

R.GOPAL

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~ CFO AND COMPANY SECRETARY~ CA and CS

Controllership of Finance & Accounts, Corporate governance/Secretarial Functions, Compliance Officer, Banking-Treasury and Fund Management, MIS, Budgeting, Global financial reporting, Regulatory audit-Handling Big4 firms, IFC and SOX and GL Recon compliances, Transfer Pricing, Taxation, Stakeholders management internal and external/regulatory agencies, Managing cross border international locations and teams, Overview of other support functions i.e. HR, IT and Admin, Process owner for procurement functions under ISO/AS9100 quality processes, Vendor negotiations and Global roles, worked closely with Expats leaders in Captive environment of Global organizations, Compliance officer for the organization and single point of contact for all support functions need from Global Corporate, P&L Ownership, Top on KPI's to drive and inhering and implementing and adherence to Global Corporate policies, guidelines, career includes managing 4 Start ups including setting up India subsidiary for Boeing in SEZ environment from scratch to stable stage and led multiple legal entities for Boeing in India and UK, well versed in managing offshore/local legal entity in all respects for MNC's and Global organizations.

PROFESSIONAL ABRIDGEMENT

Finance Leader with high Integrity and Ethics, Unbiased Thorough Professional, Visionary, High Process Oriented and Result-Minded Executive and motivational leader bringing in rare level of business acumen and record of rich achievements developed over 25 plus years career. Growth and mission-focused; **START-UP** specialist; Very strong administrator driving timelines, Performance and productivity, highly organized, methodical, work with high level of transparency, drive and enforce adherence to company policies and procedures, empower people, build consistent relationship with functional teams and leadership and stakeholders, drive Corporate Governance and board management. Possess strong management and interpersonal skills with vital contribution in running of the company. Well versed with IGAAP, IFRS, UK GAAP & US GAAP Accounting systems and managing and overview of ERP implementation at international locations (Oracle R12).

EMPLOYMENT HISTORY

- **Dec'19 to Sep'20:** CFO and Board Member at Williams Lea India P Ltd
- **June'19 to Dec'19:** CFO at Intain Technologies P Ltd
- **Aug'18-May'19:** Associate VP-Finance with Par Formulations P Ltd, Chennai (an Endo Intl subsidiary, Global Pharma MNC, Ireland HQ)- **Manufacturing**

From Jan'2017 to Oct'17: BNY Mellon International Operations India P Ltd, Chennai (Global Delivery Centre)
(Industry-Financial Services)
Vice President, Functional Process Owner- Intercompany COE, Close and Consolidation

- Intercompany, Close and Consolidation is function under GDC Finance to support BNY Global operations, onshore stakeholders i.e. LE Controllers and finance functions on month, quarterly, annual closing of books, support to regions, support to Global operations from Intercompany COE. Reporting into Global head of GDC in India and worked very closely on i.e. Strategic, KPI's, Delivery, Employee engagement and Leadership initiatives, have conducted workshops on Integrity and Ethics sessions for managers to drive priorities of the organizations etc.

Oct'15 to Aug'16: Stanadyne India P Ltd, Chennai (USMNC) (Industry-Manufacturing)
Chief Financial Officer and Company Secretary India and UAE

- Successfully contributed to smooth transition of managing the acquisition of shares of JV entity by the Stanadyne US thus India entity becoming wholly owned subsidiary of US Company.
- Setting up of 100% UAE subsidiary in Sharjah Free Zone with entire administrative set up i.e. legal approvals, Licensing, bank accounts-lines of credit, finance and administrative set ups etc.
- Managing change and Improvement to global financial reporting timelines and Improvement to working capital measures and cost reduction measures thus improving cash flow management, Improvements to effective inventory management and contribution to effective payment cycle for suppliers.

Dec'09-May'2015: Continental Data Graphics Technical Services India P Ltd, Chennai (A Fortune 50 ranked-THE BOEING COMPANY SUBSIDIARY) (Industry IT/ITES) (Startup Experience with SEZ set up operations)

Director-International Finance and Company Secretary (India and UK Finance-4 legal entities)

Overall responsibility for Controllership of Finance, Accounts, Global MIS reporting, Regulatory Audits and managing Big4 firms, Managing outsourced payroll agency, Corporate Compliance Officer, Budgeting/Forecasting exercises, Banking-Treasury and cash flow management, General Admin and Corporate Governance/Company Secretarial functions, Process owner for Company's procurement functions under ISO/AS9100 Global quality processes, Direct and Indirect taxation, Managing Transfer Pricing, IFC/SOX compliances reporting to Global Corporate for INDIA AND UK OPERATIONS. Worked closely with Expats leaders.

Overseas travel: Bi-annual USA visits and Alternate months UK visits, frequent regional visits and International locations for Leadership Programs/Conferences and offsite meetings. Business visits widely in USA, UK, Europe, and Singapore.

Key Contributions:

- Grown and built the company from scratch from 2nd employee of the company to just less than 400 in size initially, operating out of business center for first 5 months, then built the facility in the SEZ environment in DLF IT SEZ in Chennai, the facility was built in 89 days which is a record in Boeing history and recognized as one of the best Captive facility in the region by Boeing Corporate.
- Ensured smooth transition from profit center billing revenue model to cost center billing model with due discussion with Consulting firm, Global corporate taxation team to ensure global tax efficiency and Transfer pricing compliances.
- Implemented SOX controls testing compliances for the first time for the CDG UK entity in 2013 and ensured 'zero' non compliance and hence UK entity recognized as SOX compliant entity by Global Corporate.
- Handled smooth integration of 'Inmedius India' a company acquired by Boeing in 2012 with CDG India, supported the global corporate due diligence process for the acquisition. Driven the company's GPW initiatives (Great Place to work), by closely working with India HR and operations team and global teams to enable grow the organizations as highly employee engaged organizations, implemented several recognition programs which still actively exists and sustained.
- Recognized with Global Quality and Cash award program twice for ensuring highest pass rate in the Boeing's annual Corporate Balance sheet review of subsidiary's accounts and timely completion of all testing modules ahead before the 'Go live' stage of Oracle R12 project implementation which was under the global finance project.
- Implemented 'Compliance Tool' for the organization which served as dashboard reporting to board and senior leadership to review the compliance status for the Boeing subsidiary companies in India.
- Recognized by Boeing Global Corporate Secretarial Office for consistently ensuring to stay on top of all the statutory compliances and Corporate Secretarial Governance matters for India entities.

ADDITIONAL FOCAL ROLES IN BOEING :Focal for Boeing Global Corporate Citizenship Programs, India focal for Building Security Control Plan, Contract Management, Critical Risk Assessment areas, Boeing International secured badges, India Trade control contact, Ethical Business conduct, India administrator for corporate card program.

Aug'06-Dec'09: Vizual Business Tools Pvt. Ltd., Chennai (UK MNC, An ADP Company now) (Industry-IT/ITES)
Head Finance & Company Secretary

Key Contributions:

- Improved and shortened the month closing process time lines and firmed up the reporting process
- Reviewed Transfer pricing margins and updated the benchmarking by closely working with Big4
- Managed effectively Change and enacted Cost saving measures consistently
- Implemented many awareness sessions for the benefit of employees and improved communications with stakeholders

May'03-Jul'06: Expertus InfoTech Pvt. Ltd., Chennai (US MNC) (Industry-IT/ITES) (Start-up Experience)
Finance Manager – Group and Company Secretary

Key Contributions:

- Incorporated a Payroll outsourcing organization and completed the entire administrative set up
- Managed multiple legal entities in the group with limited support staff with ease
- Key contributor in terms of growth path of the organization ensuring and top of compliances and governance

Apr'00-May'03: Altosys Software Technologies Ltd. (Apollo Hospitals Group), Chennai (Industry-IT/ITES)
(Start-up Experience)
Senior Manager –Finance & Company Secretary

Key Contributions:

- Interactive1 Softcom Solutions was startup, it was formed as a JV company between Apollo Hospital Group, a NRI and UK Company i.e. Interactive1, this was later got renamed to 'Altosys'
- I was part of all the stages of the industry phase in this organization i.e. Year 2000 market boom, 2001 US market hit, stability phase after US crisis, ensured high level synergy to manage the operations, cost saving process, managing the change after JV exit by Interactive1, thus Altosys becoming a domestic company in 2002.
- Putting in place Transfer pricing model for most efficient tax planning billing model when Transfer Pricing regulations enacted for the first time in 2001.

Mar'99-Apr'00: Inndsoft Systekh Ltd. (An SSI Company), Chennai (*Industry-IT*)

Manager-Finance & Company Secretary

Key Contributions:

- Successfully handled the pre/post acquisition activities pertaining to the 100% acquisition of the company by SSI Limited, Chennai in Jan'00.

PREVIOUS ASSIGNMENTS

Jul'97-Mar'98 with George Mathew & Co., C.A., Muscat as Financial Consultant / Auditor

Jul'90-Jun'94 with Sundaram & Srinivasan, C.A., Chennai as Audit Staff

Joined as Article Clerk

FREELANCING ASSIGNMENTS

Apr'98 to Feb'99 & Jul'94 to Jun'97 with reputed CA firms, Chennai as Auditor-Consultant

SCHOLASTICS

Chartered Accountancy from ICAI in May 1996

Company Secretary from ICSI in Dec 1995

Bachelor of Commerce from University of Madras in 1990 (secured 71% and First Class)

Trainings: SMTP from ICSI and part of many Leadership Development programs while
at **BOEING**

DOB: 14th May 1970/ **ADDRESS:** E15, Mango Block, Orchards Apts, 85-87 Arcot Road, Vadapalani, Chennai 600026