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| **Mahesh D**  Proficiency in formulating, developing and implementing business strategies to ensure attainment of revenue goals and high Quality production through TEAM  Targeting senior level assignments as **Vice Precident** /**Operations Head** with an organization of repute in **Manufacturing / Production/ Processing industry**  dmmahesh@gmail com 9994965401 / 91-413-2291232  **Ready to Re-Locate Notice Period: Three Months** | | |
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| Key Skills |  | Profile Summary |
| |  | | --- | | Strategic Planning | |  | | Production Planning & Control | |  | | Vendor / Customer Development | |  | | Material Management | |  | | Cost Control / Budgeting / Commercial & Taxation / Finance Management | |  | | Project / Plant Management | |  | | Product Development / **Quality Control & System at Production Point** | |  | | Operations & Maintenance | |  | | **Team Building & Leadership** | |  | | * A professional with **22+ years** of quantifiable experience in diverse range of functional areas, including production, maintenance, product development & project implementation in Plastic Industry * Exposure in heading an entire gamut of operations including providing technical inputs for innovative methodologies, identifying the areas of obstruction & advising on process changes for improvement * Skilled in establishing processes, streamlining workflow and creating work environment to enhance productivity * **Quality System focusing on each product at each Production point itself, from the Production starting point with every Production team crew itself.** * Excellence in formulating and implementing the procurement strategy to meet business requirements and establishing methods to achieve targets and resource planning; identifying and developing potential vendors for the right sourcing, achieving cost purchases material & Components * Skills in directed cross-functional & cultural teams using interactive & motivational leadership; administering budget, ManPower/ Union, raw materials, vendor and suppliers, commercial and taxation activities & so on * Proficiency in standardizing the processing parameters for processing of different materials on different machines * A leader with excellent communication, negotiation and relationship building skills. More focusing with **S**fety, **H**ealth and **E**nvironment (**SHE**) @ **ISO 14001**. |
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| Career Timeline  M/S Vectus Industries Lt, G.M Operations (Tumkur)  M/S durflex P Ltd, G.M Operations (Mattress Div.)  M/S Prince Industries Plant Head (Haridwar)  M/S Nuvou Plastic Enterprises, Pondicherry as Managing Partner | | |
| M/S Nilkamal Plastics Ltd., Pondicherry as Senior Engineer (Tool Room)   |  |  |  |  |  | | --- | --- | --- | --- | --- | |  |  |  |  |  | | **Jun’00 – Jul’02** | **Jan’04-Dec’16** | **Jan’17-Mar’18** | **24-Sep’18-Jul’19** | **Since 08-Jul’19** | | **Jul’02 – Dec’03** |  | **04Apr’17-10Sep’18** |  |  | | M/S Yule Engineering Corporation, Chennai as Factory Manager | M/S Time Techno Plast Ltd., G.M Operations (Hosur) |  |  |  | | | |

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| Soft Skills | |  | Description: edu24x24icons Education |
|  | |  | * PGDIP in Operations Research, from Central University, Pondicherry in 2000 * MBA from Madurai Kamaraj University (MKU) in 2001 * B E (Mechanical) from Thanthai Periyar Govt. Institute of Technology, University of Madras in 1998. |
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| * Work Experience (Prensent)   Consumer Durable business, stratergy, Planning-Production-Supply on time with Quality.   * Work Experience (Immediate Past)   Injection Moulding/ PVC / CPVC / Blow & Roto Moulding.  Rigid Packaging, Water Tanks and Solution as Building materils.  Fostering TEAM climate and achieving results through TEAM.  Entrepreneurial  Experience  FMCG / Home Appliances / Foot ware / Domestic & Furniture / Writing equipments / Engineering / Solar & Lighting plastic moulded components supplier.  Moulded Product design / Development and Mould design, making upto regular production optimisation. | **Since 08th Jul’19 with M/S duroflex P Ltd., as G.M Operations – Manufacturing, Mattress division multiple units.**   * Heading as G.M Operations – Mfg., for Mattres division, Reporting to **Operations Director**. * Heading 3 mattress manufacturing units. * New manufacturing plant projects. * Over al Mattress division manufacturing & Operations Budget authority. * About team strength of 600 to 800 Manpower. * Reported by Plant Managers and functional HODs.   **24Sep’18 – 04 Jul’19 with M/S Vectus Industries Ltd, (An ISO 9001-2008 Unit), Tumkur, Karnataka, as Plant Head (G.M Operations).**  **Role:**   * Headed as Unit Head (G.M Operations) for Tumkur Unit, where looking PVC & CPVC Pipes unit, Blow Moulded Water Tanks Unit, Roto molded Tanks, Bins & more, Unit. And with Injection Moulding unit for Lids and accessories. Reporting to **Group Head Operations & M.D**. * Blow Moulded Water Tanks with various ranges from 500 Ltrs to 1000 Ltrs. * Roto Moulded Water Tanks with various volume capacities, Milk Can, Dust Bins, etc. * Roto Moulded various range and sizes of Under Ground Man Hole products. * About team strength of 250 to 300 Manpower. * Reported by 7 HODs. * Coordinating directly with Marketting team at an day to day basis. * Committing to focus on achieving Productivity mile stone with best Quality and defined permissible Down Time. * Involve with team and fostering TEAM climate to train and get trained more.   **04Apr’18 – 10Sep-18 with M/S Time Technoplast Ltd, (An ISO 9001-2008 Unit), Hosur, as Unit Head (G.M Operations).**  **Role:**   * Headed as Unit Head (G.M Operations) for Hosur Unit, where Industrial Rigid Blow Moulded Packaging, Auto Mobile De-Aerator and Fuel moulded Tanks, manufacturing and many verticles of Products being manufacturing and Fabricating. Reported to **COO**. * Blow Moulded Containers ranging from 25 Ltrs to 200 Ltrs ranges are practiced as **Medium Packaging** and Higher capacity containers range between 200 Ltrs to 1100 Ltrs viz., **Bulk Packaging** are manufacturing and suppling to different Industrial customers as standard and customized packaging requirements. * Automobile moulded components like De-Aerator, Fuel Tanks like blow moulded articles and **3S** Water absorbent Fabricated sheets for Heavy vechiles as per Euro / Bharat 6 standards. * Fabrication and Supplies of **Multi Layered Taurpaulin** with various size ranges and various thickness as **GSM** ranges, depends for Domestic to Heavy duty Industrial come Covering purpose. * About team strength of 250 to 300 Manpower. * **Handled Union with Team fostering Climate**. * Coordinated directly with Marketting team at an day to day basis. * Committed to focus on achieving Productivity mile stone with best Quality and defined permissible Down Time. * Was involved with TEAM, give and get trained more.   **Jan’04-Dec’16 with M/S Nuvou Plastic Enterprises (An ISO 9001-2008 Unit, since 2012, certified by AIB-Vincotte International Ltd.,), Pondicherry as Managing Partner**  **Role:**   * Training & leading the team from bottom to top level to understand the quality requirements so as to avoid and try to eliminate the rejection; maintaining the records for the same * Monitoring shift activities with accountability for effective utilization of resources & machine loading as per pre-set schedules; preparing work instructions & maintaining reports for decision-making * Planning, directing and coordinating manufacturing processes tooling, construction and processing parameters, optimizing the plastic injection molding operations * **Customized Product design / development as well as Mold design / Making, for Injection and Blow moulded parts.** * Devising plans for reducing costs & spearheading finances related to raw material * Ensuring timely submission of Central Excise, Sales Tax & other accounts related tasks until annual balance sheet finalization, the A-Z commercial and Financial Management. * Spearheading cross-functional teams for executing project & supervising production related tasks including planning, controlling and troubleshooting * Developing & managing vendor for procuring material, tools and spares while managing techno-commercial negotiations & scheduling the delivery * Ensuring optimum inventory levels to achieve maximum cost savings without hampering the operations by eliminating down time * Implementing cost saving measures to achieve reduction in terms of raw materials, procurement, and logistics costs with material reconciliation techniques * Designing of the entire Tool Management System as well as Procurement System for various consumables along with implementation of Kaizen with proper following of 5S system leading to a continuous improvement of the process . * **Jan’17-Mar’18 with M/S Prince Industries, (An ISO 9001-2008 Unit, An unit of M/S Prince SWR Systems P Ltd., [A Piyush Chheda Group]), Haridwar as Plant Head.**   **Role:**   * Heading as Plant Head for two PVC Pipe and Moulding Units, Reporting to **Sr.,V.P** & **Chairman**. * A PVC & PPR Pipe unit with widen range of ½” Pipe to 350mm dia PVC Pipes. With Production capacity of min 100Tons per day! An Injection Moulding PVC & PP Fittings manufacturing Unit with the Production capacity of 30Tons per day!! * Monitoring both units shift activities with accountability for effective utilization of resources & machine loading as per pre-set schedules; preparing work instructions & maintaining reports for decision-making * Planning, directing and coordinating **manufacturing processes** tooling, construction and processing parameters, optimizing the plastic injection molding operations * Devising plans for reducing costs & spearheading finances related to raw material and Stores. * Spearheading cross-functional teams for executing project & supervising production related tasks including planning, controlling and troubleshooting * Ensuring optimum inventory levels to achieve maximum cost savings without hampering the operations by eliminating down time . * Mainly focusing in **PVC Compounding, Formulations** in both **Pipes & Fittings** so as to achieve **Good Quality of products** respectively with costing methodology. * Guide and approving the **Utility team Improvements,** like **Mixtures, Granulatore & Pulverizers, Compressors, HT & LT lines,** etc., with proper **Preventive Maintenance**, and break down schedules so that not to disturbing productivity. * Implementing cost saving measures to achieve reduction in terms of raw materials, procurement, and logistics costs with material reconciliation techniques * Designing of the entire Tool Management System as well as Procurement System for various consumables along with implementation of Kaizen with proper following of 5S system leading to a continuous improvement of the process . * Worked and tried the maximum effort to get awarded with **ISO:14001.** * Total Manpower in both the Unit are more than 600, with the break-up of Management level of 15, Staffs about 100 and Workers about 500. * **From Jul’02–Dec’03 with Yule Engineering Corporation, Chennai as Factory Manager** * **Jun’00 –Jul’02 with Nilkamal Plastics Ltd., Pondicherry as Senior Engineer**   **Role:**   * Planning day-to-day strategies, production schedules, along with resource allocation and machine loading for optimum output * Directing the development and implementation of key procurement strategies / contingency plans and ensuring that plans are aligned with production requirements * Executing cost saving techniques/ measures and modifications to achieve substantial reduction in expenditures and work within the production budget * Streamlining the system and procedures for effective material management for ensuring ready availability of materials to meet the production targets * Monitoring the complete documentation relating to the various processes * Conducting rigorous testing of methods to ensure that they are accurate, reproducible and specific to the product Supervising the new mould testing, planning, processes and data collection * Analysing the failures and recommending corrective and preventive actions * Coordinating the entire product development including requirement analysis, finalizing specifications, designing, prototype development and testing activities * Ensuring complete in-process quality control & continuous improvement in process capabilities Foreseeing performance bottlenecks and taking corrective measures to avoid the same * Inspecting & maintaining quality standards for raw materials and finished products; ensuring stringent adherence to standards * Directing, leading & motivating workforce and imparting continuous on job training | | |
| Description: exp24x24icons Work Experience (Past) |
| Technical Purview   * Tie Bar replacing or Repairing * Screw and Screw Barrel Service, Repairing * Platen (both Fixed half & Moving Half) dismantling and Aligning activities * Injection Unit service and Repairing * Pumps, Hydro Motor service and Repairing * Gear box service and Repairing * Maintain the plastic injection moulds * Product part weight reduction without compromising product quality * Achieve remarkable productivity increase by reducing cycle time in processing, without compromising product quality. * Always make the team to achieve Quality at Production point itself, irrespective of functionality. | **Highlights:**   * Recipient of **‘Customer Admiring Achiever’ Award** in **2002-03**, from **M/S Rialto** **Enterpries Pvt Ltd.**, the OEM of Oral-B tooth brush and Braun Hair Dryers, for **reducing the rejection rate to 2%-3%** from higher rejection earlier, achieved timing delivery with committed quality after joining with M/S Yule Engineering Corporation, Chennai by July-2002 * Provided thought leadership in defining, implementing, ensuring, measuring & continuous improvement of Injection Molding / any process oriented manufacturing process along with quality standards, frameworks, practices and measurements * Pivotal in streamlining processes through measures such as any Engineering / domestic polymers, with at most precision of product and mold level. * **Feeling Strength, as achieving Each Product Quality from every Production starting node / point from the bottom Production Crew, itself, by Training, Motivating, Fixing Target by Implementing the Quality System to each team member irrespective of the functionality. So, for us easy to implement or getting award of any Quality System like ISO 9001:2008, depends on the Industry needs.** * Improved & executed strategies & processes and accomplishing corporate goals & profitability for the company having annual revenue of INR 50-80 Crores. Now at present in Prince Industries, the Plant Turn over itself around **Rs300Crore.**   IT Skills   * Windows, MS-Office, ERP systems, & AutoCAD (having professional knowledge upto 3D modeling, like complete mold design).**ERP with Oracle experience in Prince, TTL, VIL & DPL working with SAP.**   Personal Details  **Date Of Birth : 09.06.1976**  **Languages : Tamil & English both Fluently. Hindi (Spoken), Kannada (Managing)**  **Marital Status : Married / Spouse –Housewife / Two Daughters.**  **Passport : L4329885 / DOI 15-10-2013 / DOE 14-10-2023**  **Address** : Per.:Plot No36, Door No35, IV-Cross St , Mothilal Nagar, Moolakulam,  Pondicherry-605010, India. / Temp: I-Floor, Plot #87, SIPCOT Staff  Colony, Opp. LAL, Hosur, Tamil Nadu. | | |