

KALLOL ROY CHOWDHURY

Strategic C.A. & C.S. Professional

Achievement-driven and High Performance Management professional with outstanding qualifications in all phases of Financial Process Migration, MIS, Budgeting, Management Reporting, Auditing & General Accounting targeting assignments in:
Team Management/ Accounting/ Analytics

Executive Profile

Strategic leader offering over 18 years of experience in presenting operational and financial leadership; ensuring process adherence and **spearheading a successful R2R transformation project**. Established consistent and appropriate business practices in analytics, enhanced controls for accounting, and built staff morale at a time of distress; instituted controls, teamwork and accountability throughout the entity.

Experience in analyzing and reporting financial information to executive management; actively worked with strategic business units to ensure accurate and value added analysis. Applied advanced skills in financial analysis such as budget setting, expense variance analysis & financial consolidation.

Led control and compliance, achieve cost reduction, analyzed revenues, streamline process workflow and created a team work environment. Brought in greater financial control by working on budgeting and forecasting models. Managed the structuring, consolidation, and analysis of financial data; developed budgets, forecasts and other financial reports for specific organizational sub-divisions, i.e., departments, regions and units. **Managed Assignment in Hong Kong, for HSBC Global Resourcing, for a duration of six months for migrating an end to end Reconciliation process**

Successfully managed large teams in setting inspirational goals, defined KPOs & metrics for the team and ensured achievement of the goals while collaborating with senior & board level management team in decision-making process; created innovative ways of adding value to the overall efforts of the organization in driving organizational objectives.

Key Impact Areas

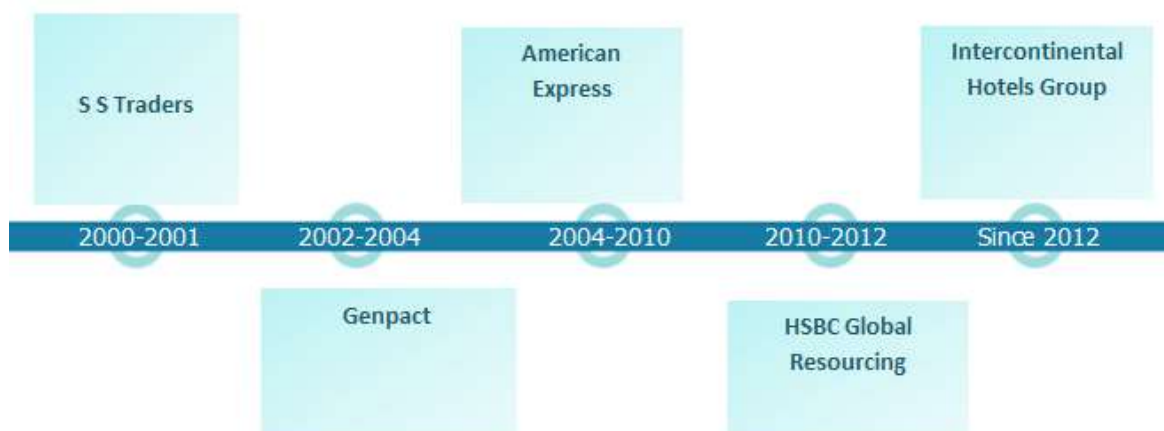


Strategic Planning & Leadership
Team Management
Accounting
Analytics
Forecasting
Budgeting
Financial Process Migration
MIS
Management Reporting
Auditing
SOX & Compliance

Soft Skills

Leadership
Collaborator
Visionary **Strategist**
Analytical
Motivator
Team Builder
Great ESPS Scores

Career Timeline



Education & Credentials

- ❖ Chartered Accountant from Institute of Chartered Accountants of India
- ❖ Company Secretary from Institute of Company Secretaries of India
- ❖ Bachelor of Commerce from University of Calcutta, West Bengal, India

Professional Experience

Since Apr'12 Intercontinental Hotels Group (IHG) as Manager

- ❖ Mentoring team providing back office analytical support globally with regard to GL Review, P & L Analysis in FP&A (Financial Planning and Analysis)
- ❖ Managing corporate & system fund activities while providing month end reporting and audit support & SOX & compliance
- ❖ Supervising day-to-day operations, supporting globally in line with service level agreements and IHG key objectives
- ❖ Assessing variance of the financial performance in terms of Revenue, EBIT from the budget and forecast
- ❖ Analyzing revenue increase and cost reduction through the monthly trend reviews while executing the P & L analysis
- ❖ Analyzing the various business performance variables and reporting any risk & opportunities identified during analysis
- ❖ Ensuring preparation of timely, accurate monthly financial statements
- ❖ Monitoring corporate balance sheet account reconciliations are accurate and presentable to the stakeholders and auditors on a monthly basis for review per month end timetable
- ❖ Ensuring process applied by India based regional accounting teams are consistent and conform to the global strategy
- ❖ Assessing manpower requirement for the entire team of 17 members

Projects:

- ❖ **R2R Transformation Project: The R2R transformation project** which helped in streamlining journal processing and leading compliance thus contributing to the business success. **Managed project for Europe** and its successful implementation. **Imparted training sessions** for all other teams in BSC in order to spread awareness and educate the users. Recommended initiatives of standardization the process across regions and ensured process adherence in executing the projects

Other Projects:

- ❖ **Led implemented the RIR form in Europe as part of the Global Inter-company - Operational Excellence Project**

Mar'10 -Apr'12 HSBC Global Resourcing, as Manager-Finance Operation

Highlights:

- ❖ Spearheaded the migration of an end to end reconciliation process, part of Finance Transformation Platform (FTP) for the Global Finance Centre in India
- ❖ Managed team of 2 Asst. Managers and their financial executives, managing, coordinating, planning, resourcing and maintenance of the Finance and Standards Gold process
- ❖ Managed local variations to global processes
- ❖ Coordinating the communication between the Process and Standards team on the Finance Gold process maps and procedures with customers/stakeholders/work streams who reside in disparate time zones
- ❖ Assessed on-going basis the effectiveness of the Process and Standards process map and procedures review and change control process and recommend improvements where applicable

Projects:

- ❖ **Completed successful on-shore migration of the FTP Finance Gold process from London**

Aug '04-Mar'10 American Express (India) Pvt. Ltd., as Assistant Manager

Projects:

- ❖ **Reduced potential exposure through reconciliation and migrating baseline pricing processes from across the globe** and played a key role in SLA Project
- ❖ Bagged:
 - BL Award for having successfully implemented Netherlands reconciliation process resulting in profit and loss savings of € 50K
 - E-Reward for Customer Focus, for resolving incorrect matching of around 58,000 transactions, for Netherlands market and averting a gross exposure of Euro 500K
 - BL Award received for successful migration of the pricing and analytics process from US

Apr '02 – Aug'04 Genpact (Formerly GE Capital International Services), Accounting Services Division

Highlights:

- ❖ Bagged management award in 2004, for achieving all time high Unmatched Cash target of 50 million and Award for giving and implementing EnerGE idea
- ❖ Took part in two green belt projects and one black belt project

Jul '00-Nov '01 S S Traders, Kolkata as Accounts Officer

Extracurricular Activities

- ❖ Played Cricket in the C.A.B. League. .
- ❖ Represented GE in Inter-Corporate Merchants Cup Soccer Tournament, Kingfisher Soccer Tournament



Personal Details

Address: Flat 3, B-36, Pul Praladpur, Viswakarma Colony, New Delhi – 110 044
Languages Known: English, Bengali & Hindi