COGNIZANT
Job Description

GenC - Job description:

- Understand business requirements, raise clarifications, create documents

- Develop, maintain, test, debug and deploy code as per the requirement specifications

- Understand the data requirements and develop test scenarios

- Understand the Agile application development environment, deliverables due and follow the SDLC

- Create low level design for components

- Identify and prioritize tasks to meet deadlines. Proactively address issues and work on mitigating points of failure

- Take ownership to deliver on goals specified in a timely and efficient manner

- Participate as a member of project team in meetings and technical sessions to develop reliable, cost effective and high-quality solutions

- Continuously upskill/reskill and cross skill to scale up to new technologies

- Possess excellent communication skills.

- Ability to work collaboratively in a team environment.

Eligibility criteria

- 2026 graduates with a B.E. / B.Tech. / M.E. / M. Tech. (Streams such as Leather technology, Food technology, Fashion technology, etc. are excluded).

- Applicants applying for GenC and GenC Pro roles should have a consistent academic record with a minimum of 60% in X, XII, diploma, UG & PG (rounding off 59.9% is not allowed).

- To be eligible for GenC Next roles applicants should have a minimum of 70% in X, XII, diploma, UG & PG (rounding off 69.9% is not allowed). Final selection will be based on the candidates overall performance in the assessments & at the sole discretion of Cognizant.

- Applicants with standing arrears are not eligible.

- Flexibility to work from any Cognizant office location in given shift timing and technology is mandatory.

- This opportunity is open to Indian nationals/OCIs who are currently residing in India.

Mandatory documents for registration:

- Resume, attached with latest passport size photograph.

- Industry accredited certificates if available.

- Kindly upload your recent photograph in the superset platform.

Mandatory documents for interview:

- All academic documents, including college ID card, X, XII, diploma, UG & PG marksheets.

Mandatory documents for onboarding:

- PAN card. In the event that a PAN card is not available, please apply for it. It is a mandatory requirement for onboarding. Please ensure that your last name, father's name, and other details are accurate. Please note that background verification will fail if the last name is not updated or if the PAN card name does not match the registered name.

- Voter Id card / Passport will be mandatory to verify citizenship.

- Aadhar card is mandatory for onboarding.

GenC Next - Students should be technically proficient, with advanced programming, matured coding skills and full stack abilities with Industry accredited certificate/s in Java, Dotnet or Python clusters: (Data Structures and Algorithms, Object Oriented Programming, PL/SQL, SQL Server, Spring Framework, Advanced Python, Advanced Cloud Fundamentals, ASP .Net Core, Entity framework Core, ASP .Net Core Web API)

GenC Pro - Students should be technically proficient with expertise in enterprise platforms/products/specific technologies/domain, such as Cybersecurity, IOT, Supply Chain Management, Bio-Technology, Geo-Informatics, Oracle Services Product, Salesforce, ServiceNow, PLM, Adobe, Cloud (AWS, Azure and GCP) with Industry accredited certificate.

Note: Final decision on candidate screening, eligibility for assessments, interview and final selection will be at the sole discretion of Cognizant.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRComplianceIND@cognizant.com

- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make

- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com

- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizants name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels

- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiters details (full name; official email id, employee ID & mobile number) during the call