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| **P T Bhaskaran**  **Plant Operation ~ Manufacturing Excellence ~ Innovator & Strategist**  **Leveraging nearly 30 years of experience**  ptbhaskaran1970@gmail.com +91-9513269468, 9900579694 | |
| **C:\Users\isha.gupta\Desktop\2019\February 2019\Bhaskaran\getProfileImage**  core24x24icons**Key Skills**   |  | | --- | | **Manufacturing Excellence** | |  | | **Plant Operations-Plant Mgt.**    **Quality Management System**    **New Product Development** | | **Lean Manufacturing**    **Process Enhancement**    **Production Planning & Control** | | **Resource Management**    **Cost Management**    **Performance Management System**    **Team Building & Leadership** | |  | |  | | ***Enterprising leader & planner with a strong record of contributions in streamlining operations, invigorating businesses, heightening productivity, systems & procedures; experience in Plant Operations, Production-Assembly -Vehicle Assembly Lines - 4 wheeler, 2 wheeler , Engine Assembly , Tractor, Transmission and Hydraulics, Fabrication, Machining in the Manufacturing/Automobile/Auto Component Sector*** |
| knowledge24x24icons**Profile Summary** |
| * **Expertise in managing diverse range of plant activities such as evaluation of strategic plans, process, commissioning**, capacity planning, process control, cost management & quality assurance * **Experience in Coordinating with Engineering, SCM, QA, NPD and PED for project management and new model developments** and ensuring optimum resources utilization with latest manufacturing techniques. * **Directing the entire gamut of Manufacturing Operations (Production Planning, Quality Control)** with key focus on top-line and bottom-line profitability by ensuring optimal utilization and **optimum level of Inventory**. * **Skilled in implementing Kaizen, 5S, Lean Manufacturing, TPS, TQM, Poka-yoke, 7 QC Tools and TEI techniques for shop floor improvements** * **Proven success in directing Greenfield Project Planning** and Evaluation and ensuring proper functioning of Green Field Projects * Expertise in performance management system and People development, **ensure discipline of workforce and compliance of all EHS & OSHAS norms** * **Assuring Manufacturing QCD standards, daily review system and PDCA world class operational excellence and performance in terms of PQDCSM**; steered focus in **improving productivity through Reengineering and Automation (LCA) projects.** * Managing entire **Assembly –Vehicle and Engine** chain of activities from Beta, QP and Mass production, **cost control by optimizing 4M conditions**. * Extensive experience in exploring & implementing Digitalization, IOT industry 4.0 for Business Excellence and profit & profitability * Received: * **Best Quality Kaizen Award – two times** * **Best Poka-yoke Award - two times** * **Best Employee Award based on overall performance –three times** * **Displayed paramount efforts in addressing cost issues head-on, strengthening** productivity and accelerating profit at challenged operations |
| **career24x24iconsCareer Timeline** | |
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| **Work Experience**  **Since Aug ’20 with LMW Ltd., Coimbatore  Deputy General Manager -Plant Head**  **Aug’14 -Aug”20 with TVS Motor Company Ltd., Mysuru**  **Assistant**  General Manager Manufacturing  **Mar’12-Jul’14 with Mahindra & Mahindra Ltd., Zaheerabad**  Manager- Production  **Jan’07-Feb’12 with GGI & CTSL Limited, Trinidad and Tobago**  In charge – Operations  **Key Result Areas:**   * **Directing plant activities with responsibility for strategic utilization of available resources & machine loading as per production schedules**; executing cost saving techniques to achieve reduction in terms of man-days, raw materials & energy conservation * Steering the successful roll-out of plant operations with responsibility of defining scope, setting timelines, analyzing requirements, prioritizing tasks and identifying dependencies as per preset budgets * **Releasing raw/finished materials & bought outs as per preset quality parameters**; conducting rejection analysis at vendors’ end and executing quality audits for improvement in products * Leading production planning, grade transition, operation, maximization of prime product, process control, troubleshooting and manpower planning; responsible for EBITDA & PBT or overall performance of the plant * Implementing manufacturing strategy and strategic operational goals to exceed customer expectations for product quality, cost and delivery, maximizing efficiency, optimizing production levels and driving operational excellence * Working closely with internal and external key stakeholders, regarding technical support for activities, striving for best in class products and business practices to deliver to the customer’s expectations * Improving EBITDA by reduce product cost, VA/VE projects, Reduce conversion cost (Tool cost, Consumables, Power & Fuels cost, Over Time Cost, Scrap Cost, R and M Cost, Head count reduction through Re-engineering and Automation (LCA) projects, reduce Employee cost, reduce Domestic Inventory including finished goods * Achieving Zero accident by reducing first aid injuries, improving 5S and 3R all areas, engineering improvements and reducing near miss incidents * Administering day-to-day production & manufacturing operations, quality & projects through effective utilization of man, machine, method & materials * Minimizing performance **bottlenecks for high productivity with maximization of men, material & machine**; preparing and implementing APQP, PPAP, PFC, PFMEA, Control Plan & SOP * Supervising Extrusion, Fabrication & Assembly, Roofing products (Zinc Galvanized & Corrugated), Concrete Reinforcements, Cold Rolling and Automobile Gearbox and Transmission * Structuring & implementing stage-by-stage Quality Monitoring System through latest technology trends to ensure adherence to technical specifications and benchmark the quality standards * Leading teams for performance of all business activities; control and monitoring of activities to ensure customer requirements and regular role play in all business processes * Providing design for manufacturing input at early stages in the new product development process, coordinating with and supporting the new product development team to implement new and revised designs * Performing component feasibility study and costings, project viability study to capture of business opportunity, project management till establishment production * Addressing customer complaints and taking corrective action accordingly * Ensuring that environmental, health and safety, manufacturing and quality standards and procedures are adhered to People Management   **Highlights:**   * Worked to level up Product Quality (AQI & FQI), awarded JD Power customer satisfaction survey 3 years in row * Successfully reduced MDU (Manpower deployed per Unit) from 4.2 to 3.5 by streamlining operations, automation and avoiding non-value-added activities at Eicher Tractors * Achieved cost savings worth Rs.150 per tractors by modifying the differential unit (part Transmission) of M&M Tractors * Played a key role in modifying the SOP in local language for easy understanding for local employees, modified SOP in the form of what, how and when to do and implemented     **Previous Experience**  **Nov’ 05-Dec’06 with Rane Madras Limited, Chennai as Deputy Manager**  **Sept’04-Oct’05 with Mahindra & Mahindra Ltd., Rudrapur as Deputy Manager**  **May’98-Sept’04 with Eicher Motors Limited, Bhopal (India) as Junior Manager**  **Sept’89-May’98 with Bajaj Tempo (Force Motors) Ltd., Pune, Pithampur as Senior Engineer**  **Certifications and Trainings**   * Japan Study Mission from Toyota Plants Nagoya, Japan (Overseas) 2018 * Six Sigma Green Belt from ISI and TVS 2017 * TPM (General) and JH extensive Training from Chennai Petroleum Corporation 2013 * ISO/TS 16949:2002 Internal Auditor from Omnex, USA 2006 * CNC Programming and Operation from Govt. Tool Room & Training Institute, Mysore 2006 * Measurement Systems Analysis (MSA) from Nathan & Nathan Consultants, Chennai 2006 * Manufacturing Engineering Excellence from RIED, Chennai 2003 * Inspection & Sampling from Indian Statistical Institute, New Delhi 2002 * Total Quality Management (TQM), from Eicher Consultancy Services, New Delhi 2001 * Advanced Automobile Transmission Assembly from Valtra Velmet, Brazil (Overseas) 2000   **Education**   * Post Graduate Diploma in Business Administration from Symbiosis, Pune in 2016 * B.Tech. (Mechanical Engineering) from Rajasthan University, Udaipur in 2006 * Diploma in Mechanical Engineering from Technical Education Board, Kerala in 1988   personaldetails24x24icons**Personal Details**  **Date of Birth:** 10th February 1970  **Languages Known:** English, Hindi, Malayalam, Tamil, Kannada and Marathi  **Passport No.:** R1244237 (Valid till 06/06/2027)  **Present Address:** Flat No.: 207, Green County Thaneerpantal , Villankurchi Road, Pelamedu ,Coimbatore  **Permanent Address:** C-27, Ragamalika, Medavakam, Chennai – 601 302, Tamil Nadu, India | |