

RAGESRI CHOUDHURY

Contact Details:-

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Profile

- *Chartered Accountant (ICAI) and MBA (Finance) from ICAI with seventeen years of work experience.*
- *Currently working in Capgemini as Assistant Controller of Life Sciences Market Unit of North America*
- *Primary areas of expertise - Financial Planning and Analysis, Budgeting, Forecasting, Variance Analysis, P&L Management, Management Reporting, IFRS compliance, KPI management, Project Management, People Management, Treasury, Payroll, Accounting, Auditing*

Experience

Capgemini Technology Services India Limited Operations Manager	(Leading Software MNC)	(Since 18th February 2013)
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Career Progression –

Senior FMA → AM SME for NRCS Segment + Offshore Delivery Lead → MALS BU Projects Lead + Offshore Delivery Lead → LS MU Assistant Controller + AM COE Finance SME + Offshore Delivery Lead

Key Responsibilities as an Assistant MU Controller–

- Managing P&L for Life Science MU
- Preparing annual Budget for Life Science MU in collaboration with Sales, Delivery and Operations
- Preparing and presenting monthly rolling forecast for the MU with executive explanation on movements
- Revenue accounting for the entire portfolio of Life Science and ensuring IFRS compliance
- Month Close and Variance Analysis for the MU along with leadership presentation and M-Reviews
- Finance support to new pursuits through New Deal Review
- Driving Business KPIs like DOR, WIP, Collection, Utilization, Forecasting precision etc
- Handling External Audit as well as Internal Risk and Compliance Audit by Group Review Board
- Client relationship management and communication
- Driving process improvements and innovation

Key Responsibilities as an SME of AM COE -

- Guidance in preparing overall Budget and Forecast for AM Business of entire North America BU
- Analysis of month close variances of AM as a practice
- Provide expert review during AM Deal evaluation
- Preparing and presenting AM performance dashboard

Key Responsibilities as an Offshore Delivery Lead –

- Delivery accuracy and SLA compliance
- Continuous improvement through training and guidance
- Employee engagement and team building
- Coaching and mentoring
- Goal setting and performance evaluation
- Staffing and pyramid management
- Attrition management, back-up creation and succession planning
- Process documentation
- New scope addition

Handled the dual role of a project manager and a group-lead for three different teams (PFG, Pension and LG) with a reporting span of 37 members. Project involved financial analysis and ratio analysis along with background research with respect to US Government Bonds on behalf of a premier US credit rating company

- Client communication and relationship management
- Project pricing, effort estimation and drafting work orders
- Operational management and decision making
- Project transition and process transformation, R&D and troubleshooting
- Team building and employee engagement, training and development
- Process improvement and automation
- Process documentation
- Weekly cadence and monthly reviews
- New scope identification and addition

Treasury Functions: Daily reconciliation of Bill Collections, MIS, Payment Verification

Payroll Functions: Handling Expense reimbursements, Medical Reimbursements and Medical Insurance Claims.

Academic Qualifications

- **Chartered Accountant - ICAI**
- **MBA (Fin) - ICFAI**
- **B.Com (Hons.) - Calcutta University**

Software skills

- Presently working in ERP environment (SAP, ORACLE, BO)
- Proven expertise in Microsoft excel
- Trained and experienced in using accounting software Tally

Other areas of interest

- Writing fictions, poetries and articles ; articles penned as a cub reporter published in The Statesman
- Trained in Hindustani Classical vocal music; performed in All India Radio as a young artist

Achievements

- Nominated by Capgemini for Connected Manager course from Harvard and completed in 2020
- Served as the Governor's Honorary Nominee in the Finance Committee of Burdwan University for a year
- Nominated as a member of the Committee of Chartered Accountants in Industries of ICAI for one term

Personal Information

- **Date of Birth:** January 28, 1977
- **Marital Status:** Married
- **Languages known:** English, Bengali, Hindi, French (elementary level)
- **Passport details:** L 6086744 valid till 25/11/2023.