**Shirin Shinde -** 20 yrs. Plants- Production Manufacturing & Operations experience in Repute Indian and Multinational companies involved in **Project based** **Electricals, Electronics, Controls manufacturing & Fast moving Automotive, Plastics, Packaging.**

**-Leading** Controlling & Monitoring Production Plant of minimum 12000 square meters and workforce of +650 people.

**Personnel-** Mobile- +91-8108890007 Email- [shrn.shinde@gmail.com](file:///C:\Users\shindes\AppData\Roaming\Microsoft\Word\shrn.shinde@gmail.com) DOB- 14 January 1980, Gender- Male, Marital Status- Married.

Permanent Address#1 – Prabha Niwas Lane no 12A Survey no 55/3/2, Bhairvnagar,Dhanori road Pune 411015. Permanent Address#2 – Flat no 202, Building no L14, Swapnapoorti housing society opposite CIDCO Valley ship, sector 36 Kharghar Navimumbai -410210.

**Summary-**

* 20 years of elemental experience in **Lea**dPlants- Assembly, Manufacturing and Operations of multi-functional, multi-cultural, diverse industrial profiles and segments such as **Project based** products- Digital 3 phase Energy Meters, DCS Control Panels-Hardware **Fast Moving** products- Plastic Toys, Packaging, Wire Harness, Thermostat, Timers.
* Worked with companies of repute, both Indian as well as Multinational- **Dat**apro, **Tat**a Yazaki-Taco Group, **Hon**eywell, **Inv**ensys, **Dre**amplast- Gruppo Sunino SpA. Most of the companies that I have worked for have been leaders in their own industries either in India or Worldwide under sheer guidance of **Pio**neeringLeaders.
* Multinational Companies have given me particular elemental exposure of working in complex matrix organizations, interacting diverse cultures. **New** Plant Manufacturing set up activities, Scaling-Up Productions Operating Systems, Enhance Production, Quality, Inventory and Warehouse Operations, Audits Compliance. Projects implementation **Ena**blers such as Lean Manufacturing, ERP, Inventory Controls, Quality Controls, Stores & Logistic Controls, Real Time Control Systems, Building and Managing team size of >650, Health Safety & Environment protocols.

**Education-**

* 2001, Diploma in Industrial Electronics- Three years full time, distinction class (**75%**), Sou. Venutai Chavan Polytechnic (SVCP) Sinhagad Technical Education Society (STES), MSBTE, AICTE, Pune area.
* 1998, HSC from R D High School, Camp Education Society, Pune area.
* 1996, SSC from R&DE (Engrs) **Eng**lish School, Pune area.

**Project Implementation-** Lean Manufacturing, Global Product Assembly technology transfer, Enablers-Honeywell Operating Systems, ERP SAP & Flex Power User, Plant Quality & Inventory Controls and Developing Stores & Logistics operations.

**Appreciation Certificates**-

* Honeywell - Certificate of Achievement, Technical expertise and application experience necessary to effectively drive process excellence using Six Sigma Plus and is hereby certified as a Lean **Six Sigma Plus -Green Belt**.
* Bravo Award- Star Sep 2009, Honeywell -Excellent adherence to Global CSC **product transfer**, **CSC Certification**.
* Bravo Award- Silver March 2008, Honeywell operating system (**HOS**) implementation -EHTP Lonikand.

**Professional Training's**- 7QC Tools, Continuous Improvement Tools, Lean Six Sigma Green Belt, Built in Quality, Third Party Product & Inventory Audits, Internal Audits, Finance for Non-Finance, Employee Engagement, Health Safety & Environment (HSE).

**Key Skills-** Manufacturing Operations, Lean manufacturing, Machine production, Assembly production, Plant Inventory Control, Third Party Plants and Products audits, Quality Control, Stores & Logistics, Indirect Purchase, Management Information Systems, Real Time Operating System, Training & Development, ERP implementations, Recruitment, Team Manage(**650**)

**Experience**-

**>Sr Op**eration Manager, May 2015 – till date (**5 yrs**), Dreamplast India Private Ltd, Pune. Brands-**Kinder Joy & Surprise, IMC toys.** Gruppo Sunino **SpA**. Consumer Goods- Plastic injection technology & food packaging-Toys. Sheer guidance Mr Nitin Sir.

**#** Chakan Plant (DP7)**-** Sr Operations manager (Mar 2018 to till date), reporting to Director **(Electrical Toys- IMC)**

1. Accountable for all plant operations customer orders, assembly, stores, erp, paint shop and moulding departments.
2. Manage shift workforce of +650 people engaged in diverse operations with stringent quality & delivery.

**#** Baramati Plant (DP5)**-** Operations manager (May 2016 to Mar 2018), reporting to GM Operations.

1. Manage daily 2 shifts production and diverse **24** assembly cum packaging product lines workforce of **650** people.
2. Weekly plan assortment consists of around **700** plastic and paper parts daily. Study of assortment and develop the prototype of pre-assembly, position and sequence of plastic and paper parts before actual production runs.
3. Adherence to high GMP and to follow immediate compliance to **In-h**ouse customers. Process competitive, production process run synchronize to **stringent** quality requirements periodically checks by in plant customer within limited space. Record Cost of poor quality and take measures to reduce same.
4. Per day consumption of more than **6** million plastic and paper parts of 24 product lines. Inventory precise due to **dev**ise tools adopted daily, weekly and monthly audits and mandatory use of sap, finsys and excel i.e. theoretical Vs physical of all logs from Inward, Outward, WIP and Production's. Take measures for **delta** positive negative.
5. Ensure plant compliance to product inspections, lean manufacturing periodically by global & Asian-pacific teams.
6. Project study of yearly new toys campaigns, hands on experience before launch mass production in align quality.

**#** Chakan Plant DP6**-** Logistics manager (May 2015 to May 2016), reporting to GM Operations.

1. Accountable for pl**a**nt inventory of around **12000** square meters area, processing production of around daily **4** million piece including child parts. Setting up new layout, existing layout modification and projects management activities for utilization of storage parts effectively in warehouse and routings operations.
2. **Kit**ting, picking, storage, routing of inventory through **multiple value operation** from raw material stores, injection- moulding, wip store, pad-printing, sonic welding, assembly, packaging, inspection, warehouse and dispatches.
3. Developing people to follow up the layout mapping, visual tools, ERP **log's** systems to manage inventory controls.
4. Physical inventory assessment involving operations leads for physical and perpetual inventory in all operations and stores area. Also, analysis causes of delta physical Vs erp and adhere to agree upon measures.
5. Effective **devising** the location management system. Streamlining the system and procedures for effective inventory control for availability of materials, slow, non-moving & obsolete material.
6. Ensure plant compliance to product inspections, lean manufacturing periodically by global & Asian-pacific teams.
7. Project study of yearly new toys campaigns, hands on experience before launch mass production in align quality.

**>** **Man**ufacturing Manager, May 2011 - April 2015 (**4 yrs**), Invensys India Private Ltd, Pune. Consumer Goods- Thermostat & Timers for Temperature Controls Systems. Sheer guidance of Mr Atul Sir & Mr Ashok.

1. Production **shi**ftsmanagement of 4 product lines. Control manufacturing process of thermostat global supplies.
2. Adhere to daily planned **defined** targets, manpower for sub assembly, final assembly, **cal**ibration, packaging.
3. Manage and lead team of 2 engineer, 20 payroll technicians and 80 contractual technicians.
4. Process competitive- micro part inspection, sub assembly, each thermostat calibrated to engineering specification.
5. Attend daily plant review meeting- **fac**tual reviews of SQDCIMPU based on photos and real data.
6. **Mem**berof Flex ERP implementation, where each process Real time controlled by barcode labels. Flex workstations installed each manufacturing stage - inward, inspection, stores, sub-assembly, oven process, assembly, calibration, inspection, packaging, dispatch. Training and developing end users for logs.
7. Coordinate with Planner, Engineering, HR and Supply Chain team for exports and domestic deliveries.
8. Member of weekly review meetings for defects, projects activities, bill of materials, human resources.

**>** **Pro**duction Engineer **(EOU)**, April 2007 - April 2011 (**4 yrs**), Honeywell Automation India Ltd, EHTP- Lonikand, Pune. Electrical/Electronic Manufacturing- Project base DCS control panels and hardware. Sheer guidance of Mr Rajendra Sir.

1. Leading the complete assembly operations of Control panels and hardware with major focus areas being alignment of the Integrated Supply Chain, Engineering & **inculcating** culture of continuous improvement & driving greater productivity to provide sustainable business advantage, and to create a world class operations team.
2. Build control panel assembly, to meet agreed **ON t**ime handover to Integration & Engineering Projects.
3. Ensure defect free, **pre**tested systems, marshalling, power cabinets, consoles, junction box, project hardware handover to separate unit of integration team.
4. New assembly facility set-up learns, transfer and adhere all plant operations and assembly processes from parent hadapsar facility. Received appreciation certificate for transfer of global CSC product line.
5. Manage In-house 11 payroll technicians for system assembly, in-house 2 assembly contractors 40 technicians and one outsource assembly contractors 10 technicians for marshalling and network cabinets.
6. **Int**erpret GA drawings, electrical drawings, ferrule database, engineering parts specifications, project schematics, process instructions, test procedure, bill of material, engineering change notes for mechanical and electrical assembly processes. Coordinate with integration, stores, projects, materials and shipping teams.
7. **Imp**lementation member of Honeywell Operating System**-HOS**, **Pow**er user of Sap while transit from Oracle and Lean Six-Sigma-**Bui**lt in Quality project. Received appreciation certificates.
8. Lead **Tie**r 01 assembly projects review meetings and attend **Tie**r 02 projects handover review meetings.
9. Accountable for controlling min-max inventory of consumable items.
10. Confronting internal and external ISO, Quality & Safety audits and take measures for continuous improvements in assembly processes through **POG** (Process Owner Group) meetings.

**>Tea**m Leader Production **(EOU)**, Sep.2004 - Oct.2006 (**2 yrs**), Tata Yazaki Autocomponent Ltd, Kesnand, Pune. Electrical/Electronic Manufacturing- Automotive Wire Harness. Sheer guidance of Mr Neeraj Sir.

1. Nissan Fuga, Behr, Toyota and Ficosa finished goods assembly, testing and packaging of wiring harness on conveyor and manual assembly boards. Adhere to work orders.
2. Engaged in line balancing, operational sequencing, layout planning, testing. Lead team of 80 people.
3. Interpret the electrical wiring diagrams during prototype, first pass approvals and defect analysis.

**>** **Eng**ineer Testing & Production, June 2001 - August 2004 (**3 yrs**), Datapro Electronics Private Limited, Pune Electrical/Electronic Manufacturing, Digital electronic 3 phase energy & panel meters. Sheer guidance of Rashmi Madam.

1. Incoming inspection and testing of LCD display, current-potential transformers, soldered pcb power and control circuits and electro mechanical components. Complete assembly process with support of 10 to 12 technicians.
2. Do project base preparation of calibrated **master samples** for testing of energy and panel meters. Loading software's in all energy and panel meters and do calibration's with reference to master and lead packaging.
3. Visit the projects site in Maharashtra for re-calibration process and modifications supported by technicians.

All above information is true and correct to my best of knowledge, details and experience.

Thanking You

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