|  |
| --- |
| Image**Photo in Official Attire**  **ALOK KUMAR PATHAK**  **E-Mail:** pathakalokkumar@yahoo.com; mithunrashi@rediffmail.com  **Mobile:** +91 9938250093 **| Phone:** 0326 2222377 Passport Details: S0751200 (Valid till 4.4.2028) Nationality: Indian |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Objective**  **SENIOR MANAGEMENT PROFESSIONAL**  **Project Management | Production Operations | Quality Assurance | Process Excellence**  **Competencies Matrix**   |  | | --- | | * **Strategic Planning** | | * Project Management | | * **Production Operations** | | * New Product Development | | * **Unit Management** | | * Quality Assurance | | * **Maintenance / Troubleshooting** | | * Continual Improvements | | * **Materials Management** | | * New Initiatives | | * **Costing & Budgeting** | | * SAP (MM) Implementation | | * **Design Engineering** | | * Cross-functional Coordination | | * **Auditing & Inspections** | | * Team Leadership & Management |   **Soft Skills**    **Education**   * **Bachelors in Mechanical Engineering**   College of Engineering & Technology, Bijapur, Karnataka University, Dharwad in 1994  *IT Forte: Comprehensive exposure to AutoCAD, CNC Program, MS Office, SAP Material Management System and Internet Applications*  **Past Employments**   * **Jul’03-Nov’06:** Steelsworth Pvt. Ltd., Tinsukia, Assam as Production Engineer   ***Product:*** *Tea Processing Machine; Field: Fabrication, Machine Shop & Assembly Shop*   * **Feb’02-Jun’03:** Soni Auto & Allied Industries Pvt. Ltd., Jamshedpur as Works Manager   ***Product:*** *Automobile Leaf Spring; Field: Heat Treatment, Hot Working & Cold Working Press Shop, Assembly Shop & Die Shop*   * **Nov’99-Jan’02:** Hindustan Cables Ltd., Dhanbad as Consultant   ***Product:*** *Turnkey Project of Cabling to Govt. Telecom Organization 0 BSNL & MTNL; Field:* Turnkey Project   * **Mar’98-Nov’99**: Bhavani Industries, Rajkot as Production Engineer   *Product: Automobile Spares for OEM; Field: Machine Shop*   * **Feb’95-Feb’98:** Amul Industries Pvt. Ltd., Rajkot as Management Trainee - Production Engineer   ***Product:*** *Automobile Spares for OEM; Field: Machine Shop*  **Personal Snippets**   * **Date of Birth:**   24th September 1971   * **Address:**   404, Green Residency, Besides Krishna School, Khodiyar Colony, Jamnagar, Gujarat  PIN Code: 361006   * **Permanent Address:**   C-38,Harsh Vihar Colony, Saraidhela,  Dhanbad, Jharkhand.  PIN Code:828127   * **Nationality:**   Indian   * **Marital Status:**   Married   * **Languages Known:**   English & Hindi | **Profile Summary**   * Dynamic professional with experience of 25 years of extensive experience in the areas of Strategic Planning, Production Engineering, Project Management, Maintenance, Fabrication and Team Management * Presently associated with L&T Valves Ltd., Jamnagar as DGM & Head of Contract Management Group * Expertise in managing overall production functions with key focus on top-line &bottom-line profitability by ensuring optimal utilization of resources. Expert at critical thinking to produce new and unique methods to solve complex issues and processes * Adept in extended product development activities encompassing planning & controlling the design, costing & development; *conceptualising and effecting process initiatives to enhance productivity and cost* * Proficient in adopting newer processes & applying new applications in existing processes by incorporating in design and development of new products that will enable organisation to consistently meet and enhance customer satisfaction * Technically sound with SAP Implementation, Tool & Fixture Designing, CNC Programming, Metal Cutting, Cost Estimation, ISO Auditing, Gauge & Instrument Calibration, Machine Tool maintenance and Fabrication * Enterprising leader with skills in mentoring and motivating individuals towards maximizing productivity as well as in forming cohesive team environments   **Work Experience**  **Since Feb’20: L&T Valves Ltd., Jamnagar As DGM-Head of Contract Management Group, Gujarat**  **In addition to Past responsibilities**  **Field:** *Manufacturing & testing of industrial valves & spares at different vendor’s places across Gujarat.*  **Jun’17-Feb’20: L&T Valves Ltd., Jamnagar as DGM – Service**  **Center / Unit Head**  ***Product:*** *Refurbished Industrial Valves;* ***Field:*** *Machine Shop, Repair shop, Weld Shop, Assembly & Installation, Testing and Painting*  ***Responsibilities:*** *Business development, Dealing with customer, Attending customer complaint, Preparation of SOP for all activities of shop floor like assembly, cleaning, Machining, Welding, pressure testing etc, Vendor development and overall administration and management.*  **Mar’11-Jun’17: Jindal Stainless Ltd., Jajpur Road, Orissa as AGM - Workshop**  ***Product:*** *Ferro Chrome, Coke, Hot Rolled Coil, Power, Cold Rolled Coil;* ***Field:*** *Machine Shop, Fabrication, Assembly & Installation, Motor Rewinding and Automobile Workshop.*  *Supported units like CPP, SMS, HSM, Coke oven plant etc for in-situ machining, during making assemblies & sub-assemblies of equipment as in very short notice.*  **Apr’10-Feb’11: Mc Nally Sayaji Engineering Ltd. as Senior Manager - Manufacturing**  ***Product:*** *Steel Plant Equipment, Pressure Vessels & Material Handling Equipment;*  ***Field:*** *Machine Shop, All Machining Activity and assembly of equipment of bulk material handling, transfer trolley, coal crushers, Screens etc.*  **Aug’08-Mar’10:** **Welspun Gujarat Stahl Roharen Ltd. as Manager - Workshop**  ***Product:*** *Longitudinal SAW Pipe, Spiral SAW Pipe & Coating of Pipe;* ***Field:*** *Machine Shop, Fabrication, Assembly & Installation of equipment like transfer trolley, plate welding sub- assemblies, hydro testing set up etc. Also very much active for projects of expansion in material handling, pipe sizes capacity enhancement.*  **Dec’06-Jul’08: Simplex Castings Ltd., Bhilai (C.G.) as Deputy Manager - CNC Shop**  ***Product:*** *Heavy Engineering Components & Equipment for all Core with hands on experience in assembly of steel plant equipment.*  *Sector - Steel, Oil & Coal;* ***Field:*** *CNC Shop*  **Key Result Areas:**   * Planning, directing and delivering improvement projects as per scheduled deadlines; ensuring Manufacturing Excellence in terms of Productivity, Quality, Cost, Safety, Delivery and Morale of Shop * Managing overall operations in project, with a view to ensure timely accomplishment of production targets within the time and cost parameters; optimizing man & machine utilization to achieve pre-set production targets * Appraising the prevalent production systems/ processes, identifying loopholes if any and undertaking result-oriented measures for alleviating them and documenting the same * Held accountable for evaluating project feasibility, preparing project feasibility report and determining the viability based on the technical parameter * Ascertaining requirements of material for new product development activities in Production; interfacing with vendors for cost effective and timely sourcing of quality material * Analyzing the rejection rework of Departments on daily and weekly basis; generating the required corrective actions reviewing those corrections on monthly basis * Identifying scope for:   + Planning / implementing technological changes to enhance efficiency   + Modifications in equipment, process flow, working practices for controlling & reducing conversion cost per unit produced; preparing of bill of material of jobs, weight calculation of entire job, etc.   + Implementing various techniques for cycle time / cost reduction, entailing identification of opportunities, analysis of data, cost benefit analysis and implementation * Planning as well as identifying areas of obstruction / breakdowns and taking steps to rectify the equipment through application of troubleshooting tools * Troubleshooting all technical problems; conducting various tests & inspections to ensure that products developed are in compliance with pre-set technical specifications * Providing guidance to training to subordinates for Fixture & Tool Designing activities * Taking care of shutdown jobs, thereby mobilizing the equipment, manpower and consumables * Actively involved Inspection, CNC Machine Programming, Tool Designing & Planning, Costing & Budgeting and so on * Working on talent pool and succession planning of the management cadre and workforce, appraising their KRA based performance and providing feedback on the same * Qualified Value Methodology Associate and member of SAVE International.  |  | | --- | |  | |