# Nirmal Kumar B

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**Profile at a glance:**

* Dynamic operations/ Management professional with **General Manager with 15+ years** of **experience** offering extensive and successful leadership positions in manufacturing companies.
* Successfully integrate solid management, business development and technical expertise in pursuit of bottom-line goals and objectives.
* Participate in **Production, Project** & **Process Activities** through Production Management, Process design, Shop floor layout, tool development and development of new equipment including Automated Test Equipments, Verification and Validation etc.
* Expert in **Lean Manufacturing** techniques like **Visual Control systems, Red bin analysis, SMED, Time study-HOSHIN,KAIZAN,QRQC, 5S,PULL SYSTEM(** KAN-BAN**),MILKRUN, Material Flow time analysis,** etc.

## Areas of Strength

* Multitasking and administrative abilities
* Product Engineering
* Quality assurance
* Process Enhancement
* Team Management
* Visionary Leadership
* Innovation Engineering.
* Manufacturing and Testing
* Production and Efficiency Engineering

## Professional Experience

**Company Profile:**

BPP Pvt Ltd is a technology based company in to SS Needles, Wiring harness, Plastic Variants and EMS Device’s, our key expertise is in the research and development in the field of plastics, wiring harness.

The products are manufactured in our own highly efficient facilities in India and covering Europe Markets.

Job Profile:  
  
Working as a **General Manager** for **BPP Pvt Ltd** – Chennai from April 2016 to till.

Responsibility:

* Managing overall Project and operations of manufacturing plant.
* Product Development in India and along with coordination of Customer’s in **Europe**.
* Applies knowledge of processes and production methods, and defines procedures for employee training.
* Develop an efficient system to provide after-sales departments support.
* Ensures project plans are developed and monitored for all projects.
* Handling the entire **process of development of new products** from designing, validation of Process, trials & testing and commencing production along with handling related documents.
* Responsible for **analysis of failure, preventive, predictive & breakdown reports** for minimizing downtime by providing quick turnaround responses & efficient solute.

**Previous Experience: 3  
Company Profile:**

MT.DERM is a technology based company. Our key expertise is in the research and development in the field of injecting substances into skin. We have become a market leader in this field through our team of scientists including medical doctors, physicists, engineers, chemists and biochemists.

The products are manufactured in our own highly efficient facilities in India.

MT.DERM’s technology is used in a wide range of products. The products are distributed through our own brands or through OEM.

Job Profile:

Worked as an **General Manager** for MT.DERM Medical Products Pvt Ltd– Guduvancherry from Jan-2012 to April 2016.

Responsibility:

* Managing overall Operations and Projects of manufacturing plant and administration as head of company.
* Product Development in India and along with coordination of Customer’s in **Germany\_Berlin**.
* Responsible of Handling a team of **300+ Manpower** by allocation of work, monitoring performance and ensuring discipline on the shop floor.
* Production Planning **with Kanban System’s and Process Enhancement**
* Ensuring adherence to quality standards **(ISO 9001: 2015)** and maintaining all related documents. Shop floor management techniques such as **5S, FIFO, KA IZEN**.

**Job Achievements**

* Successfully built two units for MT.DERM and supported for getting all government license too.
* Obtained the **100% EOU** (Export Orientated Unit) license from MEPZ to the company along with the supporting of all aspects.
* Success fully implemented the two New **Injection molding** projects in to company with an existing production line.
* Success fully implemented **wave soldering** process in to the existing production line instead of manual process.
* Obtained the **ISO 9001-2015** certified from TUV-SUD, supported for all aspect of the Quality system and development of the Process.
* Achieved **7th place** in exporter of parts for the machines listed in heading no 84799090 in the FY 2015-2016.

Operations Management:   
Manages efficiency improvement through good production practices  
Applies knowledge of processes and production methods, and defines procedures for employee training  
Develop an efficient system to provide after-sales support  
Timely procurement of raw materials, sub-assemblies produced, and employee resource   
Control and oversight of inventory, keeping close track of incoming materials, work in process, scrap items, and outgoing shipments  
Participates in technical discussions, including review of technical documents, establishes standards of process design, develops action plans, and monitors progress.

**Previous Experience: 2**

**Company Profile:  
Motherson Sumi Systems Limited (MSSL)** is the flagship company of the Samvardhana Motherson Group and was established in 1986. It is a joint venture between Samvardhana Motherson Group and Sumitomo Wiring Systems (Japan). MSSL is a focused, dynamic and progressive company providing customers with innovative and value-added products, services and solutions. Customers are **NISSAN, DAIMLER.**

Job Profile:  
  
Worked as a **Senior Engineer** in **PED** for **Motherson Sumi System Ltd** from OCT -2008 to DEC-2011.

Responsibility:

* Responsible of Handling a team of 60 workmen by allocation of work, monitoring performance and ensuring discipline on the shop floor.
* **Production Planning and Process Enhancement.**
* Running the QC Circles to improve the process efficiency and using problem solving tools like **8D, QC 7 Tools, POKE YOKE.**
* Working in Cross Functional team of **APQP** to produce Process flow Charts for the components, Potential **Failure Modes and effects Analysis** & Production Part Approval Process.
* Implementing **Poka Yoke Jig’s** in the Linesfor Productivity improvement **in All Station.**
* Discussion with Tool Room to make **CIRCUIT BOARDS** and **JIG’S** for the new products.
* Handling the entire **process of development of new products** from designing, validation of Process, trials & testing and commencing production along with handling related documents.

**Job Achievements**

* Improved the **Vision Camera section** from Manual in to Barcode Process to avoid the wrong section of P/N in Wiring Harness.
* To avoid **TBO & Wrong Fitting** in S/A station improved the manual in to mounting process with POKA YOKE JIG’s.
* **Dynalab NX Viewer** systems introduced in Circuit Board section for identify the problem and solve it quickly with stored data’s.
* **Double Fuse Box** checking vision system introduced in Main line for XH5DR Project with Poka yoke.
* **Program optimization** at circuit boards for productivity improvement.

**Previous Experience: 1**Company Profile:  
 Syrma is 100% EOU and into manufacturing of **Magnetic Coils, RFID** products and **EMS**.

**Job Profile:** Worked as an Process **Engineer** for **Syrma Technology Pvt Ltd** from MAY-2005 to SEP-2008.

## Education & Trainings

* **BE (Electronics and Communication),** Anna University, TN, India (2005).
* **HSC** in DRBCCC HSS **(State Board)** in the year of **2001.**
* **SSLC** in DRBCC HSS **(State Board)** in the year of **1999**.

## Personal Details

**Date of Birth:** 17th Nov 1982

**Marital Status:** Married

**Language:** English, Tamil

**Passport details:** Z3258143