

# JOB APPLICATION TRACKING SYSTEM

## 1. INTRODUCTION

### 1.1 overview

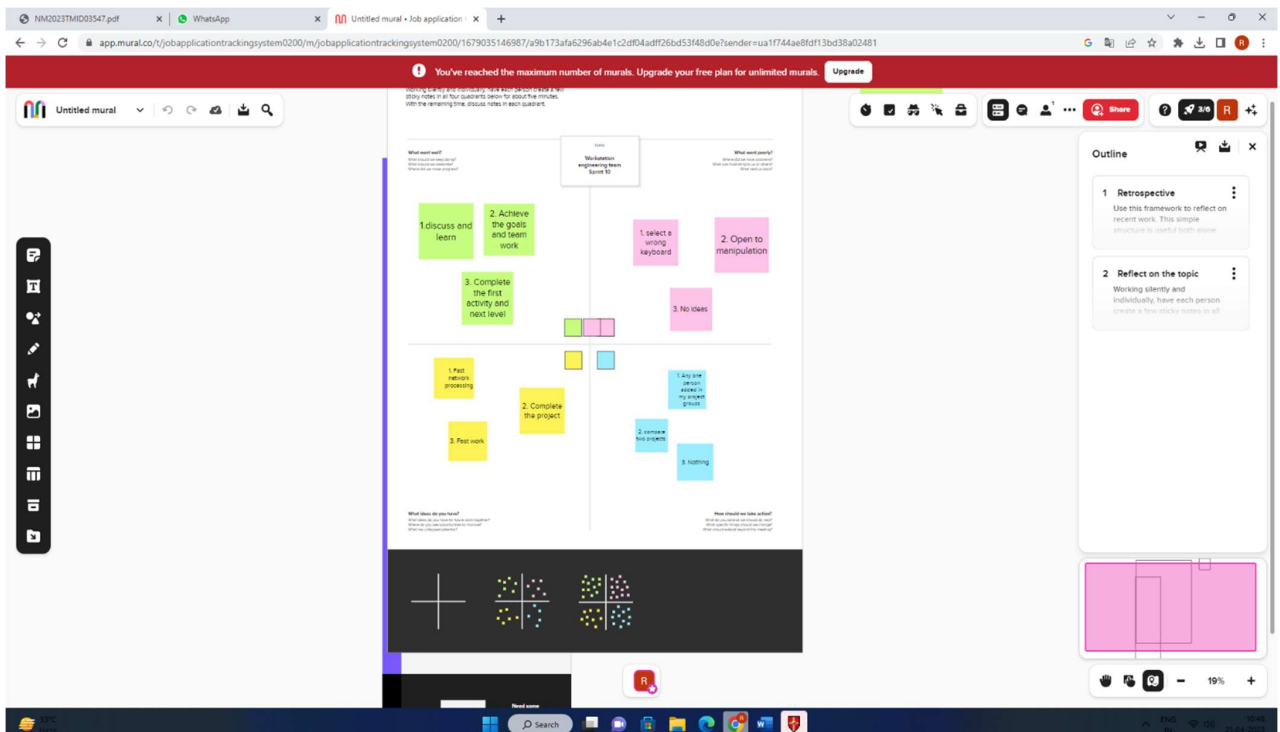
A Job application is a formal document created by employers for job candidates to fill out in response to an open position. Job applications can appear in print or online formats and require you to answer questions about your credentials, citizens status and other information included in your resume and cover letter documents.

### 1.2 Purpose

- Streamlined recruiting
- Post jobs on multiple boards
- Manages candidate database
- Reduces cost per hire
- Saves time by automating mundane tasks

## 2. PROBLEM DEFINITION & DESIGN THINKING

### 2.1 Emphathy Map



## 2.2 Ideation & Brainstorming Map

The screenshot displays the Mural ideation map interface. On the left, a sidebar contains a "PROBLEM" box with the text "How might we [your problem statement]?" and a "Key rules of brainstorming" box with the text "To run a smooth and productive session". The main workspace features a grid of yellow sticky notes arranged in a 3x3 pattern, labeled 1.NAVEEN, 2.SIVA, 3.RAMANAN, 4.RAJESH, Person 6, Person 7, and Person 8. A vertical sidebar on the right contains an "Outline" section with five steps: 1. Brainstorm & ide..., 2. Before you collab..., 3. Define your probl..., 4. Brainstorm, and 5. Group ideas. The bottom of the screen shows a Windows taskbar with various application icons.

The screenshot displays the Mural ideation map interface. On the left, a sidebar contains a "TIP" box with the text "Add customizable tags to sticky notes to make it easier to find, browse, organize, and categorize important ideas as themes within your mural." and an "Importance" box with the text "If each of your ideas should get done without any difficulty or cost, which would have the most positive impact?". The main workspace features a grid with a curved line and several sticky notes: "Open to manipulation" (pink), "Any one person added in my project groups" (teal), "Fast network processing" (yellow), and "Achieve the goals and team work" (orange). A vertical sidebar on the right contains an "Outline" section with five steps: 1. Brainstorm & ide..., 2. Before you collab..., 3. Define your probl..., 4. Brainstorm, and 5. Group ideas. The bottom of the screen shows a Windows taskbar with various application icons.

### 3. RESULT

#### 3.1 Data Model:

#### 3.2 Activity & screenshot

Object name	Fields in the object	
Recruiter		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	location	Text
	Recruiter	Master-Detail relationship
Job		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	location	Text
Candidate		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
Job Application		
	<b>Field label</b>	<b>Data type</b>
	Recruiter	Text
	Description	Text Area
	location	Text

#### 3.2 Activity & Screenshot

- First we need to create new custom object that related to our topic, and type the other details too.

- Sharing details of our project is to be cleared in this session, because there may be a chance of leakage of our details.

- New users should include for this session with the valid details.

- Finally , after completing those tasks , we get the reports of our project and dashboard too.

Report Accounts  
Job Application

Total Records  
13

	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Rating	Last Modified Date
1	-	Rajesh R.	GenePoint	CA	Customer - Channel	Cold	30/03/2023
2	-	Rajesh R.	United Oil & Gas, UK	UK	Customer - Direct	-	30/03/2023
3	-	Rajesh R.	United Oil & Gas, Singapore	Singapore	Customer - Direct	-	30/03/2023
4	-	Rajesh R.	Edge Communications	TX	Customer - Direct	Hot	30/03/2023
5	-	Rajesh R.	Burlington Textiles Corp of America	NC	Customer - Direct	Warm	30/03/2023
6	-	Rajesh R.	Pyramid Construction Inc.	-	Customer - Channel	-	30/03/2023
7	-	Rajesh R.	Dickenson plc	KS	Customer - Channel	-	30/03/2023
8	-	Rajesh R.	Grand Hotels & Resorts Ltd	IL	Customer - Direct	Warm	30/03/2023
9	-	Rajesh R.	Express Logistics and Transport	OR	Customer - Channel	Cold	30/03/2023
10	-	Rajesh R.	University of Arizona	AZ	Customer - Direct	Warm	30/03/2023
11	-	Rajesh R.	United Oil & Gas Corp.	NY	Customer - Direct	Hot	30/03/2023
12	-	Rajesh R.	iForce	CA	-	-	30/03/2023
13	-	Automated Process	Sample Account for Entitlements	-	-	-	30/03/2023

To Do List

Report Accounts  
objects jobs

Total Records  
13

Rating	Billing City	Austin	Burlington	Chicago	Lawrence	Mountain View	New York	Paris	Portland	San Francisco	Singapore	Tucson	Total
Record Count	2	0	0	0	1	0	0	1	0	1	1	0	6
Hot	Record Count	0	1	0	0	0	0	1	0	0	0	0	2
Warm	Record Count	0	0	1	1	0	0	0	0	0	0	1	3
Cold	Record Count	0	0	0	0	0	1	0	0	1	0	0	2
Total	Record Count	2	1	1	1	1	1	1	1	1	1	1	13

Details (13 Rows)

Click an intersection in the table above to filter details.

	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Last Modified Date
1	-	Rajesh R.	United Oil & Gas, UK	UK	Customer - Direct	30/03/2023
2	-	Automated Process	Sample Account for Entitlements	-	-	30/03/2023
3	-	Rajesh R.	Dickenson plc	KS	Customer - Channel	30/03/2023
4	-	Rajesh R.	Pyramid Construction Inc.	-	Customer - Channel	30/03/2023
5	-	Rajesh R.	iForce	CA	-	30/03/2023
6	-	Rajesh R.	United Oil & Gas, Singapore	Singapore	Customer - Direct	30/03/2023
7	-	Rajesh R.	Edge Communications	TX	Customer - Direct	30/03/2023
8	-	Rajesh R.	United Oil & Gas Corp.	NY	Customer - Direct	30/03/2023
9	-	Rajesh R.	Burlington Textiles Corp of America	NC	Customer - Direct	30/03/2023

Row Counts: ☐ Detail Rows ☒ Grand Total ☒ Stacked Summaries

To Do List

#### 4. TRAILHEAD PROFILE PUBLIC URL

**Team Lead** - <https://trailblazer.me/id/rajer26>

**Team Member 1-** <https://trailblazer.me/id/navem32>

**Team Member 2-** <https://trailblazer.me/id/sivap143>

**Team Member 3-** <https://trailblazer.me/id/ramab27>

#### 5. ADVANTAGES

- Automates processes
- Streamlines the billing process
- Support professional development
- Increase productivity
- Team tracking

#### ➤ DISADVANTAGES

- A Disadvantage of a job application tracking is missing qualified applicants due to wrong password
- Automatic elimination of resumes that software cannot recognize and interpret is another drawback
- An applicant tracking system is that they open to manipulation.

#### ➤ APPLICATIONS

- Most of the place job tracking system is very helpful for the job seekers
- In most of the companies hire this system for automated work and time saving process too
- In the modern world all jobs are in online mode only
- Syncing across device

## **6. CONCLUSION**

we sincerely hope that you will be able to use this knowledge, and the skills to use that knowledge, in near future. Most of all, we hope that you can use what you have learned so that you can be a success in finishing your program of higher education. Not only that, we hope this information will also be helpful to you both during after school-in getting a job, in finding a place to live, and so on. We wish you every success for a happy and productive future!

## **7. FUTURE SCOPE**

- ✚ Applications tracking system will begin to look and act more like social network
- ✚ They are become more user-friendly
- ✚ There is a rise in AI-based applicant tracking system and cloud based system
- ✚ Applicant tracking software now have deep integration capabilities

**THANK YOU ALL !!!.**

