

# **Management Development Program** **on** **Regulatory Labour Law Compliances** **(RLLC)**

**10th and 11th December 2024 | Mumbai**

## **Objectives**

This unique certificate program is designed to enhance knowledge and train business professionals with current trend of RLLC. The program will enable the participants to gain hands-on experience of dealing with compliances and tools they can use in their career.

## **Program Highlights**

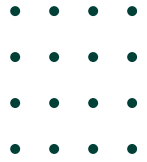
- Benefits of Regulatory Labour Law Compliances (RLLC)
- Enhance Corporate Governance & Organizational Culture
- Compliances for diversity & gender sensitization, with specific focus on the PoSH law and its implications
- Develop deeper understanding of recent Supreme Court Rulings regarding Provident Fund law & the Maternity Benefits Act
- Develop business models for contract labour management
- Examine key principles of natural justice, and methods of handling misconducts

## **Whom does this program benefit ?**

- Business Founders
- HR Professionals
- Compliance Officers
- Legal and Risk Management Team
- Supervisors and Team Leaders
- HR, Law & Management Students



# Management Development Program on Regulatory Labour Law Compliances (RLLC)



## About Us

Chetana's Institute of Management & Research (CIMR) is a leading AICTE approved autonomous institute offering NBA accredited PGDM and PGDM Marketing programs. CIMR is ranked among the top 50 private business schools in India. The faculty at CIMR have a unique blend of Industry and academic experience, globally and nationally. The institute collaborates with industry professionals and professional bodies for providing training, consulting and research expertise.

### Day 1

#### Minefield of Indian labour Laws

An overview of the Indian Labour Laws  
Regulatory Environment and  
consequences of Regulatory Non-Compliance.

Learnings of the Industrial Disputes Act, the  
Factories Act, the Dilemma of Handling  
Contract workmen, important learnings of the  
Maternity Benefits Act, Principles of Natural  
Justice & Disciplinary Actions, and recent  
Judicial Orders under the Provident Fund Law.

### Day 2

#### PoSH Act and Diversity

Constitutional Framework, comprehensive  
overview of PoSH Act to create a workplace  
culture that discourages sexual harassment and  
promotes awareness.

Allied Laws governing prevention of Sexual  
Harassment; Understanding Diversity issues  
and Effective measures for gender equality and  
Women's Empowerment  
across organizations.

## Resource Persons

### Mr. Vijay Padate

*Former Director General, EFL,*

*Former member, Central Board of Trustees, EPFO*

*Former National Board Member, ESIC.*

*Consultant - Labour Law Compliances*

### Dr. Nandita Mishra

*Director*

*Chetana's Institute of Management & Research*

*Corporate Trainer*

### Mr. Viswanathan Vasudevan

*Former Head-LAC, EFL*

*Founder - Indlawshastra*

*Employment Law, PoSH, & Corporate Governance*

### Dr. Mahesh Luthia

*Professor, HR & OB*

*Chetana's Institute of Management & Research*

*Certified Coach*

Program Fees Rs. 12,500/-

(Inclusive of reading and course materials, lunch and refreshments)

All successful participants will receive a Program Certificate from CIMR

**For more information, Contact :**

**Dr. Mrinali Tikare**

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Scan QR Code for  
registration

