

BARAT NAVEEN

WORK EXPERIENCE

1. Worked as Manager-Sales with USHA INDIA PVT. LTD., New Delhi From the year 1996 to 2000.
 2. Worked as Engineer-Mechanical Maintenance with Srinivasa Foods & Feeds Pvt. Ltd., Nuzvid (Andhra Pradesh) from the year 2001 to 2006.
 3. Currently working with Japfa Comfeed India Pvt. Ltd., Kharagpur, West Bengal as General Manager (Feed-Production) / Regional Head (East & North Feed Mills) since September' 2006.
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EDUCATION QUALIFICATION : B. E. (Mechanical Engineering) from R. V. College of Engineering, Bangalore in the year 1995.

SHORT TERM COURSES

TRAININGS :

1. Computer awareness Programme of 42 sessions from 9th Sept' 91 - 9th May' 92 covering topics of Fundamentals, Utilities, Applications & Wordstar 4, GWbasic, dBase 3+ & Lotus 123, RV College, Bangalore.
2. Certificate for '5S Workshop' on March 6th 2010, Inhouse training, Kharagpur.
3. Certificate for 'Training of 5S Trainer' on March 8th 2010, Inhouse training, Kharagpur.
4. Certificate of Participation for Japfa Annual Feed Meet at Goa from 18th - 21st January' 2016.
5. Enhanced foundation programme, L&T Leadership Development Academy, Lonavala, June 13-17, 2016.
6. Goal Setting & Result Orientation Programme, 8th - 9th April' 2017, Pune.
7. Middle Management Course from 3rd - 7th June 2017, Pune.
8. Certificate in Livestock Feed Mill Management from 21st - 25th May' 2018 at Progressus Agrischools, Kasetsart University, Thailand.
9. Certificate of Completion for Human Resource Management course (Middle Management Programme) from 16th - 21st September' 2018.

OTHERS : Various seminars & courses in Feed Milling, Automations & MMP (Middle Management Programs) in India, Thailand, Belgium.

DOB 01.10.1973

LANGUAGES KNOWN : English, Hindi, Telugu

EXTRA SKILLS : PMA, Good Communication skills, Team handling,

RESIDENTIAL ADDRESS Tower 3, Flat 406, Tata Ariana Housing, Plot 87/1263 and 87/1264, Sankarpur, Zone 20, Mahalaxmivihar, Bhubaneswar, Dist.-Khurda, Odisha - 751029

KEY JOB SKILLS

Project support, Handling Multiple units, Liasoning, Compliance, Production cost, Budget preparation, Capex, Unit operations, trainings, Good communication skills, Maintenance scheduling, M/C Upgradations, Resource management, Team building, Recruitments, Govt. Liason skills while dealing with foreign clients, external public / govt. agencies.

PRESENT

CTC – 2.21 Lakhs P.M. + Performance Incentives + Bonus (Negotiable)

SALARY SLIPS - Last 3-6 months as per request

CERTIFICATE OF APPRECIATION in the year 2014

PRESENT DESIGNATION - G.M.(Feed Production) / Regional Head (East & North Feed Mills)

PRESENT SCOPE OF WORK

PRODUCTION

1. Ensure optimum capacity utilization.
2. Efficiency setting and productivity enhancement.
3. Monitor and control field losses during production.
4. Implement Operations strategy, structure & processes.
5. Monitor performance to identify efficiency issues & propose solutions.
6. Manage production cycle to maximize efficiency (IPA,FMR), profitability, on time delivery and minimize downtime.
7. Regular updates to the senior leadership team.
8. Optimize production performance and processes. Identify, implement and drive continuous production and improve opportunity.
9. Review Production planning, scheduling, executing RM/FP/Production Output.
10. Interview, hire, train and mentor the operations management team.
11. Responsible for business matrix - Cost, Quality & Delivery.
12. Open to new ideas and work under situations.
13. Ensure RM inventory to meet production plan.
14. Grain Storage (Corn) Silo Management.
15. Lead multiple units & Factory Management.
16. Labor Management.
17. On time delivery and minimize downtime.
18. Follow SAP procedures.
19. Define SOP / Working Instruction
20. Responsible for overall management of Factory / Manufacturing operations.
21. Co-ordination with Procurement for raw material availability.
22. Co-ordination with accounts, logistics and Sales team.
23. Capex & Production budget preparation.

QUALITY CONTROL

1. Ensure compliance to SOPs.
2. Process standardization and review of SOPs.

3. To maintain highest standards of quality in product manufacturing and compliance.
4. Analyse and follow up on the quality reports.
5. Promoting operational excellence and production of high quality products (pelleting checksheet and standards)
6. Involvement in Implementation of ISO & HACCP.

PRODUCTION PLANNING

1. Plan, co-ordinate and control the entire production process as per sales requirement.
2. Strengthen production planning process.
3. Ensure production cost at budgeted level.
4. Keep role in area upgradation, capacity planning and new machinery procurement for new products.
5. Responsible for planning, scheduling, executing, RM/FP/Prod. Output.
6. Ensure RM to meet production plan.
7. Review production plan and preventive maintenance schedule.
8. Regular production and Dept. meetings to communicate production status and flag critical issues that need additional support to precede.

SAFETY, ENVIRONMENT AND HEALTH

1. Conduct regular trainings on Safety.
2. Monthly safety meeting.

EMPLOYEE TRAINING AND DEVELOPMENT

1. Ensure retention and development of high performers of the production team.
2. Ensure individual development through series of training and development programs.
3. Encourage multi skilling.
4. Labor management.
5. Review employee performance (KPI) and implement training & development as required.
6. Regular Production & dept. Meetings to communicate production status and look into critical issues that might need additional support.

STATUTORY COMPLIANCE

1. Audit preparedness and compliance as per the regulatory requirements.
2. Factory Compliances (Factory, Industries, Pollution, Labor, Electricity, Fire Dept., DG, Boiler, Metrology, Pressure testing etc.) and filing of returns.

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DATE

PLACE Bhubaneswar

(BARAT NAVEEN)