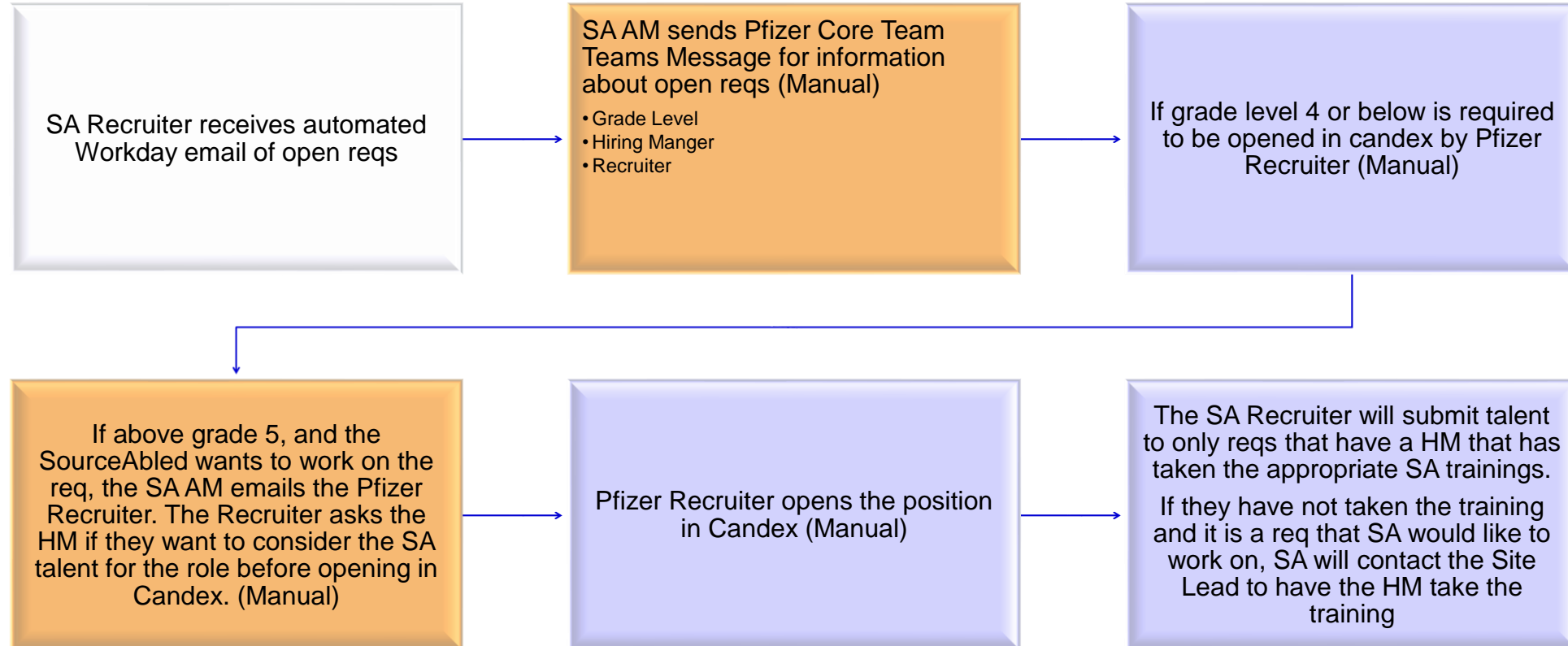
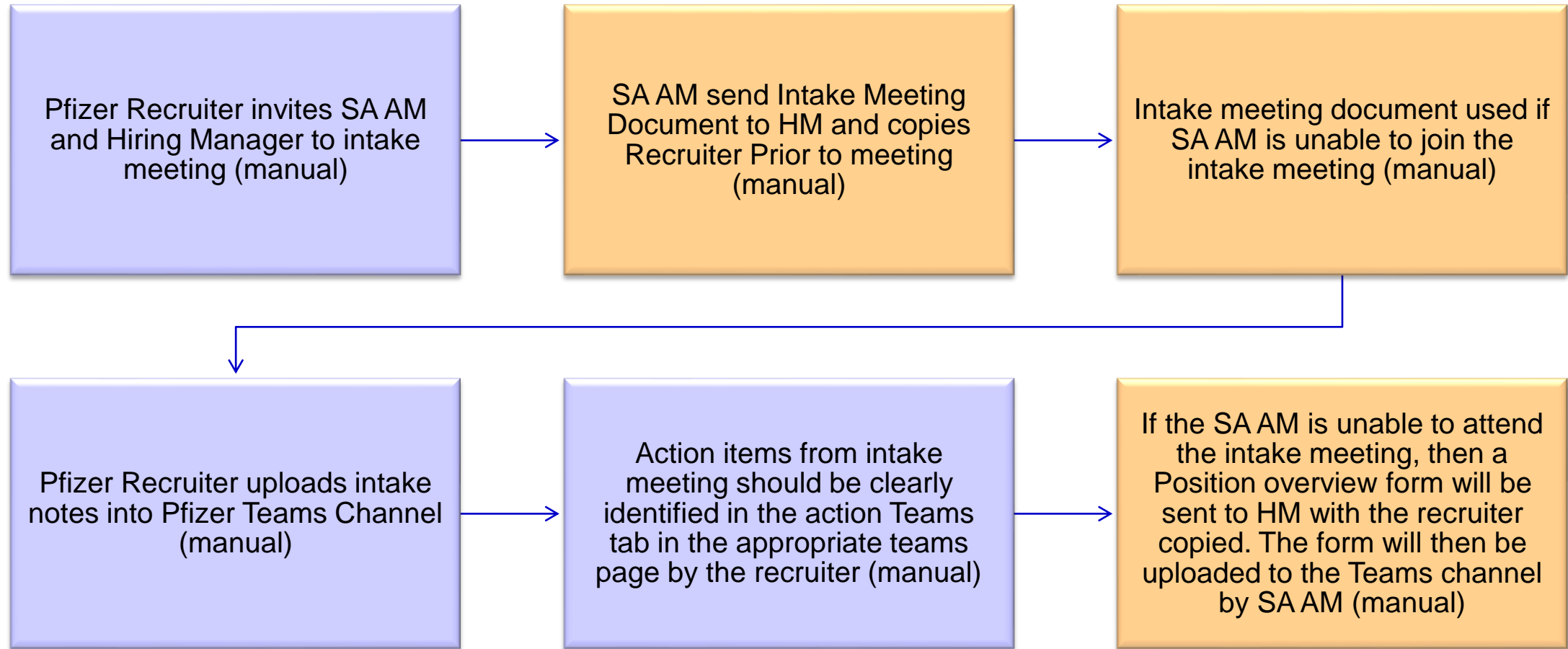


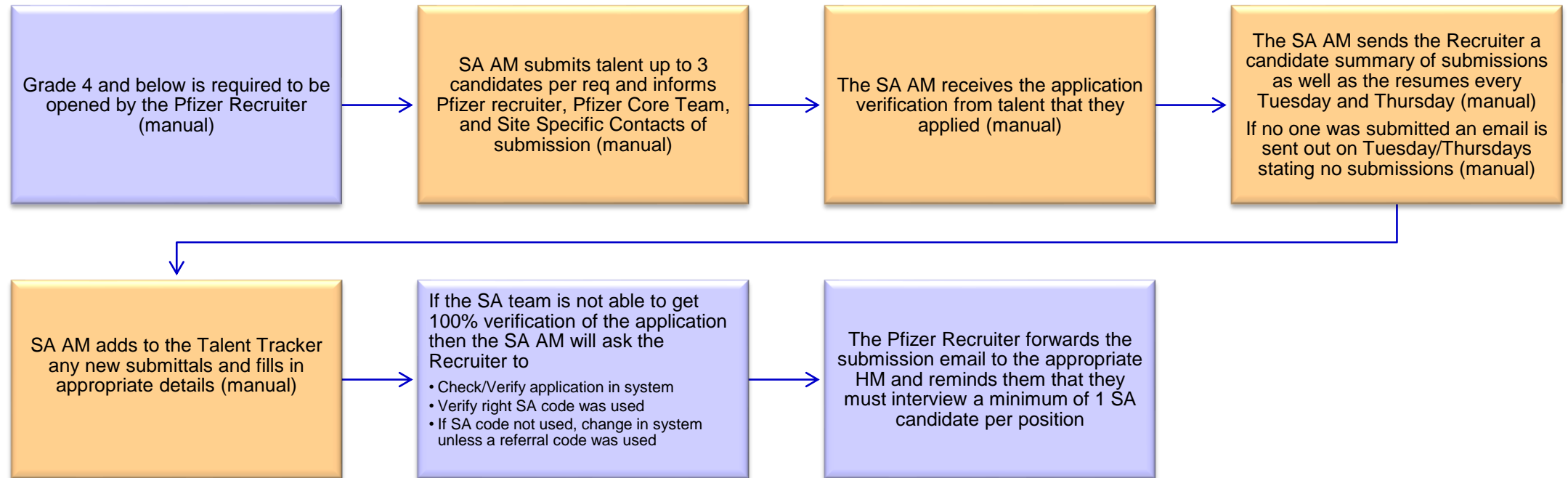
# Position Identification



# Position Intake Meeting



# Talent Submission



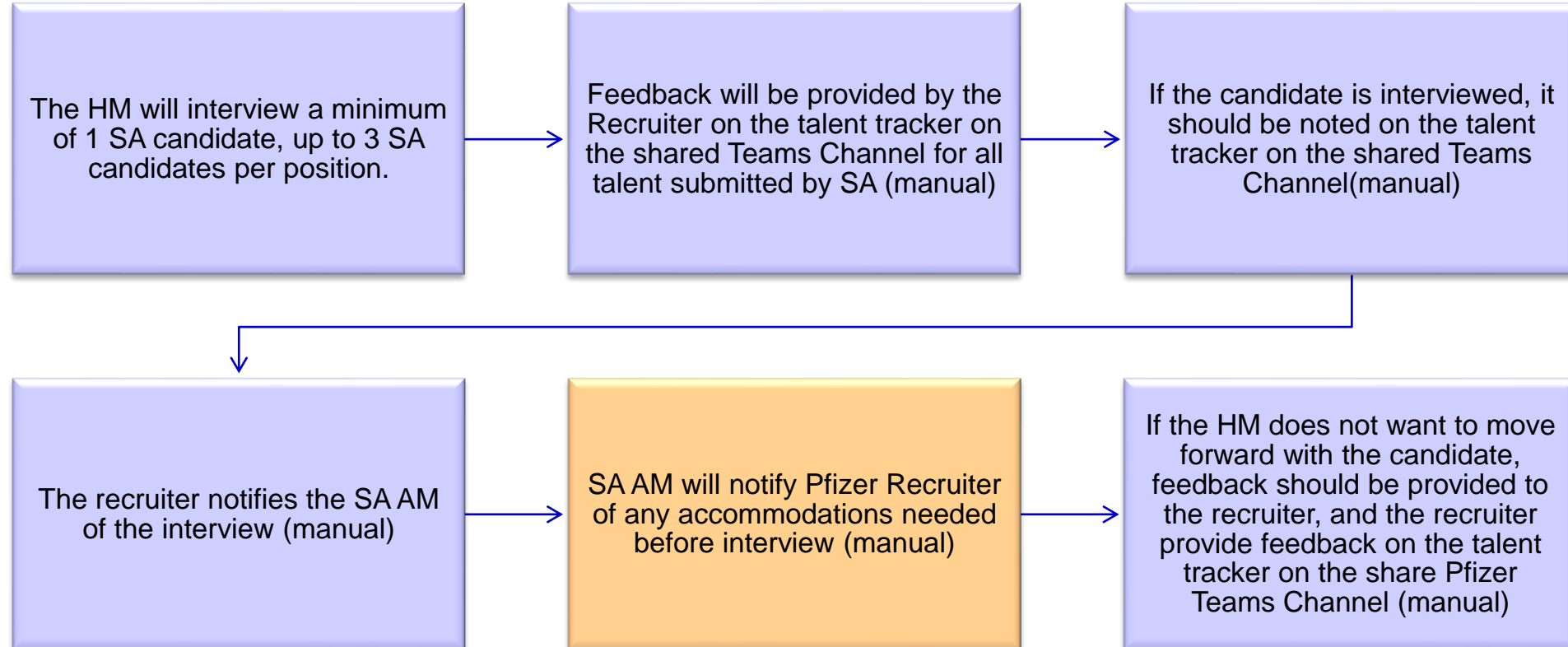
## SourceAble Reminders

If needed, SA AM will send a reminder to the recruiters to open reqs in the Pfizer Teams Channel (manual) if not automatically opened



SA AM will follow up with recruiters 1-2 days before the location team meetings for talent feedback via shared Pfizer Teams Channel (manual)

# Candidate Interviewing



# Offer Stage

If offer extended, Pfizer Recruiter provides SA AM with the following information (manual)

- Req number
- Job Title
- HM
- Potential Start Date
- Salary



The SA AM provides the Pfizer Site Support Team with accommodations need by the candidate to involve NYO Disability as needed (manual)

# New Hire/Onboarding Support

