

Strategic Stakeholder Intelligence ✨

Stakeholder Intelligence & Strategic
Performance Dashboard **Using Tableau**

PROJECT

Organization: HSBC

商 务 | 工 作 | 总 结

Project Introduction Template



★ Purpose

CONTENTS

01.

To provide a strategic view of stakeholder data.

02.

Empower decision-makers with KPIs on premiums, equity, profitability & asset management.

03.

Highlight patterns in value creation and stakeholder performance.

01

Project Overview

- Interactive Tableau dashboard to monitor key metrics.
- Tracks insurer and stakeholder performance over time.
- Covers premium trends, equity value, tenure-based profitability, etc.



Project Context

01



Financial services industry, focusing on insurer-stakeholder relationship



02



Need for centralized monitoring of performance, cost, and returns.

03



High data volume across years, roles, cities, and asset types.



Project Objectives

description



INSURANCE

Visualize performance indicators for stakeholders and insurers.



Analyze profitability based on tenure and region.



Understand asset under management across roles.



Enable dynamic decision-making with interactivity and filters.

Target Audience



Business Analysts



Insurance Stakeholders



CXOs and Strategic Teams



Sales & Operations Teams



Data Analysts & MIS Teams



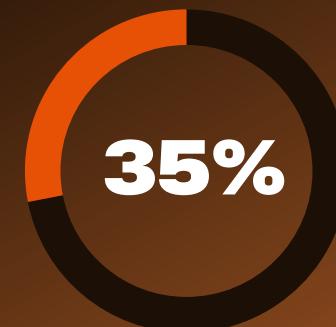
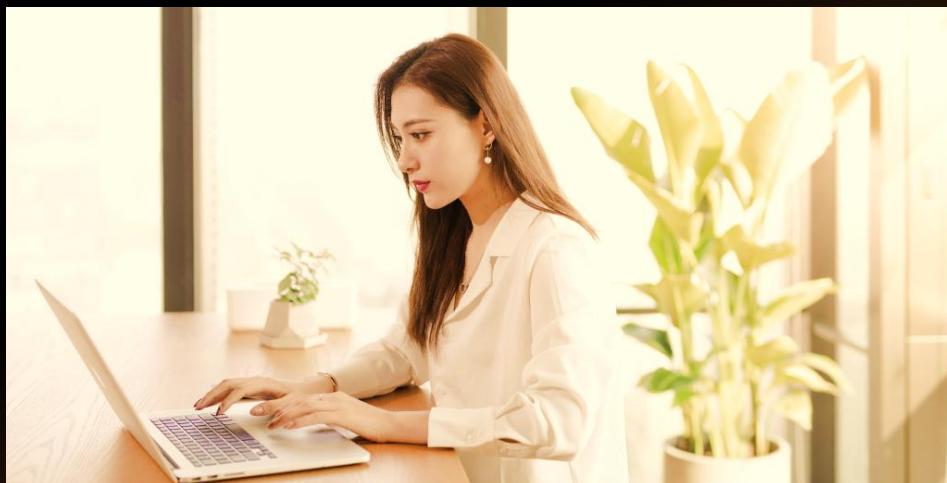
Business Problem Addressed

- Lack of centralized visibility into stakeholder value contribution.
- Limited tools for analyzing premium trends across multiple variables.
- Difficulty in comparing insurer performance & equity distribution.
- Need for dynamic filtering and exportable insights.



Key Features & Visuals

- Year-wise premium collection bar chart.
- Shareholding distribution donut chart.
- Assets under management bar graph by stakeholder type.
- Profitability breakdown by city & tenure.
- Value created by insurers visualized in bar chart.

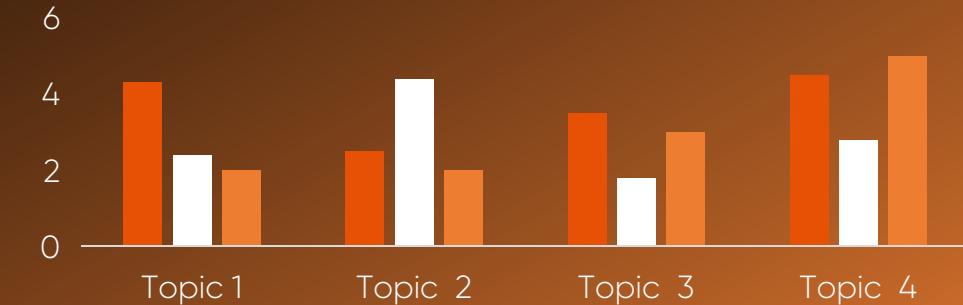


Key Performance Indicators (KPIs)

- Highest Value by Insurer: 49.17M
- Average Age of Stakeholder: 34.45
- Total Premium Collected: 245.9B
- Equity Value Created: 230.82B



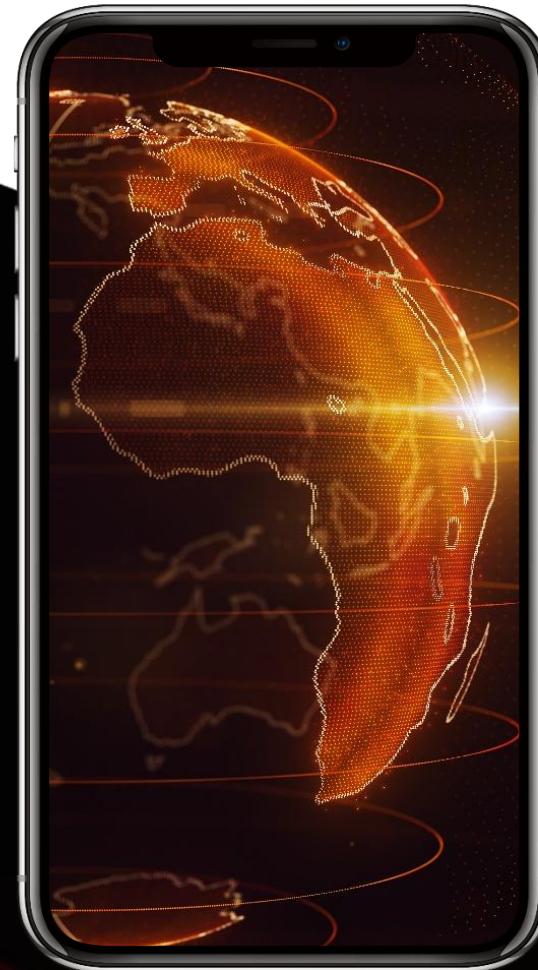
KPIs



Filters for Custom Insights

Filter by:

- Premium
- Gender
- Assets under Management
- Stakeholder
- Profitability
- City
- Date Range



100+
**Allows deep-dive into
specific segments of data.**

300.0+

Interactivity Highlights



BUSINESS



- Clickable charts to auto-filter others.
- Tooltips show detailed values and percentages on hover.
- Real-time dynamic updates of KPIs based on selection.

Export Options •

C O N T E N T S

01.

**PDF export
button for
snapshot
sharing.**

02.

Includes:

- KPIs
- Filters
- All charts

03.

**Watermarked
with company
branding.**

User Access Controls



**Role-based access
ensures data security.**



**Analysts → Summary
view**



Executives → Full view



**Field Staff → Limited
city-wise view**



**Promotes relevant access
without compromising
integrity.**



40.0+

**Project
Introduction**

6400+

Usage Instructions

- Use filters on the left to refine city, tenure, gender, and date.
- Click on chart elements to filter others dynamically.
- Hover over any chart element for detailed data insights.



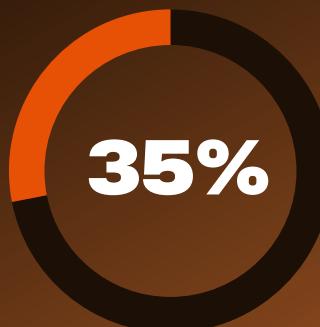
Project Lifecycle & Technical Workflow

- **Data Preparation** → Aggregated from business systems.
- **Data Modeling** → Cleaned & structured in Tableau.
- **Dashboard Design** → KPIs + visual charts + filters added.
- **Deployment** → User-tested and published for access.



Key Business Takeaways

- Ahmedabad and Jamshedpur show high profitability in long tenures.
- Maximum equity value created via Bancassurance partnerships (139.91B).
- Highest premium collection observed between 2014–2019.



- Stakeholder type “People” manages the most assets (5,024).
- Equity has the largest share in shareholder distribution (38.39%).



Tools & Technologies Used



- Role-Based Access Controls – For managing user visibility

- Tableau – Visualization and dashboard design

- Excel/CSV – For initial data preprocessing

- PDF Export Tools – For reporting and sharing

10%

Stakeholder Demographics & Insights

- **Average stakeholder age: 34.45 years**
- **Data segmentation by gender and stakeholder type**
- **Most stakeholders fall under "People" → highest asset count**
- **Demographic filters allow fine-tuned marketing and policy planning**



Premium Collection Trend Analysis

- Data from 2014 to 2024 shows growth, dip, and recovery
- Peak years: 2017–2019 → strong premium performance
- 2020–2021 dip may indicate pandemic effect or policy changes
- Supports strategic adjustments in product offerings and targeting



Strategic Recommendations



- Focus on long-tenure cities like Jamshedpur and Ahmedabad for retention
- Analyze low-performing cities & segments for potential support
- Expand Bancassurance partnerships due to high value created
- Use demographic segmentation to tailor product delivery

Conclusion

01



- The dashboard bridges data silos and offers clear, actionable insights.

6.30+



02



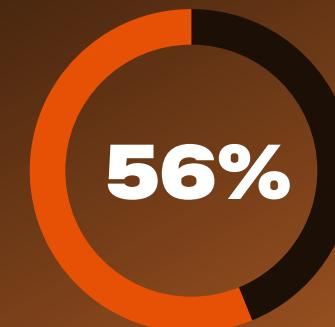
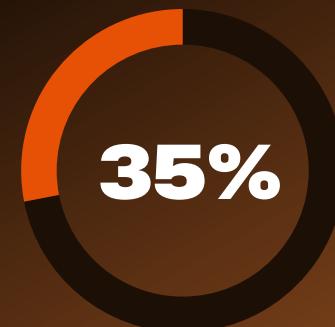
- Enables KPI tracking for better strategic alignment.

8.30+



Future Scope

- Integrate live data from business systems.
- Add predictive analytics using Tableau extensions.
- Incorporate mobile-responsive dashboard view.



Project Overview

HSBC



Strategic Stakeholder Intelligence



Strategic Stakeholder Intelligence



Project

Thank you!

"Thank you for your time,
attention, and engagement."

