

# JASMINE M. HUANG

Campus Box 1156  
One Brookings Drive  
St. Louis, MO 63130  
jasminehuang@wustl.edu

## EDUCATION

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<b>Olin Business School, Washington University in St. Louis</b> Ph.D. Candidate in Organizational Behavior	St. Louis, MO 2019, expected
<b>College of Engineering, University of Michigan</b> B.S.E. in Industrial & Operations Engineering Minor, Economics <i>Magna cum laude</i>	Ann Arbor, MI 2012

## RESEARCH INTERESTS

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Gender and Diversity, Blame and Accountability, Perceptions, Group Dynamics

## RESEARCH IN PROGRESS

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Huang, J. M. Taking the heat or passing the buck: The asymmetry between blame and credit. (Revision in progress; accepted to AOM 2017 conference)

Huang, J. M., Jang, D., Schneider, A. K., Elfenbein, H. A., and Bottom, W. P. What makes professional negotiators effective? Examining the case of lawyers. (Accepted to IACM 2017 conference; accepted to AOM 2017 conference for presenter symposium)

Huang, J. M., and Luckman, E. A. Taking blame: A way to overcome gendered perceptions of leadership. (Additional data collection in progress; accepted to INGRoup 2017 conference; accepted to AOM 2017 conference for presenter symposium)

Huang, J. M., Duguid, M., and Sale, H. Supervisor gender, feedback-seeking behaviors, and perceptions of feedback. (Additional data collection needed)

Milovac, M., and Huang, J. M. Sidestepping the startup glass ceiling: Perceived potential of women entrepreneurs depends on functional similarity in founder teams. (Additional data collection needed)

Gershon, R., and Huang, J. M. Risky hires: Prospect theory and perceptions of women and minorities. (Data collection in progress)

Huang, J. M. "I think we should see other people": Making a creative comeback. (Late conceptual stage)

## OTHER ACADEMIC PROJECTS

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Huang, J. M., Knowlton, K. K., Luckman, E. A. *Developing Each Other: Peer Mentorship and Professional Development for Organizational Behavior Ph.D. Students and Ph.D. Candidates.* (Accepted as Professional Development Workshop at AOM 2017 Annual Meeting in Atlanta, GA)

## CONFERENCE PRESENTATIONS

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Milovac, M. & **Huang, J. M.** (2016). "Sidestepping the Startup Glass Ceiling: Perceived Potential of Women Entrepreneurs Depends on Functional Similarity in Founder Teams." **Interdisciplinary Network for Group Research (INGRoup)**, July 14–16, 2016, Helsinki, Finland.

Milovac, M. & **Huang, J. M.** (2016). "Perceptions of Potential Venture Success of Sex-Heterogeneous Entrepreneurial Teams Depend on Functional Similarity among Team Members." **International Association for Conflict Management (IACM)**, June 26–29, 2016, New York, NY.

## CHAired SYMPOSIA

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"Moral Drivers of Interpersonal Behaviors at Work." Symposium at the **76<sup>th</sup> Annual Academy of Management (AOM) Annual Meeting**, August 5–9, 2016, Anaheim, CA. (Co-chaired with Luckman, E. A. and Knowlton, K. K.)

## TEACHING EXPERIENCE

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**Guest Lecturer**, *Washington University in St. Louis* Summer 2017  
MGT 533: Effective Managerial Communication (Professional MBA)  
*Lecture Topic:* Leadership

**Teaching Assistant**, *Washington University in St. Louis* Spring 2017  
MGT 200A: Business Fundamentals and Professional Competencies for Non-Business Students (Undergraduate/Graduate)  
OB 5601: Organizational Behavior (Professional MBA)  
OB 450V/572: Defining Moments: Lessons in Leadership and Character from the Top (MBA)

**Guest Lecturer and Course Development**, *Washington University* Spring 2017  
MGT 200A: Business Fundamentals and Professional Competencies for Non-Business Students (Undergraduate/Graduate)  
*Lecture Topic:* Leadership and teamwork

**Teaching Assistant**, *Washington University in St. Louis* Fall 2016  
MGT 200A: Business Fundamentals and Professional Competencies for Non-

Business Students (Undergraduate)  
OB 400C/500B: Women and Leadership (Undergraduate/MBA)  
OB 5601: Organizational Behavior (Professional MBA)

**Teaching Assistant, *Washington University in St. Louis*** Fall 2015  
OB 400C/500B: Women and Leadership (Undergraduate/MBA)

## **HONORS AND AWARDS**

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**Washington University in St. Louis (Graduate)**  
Olin Business School, Full-time Doctoral Fellowship  
WashU Staff Day “Talk Soon” Speech Showcase Contest – 2017 Speech of the Year Winner

**University of Michigan (Undergraduate)**  
Society of Women Engineers – Outstanding Performance in Engineering Scholarship  
College of Engineering Dean’s List  
The Epeians Engineering Leadership Honor Society

## **PROFESSIONAL MEMBERSHIPS**

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- Member, Society for Judgment and Decision Making, 2017–Current
- WUSTL Speaks – WashU Toastmasters International Club
  - Treasurer, 2017–Current
  - Member, 2016–Current
- Member, International Association for Conflict Management, 2016–Current
- Member, Interdisciplinary Network for Group Research, 2016–Current
- Member, Academy of Management, 2015–Current

## **ACADEMIC SERVICE**

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**International Association for Conflict Management** 2016–Current  
Reviewer for Annual Meeting

**Interdisciplinary Network for Group Research** 2016–Current  
Reviewer for Annual Conference

**Co-creator, PhD Life Raft (Phdliferaft.com)** 2016–Current  
Online resource for Organizational Behavior Ph.D. Students

**Academy of Management** 2015–Current  
Reviewer for Annual Meeting

**Co-reviewer (with Hillary Anger Elfenbein)**  
*Journal of Personality and Social Psychology* 2015

## PROFESSIONAL EXPERIENCE

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**Washington University Office of Recreation**  
Intramural Sports Referee  
Team WashU

St. Louis, MO  
2016–Current

**J.P. Morgan Chase & Co.**  
Business Analyst  
Private Bank Technology – Asset Management

New York, NY  
2012–2014

**J.P. Morgan Chase & Co.**  
Business Analyst Intern  
Private Bank Technology – Asset Management

New York, NY  
2011

**University of Michigan, Instructional Support Services**  
Student Manager  
Circulation Operations

Ann Arbor, MI  
2009–2012