

Job Title: Intern + FTE

About us:

EPAM Systems, Inc. (EPAM) is a leading digital transformation services and product engineering company. Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has used its software engineering expertise to become a leading global provider of digital engineering, cloud and AI-enabled transformation services, and a leading business and experience consulting partner for global enterprises and ambitious startups. We address our clients' transformation challenges by fusing EPAM Continuum's integrated strategy, experience and technology consulting with our 30+ years of engineering execution to speed our clients' time to market and drive greater value from their innovations and digital investments.

We leverage AI and GenAI to deliver transformative solutions that accelerate our clients' digital innovation and enhance their competitive edge. Through platforms like EPAM AI/RUN™ and initiatives like DIALX Lab, we integrate advanced AI technologies into tailored business strategies, driving significant industry impact and fostering continuous innovation.

We deliver globally, but engage locally with our expert teams of consultants, architects, designers and engineers, making the future real for our clients, our partners and our people around the world.

We believe the right solutions are the ones that improve people's lives and fuel competitive advantage for our clients across diverse industries. Our thinking comes to life in the experiences, products and platforms we design and bring to market.

Added to the SCP 500 and the Forbes Global 2000 in 2021 and recognized by Glassdoor and Newsweek as Most Loved Workplace, our multidisciplinary teams serve customers across six continents. We are proud to be among the top 15 companies in Information Technology Services in the Fortune 1000 and to be recognized as a leader in the IDC MarketScapes for Worldwide Experience Build Services, Worldwide Experience Design Services and Worldwide Software Engineering Services.

Job Summary:

Learn path (self-study) *mandatory* course will be provided to be completed prior joining as intern.

You will begin your professional journey as an Intern, undergoing a comprehensive 6-month training program. Upon successful completion of the internship, you will transition into a full-time role as an Employee.

As an Engineer will be responsible for developing high-quality software solutions, participating in all phases of the software development lifecycle, and supporting other team members in achieving project goals. The ideal candidate will have a strong background in software engineering and be able to work independently and collaboratively to deliver results.

Key Responsibilities as FTE:

- Develop high-quality software design and architecture.
- Identify, prioritize, and execute tasks in the software development lifecycle.
- Develop tools and applications by producing clean, efficient code.
- Automate tasks through appropriate tools and scripting.
- Review and debug code
- Perform validation and verification testing.
- Collaborate with internal teams and stakeholders to fix and improve products.
- Document development phases and monitor systems.
- Ensure software is up to date with the latest technologies

Requirements:

- Good coding skills on Core Java, Python and knowledge of OOPs, DBMS/SQL, Version Control Systems, **Object Oriented Design Principles**, Software Quality Engineering fundamentals
- Problem Solving: Able to identify and solve complex problems in a structured manner, using Java or Python. Strong fundamentals and deep practical knowledge of DSA preferred.
- Possesses growth mindset and exhibits himself/herself as a motivated and organized self-learner and self-driven individual, and who can learn new programming language(s) and technologies when required.
- Good verbal and written communication skills
- Adaptability to fast-paced environments.
- Should be a good team player
- Commitment to ethical behavior and integrity
- Open to work at any of the EPAM locations post Internship.