

Curriculum Vitae

Anamitra Chatterjee

Email: chatterjee.anamitra@gmail.com Mobile Number: 00 91 98302 81331

Alternate Email: anamitra.chatterjee@ashridge.hult.edu LinkedIn: https://www.linkedin.com/in/anamitra-chatterjee/

Website URL: www.anamitrachatterjee.com

Graduation, Post-Graduation & Professional Education:

- MSc, Master of Science, Masters in Executive Coaching (AMEC) Hult Ashridge UK: 2015-19
- PGD, Deptt of Economics, London School of Economics & Political Science (LSE) UK: 2000-2001
- MBA, PGDM Indian Institute of Management (IIM) Calcutta: 1994-96
- BSc, Bachelor of Science, Economics Honours, Presidency College Calcutta University: 1985-88

Executive Education & Accreditations:

- Accreditation Executive Coaching (EMCC): Ashridge Centre for Executive Coaching UK 2015
- Certified practitioner of psychometrics: Hogan, LVI360 & Belbin UK 2013. FIRO-B & MBTI 2010
- Leadership Development Program (LDP), Center for Creative Leadership (CCL) Brussels 2008

Academic Distinctions & Scholarships:

- Best Career Coach award, World HRD Congress at Mumbai India: 2013
- British Chevening scholarship during PG at London School of Economics (LSE), UK: 2000-2001
- Distinction in BSc (First Class First, Part-I) Economics (Hons), Presidency College Calcutta: 1988

Professional Work Experience:

Work Experience (Corporate & Academia) & Positions

Independent practice of 11 years in Leadership Development & Executive Coaching: 2012-2022

"My leadership development and executive coaching practice is informed by my own belief in Performance = Potential – (Internal) Interference. I use my training, accreditation and experience to connect with leaders on the warmth-competency bridge" – Anamitra Chatterjee

- Accredited Executive Coach (EMCC) & Adjunct Faculty Ashridge Executive Education UK Visiting Faculty IIM Kashipur, 2012-18. Visiting Faculty IIM Kozhikode. Since 2016
- Heidrick Consulting: Empaneled Associate. Leadership Consultant. Coach. Facilitator. Since 2020
- Eruditus Executive Education, India: 2011-12. Director-Executive Coaching ILPSE INSEAD Singapore
- PricewaterhouseCoopers (PwC) India: 2003-08
 Manager Human Capital 2003-04, Senior Manager HR 2004-05
 Head-Learning & Development (L&D), 2006-08 and a member of PwC Global L&E 2007-08
- Deutsche Bank AG: 1996-2000
 Management Trainee, Branch Banking Operations 1996-97, Relationship Manager 1998-2000

Anamitra Chatterjee has had diverse education and work experience of 25+ years in India & UK across Deutsche Bank and PwC, Hult Ashridge UK and IIMs in India. He is an Accredited Executive Coach (EMCC). He has 11 years of Independent Leadership Development & Executive Coaching practice. He has coached over 200 senior leaders and 2500 hours,. As Faculty, he designs and delivers training programmes on consulting skills and leadership development. As Facilitator, he has delivered training to over 3000 managers.

Experiences of Learning & Development (L&D) at PricewaterhouseCoopers (PwC) India include:

- As Head-L&D, inspiring the India training centre to become a CoE with performance orientation
- Lead Faculty of 5-day training program in Consulting Skills-GEM Level 1 (25x times)
- Represented India in Global L&E team with Integrity. GEM Level 1, India was awarded Silver Star
- Facilitation of action learning 4-day workshop in Managerial Team Leadership-TLiA (10x times)
- Designed and managed the first PwC India Advisory University with experts at ISB Hyderabad

Leadership Development, Consulting and Executive Education experiences include:

- Leadership Assessments: clients in Consulting, Retail, Telecom, Industrial, Tech-Digital
- Workshop Panel & Café: Resilient Leadership & Growth Mindset. Virtual-Online
- Consulting with CHRO in leading 'organisation transformation and accelerating performance'
- Mentoring: Women for Women, STEM project by NGO CI and American Center Kolkata
- Training: Consulting Skills, Leadership Development. Behavioural Drivers. Influence & Impact
- Executive Education: Macroeconomics, Haldia, Live, Virtual-Online

Executive Coaching experiences include:

- CEO (PhD), Delhi of a social research company in 'leadership mindset change'
- M.D (MBA) of an Indian steel tinplate Co. in Jamshedpur in 'top team alignment'
- Director (MBA) of a cola major in Calcutta to 'transition into a business P&L role'
- Director (PhD), Analytics of a Big-4 professional service firm in leading hybrid teams
- Senior Director (Engineer, BTech) of a Chicago tech-digital firm in 'behaviour & people connect'
- CFO (CA) at Sydney to lead by valuing 'emotional intelligence' and mindful hour
- Coaching: ILPSE INSEAD Singapore based Asia leadership development programme

Hybrid & Virtual-Online experiences include:

- Leadership of and in Hybrid Teams: Lattice Business Conclave, IIM Calcutta. Hybrid 2022
- Teams, e-MDP Strategic Human Resource Management (SHRM) IIM Kozhikode. Virtual-Online 2022
- Team Leadership: Digital Tech Organisation. New Jersey USA & Calcutta India. Hybrid 2022
- Consulting Skills training: 6 X 0.5 days. Case study. Mumbai Gurgaon Calcutta. Hybrid 2021
- Resilient Leadership: Crisis Change Transitions for Coach Panel. Germany. Virtual-Online 2021
- Team Engagement. Influence & Impact. Facilitation. TATA Group. Virtual-Online 2020

Corporate Training & Teaching Interest areas (Executive Education: Shorter MDP & Longer LDP)

- Leadership Development (LD) & Executive Coaching (EC)
- Emotional Intelligence, Resilience & Bounce-back-ability
- Psychometric assessments: Hogan LVI360, Belbin, FIRO-B, MBTI
- Team Leadership, Behavioural Drivers, Influencing and Impact
- Consulting Skills, Economics of Consulting, Global Economics
- Organisation Behaviour (OB), Human Resource Management (HRM)

Anamitra Chatterjee, holds two post-graduate qualifications: PGDM (MBA) from Indian Institute of Management (IIM) Calcutta & PGD from London School of Economics & Political Science (LSE) and a Master's degree, MSc Masters in Executive Coaching (AMEC) from Hult Ashridge UK. He studied on a British Chevening scholarship at LSE, UK. He got a Distinction in BSc - Economics (Hons) from Presidency College. He is a certified practitioner of psychometrics assessments: Hogan, LVI360, Belbin, FIRO-B & MBTI.

Experience of Academic Work Experience & Positions:

- Visiting Faculty, Indian Institute of Management (IIM) Kozhikode: 2016-2022
 - Courses Taught:
- 1. Teams, e-MDP for Strategic Human Resource Management (SHRM): 2022
- 2. Leadership, OB & HRM. MDP for Indian Railways IRPS (2x times): 2019 & 2020
- 3. Consulting Skills for EPGP (2x times) Courseware & Evaluation: 2016 & 2017
- 4. OB & HRM courses for EPGP. Courseware & Evaluation: 2016
- 5. Leadership Development for GMP Indian Army: 2016
- Executive Coach & Adjunct Faculty, Hult Ashridge Executive Education UK: 2015-22
 - Courses Taught:
- 1. Resilient Leadership (Virtual-Online), Deutsche Post DPDHL: 2021
- 2. Leadership Coaching (Classroom-Live), Behavioural Drivers & Influence: 2015 & 2016
- Visiting Faculty, Indian Institute of Management (IIM) Kashipur: 2012-18
 - Courses Taught:
- 1. Consulting Skills (4x times). Strategic Management. Term 5 Elective course for MBA (PGDM) Full Credit. 20 classes. 30 hours. Courseware & Evaluation: 2012, 2014, 2015, 2018

Publications: Book Chapter

Chatterjee, A (2018), What makes a good Leader. In: Economics, Management and Sustainability. Singapore: Springer, pp. 277-279.

Conference Presentations / Invited Talks:

- Leadership in Uncertain times: LSE Alumni Association UK, Webinar 2022
- Leadership: Lessons from the evolving Art & Science of Executive Coaching, Calcutta 2021
- Career Coaching: INSEAD Singapore 2011. IIM Calcutta 2012 & 2013. IIM Bangalore 2013

References: Details will be available on request



