

# DEBAPRIYA GHOSH

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## Senior / Top Level Assignments: Finance & Accounts

*Versatile, high-energy professional, offering more than 18 years of dynamic career in accounting, financial budgeting & planning, implementation of ERP systems & process, management accounting, reporting, treasury & risk management, internal audit, scaling new heights of success with hard work & dedication and leaving a mark of excellence on each step."*

## CORE COMPETENCIES

**Financial Accounting**

**ERP Domain Implementation**

**Financial Analysis & Reporting**

**Audits & Statutory Compliance**

**Receivables & Payables Management**

**Treasury and Banking**

**Budgeting & Variance Analysis**

**Global Reporting & MIS Management**

**Commercial Operations**

**Indirect Tax Compliance**

**SOX Compliance**

**Procurement Management**

## PROFILE SUMMARY

- **Proven Track record** in improving financial operations, impact business growth and maximizing profits through achievement in **finance management, internal controls and productivity / efficiency improvements.**
- **Incisive acumen** in establishing consistent & appropriate business practices, enhancing controls for credit risks and proven abilities in instituting controls, teamwork and accountability throughout the entity
- **Showcased excellence** in directing the development of comprehensive **finance and treasury policies** including appropriate risk / return trade-offs; **negotiated on securing additional credit terms from creditors to finance working capital.**
- Leveraged skills in **reviewing & enhancing all financial procedures and internal controls, automating & integrating financial information systems**, preparing financial forecasts with coordinated budget projections, and **global reporting under very stringent guidelines.**
- **Pivotal** in achieving monthly financial closure on the Last Working Day of the month, full monthly Balance Sheet reporting by 15<sup>th</sup> of subsequent month and total compliance to global reporting requirements
- **Achievement oriented professional** with excellent people management skills and capability to manage change with ease

## ACADEMIC DETAILS

- **Chartered Accountant** from Institute of Chartered Accountants of India in November 2002. [CA (Inter) in May 2000 at 1st Attempt]
- **M. Com** from the University of Calcutta in 2000 – Major in Accountancy & Business Management
- **Bachelor of Commerce** from S. A. Jaipuria College under the University of Calcutta in 1998 with 1<sup>st</sup> Class percentage

## PERSONAL DETAILS

**Date of Birth:** 8<sup>th</sup> June 1976

**Languages Known:** English, Hindi, Bengali

**Address:** D3 Dhiman Apartment, IG-7 Pubali, Ashwininagar, Baguihati, Kolkata 700159, West Bengal, India.

**Hobbies:** Photography

## NOTABLE ACCOMPLISHMENTS ACROSS THE CAREER

- Successful start-up of India Distribution center for Arconic (Alcoa) operation in India including registration to all central and state legislations – CENVAT, CUSTOMS, CST/VAT and thereafter migration to the GST regime
- Successful startup of Power Pack assembly facility at Arconic
- Heading the implementation of BAAN IVc4 & ERP LN for OTC/PTP module with full financial integration and reporting in Arconic of India Pvt. Ltd (formerly Alcoa India Pvt. Ltd)
- Significant contribution in leading the streamlining of Oracle E Business Suite from 11i in Landis + Gyr Ltd. Kolkata and Factory Reporting System in Landis + Gyr Ltd Baddi plant.
- Merit of being awarded the most recognized employee in Asia Pacific for Financial Planning & Reporting in Arconic.
- Acknowledged for devising of several labour welfare policies aimed at 3rd party warehouse facility at Arconic for smooth functioning of supply chain Function.
- Pivotal in identifying gaps and creating Cost Control Matrix to reduce overall operating cost in Arconic
- Total compliance to the stringent requirement to close books on LWD, declare monthly results on 1WD, total MIS reporting by 4WD and full Balance Sheet reconciliation by 15WD.
- Business Process Owner for SOX Compliance in Arconic in India.
- Achieved Grade 4 (Good Satisfactory and Sustainable) in 2 consecutive SOX audit in Financial Business Process.

## ORGANISATIONAL EXPERIENCE

**Oct'2008 – Sept'2020**      **Arconic of India Pvt. Ltd., Kolkata as Manager Finance & Accounts**

*Holding Company : Arconic Inc (formerly Alcoa Inc. – Alcoa India Private Limited).*

**Profile :** Location Controller and Head of Finance for India Operations reporting directly to Finance Controller in UK

### Key Result Areas:

- **Finance and Accounting** including closing of the books on the last working day of each month and submitting the results to US. This is followed by forwarding the financial statements (Balance Sheet and Cash Flow statement)
- **Monthly forecasting** for the current month and the remaining year. This includes Sales, Net Margin, Working Capital and Free Cash Flow
- **Financial Planning** – Yearly planning for the next calendar year. This is once a year plan which is prepared and submitted at US HQ for the division.
- **Working Capital management** – Review of AR Collections and AP payables and Inventory analysis.
- **MIS** – monthly basis – Customer wise and item wise COGS reporting, Expenses analysis, Order Sales Inventory Gross Margin reporting, Plan to Forecast to Actual Bridge, AR Ageing and DSO Employee Travels cost reporting,
- **SOX Compliance** – Ensuring 100% compliance of SOX through Arconic Self-Assessment Systems.
- **Treasury and Banking** – Maintaining the funds position and scheduling domestic and overseas remittances, monitoring Bank Guarantees and Letter of Credits, Reporting monthly cash flow to Alcoa Treasury for Overdraft facility.
- **Indirect Tax Compliance** - Goods & Services Tax & Customs (erstwhile Central Excise, Service Tax, CST/VAT etc.

**Feb'07 – Sep'08**      **Landis + Gyr Ltd., Kolkata as Assistant Manager – Finance**

*Holding company: Landis Gyr AG, Switzerland*

### Key Result Areas:

- **MIS Reporting** : preparation of monthly MIS report comprising of Order Intake, Order Released, Order Backlog and Sales (Segment Reporting), Debtors and Collection, Inventory Position, Operating Working Capital and Cash Flow, Purchase Price Variances Report, BG Exposure and BOM at Standard Cost Report
- **Order Management** : Monitoring and review of booking of Sales Orders
- **Accounts Receivable** : Responsible for monitoring and reporting of Sales, Collections, Debtors, and Recoveries including commercial support to Marketing like monitoring guarantees and deposits, both fund based and non-fund based.
- **Inventory** : Responsible for creation and allocation of Item Codes, activating BOM routing for standard and discreet jobs. It also includes support to store accounting transactions.
- **Costing** : Product costing with full cost roll-up and monitoring and reporting cost variance.
- **Cash Management** : Responsible for operating the Cash Management Module for posting all entries in the GL.
- **Treasury** : Responsible for Bank Guarantees, monitoring OD limits and periodic stock statements for banks.

**Jul'04 – Feb'07**      **Simplex Infrastructures Limited, Kolkata as Senior Office**

**Assistant Commercial Coordinator** for 9 EPC sites from Mar'05 to Feb'07

Coordinating all the commercial and accounts functions at sites level from Registered Office at Kolkata. Coordinated 9 sites with a total job value of approx. Rs. 250 crores. Was also responsible for audit and review of all financial MIS and Costing reports for sites under coordination.

**Commercial In-charge** of JSPL Raigarh Site from Jul'04 – Mar'05

Lead the Accounts and Commercial department at the site. It entails supervising the accounting and store function, liasoning with client regarding running bill submission and payment, liasoning with other local authorities especially Govt. labour department regarding all administrative requirements, checking of sub-contractor billing, local purchase and supplier payment, budgeting and fund disbursement, monthly project costing and cost reconciliation, cash flow reporting, liability statement control and preparing MIS (Hired Machinery and Vehicle utilization, pending material indent reports, material reconciliation, etc.) reports as per the requirement of Kolkata RO.

## PREVIOUS EXPERIENCES

**May'02 – Jun'04**      **PRAVAH, New Delhi Lead Finance Co-Ordinator**

*Spearheaded finance accounting and banking of the NGO and reporting to the CEO.*

*Achievement : total FCRA compliance.*

**Nov'2000 – Apr'02**      **M/s Mehra & Sistani, New Delhi**

*Audit & Assurance exposure for a range of clients in Auto and Auto Ancillary sector in Delhi NCR and other industries in Mumbai-Pune region.*