The Digital War Room approach unlocked a 20% increase in operating income

Client context

Approach

Impact

- Rapid ramp-up and rollout of both pricing and sales growth implementations, with new tools in the field in as little as 3 weeks.
- Leveraged agile organization principles to source and scale ideas from the field
- Tools fully integrated into client data systems with custom MDL functionality
- "War room" execution cadence held at all levels of sales org each week
- Extensive gamification and visual performance management- including an interactive 3D physical war room

- Analyzed 10m+ invoice lines and 300k+ product/customer combinations
- Changed prices on >100k product/customer combinations
- Trained >400 reps and managers
- Launched field workshops in three weeks. where field committed to price changes worth 25-40% of target in 2 hours
- Custom coding created to integrate Tableau and SFDC
- Full pricing analytics refreshed weekly; churn & growth analytics refreshed daily
- Incorporated tools into interactive 3D war room, used for all senior management meetings

- On track to deliver >300bps improvement in margins - with \$1-2M annual run-rate improvements still seen weekly
- 20% increase in operating income
- No elasticity impact observed in customers impacted by price changes
- **500 bps churn improvement** in first month after churn reduction tool roll-out

Where is the impact opportunity ...

Decentralized field sales forces, with large number of products and/or customers. E.g.:

Distribution companies (tech, pharma, GEM, etc.)

Aftermarket companies

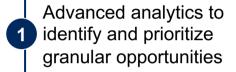
SMB-focused companies

RTS or other at-risk programs

Client name: X Team set-up: X Fees Structure: X What was unique: X

Digitally automate and integrate advanced analytics and visualization tools to ID opportunity and track progress

Combine a relentless execution mindset with capability building and focus on soft factors to make it stick





Create accountability by setting targets at the rep level



Interactive visualizations to create buy-in, and track progress



Full integration into client data systems to create real-time data and sustain the change





Front-line training to build conviction and confidence



An RTS-like execution cadence to drive accountability and results



Creative rewards and recognition



Surrounded by a next-gen digital "nerve center"



Where is this applicable?

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Distribution companies (tech, pharma, GEM, etc.)
Aftermarket companies
SMB-focused companies

RTS or other at-risk programs

Who should I talk to?



Roland John, Senior Partner



Georg Winkler, Partner



Wilson McCrory, Partner



Prasoon Sharma, *Digital Partner*



Malcolm Smith, Digital Expert



Warren Davis, Engagement Manager



Shivani Kumar, *Engagement Manager*



Julie Duregger, Engagement Manager

What resources are available?

Full **CXO document** with deep dives for each "cylinder"

Go-and-see availability at a client who has been through the transformation

Under development: full interactive mock-up war room using Oblong hardware in McKinsey offices (e.g., Chicago)