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| C:\Users\Pradeep sir\Desktop\IMG_20150828_135233.jpg   |  | | --- | | **Pradeep C Nambiar**  **Operations / Manufacturing / SBU Head**    Highly skilled professional with **25+ years** of career success in developing & executing operational strategies to accomplish top & bottom-line profitability  **Ph: +91-8380076781| Email: nambiar\_p@hotmail.com** | |
| **Profile Summary**   * **Decisive, strategic and performance-driven** professional with merit of delivering transformational change across Automotive and Engineering industries; established multi-site operations from grounds-up; managed implementation of processes and quality norms- IATF, EMS & EHS, TPM,rich exposure to world class Manufacturing Practices and Six Sigma * **Excellence in developing** process SOPs & deploying the same, driving change & restructuring business processes * Drove and managed entire operations with a view to enhance the operational efficiency and achieve cost reduction through improved efficiency of operations * **Provided strategic leadership & guidance to achieve** projects goals & meet strategic needs of the business and support the business objective * **Possess an innate flair for accepting challenges** with skills in formulating budgets, designing systems & processes, effectuating defined techniques, organizing training & development, instituting process improvement & enhancement techniques * Expertise in managing manufacturing activity, PPC, quality control, maintenance, logistics, safety and quality management * **Impeccable record of driving manufacturing functions** acrossdiverse industries with a view to amplify profitability & reduce wastage * **Innovation Champion** with expertise in deploying various methodologies to analyse various processes, recommending modifications to minimize escalations, realize operational efficiencies, control variability & costs and reduce cycle-time * **Introduced automation** and achieved the defined improvements & other external strategic demands; identifying capacity limitation, bottlenecks and process problems for taking corrective action     **Core Competencies**  **Business/ Operational Excellence | TPM, 5S, TQM, Lean& Six Sigma | Business Process Re-engineering | Quality/ Process Improvement | Rejection Control | Top-Line & Bottom-Line Growth | Strategic Planning & Leadership | Budgeting & Cost Control | Change Management | Policy Formulation | Team Building & Leadership**    **Work Experience**  **Since May’17: SM Auto Engineering Pvt. Ltd., Pune as Vice President – Operations**  **Role**   * Augmenting revenues, streamlining operations and evolving process improvement strategies * Directing operations of a business unit with about 400 Crores turnover * Enhancing business performance and customer satisfaction along with reducing IHR * Achieving sales target, maintaining & implementing quality standards- 5S, TS, TPM, Lean Manufacturing, Six Sigma * Monitoring the operational plans daily - Production, Quality, Projects and coordinating with Raw Material Purchase and Development Team * Providing leadership to teams in development, testing & release of quality standards which covers business process design, deployment & performance by leveraging internal & external best practices * Utilizing methodologies to evaluate processes, process indicators to improve & streamline processes * Determining the scope, objective and frequency for conducting audits; ensuring PDCA framework is followed for audit; monitoring Audit Team in preparing detailed audit reports with significant risk exposures and control issues * Spearheading the execution of policy deployment and translation of objectives to all levels of workforce * Facilitating upgradation of units, ensuring change management, attaining profitability & turnaround of units * Driving change initiatives within unit and recognizing change champions to deliver improvement initiatives * Restructuring business processes to achieve better performance through cost reduction, quality, service and/or speed improvements * Interfacing & partnering with external and internal customers (employees) on a global basis to implement and manage business process changes * Implementing numerous HR schemes to enhance the motivation of workforce and increase the output   **Jun’13 – Apr’17: Dyna K Automotive Stampings Pvt. Ltd., Pune as General Manager – Operations**  **Highlights**   * Led operations like meeting the production target, quality, projects and coordinating with Raw Material Purchase and Development Team * Achieved sales target, maintained the quality standards,(TS), 5S and other improvement activities     **Previous Experience**  **Apr’01 – May’13: Brain Barons Industries Pvt. Ltd., Pune as Head – Operations**  **Mar’99 – Apr’01: Dyna-K Automotive Stampings Pvt. Ltd., (A Kalyani Group Company), Puneas Senior Manager – Manufacturing**  **Mar’95 – Mar’99: Kirloskar Pneumatic Co. Ltd., Pune as Assistant Manager – Projects**  **May’90 – Feb’95: Eagle Flask Industries Ltd., Pune as Tool Engineer**    **Education**   * **Master of Management Science (MMS)** from Pune University, Pune in 1999 * **Post Graduate Diploma in Business Management (PGDBM)** from Pune University, Pune in 1998 * **BE (Mechanical)** from CV Raman University, Kota, Chhattisgarh in 2010 * **Diploma in Tool and Die Making** from NTTF, Tellicherry in 1990     **Seminars and Workshops Attended**   * Management, Business Development and Project Management     **IT Skills**   * Microsoft Office (Word/ Excel/ PowerPoint) * Microsoft Project and AutoCAD * 3D Modelling/Machining     **Personal Details**  **Date of Birth:**29thSeptember 1968  **Languages Known:** English, Hindi, Marathi, Malayalam and Tamil  **Address:** G1/304, Swiss County, Thergaon, Chinchwad, Pune - 411033, Maharashtra, India |