



Introduction

Procurement functions in >80% companies are run on email/excel/phone calls - leading to inefficiencies, delays in procurement and cost leakages up to 20%. Procol is a platform to help procurement go from legacy, manual, excel / email based processes to automated systems - becoming ~50% efficient, 2x faster, and delivering 2-10% overall cost savings.

Founded in 2018, Procol's solutions have been securely deployed at many \$1B+ global companies helping procurement teams reduce costs, digitize procurements, and improve compliance by replacing emails and Excel workflows with the world's most easy-to-use and secure procurement platform managing a spend of \$5Bn+. Procol is rated 4.9/5 by trusted enterprises on G2 and has been featured by Forbes.

We're a team of ex-Google New York, Zomato, OYO who've worked at high-impact, growth companies and believe that we're on the journey of building one. We are backed by investors like Blume Ventures, Peak XV Surge, Beenext, and Rainmatter.

Hiring for Software Engineer

A software engineer at Procol is well-grounded - innovative, quality focussed, product thinker, and business conscious - not mere coders, of course, with deeper technical context and experience to build quality software. You should be able to see nuances and elements that others might not.

The ideal candidate thrives in a dynamic startup environment, has a strong foundation in software development, and is excited to work on innovative solutions with real impact.

What you will do

- Bring new ideas to the table, implement them into features, and collaborate with the product and design team to create a great user experience
- Develop, test, improve, and deploy new features on new different applications
- Adopt a disciplined approach to development, testing, documentation, and code structure in a team environment
- Optimize application performance, scalability, and security.
- Participate in code reviews, provide constructive feedback, and maintain coding standards.
- Debug and resolve technical issues, ensuring smooth and reliable product performance.
- Stay up-to-date with the latest technologies and best practices to continually improve our tech stack.

What would you bring to the table

- Strong proficiency in programming languages/frameworks relevant to the tech stack, e.g., JavaScript, React, Ruby on Rails, Go, etc.
- Solid understanding of data structures, algorithms, and system design principles.
- Knowledge of database systems, both relational (e.g., MySQL, PostgreSQL) and NoSQL (e.g., MongoDB, DynamoDB).
- Experience with CI/CD pipelines and DevOps practices is a plus.
- Strong problem-solving skills and attention to detail.
- Excellent communication skills and a team-oriented mindset.

Why you will love Procol

At Procol, we believe our employees are our greatest asset. We offer a dynamic work environment that fosters creativity, collaboration, and growth. Benefits include:

-  Flexi-pay Benefits
-  Free breakfast and snacks
-  Employee and Family health insurance covered
-  Free subscription of PharmEasy, Clove, HealthifyMe, Lenskart, Wizio, Khyal and Momly
-  Fast-paced growth with a startup impacting thousands of businesses
-  Upto 50% discounts on Sugar.fit, Tata 1mg, Food Darzee, Apollo and Heads up for Tails
-  Close collaboration with the founding team in building a successful company

Send your resume at hiring@procol.in

Learn more about us at [Procol: Next generation procurement](#)

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