

SAYANTAN SARKAR

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PROFESSIONAL SUMMARY

Highly accomplished, senior accounting and financial professional with around 14 years of experience in finance and operations management across retail, manufacturing and advisory/assurance domain. Strong expertise in financial reporting, INDAS/ IFRS consolidations, budgeting & forecasting, management reporting, financial analysis and investor relations. In depth understanding on FP&A processes such as revenue and expense reporting, Capitalization process, Project Financial management (including understanding on project ROI's, Pay back, NPV's). Proven expertise in setting up of shared services, recruitment and training, due diligence, M&A, system integrations, Board decks/MIS, BI Tools managing financial systems, reporting and controlling aspects of multiple organizations across continents (Europe, Russia, Asia Pacific)

WORK EXPERIENCE

Samhi Hotels Private Limited, Gurgaon

Finance Controller April 2020– Corporate Finance and Accounts, Taxation, Treasury

- Responsible for liaising with various internal business teams and external stakeholders including Auditors and Directors to gather information and ensure accurate financial reporting
- Coordinate and leads the Monthly Business Review Meeting, AOP reviews, reports and analysis
- Drive and control the financial business planning process , monthly performance reporting, FP&A , performing variance analysis (plan vs. forecast vs. Actual) along with the insightful commentaries and an eye to identify key risks and opportunities
- Developing digital solutions for seamless and accounting and reporting process

Berger Paints India Ltd, Kolkata, India, Sep 2012 – March 2020

Senior Manager – Corporate Finance and Accounts, Taxation, Product Costing

Financial Reporting

- Heading accounting and reporting of quarterly and year-end standalone and consolidated financial statements of (3 Divisions, 14 subsidiaries in India and overseas, 3 Joint Ventures)
- Liaise with statutory (BIG 4's) auditors for limited reviews and annual audits, critical audit issue closure with engagement partner and finalisation of audit committee presentation
- Preparation of complete Board MIS and presentations for yearly and quarterly results with detailed analysis of financial results
- Overseeing and responsible for quarterly tax planning , computations , synergies, ensuring transfer pricing norms with group subsidiaries , co-ordination with third-party consultants on status of litigations and contingent liabilities
- Appraising leadership (CEO/CFO) drive and control the financial business planning process: strategic review, budget, rolling forecasts, monthly performance reporting.
- Monitor the financial position of the Business, Function, Industry operations or Innovation activities
- Build Financial models , BI Tools for reporting and scenario analysis across P&L
- In case of acquisitions: Oversee financial integration and drive acquisition toward attainment of ROIC goals
- Responsible for implementation of amendments due to changes in accounting standards in ERP (Oracle/SAP)

Corporate Budget, Management Reporting and others

- Preparation of corporate budget , preparation of strategic plan and annual operating plan including related calendar of events
- Preparation/Review of monthly management accounts , MIS (Entire group) for Chairman, with analysis of performance against budgets , forecasts
- Responsible for monitoring product costing , monthly closure in ERP and related MIS

- Overseeing subsidiary operations, internal controls , reporting requirements , compliances , exploring opportunities for synergies wherever applicable
- Work closely with the CEO/CFO on various financial due diligence projects, reporting for investors and financial institutions, strategic initiatives etc.
- Investor relations -
 - ✓ Responsible for overseeing and managing quarterly earnings and conference calls
 - ✓ Creates presentations, SEBI results, press releases, and other communication materials for earnings releases, and presentations to analysts, brokers, and investors
 - ✓ Performs a comprehensive competitive analysis, including financial metrics and differentiation
 - ✓ Preparation of detailed analysis of company results , future projections , outlook , along with detailed probable questionnaire
 - ✓ Monitors analyst reports and summarizes them for CFO
 - ✓ Analysis of competitor earnings call transcripts and media release
- ERP implementation (Oracle) in subsidiaries (3 project leads for new acquisitions)

Ashok Leyland Group Chennai, India, Mar 2010 – Sep 2012 (Ashok Leyland Defence Systems and Ashley Alteams Limited)

Senior Manager - Finance

- Financial reporting, Product costing, MIS, management reporting
- Overseeing all aspects of financial control in the business
- Preparation and reporting of income and expense forecasts to senior management
- Core Member of the team responsible for implementing SAP as an ERP for Joint Ventures (Group Company)

Ernst & Young, Gurgaon, India, Sep 2009 – Jan 2010

Assistant Manager – Statutory Audit

- Statutory audits for Uninor Ltd and revenue audit for client Bharti Airtel
- Performed merger accounting for a few clients and provided accounting guidance and advisory

KPMG, Bangalore, India, Nov 2007 – Aug 2009

Senior – Assurance

- Headed key audit relationships such as Mphasis, GE Sensing India, Aztec Software, Relq Software and Café Coffee Day
- Managed client financial audits, reporting, compliances and documentation;

PRIOR EXPERIENCE

PWC Assurance/HSBC Securities Services Kolkata, India, Mar 2006 – Oct 2007

KEY SKILLS

- Financial Reporting, Group Reporting , Consolidations (IND AS/IFRS) / Management Reporting /MIS
- Investor relations
- Mergers and acquisitions , benchmarking skills (competition analysis)
- Strong Stakeholder Management and influencing Skills
- Inclination towards process automation & streamlining, expertise in developing driver based financial modelling leveraging various data sources, experience of setting up financial processes, shared services for new acquisitions
- Proactive approach and self-starter, ability to work under pressure and tight timelines
- Strong Team Management and capability building skills
- Strong written and verbal communication skills with demonstrated ability to work effectively across multiple groups (cross functional and cross cultural)
- Strong working knowledge in ERP environment (SAP -FICO/Oracle-GL/AP/AR/OPM) , Consolidation and BI tools , Finance dashboards

QUALIFICATIONS

M.B.A ICAI (Executive education) Kolkata, India, 2006

Chartered Accountant (CA), ICAI, Kolkata, India, 2005

Bachelor of Commerce (B. Com) - Honour's, St. Xavier's College, Kolkata, India, 2002
