & Software Systems

- Software Engineering and Runtime Systems @ NIT Rourkela, May 2009.
- Object-oriented software engg. : concepts and practices @ NIT Durgapur, Thapar Univ., 2008.
- Virtual execution environment for trusted computing @ NIT Rourkela, October 2008.
- Object-oriented software engineering: A Lecture series @ IIITU Noida, September 2008.
- Programming pearls and pitfalls @ IIITU Noida, January 2008.
- Multiple polymorphic arguments in object-oriented lang. @ IIT Delhi, TU-Darmstadt, 2006.
- Object-oriented language implementation course – a working proposal @ Microsoft, 2006.
- Reusable plug-in software components for dependable systems @ EuroIndia, 2004.
- Software tools for extensible CompactRisc processors @ National, Munich, June 2002.
- Message dispatch in object-oriented systems @ IIIT Hyderabad, 2000.

Multimedia & Embedded Systems

- Video coding – history & practices: Keynote talk @ Int. Conf. S.P., SATI Vidisha (2016).
- Embedded Systems: Design & Validation @ Gwangju Inst. Sc. & Tech. (GIST), S. Korea. Mar 2007.
- Video transcoding: algorithms and architectures @ TU-Darmstadt, 2006.
- Networked multimedia @ DPN Conf., Kharagpur, 2004.
- Globalization through miniaturized multimedia devices @ Allahabad Univ. (2004).
- Embedded System Design @ Galgotias Noida, 2004.
- Design space exploration tools for embedded systems @ CEERI (2004), EuroIndia (2004).
- Transcoding and QoS for multimedia traffic @ MONET, UIUC (2003).
- Teaching with tech.: multimedia in computer-aided learning @ Kendriya Vidyalaya (2003).
- On QoS: reality check @ HiPC Trusted Internet Workshop, 2002.
- Triplet geometric representation: novel local invariants for robust recognition @ CMU, 1996.
- Triplet point representation and hierarchical neural net classifier @ ESG, Sheffield. Univ., June 1995.

* * *

Research Publications: Books, Edited Books, Edited Book Articles, & Tutorials

Book

- [1] Soham S. Chakraborty, Rajeev Kumar, and PP Chakrabarti (2012) Static Analysis and Optimization of Object-Oriented Systems – Concepts and Approaches. Lap Lambert Academic Publishing GmbH, Germany. ISBN 978-3-8484-1353-9.

Edited Books (Conf. Proceedings)

- [2] Sanjay Kumar Jena, Rajeev Kumar, Ashok Kumar Turuk, and Manoranjan Dash (2011) Proc. Int. Conf. Communication, Computing, and Security (ICCCS-11), Rourkela, India, Feb. 12-14, 2011. ACM, New York. ISBN: 978-1-4503-0464-1
- [3] Sanjay Ranka, Srinivas Aluru, Rajkumar Buyya, Yeh-Ching Chung, Sumeet Dua, Ananth Grama, Sandeep K. S. Gupta, Rajeev Kumar, Vir V. Phoha (2009) Proc. Contemporary Computing – 2nd Int. Conf., IC3 2009, Noida, India, August 17-19, 2009. Springer Inc. ISBN:978-3-642-03546-3
- [4] Ajit Pal, Ajay Kshemkalyani, Rajeev Kumar, and Arobinda Gupta (2005) Distributed Computing - Proc. Int. Workshop Distributed Computing (IWDC). LNCS vol. 3741, Dec. 2005. ISBN 3-540-309-59-4. Springer.

Edited Book Articles

- [5] Sonal Tuteja and Rajeev Kumar (2020) An Architecture for Data Unification in E-commerce using Graph. In: Kapur P. et al. (eds) *Strategic System Assurance and Business Analytics. Asset Analytics* (Performance and Safety Management), chapter 30, pages 407-417. Springer, Singapore. doi: 10.1007/978-981-15-3647-2_30
- [6] Akanksha Mukhriya and Rajeev Kumar (2018) Exploring Ensembles for Unsupervised Outlier Detection: An Empirical Analysis. In: Chakraverty S., Goel A., Misra S. (eds) *Towards Extensible and Adaptable Methods in Computing*, pages 225 – 237. Springer. doi: 10.1007/978-981-13-2348-5_17
- [7] Rajeev Kumar and PK Singh (2007) Pareto Evolutionary Algorithm Hybridized with Local Search for Biobjective TSP. In Hybrid Evolutionary Systems: Chap 6, 2007. Studies in Computational Intelligence Series, Springer.
- [8] Rajeev Kumar (2004) On Machine Learning with Multiobjective Genetic Optimization. In Carlos A. Coello Coello, and Gary B. Lamont (Eds.), *Applications of Multiobjective Evolutionary Algorithms*, Chap. 17: 393 - 425, December 2004. ISBN 981-256-106-4. World Scientific.

Published Tutorials

- [9] Rajeev Kumar (2009) A Tutorial on "Evolutionary Multiobjective Combinatorial Optimization (EMCO)" -- A Specialized Tutorial. In Proc. Genetic and Evolutionary Computation Conference (GECCO-2009), Montréal, pp. 3413-3436, 09 July 2009. ACM.
- [10] Rajeev Kumar (2008) A Tutorial on "Evolutionary Multiobjective Combinatorial Optimization." A Specialized Tutorial. In Proc. Genetic and Evolutionary Computing Conference (GECCO), Atlanta, pp. 2805 - 2828, 13 July 2008. ACM.
- [11] Rajeev Kumar (2007) A Tutorial on "Evolutionary Multiobjective Combinatorial Optimization." A Specialized Tutorial. In Proc. Genetic and Evolutionary Computing Conference (GECCO), London, pp. 3366 - 3390, 08 July 2007. ACM.

Journal Research Publications: Peer Reviewed Articles and Newsletters

- [12] Akanksha Mukhriya and Rajeev Kumar (2025) Iterative target updation based boosting ensembles for outlier detection. *Pattern Recognition. Pattern Recognition Journal: 158*, 111023, Feb. 2025. Elsevier. <https://doi.org/10.1016/j.patcog.2024.111023> (Available online on Sep. 17, 2204)
- [13] Akhilesh Rawat and Rajeev Kumar (2025) 3D U-Net-Norm architecture for improving generalization of BraTS images. *Multimedia Tools & Applications*. Springer. Online Aug. 02, 2024. <https://doi.org/10.1007/s11042-024-19955-6>
- [14] Neha Kumari and Rajeev Kumar (2025) A Java Compiler Plugin for Type-Safe Inference in Generics. *Journal Universal Computer Science (J.UCS)* 31(4): 312-337, March 2025. <https://doi.org/10.3897/jucs.106159>
- [15] Farheen and Rajeev Kumar (2025) Sliding window-based anomaly detection. *Procedia Computer Science: 258*: 2520 – 29. Elsevier. <https://doi.org/10.1016/j.procs.2025.04.514>
- [16] Gouranga Duari and Rajeev Kumar (2024) Decomposition for Outlier Detection using Space Partitioning. *InfoCom J. Computer Science: 23*(1) June 2024.
- [17] Farheen and Rajeev Kumar (2024) Composition of feature selection for time-Series prediction with deep learning. *Procedia Computer Science* 235(C): 1477 – 1488. <https://doi.org/10.1016/j.procs.2024.04.139>. Elsevier. May 2024.
- [18] Akhilesh Rawat and Rajeev Kumar (2024) A hybrid DL architecture for improved generalizability with self-adaptive Jaya optimizer for diabetic retinopathy. *Procedia Computer Science* 235 (C): 2090 – 2100. <https://doi.org/10.1016/j.procs.2024.04.198>. Elsevier. May 2024
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- [21] Bhupendra Kumar and Rajeev Kumar (2024) Generalizing Clustering Inferences with ML Augmentation of Ordinal Survey Data. *Computer Science Journal* 25(1): 47 – 77. Jan. 2024. <https://doi.org/10.7494/csci.2024.25.1.5685>
- [22] Akhilesh Rawat and Rajeev Kumar (2023) Deep-CodecG*: A generalized deep autoencoder for robust segmentation of left atrium in cardiac MRIs. *InfoCom Journal of Computer Science* **22**(2): December 2023.
- [23] Akanksha Mukhriya and Rajeev Kumar (2023) Combination fairness with scores in outlier detection ensembles. *Information Sciences* **645**: 119337 (17 pages), Oct. 2023. Elsevier. <https://doi.org/10.1016/j.ins.2023.119337>
- [24] Gargi Mishra and Rajeev Kumar (2023) An individual fairness based outlier detection ensemble. *Pattern Recognition Letters* **171**: 76–83, July 2023. Elsevier. <https://doi.org/10.1016/j.patrec.2023.05.010>
- [25] Sonal and Rajeev Kumar (2023) Query driven graph models in E-commerce. *Innovations in Systems & Software Engineering* **19**, 177–195, June 2023. Springer. <https://doi.org/10.1007/s11334-021-00421-7>
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- [31] Neeraj Pathak and Rajeev Kumar (2023) Entropy guided evolutionary search for solving Sudoku. *Progress in Artificial Intelligence* **12**: 61–76, March 2023. Springer. <https://doi.org/10.1007/s13748-023-00297-7>
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- [33] Roopam Sadh and Rajeev Kumar (2022) Dimensional inadequacy of rankings: Exploring substantial and meta-quality dimensions for HEIs. *Academia* 26: 25-48. Higher Edu. Policy (HEP) Net, Europe. <https://doi.org/10.26220/aca.3948>
- [34] Mahesh Shirole and Rajeev Kumar (2022). Concurrent behavioral coverage criteria for sequence diagrams. *Innovations in Systems & Software Engineering* 19: 157–176, June 2023. Springer. <https://doi.org/10.1007/s11334-021-00413-7>
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Doctoral (PhD) Thesis Supervision

Graduated @ JNU

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- [2] Bhupendra Kumar. Pattern discovery & clustering in ordinal survey data: algorithms and applications. June 2024.
- [3] Gouranga Duari. Decomposition for outlier detection. June 2024.
- [4] Neha Kumari. A safe generic type system for Java. Nov. 2023.
- [5] Priti Kumari. Scientometrics of computer science research publications. July 2023.
- [6] Akanksha Mukhriya. Ensemble learning for unsupervised outlier detection: algorithms and applications. Oct. 2022.
- [7] Neeraj Pathak. Hybrid evolutionary algorithms for solving hard combinatorial problems. Aug. 2022.
- [8] Sonal Tuteja. Graph model for schema and data mapping. July 2022.
- [9] Roopam Sadh. Knowledge discovery from quantitative survey data with pattern clustering and machine learning. March 2022.
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Degree Not Awarded under My Supervision: Academic Misconduct @ JNU

- [11] **Akhilesh Rawat**. Assessing generalization in deep learning architecture with medical image analysis. Integrated MPhil-PhD: July 2018-March 2024. Thesis Submitted in March 2024. *JNU & Candidate Replaced the Supervisor at Viva-Voce: [Academic Misconduct](#).*
- [12] **Om Prakash**. Machine intelligence with multi-modal media for social welfare. Integrated MPhil-PhD: July 2018 – March 2024. Thesis Submitted in Dec. 2023. *JNU Replaced the Supervisor after the Candidate was caught in Publication Theft: [Academic & Publication Misconduct](#).*
- [13] **Irfan Rashid Zaboo**. FSA Extraction from Sequential Neural Networks. PhD Work: Jan. 2021 – Feb. 2024. PhD Registration was cancelled in February 2024 due to his dual registration concurrently; Received a PhD degree from JMI in May 2024: **Academic Misconduct**.

Graduated @ IIT Kharagpur

- [14] Mahesh Shirole. Concurrency Test Scenario Generation using UML Transition Sequences. Feb. 2021.
- [15] Soma Saha. Unifying Heuristics and Evolutionary Computing for Characterizing and Solving Certain Combinatorial Optimization Problems, Sep. 2014.
- [16] Pravanjan Choudhury. Task Scheduling on Embedded Multiprocessors, Jan. 2013. (with Prof. P.P. Chakrabarti)
- [17] Subrat Kumar Panda. Simulation-Based Verification of Pipelined Processors, May 2010. (with Prof. P.P. Chakrabarti)
- [18] Vasant Patil. Efficient Algorithms for Video Transcoding, October 2009.
- [19] Dipankar Das. Functional and Performance Verification for Multiprocessor Embedded Applications, July 2009. (with Prof. P.P. Chakrabarti)
- [20] Sandip Aine. Design and Control of Anytime Algorithms, September 2008. (with Prof. P.P. Chakrabarti)
- [21] Pramod Kumar Singh. Multiobjective Combinatorial Optimization with Hybridization of E.A., March 2008. (with Prof. P.P. Chakrabarti)
- [22] Durga Prasad Mohapatra. Dynamic Slicing of Object-Oriented Programs, September 2005. (with Prof. R. Mall)
- [23] Ashok Turuk. QoS Provisioning in WDM Networks, February 2005.

* * *

Master Thesis Supervision: MTech, MS & MPhil

Graduated @ JNU

- [1] Biraja Mishra. Anomaly Detection from Medical Time-Signals with Deep Learning. June 2023.
- [2] Law Kumar. Hybridized Anomaly Detectors for Social Networks. June 2023.
- [3] Sai Teja Tangudu. Cost-Sensitive Learning for Class Imbalance Data. June 2023.
- [4] Khumaningthou Khumanthem. Interpreting outlier detection scores in ensembles. Jan. 2023.
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- [6] Junaciya K. Assessing generalization in medical image data. Oct. 2022.
- [7] Anish Sharma. Automata modelling with recurrent neural networks. Sep. 2022.
- [8] Trishita Mukherjee. Anomaly detection in complex graphs. Aug. 2022.
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- [10] Gargi Mishra. Fairness in outlier detection ensembles. Aug. 2022.
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- [28] Amit Suthar. Generation of test cases from UML diagrams using EAs, May 2010.
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- [49] Mrinmoy Ghosh. Compiler backend generation and optimization for extensible architectures, June 2004. [with Prof. P.P. Chakrabarti]
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Graduated @ BITS Pilani

- [59] S. Prasanth. Network topology design using multiobjective EA, Dec 2000.
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- [65] Bhanu Prakash. Hybrid learning algorithm for vector quantization, May 2000.
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- [68] Mahesh Agarwal. Face recognition, Dec 1999.
- [69] SK Santhanakrishnan. Communication network topology design using multiobjective EA, Dec 1999.
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- [71] Dilip Jain. Multiobjective optimization with evolutionary algorithm, May 1998. [with Prof. N. Chakraborty]
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Supervision of Research Associates: IIT Kharagpur

- [1] Pritam Khanda. MHRD's Virtual Lab, 2010-11.
- [2] Soham Chakraborty. Microsoft's Object-Oriented Technology, 2004-06.
- [3] P. Sankar Muthu. MHRD's Multiobjective E.A.s for Combinatorial Optimization Problems, 2004-05.
- [4] Panchali Sen. Microsoft's Object-Oriented Technology, 2003-04.
- [5] Dipankar Das. NSC's Software Tools for Embedded Systems, 2003-04. (with Prof. P.P. Chakrabarti)
- [6] Sandip Aine. NSC's Software Tools for Embedded Systems, 2003-04. (with Prof. P.P. Chakrabarti)
- [7] Arnab Sarkar. NSC's Software Tools for Embedded Systems, 2003-04. (with Prof. P.P. Chakrabarti)
- [8] Vibha Rathi. NSC's Software Tools for Embedded Systems, 2003-04. (with Prof. P.P. Chakrabarti)
- [9] Sanjay Chatterjee. NSC's Software Tools for Embedded Systems, 2003-04. (with Prof. P.P. Chakrabarti)
- [10] Samik Das. NSC's Software Tools for Embedded Systems, 2003-04. (with Prof. P. P. Chakrabarti)
- [11] Subrat Panda. NSC's Software Tools for Extensible CompactRISC Processors, 2002-04. (with Prof. P.P. Chakrabarti)
- [12] Rakesh Gupta. NSC's Software Tools for Extensible CompactRISC Processors, 2002-03. (with Prof. P.P. Chakrabarti)
- [13] Mrinmoy Ghosh. NSC's Software Tools for Extensible CompactRISC Processors, 2001-04. (with Prof. P.P. Chakrabarti)
- [14] Banit Agarwal. NSC's Software Tools for Extensible CompactRISC Processors, 2001-03. (with Prof. P.P. Chakrabarti)
- [15] Debjit Sinha. NSC's Software Tools for Extensible CompactRISC Processors, 2001-02. (with Prof. P.P. Chakrabarti)
- [16] Supratik Mazumdar. NSC's Software Tools for Extensible CompactRISC Processors, 2001-02. (with Prof. P.P. Chakrabarti)
- [17] Rahul Chaudhary. NSC's Software Tools for Extensible CompactRISC Processors, 2001-02. (with Prof. P.P. Chakrabarti)

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Consultancy & Sponsored Projects

- [1] *Sponsored Project* : Educational Data Mining
Funded by : UGC, Govt. of India
Period : 2018 – 19 *Amount* : INR 500 K
Principal Investigator : Rajeev Kumar *Co-Investigator* : ---

This sponsored project aimed to develop a framework for educational data mining for HEIs. In this work, Deep/Machine Learning (DL/ML) techniques were employed for knowledge extraction from voluminous data about HEIs. This project developed tools and techniques for Data-to-Knowledge (D2K) extraction.

- [2] *Sponsored Project* : Programming and Data Structures Virtual Lab
Funded by : MHRD, Govt. of India
Period : 2010 – 12 *Amount* : INR 1500 K
Principal Investigator : Rajeev Kumar *Co-Investigator* : ---

The course is the introductory core course, usually done by every engineering student from all engineering branches in their first year of study. Students are introduced to the basic programming concepts and an algorithmic problem-solving approach. Since this is the first course in programming, the lab plays a critical role in understanding programming concepts and problem-solving using computers. In the absence of a lab, this course remains an abstract course. A student understands the intricacies of programming and problem-solving through the lab.

The general and most versatile C-language is currently being used for programming. However, the next phase of Virtual Lab can use Java programming language as the problem-solving medium.

- [3] *Consultancy Project* : Object Oriented (C#/.NET centric) Courseware Development
Funded by : Microsoft Corp., USA (under Global CFP)
Period : 2004 – 07 *Amount* : USD 22 K
Principal Consultant : Rajeev Kumar *Co-Consultant* : ---

The course is designed primarily to bring synergy and interplay among the following components – Object Oriented Technology (OOT) for better programming methodologies and code reuse, Programming Language Design and Implementation (PLDI) for a better understanding of language semantics, Virtual Execution Environment (VEE) for an insight of the runtime system providing extensible and safer computing towards code certification, and Software Engineering (S.E.) for trusted and reusable system.

The course was introduced as a graduate-level course at IIT Kanpur and is offered since then at IIT Kharagpur. Many research articles are the outcome of this activity.

- [4] *Sponsored Project* : Multiobjective Evolutionary Algorithms for Combinatorial Optim.
Funded by : MHRD, Govt. of India
Period : 2002 – 07 *Amount* : INR 1000 K
Principal Investigator : Rajeev Kumar *Co-Investigator* : ---

Most combinatorial problems are computationally *hard*. In a multiobjective setting, the major challenge is obtaining many representative, diverse solutions across the desired/optimal Pareto-front. In simple treatments, multiple objectives are combined ad hoc to yield a scalar objective. Other conventionally used optimization heuristics models the multiobjective problem in a single objective domain, treating all but one of the objectives as constraints. In this project, the standard single objective problems (with or without constraints), e.g., spanning tree, 0/1 knapsack, traveling salesman, graph coloring, etc., are recast into their respective biobjective optimization problems. Empirically, it is shown that the solutions obtained with multiobjective evolutionary algorithms (MOEA) as black-box optimization tools cover a larger range and are superior to the deterministic heuristics in terms of diversity and convergence.

The outcome of this sponsored research project is reflected in many research publications. Another important spin-off of this research activity is the tutorial on "Evolutionary Multiobjective

Combinatorial Optimization (EMCO)," which became a regular feature at ACM's GECCO till 2009, the lead conference in this area.

- [5] *Consultancy Project* : Software Tools for Embedded Systems
 Funded by : National Semiconductors Corp., Germany/USA
 Period : 2003 – 06 *Amount: USD 100 K*
 Principal Consultant : Prof. P.P. Chakrabarti *Co-Consultant : Rajeev Kumar*

- [6] *Consultancy Project* : Software Tools for C.R. Family of Processors
 Funded by : National Semiconductors Corp., Germany/USA
 Period : 2001 – 03 *Amount: USD 225 K*
 Principal Consultant : Prof. P.P. Chakrabarti *Co-Consultant : Rajeev Kumar*

These two consultancy projects were due to the collaborative research between IIT Kharagpur and the Compact RISC (C.R.) National Semiconductor Corporation (NSC) processing groups located in Germany and Israel. University of Michigan (UoM) was another partner in this activity, looking into the hardware-related aspects, whereas IIT Kharagpur concentrated on software-related issues.

Twin projects focused on software tool development for rapid reduction in the time to market a custom solution based on the C.R. family of processors. It included software development tools, architecture exploration and evaluation tools, and Instruction Set Architecture (ISA) verification tools. The aim was to help NSC develop tools that would speed up the development of new architectures (like functional and performance simulators), produce systems software tools (like Debuggers, Assemblers, Linkers, and Compilers) for customers, and rapidly explore the design space by providing tools for extensible C.R. processors (ISA verification and software toolset for CR-X). This effort also aimed to develop the Software Quality Assurance (Q.A.) framework for the tools produced by this activity.

The project activity had three primary parts: tools for CR16C, an extension of the toolset to handle the CR16C family of processors, and a scalable toolset concept for the extensible C.R. (CR-X). The CR-X activity also aimed at developing a mechanism to generate the toolset for C.R.-based processors automatically. The critical goals were to generate tests and test the software in a proper Q.A. framework. The platform for development was Linux. The effort aimed at maximum use of available GNU following the GNU rules/coding standards.

While working on these twin projects, the project team encountered many interesting issues and challenges, and solutions to some of those culminated in several research publications.

- [7] *Sponsored Project* : Convergence of Multiobjective Evolutionary Algorithms
 Funded by : IIT Kharagpur
 Period : 2001 – 03 *Amount: INR 100 K*
 Principal Investigator : Rajeev Kumar *Co-Investigator : ---*

In multiobjective optimizations, solutions that are non-dominated at some stage in the computations become dominated by a superior solution at some later stage. Moreover, for most of the real-world problems, the desired/optimal Pareto front is *unknown*. This project aimed to extend the previous work (GALESIA, 1997) and incorporate the notion of convergence in multiobjective evolutionary algorithms (MOEA).

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