



VISHAL DUBEY

DIRECTOR - DIGITAL TRANSFORMATION

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👤🧳 SHORT PROFESSIONAL SUMMARY

Director-level Digital Transformation & Analytics leader with 18+ years of experience driving global modernization programs across GBS, Finance, Supply Chain, People Services, and Master Data. Expert in Enterprise Dashboard Modernization, Cloud Data Platforms, Automation-at-Scale, and Global Service Delivery Leadership. Proven track record of delivering 40+ automation projects, building cloud-integrated data ecosystems, leading 300+ FTE teams, and enabling strategic decision-making for CXO leadership.

📁 PROJECT PORTFOLIO (DIRECTOR - DIGITAL, DATA & ANALYTICS)

1. ENTERPRISE DIGITAL DASHBOARD MODERNIZATION - GLOBAL GBS

Tech: Power BI, Snowflake, SQL, Azure Data Factory, SAP S/4HANA

- Led modernization of **80+ enterprise dashboards** across A2R, O2C, S2V, PPLS & MDM.
- Integrated data from **7+ enterprise systems** into a unified Snowflake model.
- Standardized KPI definitions improving reporting accuracy by **32%**.
- Delivered real-time insights for **500+ global leaders**.

2. GLOBAL FINANCE ANALYTICS HUB (FAH) - CLOUD DATA PLATFORM BUILD

Tech: Snowflake, DBT, ADF, Python

- Built centralized finance analytics platform integrating SAP, Oracle, ServiceNow & Workday.
- Reduced data refresh times **24 hrs → 2 hrs**.
- Enabled self-service BI for **800+ global users**.

3. AUTOMATION AT SCALE - 40+ USE CASES DELIVERED (GBS)

Tech: Python, Automation Anywhere, Power Automate

- Automated reconciliations, DD resolution, document extraction & data validations.
- Saved **19,112+ hours/year**.
- Created automation governance framework for global deployment.

4. AI/ML EARLY-ADOPTION PILOT - PREDICTIVE FINANCE OPS

Tech: Azure ML, Python, ML models

- Developed ML models for predicting invoice delays and anomaly detection.
- Reduced exception handling time by **45%**.

5. BUSINESS CONTROLS & COMPLIANCE DIGITIZATION

Tech: SharePoint, Power Apps, Power Automate

- Built digital frameworks for ICFR, SOX, Master Data Governance.
- Improved audit readiness by **40%**.

6. BALANCED SCORECARD GOVERNANCE - GLOBAL OPERATING MODEL

- Designed and deployed enterprise BSC across 6 GBS towers.
- Enhanced governance visibility by **35%**.

7. ERP TRANSFORMATION - ORACLE → SAP S/4HANA

- Led ERP migration across 22 countries.
- Shortened month-end close by **25%**.

8. TRANSITION MANAGEMENT - 35+ GLOBAL TRANSITIONS

- Transitions across NA, EU & APAC.
- Achieved **<3% risk leakage**.

9. GLOBAL SERVICE DELIVERY LEADERSHIP - 300+ FTES

- Managed enterprise operations across multi-country hubs.
- Achieved **18-28% YoY productivity**.

10. COLLECTIONS TRANSFORMATION - DSO OPTIMIZATION

- Improved DSO 65 → **45 days**.

TECHNOLOGY STACK

- **Cloud:** AWS • Azure • Snowflake • GCP • Databricks
- **Data:** ADF • DBT • SQL • Python • Lambda
- **Business Intelligence:** Power BI • Tableau • Qlik
- **Automation:** Automation Anywhere • Power Automate • UiPath
- **ERP:** SAP S/4HANA • SAP MDG • Oracle ERP • Workday • ServiceNow
- **AI/ML:** Azure ML • Scikit-learn • MLflow

CORE COMPETENCIES

- Enterprise Digital Dashboard Modernization (GBS)
- Digital Transformation & Enterprise Automation (40+ Projects)
- Strategic Automation & AI Enablement
- Data, Reporting & Cloud Integration
- Governance & Compliance
- People & Talent Digitization
- Balanced Scorecard Governance Lead
- Global Service Delivery Leadership (300+ FTEs)
- Transformations, ERP & Tool Implementations
- Transition Management (35+ Transitions)

EXPERIENCE

Director - Data & Analytics | Sanofi / Opella (Current)

- Leading enterprise reporting modernization for GBS.
- Driving Power BI architecture & KPI governance.
- Delivering AI/ML-enabled analytics use cases.
- Managing digital governance across Financial, Customer & Process KPIs.
- Achieved **19k+ annual hours savings**.

Senior Manager / AVP / VP - Accenture (2009-2024)

- Directed global delivery (300+ FTEs) across multiple geographies.
- Led ERP transformation, automation programs & analytics strategy.
- Improved DSO by **20 days** and compliance metrics by **40%**.

Assistant Manager - Genpact (2005-2009)

- Led Collections, Cash App & Billing processes.
- Built operational dashboards & governance models.






BUSINESS IMPACT SUMMARY

- 19,112+ hours/year saved through automation.
- €350K+ annual recurring savings through digital internalization.
- DSO improvement: 65 → 45 days.
- Data refresh: 24 hrs → 2 hrs.
- Improved audit readiness by 40%.
- Global dashboard adoption: 500+ leaders.

EDUCATION

- Master's in General Management - IIM Bangalore
- Bachelor of Business Administration - Kurukshetra University

INTERESTS

-  Technology Leadership
-  Data Automation
-  Enterprise Architecture
-  Coaching & Mentoring
-  Performance Transformation

Date:

Signature
