Dataset Processing Code. R

rharidas

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```
# Create Census pay train set, and validation set
# Note: this process could take a couple of minutes
if (!require(tidyverse))
 install.packages("tidyverse", repos = "http://cran.us.r-project.org")
## Loading required package: tidyverse
## -- Attaching packages ------ tidyverse 1.3.1 --
## v ggplot2 3.3.5 v purrr 0.3.4
## v tibble 3.1.2 v dplyr 1.0.7
## v tidyr 1.1.3 v stringr 1.4.0
## v readr 1.4.0 v forcats 0.5.1
## -- Conflicts ----- tidyverse conflicts() --
## x dplyr::filter() masks stats::filter()
## x dplyr::lag() masks stats::lag()
if (!require(caret))
 install.packages("caret", repos = "http://cran.us.r-project.org")
## Loading required package: caret
## Loading required package: lattice
## Attaching package: 'caret'
## The following object is masked from 'package:purrr':
##
      lift
##
if (!require(data.table))
 install.packages("data.table", repos = "http://cran.us.r-project.org")
```

```
## Loading required package: data.table
##
## Attaching package: 'data.table'
## The following objects are masked from 'package:dplyr':
##
##
       between, first, last
## The following object is masked from 'package:purrr':
##
##
       transpose
if (!require(dplyr))
  install.packages("dplyr", repos = "http://cran.us.r-project.org")
if (!require(gridExtra))
  install.packages("gridExtra", repos = "http://cran.us.r-project.org")
## Loading required package: gridExtra
## Attaching package: 'gridExtra'
## The following object is masked from 'package:dplyr':
##
##
       combine
if (!require(kableExtra))
  install.packages("kableExtra", repos = "http://cran.us.r-project.org")
## Loading required package: kableExtra
##
## Attaching package: 'kableExtra'
## The following object is masked from 'package:dplyr':
##
##
       group_rows
if (!require(epiDisplay))
  install.packages("epiDisplay")
## Loading required package: epiDisplay
## Loading required package: foreign
## Loading required package: survival
```

```
##
## Attaching package: 'survival'
## The following object is masked from 'package:caret':
##
##
       cluster
## Loading required package: MASS
##
## Attaching package: 'MASS'
## The following object is masked from 'package:dplyr':
##
##
       select
## Loading required package: nnet
##
## Attaching package: 'epiDisplay'
## The following object is masked from 'package:lattice':
##
##
       dotplot
## The following object is masked from 'package:ggplot2':
##
##
       alpha
library(tidyverse)
library(caret)
library(data.table)
library(dplyr)
library(gridExtra)
library(kableExtra)
library(epiDisplay)
# Adult Census Income
# https://www.kaggle.com/uciml/adult-census-income
#download the dataset from the staging github location
dl <- tempfile()</pre>
download.file("https://github.com/rajeshharidas/havardxwork2/raw/main/adult.csv.zip",
              d1)
#read all the data into R dataset
adultpay <-
  fread(
    text = gsub(",", "\t", readLines(unzip(dl, "adult.csv"))),
    col.names = c(
      "age",
```

```
"workclass",
      "fnlwgt",
      "education",
      "education.num",
      "marital.status",
      "occupation",
      "relationship",
      "race",
      "sex",
     "capital.gain",
      "capital.loss",
      "hours.per.week",
      "native.country",
      "income"
   )
  )
#Keep only USA data
#Remove '?' from the work class and rename it to class, and finally remove workclass
#Rename all columns with a '.' in it
#Remove capital gain and loss column
#remove non-alphanumeric character from column data
#rename the label for below and above 50K income
adultpayclean <-
  adultpay %>% filter (native.country == 'United-States') %>%
 mutate (class = ifelse(workclass == '?', 'Unknown', str_replace_all(workclass, "-", ""))) %>%
 dplyr::select(-workclass, -capital.gain, -capital.loss) %>%
 rename(
   с(
     eduyears = education.num,
     maritalstatus = marital.status,
     hoursperweek = hours.per.week,
     native = native.country
   )
 ) %>%
  mutate (maritalstatus = ifelse(
   maritalstatus == '?',
   'Unknown',
   str_replace_all(maritalstatus, "-", "")
  )) %>%
  mutate (occupation = ifelse(
   occupation == '?',
   'Unknown',
   str_replace_all(occupation, "-", "")
  )) %>%
  mutate (education = ifelse(education == '?', 'Unknown', str_replace_all(education, "-", ""))) %>%
  mutate (relationship = ifelse(
   relationship == '?',
   'Unknown',
   str_replace_all(relationship, "-", "")
 )) %>%
  mutate (native = ifelse(native == '?', 'Unknown', str_replace_all(native, "-", ""))) %>%
  mutate (income = ifelse(
```

```
income == '?',
    'Unknown',
    str_replace_all(income, "<=50K", "AtBelow50K")</pre>
  mutate (income = ifelse(
    income == '?',
    'Unknown',
   str_replace_all(income, ">50K", "Above50K")
  ))
# R 4.0 or later:
#convert all the character labels to factors
adultpayclean <-
  as.data.frame(adultpayclean) %>% mutate(
   education = as.factor(education),
   maritalstatus = as.factor(maritalstatus),
   occupation = as.factor(occupation),
   relationship = as.factor(relationship),
   race = as.factor(race),
   sex = as.factor(sex),
   class = as.factor(class),
   income = as.factor(income)
  )
# Validation set will be 10% of adultpay data
set.seed(1, sample.kind = "Rounding") # if using R 3.5 or earlier, use `set.seed(1)`
## Warning in set.seed(1, sample.kind = "Rounding"): non-uniform 'Rounding' sampler
## used
test index <-
  createDataPartition(
   y = adultpayclean$income,
   times = 1,
   p = 0.1,
   list = FALSE
  )
adultpayclean_train <- adultpayclean[-test_index, ]</pre>
adultpayclean_validation <- adultpayclean[test_index, ]</pre>
glimpse(adultpay)
## Rows: 32,561
## Columns: 15
## $ age
                    <int> 90, 82, 66, 54, 41, 34, 38, 74, 68, 41, 45, 38, 52, 32,~
                    <chr> "?", "Private", "?", "Private", "Private", "Private", "~
## $ workclass
## $ fnlwgt
                    <int> 77053, 132870, 186061, 140359, 264663, 216864, 150601, ~
                    <chr> "HS-grad", "HS-grad", "Some-college", "7th-8th", "Some-~
## $ education
## $ education.num <int> 9, 9, 10, 4, 10, 9, 6, 16, 9, 10, 16, 15, 13, 14, 16, 1~
## $ marital.status <chr> "Widowed", "Widowed", "Widowed", "Divorced", "Separated~
## $ occupation
                    <chr> "?", "Exec-managerial", "?", "Machine-op-inspct", "Prof~
## $ relationship <chr> "Not-in-family", "Not-in-family", "Unmarried", "Unmarri~
```

<int> 90, 82, 66, 54, 41, 34, 38, 74, 68, 45, 38, 52, 32, 51, ~

<int> 77053, 132870, 186061, 140359, 264663, 216864, 150601, 8~

dim(adultpayclean)

\$ age

\$ fnlwgt

[1] 29170 13

dim(adultpayclean_train)

[1] 26252 13

dim(adultpayclean_validation)

[1] 2918 13

summary(adultpayclean)

```
##
                        fnlwgt
                                            education
                                                            eduyears
         age
                                                               : 1.00
##
  Min.
          :17.00
                   Min.
                         : 12285
                                      HSgrad
                                                 :9702
                                                         Min.
   1st Qu.:28.00
                   1st Qu.: 115895
                                      Somecollege:6740
                                                         1st Qu.: 9.00
##
  Median :37.00
                   Median: 176730
                                      Bachelors :4766
                                                         Median :10.00
## Mean
          :38.66
                    Mean : 187069
                                      Masters
                                                 :1527
                                                         Mean
                                                               :10.17
                    3rd Qu.: 234139
## 3rd Qu.:48.00
                                      Assocvoc
                                                 :1289
                                                         3rd Qu.:12.00
## Max.
          :90.00
                   Max.
                          :1484705
                                      11th
                                                 :1067
                                                         Max.
                                                                :16.00
##
                                      (Other)
                                                 :4079
##
               maritalstatus
                                         occupation
                                                             relationship
##
                               Execmanagerial:3735 Husband
                                                                   :11861
                       : 4162
  Divorced
```

Profspecialty :3693 MarriedAFspouse 23 Notinfamily: 7528 ## Marriedcivspouse :13368 Craftrepair :3685 Otherrelative: 696 Marriedspouseabsent: Admclerical Ownchild : 4691 ## 253 :3449 Nevermarried : 9579 Sales :3364 Unmarried : 3033 ## Separated ## 883 Otherservice :2777 Wife : 1361 ## Widowed 902 (Other) :8467 ## sex hoursperweek native race ## Amer-Indian-Eskimo: 296 Female: 9682 : 1.00 Length: 29170 Min. ## Asian-Pac-Islander: 292 Male :19488 1st Qu.:40.00 Class : character ## Black : 2832 Median :40.00 Mode :character ## Other 129 Mean :40.45 ## White 3rd Qu.:45.00 :25621 :99.00 ## Max. ## ## income class ## Above50K : 7171 Private :20135 ## AtBelow50K:21999 Selfempnotinc: 2313 : 1956 ## Localgov ## Unknown : 1659 ## Stategov : 1210 ## Selfempinc 991 ## (Other) 906

summary(adultpayclean_train)

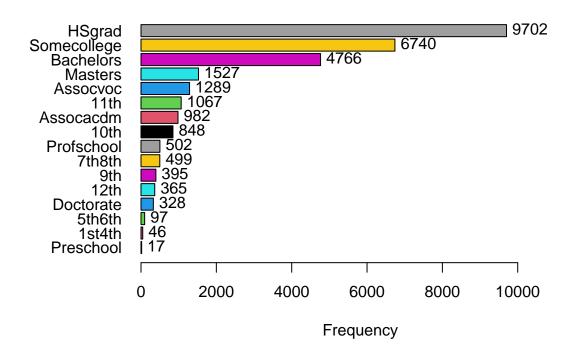
fnlwgt education eduyears age ## Min. :17.00 Min. : 12285 **HSgrad** :8716 Min. : 1.00 1st Qu.:28.00 1st Qu.: 116052 Somecollege:6071 1st Qu.: 9.00 ## ## Median :37.00 Median : 176904 Bachelors :4318 Median :10.00 :38.66 ## Mean Mean : 187117 Masters :1366 Mean :10.17 3rd Qu.: 234099 ## 3rd Qu.:48.00 Assocvoc :1164 3rd Qu.:12.00 ## Max. :90.00 Max. :1484705 11th : 948 Max. :16.00 (Other) ## :3669 ## maritalstatus occupation relationship Divorced : 3757 Execmanagerial:3382 ## Husband :10674 ## MarriedAFspouse 21 Profspecialty:3318 Notinfamily : 6803 ## Marriedcivspouse Craftrepair :3300 Otherrelative: 629 :12033 Marriedspouseabsent: 229 Admclerical :3095 Ownchild : 4213 : 8616 ## Nevermarried Sales :3035 Unmarried : 2707 Separated 792 Otherservice :2490 ## Wife : 1226 Widowed 804 (Other) :7632 ## ## race sex hoursperweek native ## 261 Amer-Indian-Eskimo: Female: 8708 Min. : 1.00 Length: 26252 265 1st Qu.:40.00 ## Asian-Pac-Islander: Male :17544 Class : character ## Black : 2537 Median :40.00 Mode :character ## Other 119 Mean :40.47 ## White :23070 3rd Qu.:45.00 ## Max. :99.00 ## ## income class ## Above50K : 6453 Private :18093 ## AtBelow50K:19799 Selfempnotinc: 2087 ## Localgov : 1777 Unknown : 1494

Dataset	Number of Rows	Number of Columns
train	26252	13
validation	2918	13

```
## Stategov : 1081
## Selfempinc : 910
## (Other) : 810
```

```
tab1(adultpayclean$education, sort.group = "decreasing", cum.percent = TRUE)
```

Distribution of adultpayclean\$education

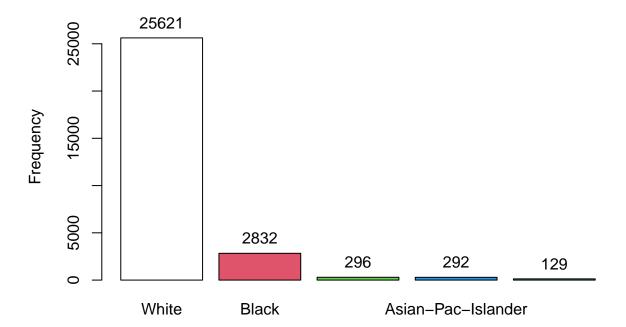


```
## adultpayclean$education :
##
               Frequency Percent Cum. percent
## HSgrad
                    9702
                            33.3
                                         33.3
## Somecollege
                    6740
                            23.1
                                         56.4
## Bachelors
                    4766
                            16.3
                                         72.7
                    1527
                            5.2
                                         77.9
## Masters
```

##	Assocvoc	1289	4.4	82.4
##	11th	1067	3.7	86.0
##	Assocacdm	982	3.4	89.4
##	10th	848	2.9	92.3
##	Profschool	502	1.7	94.0
##	7th8th	499	1.7	95.7
##	9th	395	1.4	97.1
##	12th	365	1.3	98.3
##	Doctorate	328	1.1	99.5
##	5th6th	97	0.3	99.8
##	1st4th	46	0.2	99.9
##	Preschool	17	0.1	100.0
##	Total	29170	100.0	100.0

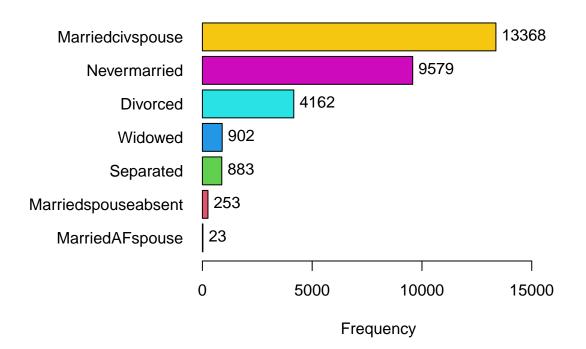
tab1(adultpayclean\$race, sort.group = "decreasing", cum.percent = TRUE)

Distribution of adultpayclean\$race



##	adultpayclean\$race	:			
##		Frequency	${\tt Percent}$	Cum.	percent
##	White	25621	87.8		87.8
##	Black	2832	9.7		97.5
##	${\tt Amer-Indian-Eskimo}$	296	1.0		98.6
##	Asian-Pac-Islander	292	1.0		99.6
##	Other	129	0.4		100.0
##	Total	29170	100.0		100.0

Distribution of adultpayclean\$maritalstatus



```
## adultpayclean$maritalstatus :
##
                       Frequency Percent Cum. percent
                           13368
                                     45.8
                                                  45.8
## Marriedcivspouse
                                     32.8
                                                  78.7
## Nevermarried
                            9579
## Divorced
                            4162
                                     14.3
                                                  92.9
## Widowed
                             902
                                      3.1
                                                  96.0
## Separated
                             883
                                      3.0
                                                  99.1
## Marriedspouseabsent
                                      0.9
                                                  99.9
                             253
## MarriedAFspouse
                              23
                                      0.1
                                                 100.0
     Total
                           29170
                                   100.0
                                                 100.0
tab1(adultpayclean$sex, sort.group = "decreasing", cum.percent = TRUE)
```

Distribution of adultpayclean\$sex



```
## adultpayclean$sex :

## Frequency Percent Cum. percent

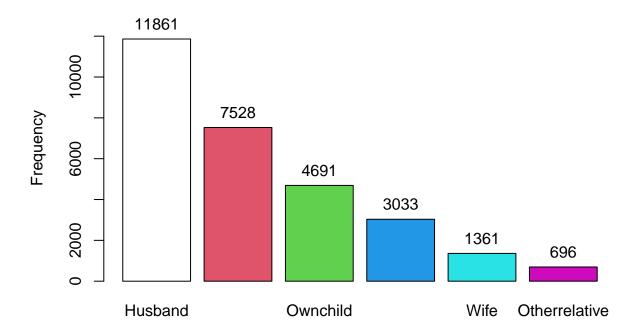
## Male 19488 66.8 66.8

## Female 9682 33.2 100.0

## Total 29170 100.0 100.0
```

tab1(adultpayclean\$relationship, sort.group = "decreasing", cum.percent = TRUE)

Distribution of adultpayclean\$relationship



##	adultpayclean\$relationship :				
##		Frequency	${\tt Percent}$	Cum.	percent
##	Husband	11861	40.7		40.7
##	Notinfamily	7528	25.8		66.5
##	Ownchild	4691	16.1		82.6
##	Unmarried	3033	10.4		92.9
##	Wife	1361	4.7		97.6
##	${\tt Otherrelative}$	696	2.4		100.0

29170

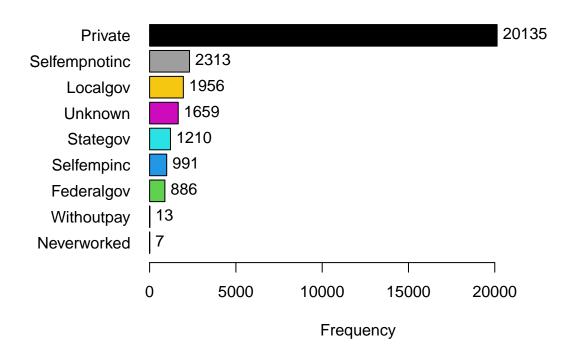
Total

tab1(adultpayclean\$class, sort.group = "decreasing", cum.percent = TRUE)

100.0

100.0

Distribution of adultpayclean\$class



##	adu1tp	2776	l Dan WC	200	•
$\pi\pi$	adultp	ayc.	τσαπψυ.	Labb	•

##		Frequency	Percent	Cum.	percent
##	Private	20135	69.0		69.0
##	Selfempnotinc	2313	7.9		77.0
##	Localgov	1956	6.7		83.7
##	Unknown	1659	5.7		89.3
##	Stategov	1210	4.1		93.5
##	Selfempinc	991	3.4		96.9
##	Federalgov	886	3.0		99.9
##	Withoutpay	13	0.0		100.0
##	Neverworked	7	0.0		100.0
##	Total	29170	100.0		100.0