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| **BHUPATHI K –TOP MANAGEMENT PROFESSIONAL**  Enterprising leader & planner with a strong record of contributions in streamlining operations, invigorating businesses, heightening productivity, systems & procedures; targeting assignments with a growth-oriented organization.  Plant Operations & Maintenance | Manufacturing Excellence | Project Management  24, Kansas Avenue, Tristar, Trilok, Near Sitra, Coimbatore - 641014  bhupathi.k.k@gmail.com +91-9443383204 / 8086996117 | | | | |
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| core24x24iconsKey Skills | | |  | knowledge24x24iconsProfile Summary |
| |  | | --- | | Strategic Planning & Leadership | |  | | Plant Management & Supervision | |  | | Business Growth | |  | | Production Planning & Control | |  | | Operations & Maintenance | |  | | Project Planning & Execution | |  | | Budgeting & Cost Control | |  | | Quality & Safety Management | |  | | Manufacturing Excellence | |  | | TPM/ WCM/ Process Enhancement | |  | | Spare-parts Management | |  | | People Management | |  | | | | * Focused leader offering a rich, qualitative & diverse experience of **nearly 29 years** with companies that are market leaders in the space * **Business Strategist** with notable success in providing **leadership and direction for all plant operations** to achieve continuously improving results in safety, quality, service & cost performance * Functional expertise in spearheading Production, Maintenance, Erection & Commissioning, Quality and Projects with key focus on profitability * Acquires a clear understanding of the industry and technology trends with the merit of instituting new practices to achieve **business excellence** at the lowest overall cost; credited for **increasing turnover** above 800 Crores/ p.a. at Epsilon * **Rich project management experience** with expertise in developing project baselines, monitoring & controlling projects with respect to cost, resource deployment & quality compliance to ensure satisfactory execution * Successfully managed **Carbon Black Project** of 1,15,000 MT/ p.a. capacity worth INR 450 Crores (of 1500 Crores estimated) * Expertise in driving **audits**, leading **EHS** implementation, reducing **cost**, augmenting **production** and infusing **change** management as per requirement; played a key role in **Development & Expansion Works** and **Energy Saving Projects** * Bagged **Chairman’s Distinguished Achiever Award** from Mr. Kumaramangalam Birla for delivering outstanding performance * Excellence in planning & effectuating **maintenance schedules** of equipment & components of plant utilities to ensure zero / minimum breakdown, machinery increase uptime and equipment reliability; hands-on expertise in **Operations & Maintenance of 33.7 MW Power Plant** * **Key People Leader**, who has successfully led and motivated large teams in a cross-cultural environment towards growth; created a clear & compelling view of future through **coaching and execution** |
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| career24x24iconsCareer Timeline  Epsilon Carbon Private Limited, Bellary, Karnataka as Location Head  E.I.D Parry’s (India) Ltd., Pondicherry & Pudukottai, Tamil Nadu (Murugappa Group) as Unit Head  Hi-Tech Carbon, Gummidipoondi, Chennai (Aditya Birla Group) as Head Mechanical, Utility, Civil & Projects | | | | |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  |  |  |  |  |  | | **1992-1997** | **1997-2009** | **2009-2011** | **2011-2015** | **2015-2018** | **2018-2020** | |  |  |  |  |  |  |   South India Viscose Industries Limited, Coimbatore, Tamil Nadu as Engineer  Phillips Carbon Black Ltd., Durgapur, West Bengal (RPG Group) as Head Engineering  Phillips Carbon Black Limited, Kochi, Kerala (RP-SG Group) as Unit Head | | | | |
| softskills24x24iconsSoft Skills | | |  | edu24x24iconsEducation/ Certification |
| Communicator Innovator  Thinker  Problem-solver Intuitive | | |  | * **BE (Mechanical Engineering)** from Govt. College of Technology, Coimbatore in 1992 * **Certified Boiler Operations Engineer** |
| exp24x24icons Work Experience  **Sep’18-6thAug’20 with Epsilon Carbon Private Limited, Bellary, Karnataka as Location Head (Vice President- Manufacturing & Projects)**  **Highlights:**   * Spearheaded **Carbon Black Project** of 1,15,000 MT/ p.a. capacity, (Phase 1 of 3,00,000 MT plan), worth INR 450 Crores (of 1500 Crores estimated) * Front-led end-to-end **operations of Coal Tar Distillation plant** of 1,50,000 MT capacity * Drove efforts in maximizing operations to 1,95,000 MT (130% design capacity) from earlier operation rate of 75000 MT (50% design capacity) * Boosted profitability by augmenting turnover above 800 Crores/ p.a. * Strategized and increased production of Refined Naphthalene by 200% * Showcased excellence in reducing manpower cost by 30% and packing material costs by 50%   **Key Result Areas:**   * Leading a team of 9 direct reportees and directing plant operations with effective utilization of all resources; implementing industry best practices that contributes to improve productivity and efficiency * Formulating plans & budgets and directing manufacturing operations through business excellence philosophy * Facilitating capacity planning, productivity improvements & technical issue resolutions * Establishing operational strategic target plan & vision for driving business growth to achieve targeted departmental goals & KPIs; maintaining effective cost controls, capital and assets * Monitoring overall project activities and ensuring timely completion * Coordinating purchase/ material/ spare parts planning related activities encompassing negotiation, identification of vendors, requirement specification & offer evaluation * Identifying production/ operational losses on a daily basis and devising corrective action to eliminate losses * Applying cost saving measures to achieve substantial reduction in expenditures & work within the budget * Formulating models for engineering activities like troubleshooting & maintenance for bringing down process control instruments’ downtime to a minimum level * Executing operational excellence/ process improvement initiatives for all the operations at plant * Implementing stringent quality control systems to enhance quality & reduce the rejection rate * Monitoring work sites & HSE issues and ensuring that the safety is implemented in timeliness of deliverables * Motivating & monitoring the team’s performance to ensure efficiency in process operations; recruiting personnel and organizing regular periodic meetings & trainings for staff to discuss issues and devise solutions for the same   **Oct’15-Aug’18 with Phillips Carbon Black Limited, Kochi, Kerala (RP-SG Group) as Unit Head (General Manager- Operations)**  **Highlights:**   * Headed **Carbon Black Manufacturing Plant** of 90,000 MT/ p.a. and Co-generation Power Plant of 10 MW * Spearheading operations and ensured the achievement of targets with SQCD (safety, quality, delivery & cost) * Worked towards maximizing turnover above 550 Crores/ p.a. * Played a key role in enhancing plant capacity from 110 MT/ day to 150 MT/ day through debottlenecking activities * Improved carbon black yield by 2% by implementing various improvement initiatives   **Sep’11-Sep’15 with E.I.D Parry’s (India) Ltd., Pondicherry & Pudukottai, Tamil Nadu (Murugappa Group)**  Joined as Head Engineering (General Manager- Engineering) and rose to the position of Unit Head (General Manager- Operations)  **Highlights:**   * Front-led **Operations & Maintenance of 18.5 MW Power Plant and 4000 TCD Sugar Plant** * Collaborated with Directorate of Boilers & other Government Agencies for necessary approvals * Directed the execution of an Expansion Project focused on increasing capacity from 4000 TCD to 4500 TCD * Successfully managed development & expansion works worth 20 Crores   **Jun’09-Aug’11 with Phillips Carbon Black Ltd., Durgapur, West Bengal (RPG Group) as Head Engineering**  **Highlights:**   * Led & managed **Operations & Maintenance of 30 MW Power Plant** * Supervised & facilitated maintenance in Carbon Black Manufacturing Plant of 1,40,000 MT/ p.a. * Implemented & monitored various Developmental Projects * Spearheaded Energy Saving Projects, thereby increasing power generation to 27.5 MW from 22 MW * Achieved Plant Service Factor of 100% from earlier levels of 75% * Added value to the organization through additional recurring saving of 1.75 Crores/ p.a. by implementing various suggestions, within 1 month   **Nov’97-May’09 with Hi-Tech Carbon, Gummidipoondi, Chennai (Aditya Birla Group)**  Joined as Senior Engineer (Utility) and got promoted to Assistant Manager (Utility), Manager (Mechanical & Utility), Head Mechanical, Utility (Senior Manager) and Head Mechanical, Utility, Civil & Projects (AGM)  **Highlights:**   * Exhibited leadership in managing: * **Operations & Maintenance of 33.7 MW Power Plant** * **Mechanical, Utility & Civil Maintenance in Carbon Black Plant of 170,000 MT/ p.a.** * Led the implementation and management of Energy Conservation Projects * Worked towards erection, commissioning, operation & maintenance of Carbon Black Plant * Contributed in the implementation of Distributed Control Systems (DCS) * Successfully completed 6 MW turbo generator repair in-house within 3 days against OEM estimated time of 30 days * Manufactured Carbon Black Bulk Packing Machine in-house * Registered excellence in achieving plant availability of 99.96% by leading Maintenance Department from 2004 to 2009 * Replaced 2.5 MW & 6 MW turbo generators within a period of 15 days * Developed indigenous spare parts and reduced maintenance cost * Rendered guidance & support in the erection of Greenfield Carbon Black Project of 40000 MT/ annum & 8.5 MW power plant in 1998 * Engaged in Carbon Black Expansion Project of 110000 MT/ annum & 25.2 MW Power Plant Projects in 2004 & 2007 * Actively attended various external training programs in both technical & managerial areas   **Feb’92-Oct’97 with South India Viscose Industries Limited, Coimbatore, Tamil Nadu as Engineer**  **Highlights:**   * Assisted in the: * Expansion and modernization of Pump House and WTP * Complete revamp of 16x2 TPH Italian Boilers * Erection and commissioning of IAEC make 12 TPH capacities, 17 Kg / cm2 boiler * Operations and maintenance of 16x2 TPH Boilers, 500 TR Refrigeration Plant and Air Compressors * Operations and maintenance of Dorr Oliver make Water Treatment Plant of 75000 m3 per day capacity * Operations of 55x2 TPH Boilers and 5x2 MW Turbines * Water & Steam Conservation Projects | | | | | |
| Personal Details |  | **Date of Birth:** 6th September 1967  **Languages Known:** English & Tamil (Read, Write & Speak)  Kannada & Hindi (Speak) | | | | |