**H.K. BHANDARI**



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**Mobile No: 8120232082 ,8319880080**

**Address : 60 M.I.G, Jawahar Nagar Dewas ( M.P )**

**Academic Qualification**

**Three years Diploma in Textile Technology from PUNJAB INSTITUTE OF TEXTILE TECHNOLOGY, Amritsar in the year1983 to 1986**

**Graduate from GURU NANAK DEV UNIVERSITY, Amritsar in the year 1986**

**M.B.A from Institute of Management Studies, Indore. ( Specialization in H.R.M) in the year –2003 to 2006.**

**Career Objective:**

**A position at Top Level Management, where my techno commercial experience, cost control services and vision can be effectively used for achieving the targets to ensure improved healthy work atmosphere.**

**RESPONSIBLE FOR P & L OF THE ORGANIZATION.**

**TOTAL WORK EXPERIENCE – 32 YEARS**

**Strengths: To manage , man ,material ,machine ,money, methods, 5s, kaizen ,on**

**Line monitoring & Control , reducing deviations & reworks.**

**Leadership, Work owner ship , Team Building, Decision making, negotiations, Process Auditing, business excellence along with**

Technical & Quality Compliance awareness.

**CAREER OVERVIEW / PROFESSIONAL EXPERIENCE**

**Responsible for total Plant Activities.**

**GEETANJALI WOOLLENS PVT.LTD. (EOU)**

Position : Plant Head

Period : May 2017 to till date

Machines : Dornier,Pignone,Panter (Total 24 Weaving Machines )

Rugs Tearing Machines 2

Willo Tearing Machines 2

Woollens Cards 9

Ring Frames 22

Autoconers and other winding machine along with Packing

Section.

Dyeing Machines 3.

**RIVIERA HOME FURNISHINGS PVT.LTD.**

Position : Plant Head

Period : May , 2016 to May 2017.

Product : Rugs, Bath mats .Curtains, Bed sheets etc.

Machines : 62 Power looms with jacquards & 54 Pit looms.

Dyeing House having machines Peddle dyeing, Hydro extractors &

Tumblers . Final Passing along with Packing of material.

**This is a compliance unit. The product we made here is of total export quality. The main buyers are Walmart , Target, Mohak , Otto, Castco etc. My main responsibility is Starting from Sample analysis to final shipment of the product.**

**ANANDTEX INTERNATIONAL PVT. LTD. PANIPAT ( H.R )**

Position : Vice President

Period : Mar, 2014 to May, 2016

Product : Mink Blankets ,Polar Blankets

**Machines:** Raschal knitting ,Slitting , Liba knitting ,Piping cutting ,Polishing , ,Finishing ,Rottary Printing ,washing , Stanter , C.S.P & Final dispatch ,

**TRIDENT GROUP (Abhishek Industries Limited), Barnala (Punjab)**

**Position: Focus Factory Head - Weaving**

**Period: April, 2009 to Mar. 2014.**

**Product: 100% cotton Terry Towel Export quality.**

**Machines : Picanol , Toyota airjet looms along with warping & sizing section**

**S.Kumars Nationwide Limited ( Dewas )**

**Position: General Manager & Factory Manager**

**Period: September 1994 to March 2009**

**Product: PV and PC suitings ,shirting fabrics**

**Machines :**

**92 Sulzer looms**

**84 Dornier looms**

**2 Rabatex and 2 Beninzer sectional warping machines**

**Standard Mills Limited (Mafatlal Group), Dewas**  
**Position: Department Head - Weaving**

**Period: June 1990 to August 1994**

**Product: 100% cotton sheeting ,suiting ,shirting of export quality.**

**Responsible for production of**

**64 PS Sulzer looms , 48 Picanol Omni + 800 Airjet looms**

**Sizing and sectional warping machine.**

**S. Kumars Limited, (Dewas)**  
**Position : Shift In charge**

**Period: September 1986 to June 1990**

**Product: PV and PC suitings.**

**Started career with this company. Worked and gained exposure in winding, warping and weaving departments, achieving gradual promotion from production supervisor to preparatory in charge and weaving master.**

**JOB RESPONSIBILITIES**

**Departments to manage: Production ,Quality control ,Engg ,Personal, Stores &**

**Purchase, Marketing ,Sales ,Accounts ,costing & Dispatches .**

**Develop and maintain operational budget, developing work culture, positive attitude, cost saving, 5S, Asset care and SHE (Safety Health and Environment),**

**Administration ,Resolve day-to-day issues of operational efficiency, Solving workforce problems , discipline, Controlling rejections & hard waste , developing ownership in operatives to control waste,**

**Conntrolling of various cost heads,**

**Machine wise production planning & follow-up for timely delivery. Recruitment of staff and work-force.**

**Setting up of a strong team of supervisors , Ensuring timely machine maintenance and inventory control, Co-ordination with marketing department for timely delivery.**

**Production as per sales requirements ,Quality Control , Costing,**

**Procurement of raw materials, spare parts & packing material, Negotiations with suppliers & availing credit facilities.**

**Implementing monthly stock taking system in organization, Directing & guiding internal & External auditors, Implemented and maintained system which helped the company in getting ISO 9001:2000 certification. I was the MR of ISO systems for 3 years.Also Certified auditor from SGS.**

**Counseling the workers & staff for getting feedbacks regarding training & developments,**

**Odds of I.R . Holding a strong network to keep the industrial Harmony Under control.**  
**Effective conflict & grievance redressing Management .**

**,Arranging training programs & getting improvements feedback, Taking corrective actions & Implementing PDCA effectively, Organizing TQM , Kaizan etc. To improve the Quality norms.**

**Implemented performance management systems & made incentive policies.**

**Negotiations with Unions regarding Bonus & Increment plans.**

**Personal Details :**

**Date of Birth: November 21, 1966**

**Marital Status: Married (2 children)**

**Nationality: Indian (Hindu – Punjabi)**

**Languages: Hindi, Punjabi, English**

**With Regards,**

**H.K. Bhandari**