

Software Developer Trainee (Full- Stack Developer) Location-Gurgaon/ Panchkula

Gemini Solutions is a leading IT Consulting and Product Development firm. Our services provide clients with the flexibility to choose from an array of automation and application development solutions and an option to outsource onshore or offshore. We serve a variety of industries including Financial Services. Our biggest strength is a well-structured IT community of resources handpicked from the best colleges across India that keep abreast with the rapid changes in today's ever evolving technological scenario. With a creative management system, a skilled team, and an inherent agility, Gemini Solutions strives to provide custom, affordable, and quality services to its patrons.

Gemini excels in a wide range of services that include design, development and support of risk/performance management software along with operations outsourcing solutions in a round the clock fashion. We deliver innovative performance, risk measurement/management, and analytics tools, giving our clients the information, they need to make better-informed decisions. In addition, we also provide application development solutions both the web and mobile (native& hybrid) on both Android and iOS platforms.

We believe that our people are our best assets and with a meritocracy set up and management team that consists of top professionals and there is never a dull moment at Gemini.

Give yourself a chance to work with the best, push your boundaries and create impact!

POSITION DESCRIPTION

Overview:

We are looking for enthusiastic and motivated professionals who are eager to build end-to-end applications. The candidate should have strong technical fundamentals, a problem-solving mindset, and a willingness to learn modern technologies and frameworks. We are looking for candidates who are equipped with strong data structure/algorithms knowledge and should possess good analytical abilities, with excellent communication skills.

As a trainee, you will work under the guidance of experienced developers and gain hands on exposure to full stack development, while contributing to real world projects.

What we offer

- An environment where elegant, clean, maintainable code is favored over messy hacks. A friendly, smart team who are keen to share their knowledge and learn new things.
- Opportunities to learn and apply the latest technologies on a fast-growing technology cluster (Such as Java, Web Services, .Net, JS technologies, DevOps and Cloud Technologies, Android, iOS, python and many more).
- Competitive salaries and growth opportunities within the company.

Key Responsibilities

- Develop and maintain applications across front-end and back-end
- Build user-friendly UI interfaces using HTML, CSS, and Javascript
- Support back-end development using Python/Java/Dotnet (as applicable)
- Work with databases and write basic queries (SQL/No SQL)
- Should have know-how of multiple technologies and should be flexible to understand more.
- Communication Skills: Ability to explain technical concepts clearly. Exhibit excellent interpersonal and client-handling skills to ensure effective communication and collaboration.
- Open to working and collaborating with cross functional teams using tools such as JIRA, Slack and Confluence.
- Adaptability & Continuous Learning: Willingness to stay updated with emerging technologies such as AI/ML, blockchain, etc. Possess a broad understanding of multiple technologies with the flexibility to learn and adapt to new ones as required.
- Problem-Solving Aptitude: Strong ability to analyze, debug, and resolve complex technical challenges efficiently.
- Detail-Oriented: Maintain a keen attention to detail to enhance accuracy and work quality.
- Flexible Work Schedule: Willingness to work night shifts and adapt to varying work schedules as needed.

Technical Expectations:

- Programming Languages: Proficiency in at least one popular language such as Python, Java, JavaScript, C++, or Go.

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- Web Technologies: Basic understanding of HTML, CSS, and JavaScript, along with frontend frameworks like React, Angular, or Vue and backend technologies like Node.js, Django, or Spring Boot.
- Data Structures & Algorithms: Strong foundation in arrays, linked lists, trees, graphs, hashmaps, sorting/searching algorithms, dynamic programming, etc.
- Database Management Systems (DBMS): Understanding of SQL (MySQL, PostgreSQL) and NoSQL (MongoDB, Redis) databases.
- Object-Oriented Programming (OOPs): Knowledge of OOP principles such as encapsulation, inheritance, polymorphism, and design patterns.
- Linux/Unix Fundamentals: Proficiency in command-line usage, shell scripting, process management, permissions, networking, and basic system administration.
- Software Testing: Understanding in unit testing, integration testing, and tools such as JUnit, Selenium, or Jest.
- Generative AI & Automation: Familiarity with AI-powered code generation and optimization tools such as GitHub Copilot, ChatGPT, OpenAI Codex, and automation frameworks to enhance productivity and efficiency in software development.

Compensation Details:

- **Stipend:** INR 21000 for 12 months + Medical insurance of 2.5 LPA + Refreshments
- **Salary:** Post successful completion of the training, the CTC will be in the range of **INR 6-7 LPA (depending on their performance in the training period)**
- **Bond:** 2 years (applicable from day one)

WHERE ELSE YOU CAN FIND US



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