

# Pfizer SourceAble Program

## Objective:

Implement an Enterprise program which delivers sustainable solutions for attracting, hiring, and retaining qualified talent with disAbilities.

## Benefits & Opportunities:

- Advance Pfizer's Equity purpose and DEI mission
- Expand our culture of inclusion
- Leverage the unique abilities of those with disAbilities
- Diversify Pfizer's talent pipeline

## Scope:

- Andover, Sanford & Tampa US sites as pilots
- Long term to roll out program across US sites and globally
- Neurodivergent talent
- Hire both direct hires and contingent workers with all disAbilities through this program
- Development of handbook for hiring managers

### Executive Sponsors

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