

How Do I Get Involved? Roles & Responsibilities

*This is further information on what is expected in terms of engagement during the program. You do not have to have experience with neurodivergence to participate. We can all be involved by becoming **allies** and shining a light on inclusion.*

Peer Buddies 

Networking
(optional add on) 

Champions 

Requirement All Participants	Complete Autism Insights & Understanding Training Additional Training as Needed		
Engagement	Peer to talent as they navigate working at Pfizer	Provide career guidance and networking for colleagues with disabilities	Socialize program and inspire participation
Responsibility	Regularly check-in to ensure they are supported & understand their job ✓ Provide support ✓ Address problems ✓ Introduce your buddy to your and their peers	Check-in monthly during assignment ✓ Provide career advice ✓ Be back-up support ✓ Connect buddy to your Pfizer network	Identify potential managers & positions to potentially include in program ✓ Socialize program ✓ Connect managers ✓ Hire, if your role
Engagement Frequency	Week 1: daily (~30 min/ea) Week 2-4: at least 2x week Month 2-6: at least 2x month	Minimum 1x month	Ongoing
	Additional engagement encouraged as available		
Duration	6 months per assignment, minimum		Ongoing



Most Important

Be committed.
Communicate regularly.
Provide feedback.
Have fun!