

PERSONAL & CONFIDENTIAL

HR/VPP/Q4-FY2019

June 28, 2019

Name : Rajesh Kumar

Emp No : 2359348

Dear Rajesh,

Being an achiever is a wonderful thing! All of us at Mphasis would like to thank you for continuously honoring the Mphasis culture of being outcome focused and customer centric!

The VPP funding percentage for Q4 FY19 is 110 % which amounts to **INR 23375**. This will be credited as variable pay in June 2019 payroll. The amount mentioned here (Gross) will be subject to taxes as applicable.

This is an indicator of the Company's commitment to encourage and create an outcome driven culture.

This bonus payout is personal to you and you are requested to maintain confidentiality of this payment in the true spirit of the plan.

We appreciate your efforts towards the success of this company. Do take time to celebrate this achievement with your loved ones!

Best Wishes,

Global Compensation & Benefits

Note: This is a system generated document and will not have signature.