



adani GCC Story

The Pulse of Progress

A large, three-dimensional blue sign with the letters "aod" is mounted on the exterior of a modern building. The building's facade features a grid pattern of glass panels and steel beams. The letters are a vibrant blue color and are mounted on a dark, cylindrical base. The sky is clear and blue.

aod



adi

“

By establishing our Global Capability Centre (GCC), we have created a finely tuned, efficient engine that not only integrates analytics with digital processes but also frees up our core team to concentrate on executing our strategic priorities.



Gautam Adani
Founder & Chairman, Adani Group

“

The establishment of Global Capability Centre (GCC) marks a pivotal advancement in our strategic growth. By centralizing key functions such as Finance, HR, and Procurement, the GCC will drive operational excellence, foster innovation, and position us for sustainable success. This initiative underscores our commitment to investing in our people, creating new opportunities, and nurturing the next generation of leaders within the Adani Group.

Karan Adani
Managing Director, Adani Ports



Excellence = Efficiency + Effectiveness + Experience in every GCC Service

“

Global Capability Centers are far more than centralized operational hubs. They are strategic engines that integrate critical business functions such as finance, technology, analytics, human resources, and innovation into a cohesive model. By streamlining processes and fostering collaboration across geographies, GCCs empower us to create agile, scalable, and resilient solutions in a dynamic global environment.

What makes the GCC initiative truly remarkable is its forward-looking nature. Beyond operational excellence, it represents a vision for building future-ready organizations. Through these centers, we are equipping our workforce with advanced skills, fostering leadership capabilities, and creating new career pathways. By doing so, we are not just enhancing productivity but also nurturing a culture of innovation and adaptability that will drive our success for decades to come. This coffee table book is

a celebration of this transformative journey. It highlights the strategic thought, innovative execution, and collective effort that have gone into making GCCs a reality for Adani Group. More importantly, it is a testament to the Group's unwavering commitment to excellence, sustainability, and talent development.

As you turn the pages, I hope you will be inspired by the stories, insights, and achievements that reflect the very essence of what we stand for at Adani. This is not just a story of transformation, it is a blueprint for the future.



Robbie Singh
Group Chief Financial Officer, Adani Enterprise

“

Adani GCC is yet another testament to the entrepreneurial and progressive spirit of the Adani Group. We began operations in late 2024 with the goal of creating a best-in-class platform that frees up core business teams to execute the Group's strategic priorities. The GCC is a cornerstone of our ambition to create a unified, efficient and agile enterprise.

We drove significant consolidation benefits by centralizing and reconfiguring each function into specialist towers to start developing expert teams for various subfunctions like Talent Acquisition, e-Auction, Financial Planning Analysis (FP&A), Treasury etc.

We have also begun the Transformation & Automation phase of our journey, reimagining our SOPs to eliminate non-valueadded activities and identifying the highest value automation interventions through Robotic Process Automation (RPA) and Agentic AI. Automation capabilities

will be augmented by the Analytics Centres of Excellence (CoE), paving way for an autonomous decision-making paradigm.

The importance of people and talent development cannot be overstated in context of developing a ~3000 strong Capability Centre. We are heavily invested in right-skilling employees to develop a strong pool of critical skills and fungibility within the organization. Over the years, the GCC will also provide a fertile talent pipeline for the Group.

Through people and technology, we aim to create a force multiplier that enables the GCC to handle the 10X today's volume in five years, purely through productivity improvements. This book outlines our vision, journey, and plans in detail, and I hope you find this informative and inspiring.

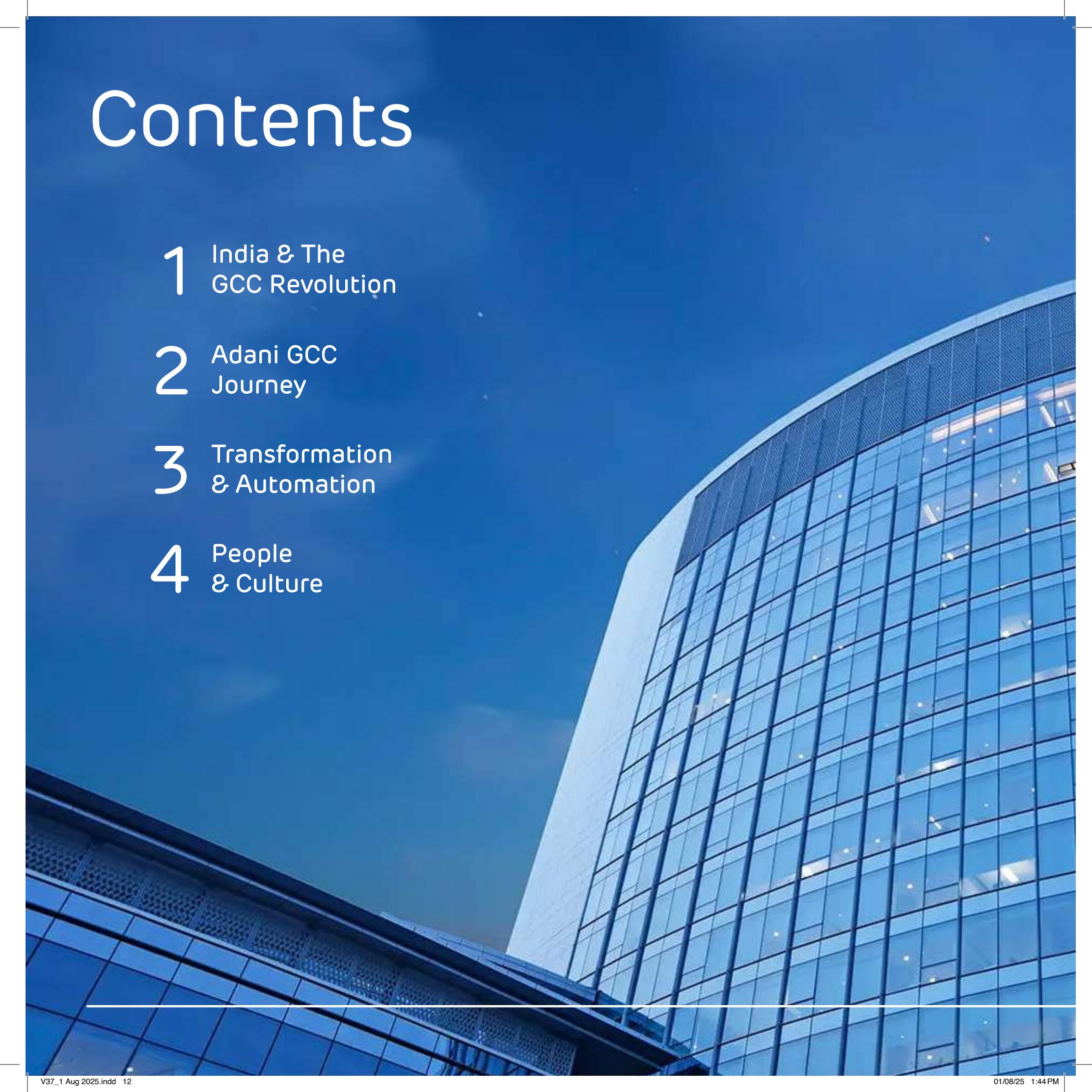
Dr. Sanjeev Rastogi

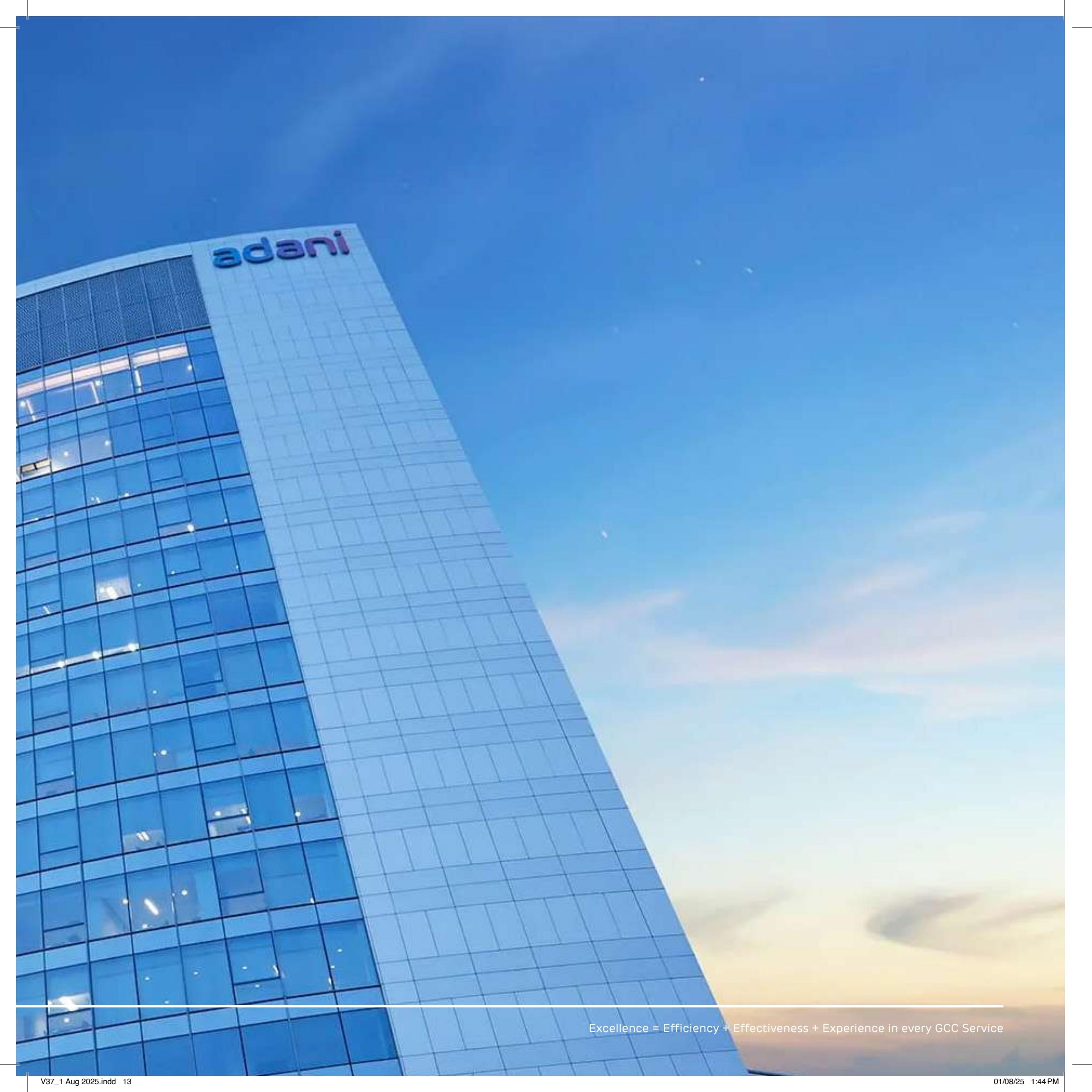
Chief Executive Officer, Adani GCC



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Contents

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- A photograph of a modern skyscraper with a curved glass facade. The building is set against a clear, light blue sky. The perspective is from a low angle, looking up at the building's exterior.
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 - 2 Adani GCC
Journey
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& Automation
 - 4 People
& Culture



adani

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01

India & The GCC Revolution



India & The GCC Revolution

India's Emergence as a Global GCC Hub

India has established itself as the undisputed leader in the GCC ecosystem, transforming from a cost arbitrage destination to a strategic innovation hub. With over 1,750 GCCs and a talent pool exceeding 1.9 million professionals, India offers unparalleled value through its unique combination of technical expertise, domain knowledge and operational excellence.

The Indian GCC landscape has expanded dramatically, with 230+ new centres established by American companies and 200+ by organizations from EMEA and APAC regions. This growth reflects India's competitive advantage: up to 40% cost savings compared to Eastern Europe and 30% against Latin America, while delivering world-class service quality and innovation.

1,750+

Total Number of
GCCs in India

1.9Mn+

Total Available
GCC Talent

\$65Bn

India GCC Revenue
(FY24)

~9.8%

CAGR of India Revenue
(FY19-FY24)

44%

of the GCCs are in the
Portfolio Setup

6,500+

Global Roles
in Indian GCCs



* This map is based on the latest available information and is intended for general reference purposes only.
It does not represent the official or legally defined boundaries of India.

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Evolution of Indian GCC Ecosystem

The genesis of GCC ecosystem truly began in the 90s with a few early movers setting up transactional call-centres and service centres in India. In the ensuing decades, the space has exploded with ~65% of Fortune 500 companies setting up their GCC in India.





1990s

Streamlining processes and executing tasks efficiently to maintain intellectual property and business knowledge within the organization.

2000 - 2010

Evolving from single-capability centres to multi-capability hubs; building small, disparate capabilities and consolidating operations.

2010 - 2020

Integrating business, technology and corporate functions for added value. Adoption of digital technologies like social, mobile, cloud, and analytics to lead digital transformation.

2020 & beyond

Achieving seamless integration with headquarters, evolving into 'digital twins'. Establishing hubs of creativity and ingenuity, setting up innovation labs and incubators. Leveraging a holistic ecosystem and integrating with startups.

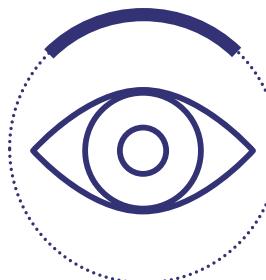
Source: <https://ansr.com/ebooks/gcc-quarterly-landscape-report-q3-2024/>

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02

Adani GCC Journey

Adani GCC Vision & Mission



GCC Vision

To become India's most innovative and purpose-driven Digital GCC-redefining excellence in service, technology and transformation within three years.



GCC Mission

We empower our stakeholders by delivering exceptional digital services with integrity, agility and cost-efficiency, every single day.

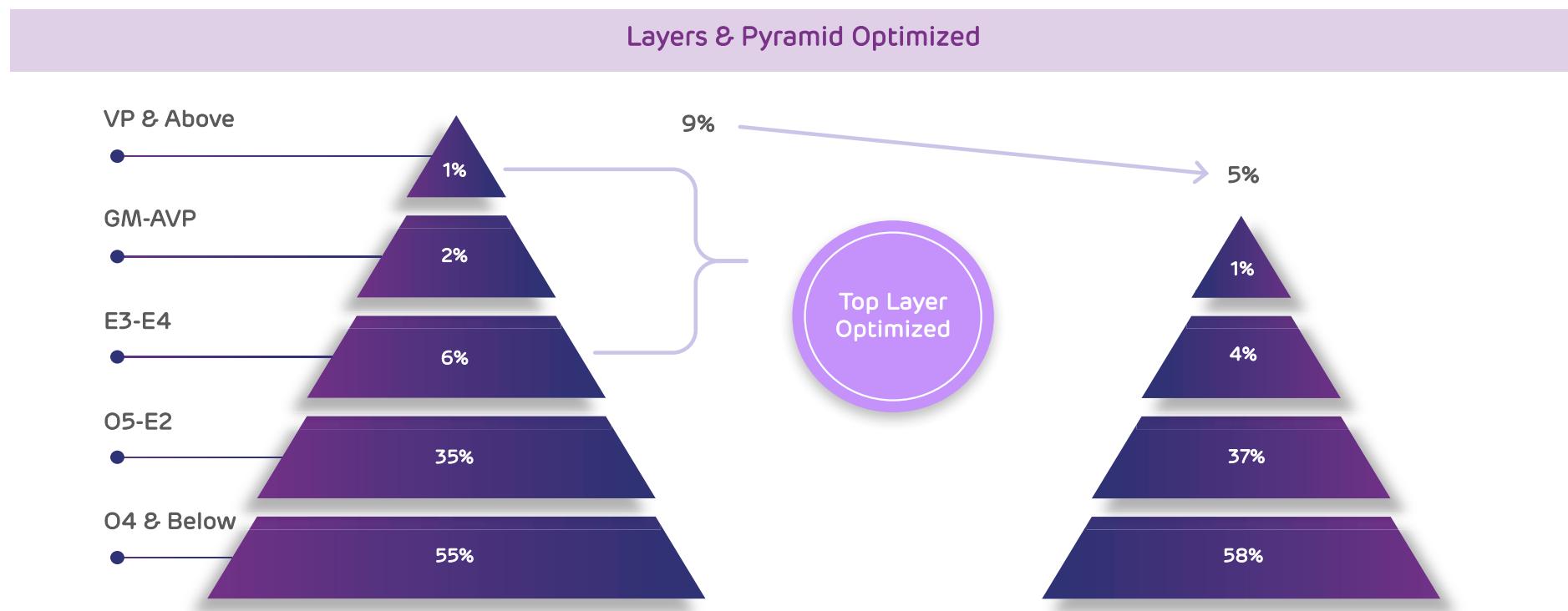
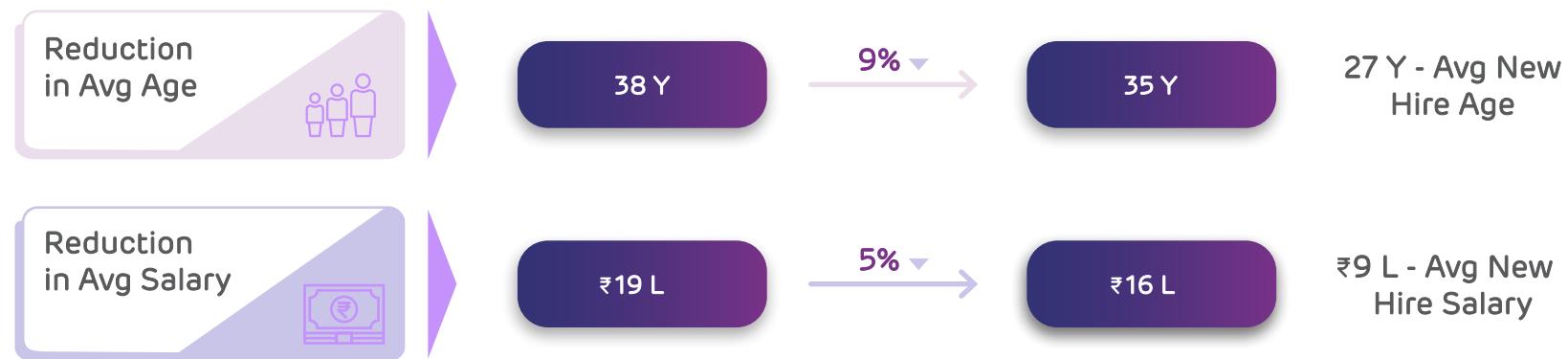
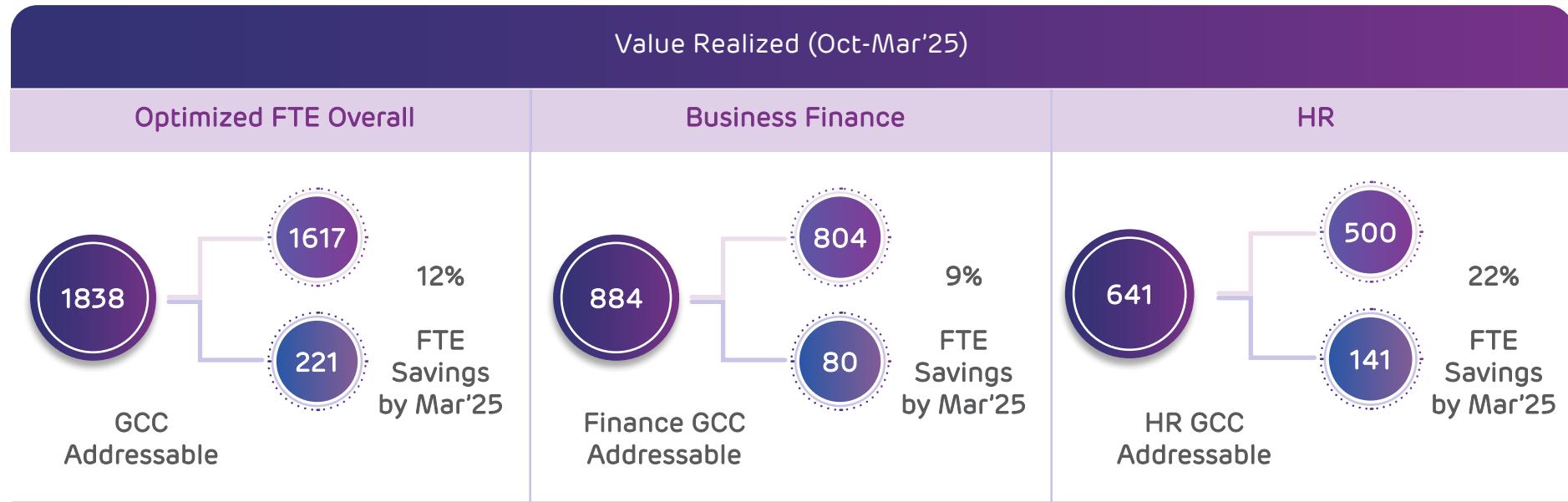
A Journey of Setting Up "Best in Context" for Adani Group

Unmatched Enormity & Complexity

Scale	Complexity
Serving 165,000+ workforce	
26 BUS across 650+ Sites	900+ Legal Entities & 14 Listed Entities
₹6L Cr Asset Base	We are supporting... <ul style="list-style-type: none"> • 20%+ BAU Growth • New Businesses • M&A Transactions • International Operations (Dubai, Australia) • ₹1.5L Cr Capex Annually • 4,600+ UJRs
~2200+ GCC Professionals across 3 Functions (Finance, HR, Procurement) and 18 Sub Towers	
1813 People operating from Ahmedabad	Global industry first - strategic processes <ul style="list-style-type: none"> • FP&A • Treasury/Cash Mgmt. • Finance Controllership • e-Auction • HR Site Operations • Executive Hiring
318 People operating from site*	We are working in a large & fragmented technology landscape... <ul style="list-style-type: none"> • Multiple SAP Instances • Oracle • Ariba • Kronos • ServiceNow etc.

* As per 26th June ELCM Dump

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FTE: Full-time Equivalent

GCC Finance

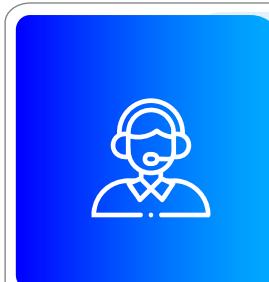


KEY SERVICES



Order to Cash & Revenue Assurance

- Collection Accounting & Receivables Management
- Ageing & MIS Reporting
- Minimizing DSO Optimization



Customer Accounting Desk (CAD)

- Customer Invoicing
- Revenue Accrual Finalization



Buy to Pay (B2P)

- Invoice Verification & Posting
- Vendor Payments & Helpdesk Support
- Risk-Based Audit & Reporting



Business Treasury

- Banking Operations & Liquidity Management
- Capital Finance Management
- Fund Flow Monitoring & Compliance



TRM & Bank Reconciliation Services

- Accounting of TRM Products & Debt Servicing
- Bank Reconciliations & Trade Finance Execution
- Monthly Cashflow Reporting & Closures



Financial Planning & Analysis (FP&A)

- Budgeting & Forecasting
- Chairman MIS & Flash Reports
- Board Presentations, STRAP Reporting & Credit Compendium



Taxation

- Tax Payments, Returns Filing & Audit Support Advance Tax Working & Approvals
- Liaison with Consultants & BU F&A



Financial Closing & Controllership

- Financial Statement Review & Book Hygiene
- RTP Governance, CAPEX Monitoring & IFC Compliance
- Custodian for PV of Assets



Record to Report (R2R)

- Fixed Assets Accounting & Journal Entries
- Financial Statement Preparation & Statutory Reporting
- Notes Drafting & FS Audit



Insurance

- Policy Payment & Accounting
- Insurance Cost Amortization & Month Closing
- Claim Monitoring & Accounting
- Insurance Vendor Reconciliation

GCC HR



KEY SERVICES



Talent Acquisition (Hiring)

- Screening, Selection & Interview Coordination
- Offer Management, Medical & BGV
- Seamless Onboarding Experience



Legal Enablement & Assurance

- Statutory Documentation & IR Compliance
- Disciplinary Process Management
- Regulatory & Legal Advisory



People Experience & Assurance

- Employee Lifecycle Management
- Payroll Processing
- Site HR Operations



Learning & Development

- Learning Experience & Learner Assurance
- Leadership Development Programs
- Initiatives: Northstar, Digital, Dexterity, eVidyalaya, ALAP and Six Sigma Program



Manager Enablement & Assurance

- Performance & Talent Management Support
- Workforce Administration
- Manager Training & Succession Planning



Talent Mobility

- Internal Movement & Career Growth
- Cross Functional & Cross Business Opportunities
- Role Fitment, Redeployment & Succession Enablement

GCC Procurement & Governance



KEY SERVICES



e-Auction

- E2E e-Auction
- Creation & Scheduling
- Bidder & User Training
- Bidder Onboarding
- Reporting



Sourcing & Contracting

- RFP Execution
- OA Creation
- OA Amendment



Procure to Deliver

- PO Creation
- PO Amendment
- PO Closure



Bank Guarantee Management

- BG Creation & Amendment
- BG Closure & Return
- DPR Creation



Catalogue Management

- New Catalogue Creation
- Monitor & Manage Catalogue



Supplier Management

- Onboarding
- Unblocking
- Shortlisting
- Evaluation



Reports & Dashboarding

- Data Extraction
- Data Staging & Transformation
- Data Modelling
- Data Visualization



Tools & Automation

- Ariba Technical & User Support
- Ariba Change Request Management
- SAP MM Change Management



Document Control Cell

- Document Lifecycle Management
- Document Digitization Services
- Record Management Service
- Document Management for Business Integration



Third-Party Due Diligence (TPDD)

- Review of Suppliers Discrete Intelligence Report for Supplier Onboarding
- Ongoing Monitoring & Reporting of Supplier Risk
- Enforce Comprehensive Supplier Risk Management Framework



Master Data Management (MDM)

- Master Data Lifecycle Process Management for Customer, Supplier, Material, Services, Finance & Plant Maintenance Masters
- Data Migration for Business Transformation & Integration



Credit Control

- Customer Credit Monitoring
- Credit Limit Update & Sales Order Release
- Customer Sale Price Update
- Customer Collection Support
- Customer Credit Policy Enforcement

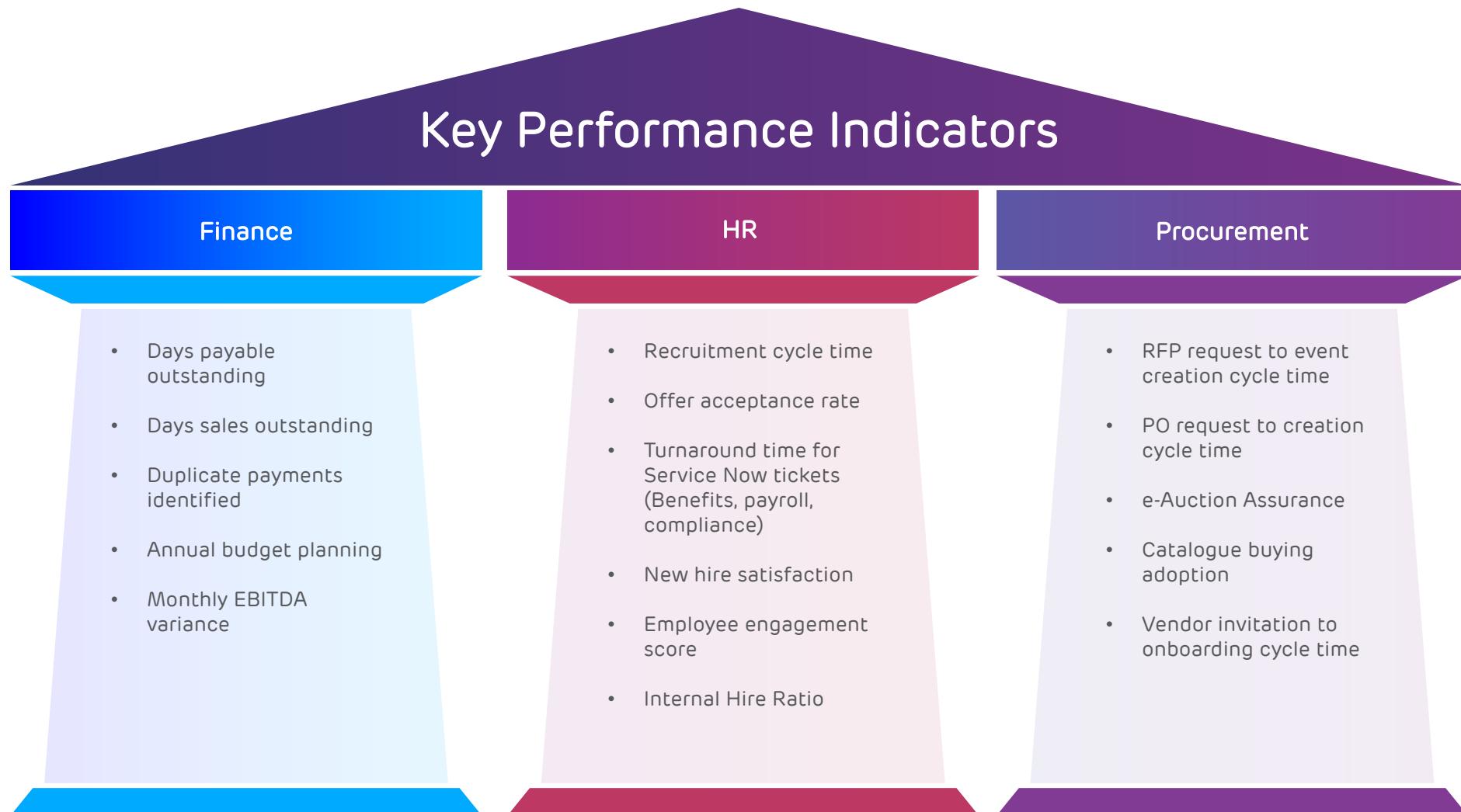


SAP GRC & CCM

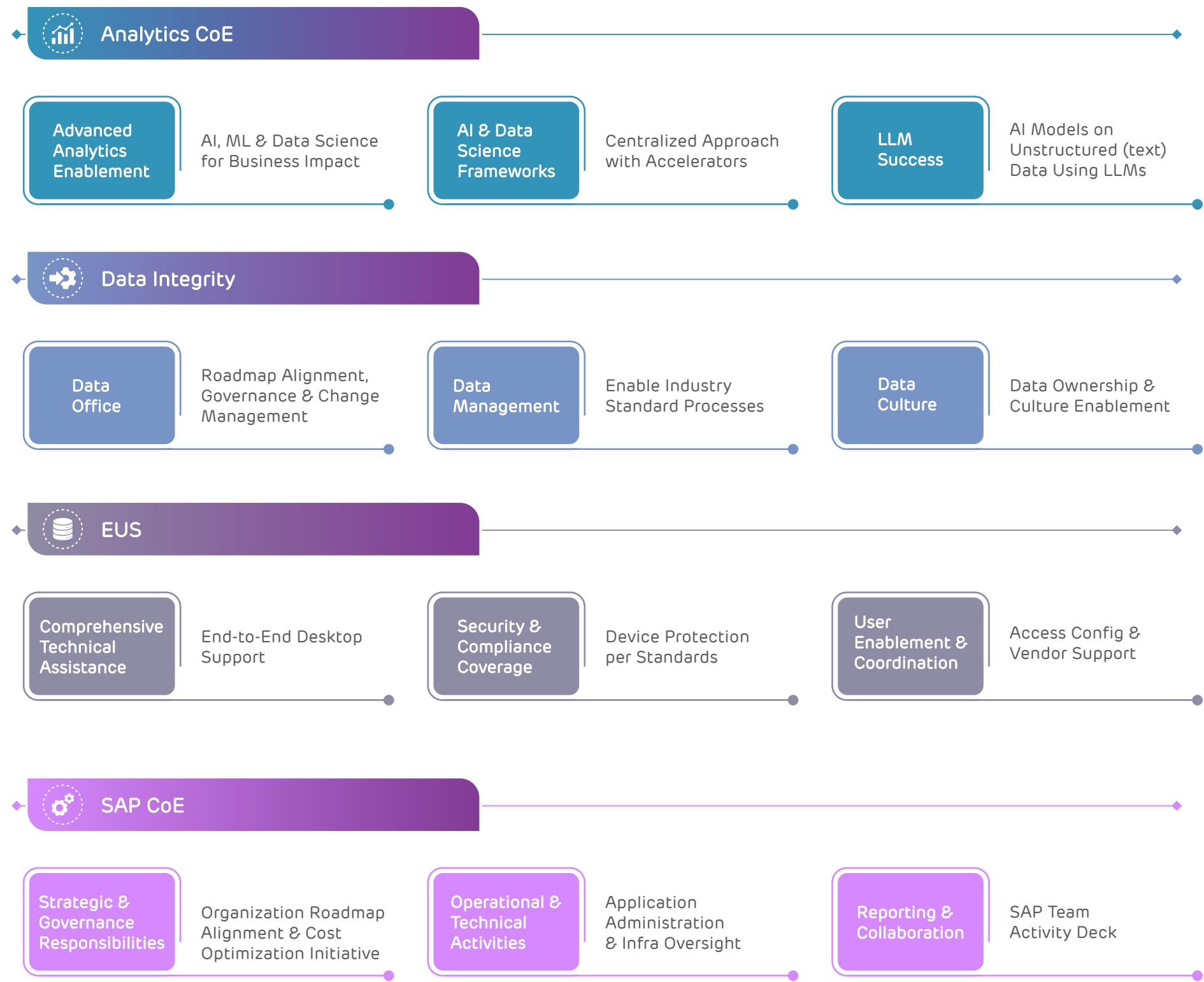
- Access Control Services
- Process & Continuous Control Monitoring
- SAP Release Strategy Management

Measuring Performance

The GCC tracks performance across 80+ metrics jointly agreed with business units across functional areas to measure quality and timeliness of service delivery. Through interactive dashboards, BUs can monitor GCC performance on these metrics real time. Following is a glimpse of a few key performance indicators being tracked.



Other GCC Services

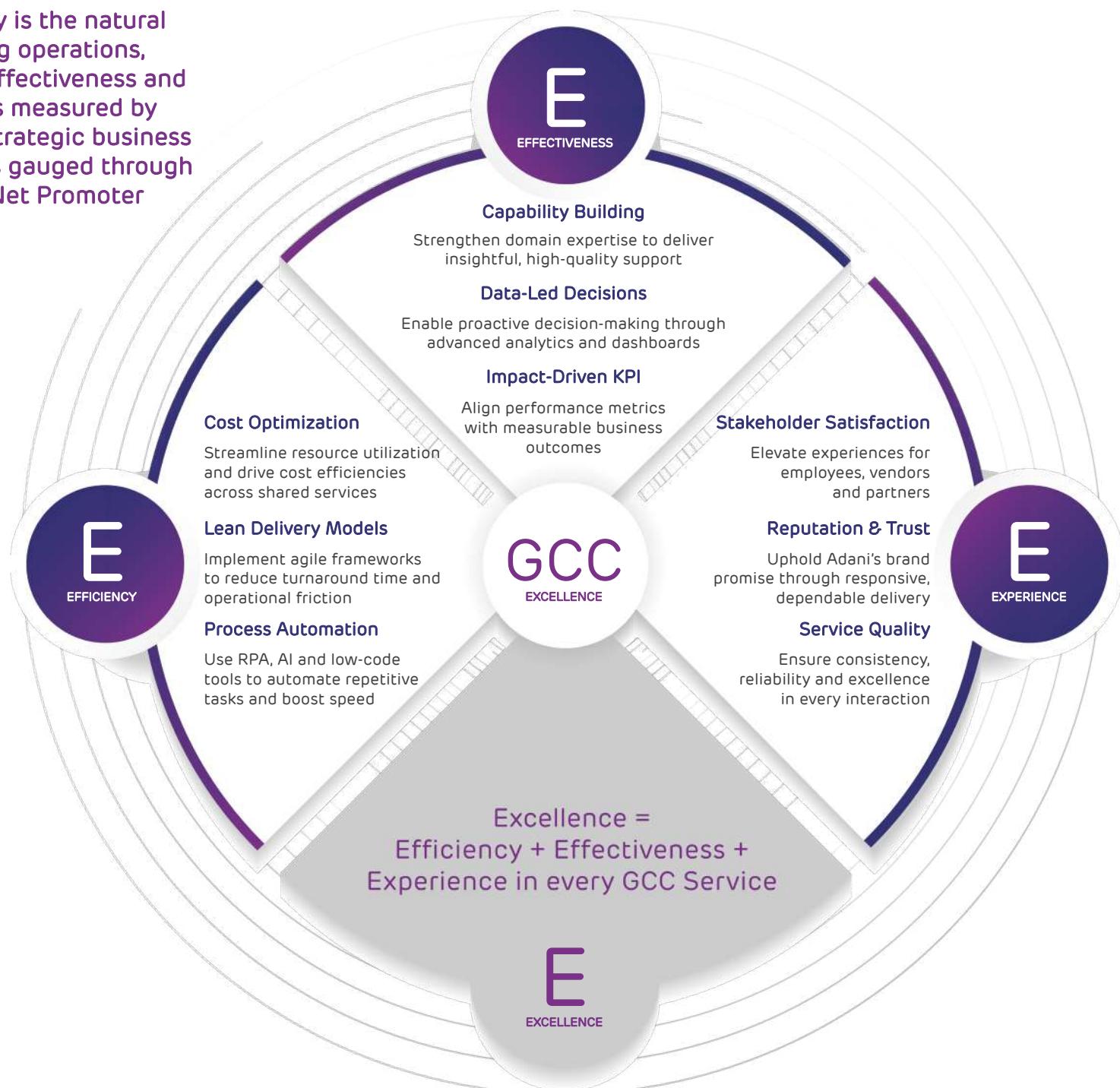


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THE 4E FRAMEWORK

GCC Mission is Underpinned by the 4E Framework

The 4E framework captures the core focus of the GCC. While efficiency is the natural starting point in centralizing operations, true impact lies in driving effectiveness and experience. Effectiveness is measured by tangible improvements in strategic business metrics, while experience is gauged through stakeholder feedback and Net Promoter Scores.



GCC Strategic Pillars

The GCC's strategic roadmap rests on three mutually reinforcing pillars - developing talent and technology to deliver exceptional service to BUSs, while building capacity and agility to adapt to growth and a dynamic business environment.

The GCC strategy rests on three core tenets to achieve the outcome of breaching technological horizons and building capacity



Service Delivery Excellence

- Specialized towers
- Performance against KPI, SLA
- BU stakeholder NPS



Transformation & Automation

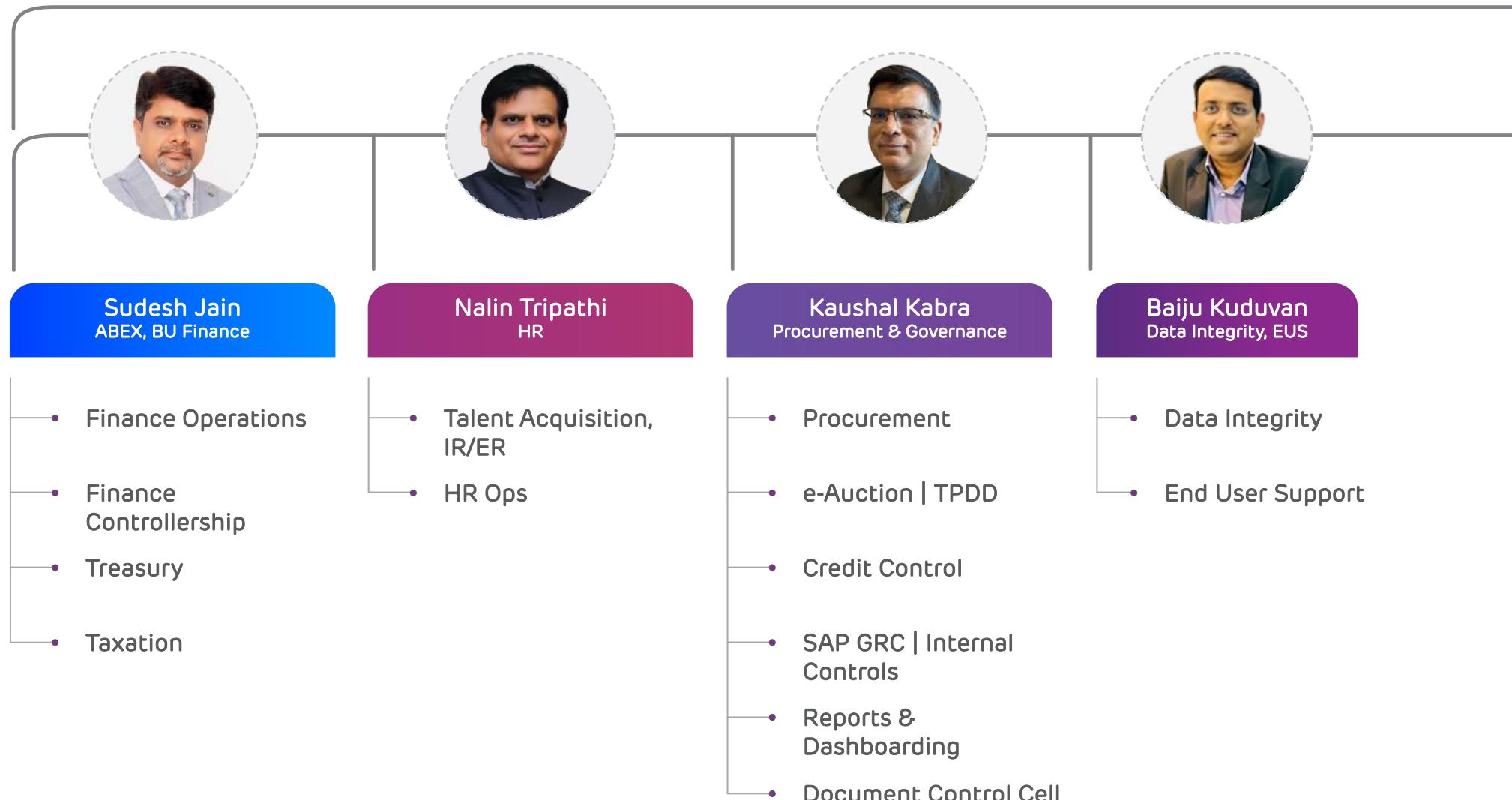
- Continuous improvement & non-value-added activities elimination
- RPA & Agentic AI to drive automation
- Advanced CoE to power autonomous decision making



Human Capital Development

- Capability building for GCC leadership
- Robust upskilling & engagement programs
- Exceptional working culture

GCC is organized across BU functions & internal capabilities





Dr. Sanjeev Rastogi
Chief Executive Officer



Rohit Agrawal
SAP CoE



Abhishek Sharma
Automation & Digital



Sujoy Chakrabortty
AI & Analytics



Rupesh Ramteke
Data (MDM)



Preeti Jain
GCC HR



Deepak Batra
PMO



Tripta Chaudhary
Operational Excellence

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LEADERSHIP PROFILES

Driving the GCC Vision

The Adani GCC's leadership team brings together diverse expertise and extensive experience to drive the centre's transformation agenda.



Dr. Sanjeev Rastogi
Chief Executive Officer

Visionary leader with 30+ years of experience in GCCs, Shared Services and Business Transformation. As CEO, he spearheads the pioneering initiative to centralize and optimize business services across the Adani Group. His expertise spans P&L Management, Digital Transformation and Operational Excellence.





Nalin Tripathi
Chief Operating Officer
HR

With over 25 years of global experience across multinational groups, he specializes in Finance, HR, Digital Transformation, Operations, and Internal Audit. An MBA, Six Sigma Black Belt, and ISO Lead Auditor, he excels in implementing automation tools and large-scale systems, driving strategic transformations across the organization.



Sudesh Jain
Chief Operating Officer
Finance

A highly accomplished Chartered Accountant with 20+ years of diverse industry experience, he is certified as a Lean Six Sigma Black Belt and an advanced RPA Professional. His 15-year tenure with the Adani Group includes establishing the Finance Shared Service Centre (ABEX) from the ground up and leading large-scale transformation projects.



Kaushal Kabra
Chief Operating Officer
Procurement & Governance

With 27+ years at the Adani Group, his experience spans Finance, Procurement and the Chairman's Office, bringing strategic insight and technical acumen to the GCC. Previously, he led Procurement, managing functions including Master Data Management, SAP GRC, Credit Control and Data Analytics.



Preeti Jain
Chief People Officer

Brings 24+ years of extensive experience in Human Resource Management across diverse industries including E-Commerce, IT, Telecom, Consumer & Semiconductor and multiple geographies including China, USA and South-East Asia. Her expertise in managing large teams and driving HR transformation is vital to the GCC's people strategy.

“

We are committed to building a world-class Digital GCC that delivers agile, innovative and data-driven solutions empowering both our customers and employees to consistently achieve excellence. Our mission is clear: to be a trusted, value-adding partner to all stakeholders by providing the highest quality services with exceptional efficiency, every time.

“

At Adani GCC Finance, we are building a world-class financial ecosystem grounded in agility, transparency and operational excellence. By harnessing technology, data-driven insights and best-in-class processes, we strive to strengthen financial performance, enhance decision-making and uphold robust governance across scale. Our ultimate commitment is to drive efficiency, resilience and sustainable value creation for the entire Adani Group.

“

At Adani GCC Procurement, our mission is to build a world class centre that consistently surpasses expectations. We aim to set the benchmark in efficiency, effectiveness and user experience serving as a trusted enabler for our business partners and a source of pride and growth for our GCC Procurement team across the Adani Group.

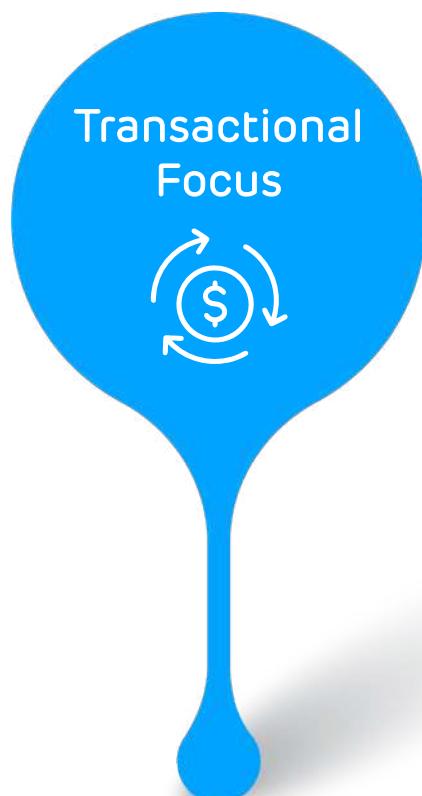
“

Our journey is powered by the strength and diversity of our 2,000+ professionals. We are not only building advanced capabilities but also nurturing a culture of empowerment, agility and continuous growth. By fostering innovation, collaboration and lifelong learning, we are creating an environment where talent thrives, ideas drive meaningful impact and careers reach new heights shaping a world-class GCC defined by excellence and purpose.

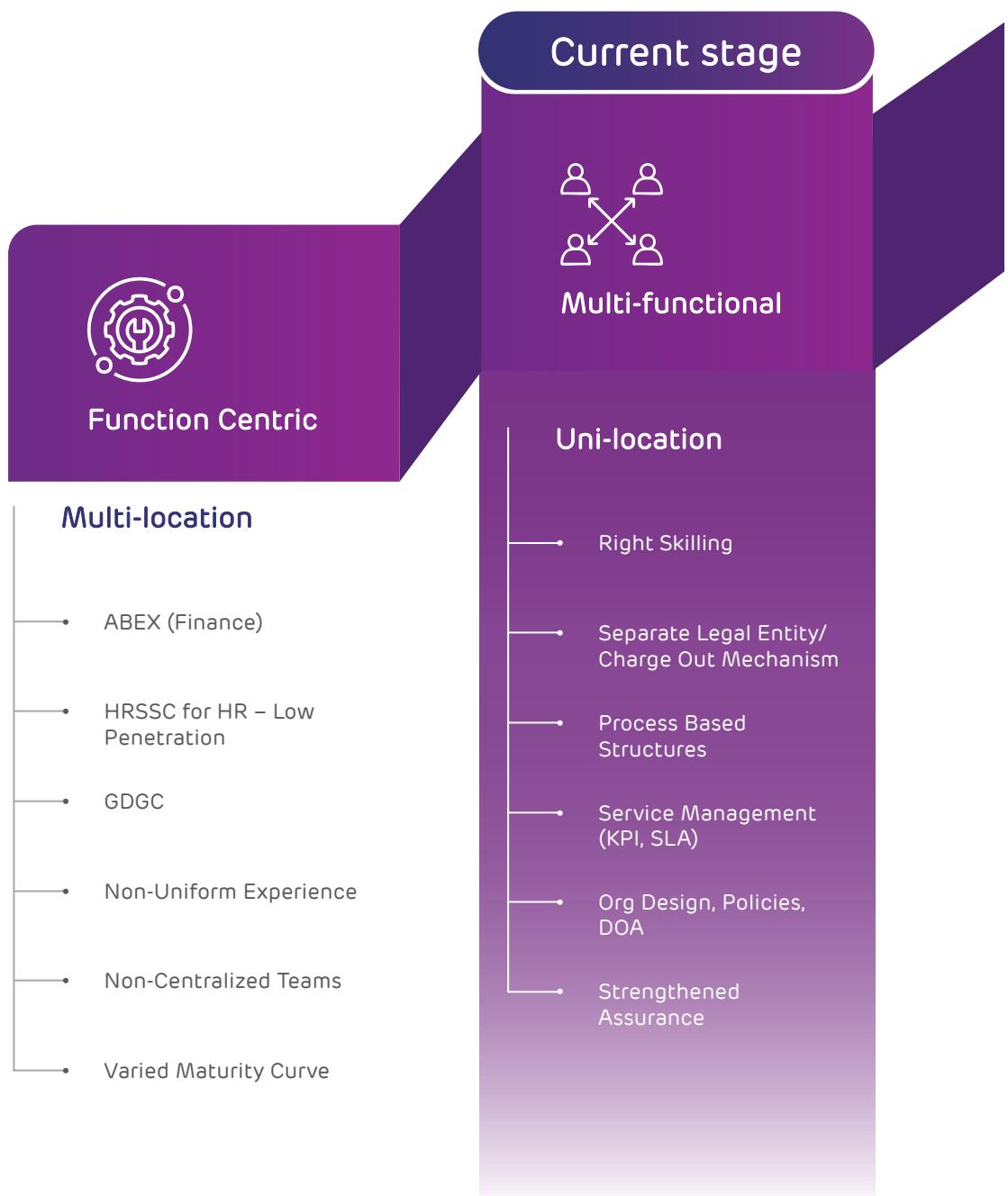
GCC Transformation Roadmap

Much like the broader GCC evolution in India, Adani GCC's five-year roadmap envisions a transition from a multi-functional support centre to a strategic value driver impacting both topline and bottom-line performance. The next phase focuses on establishing CoEs that leverage automation to enhance efficiency and assurance.

With technology, automation and analytics at the forefront, we are evolving into a Digital GCC - agile, scalable and equipped to manage surges in demand, particularly during acquisitions.



Up to 2027



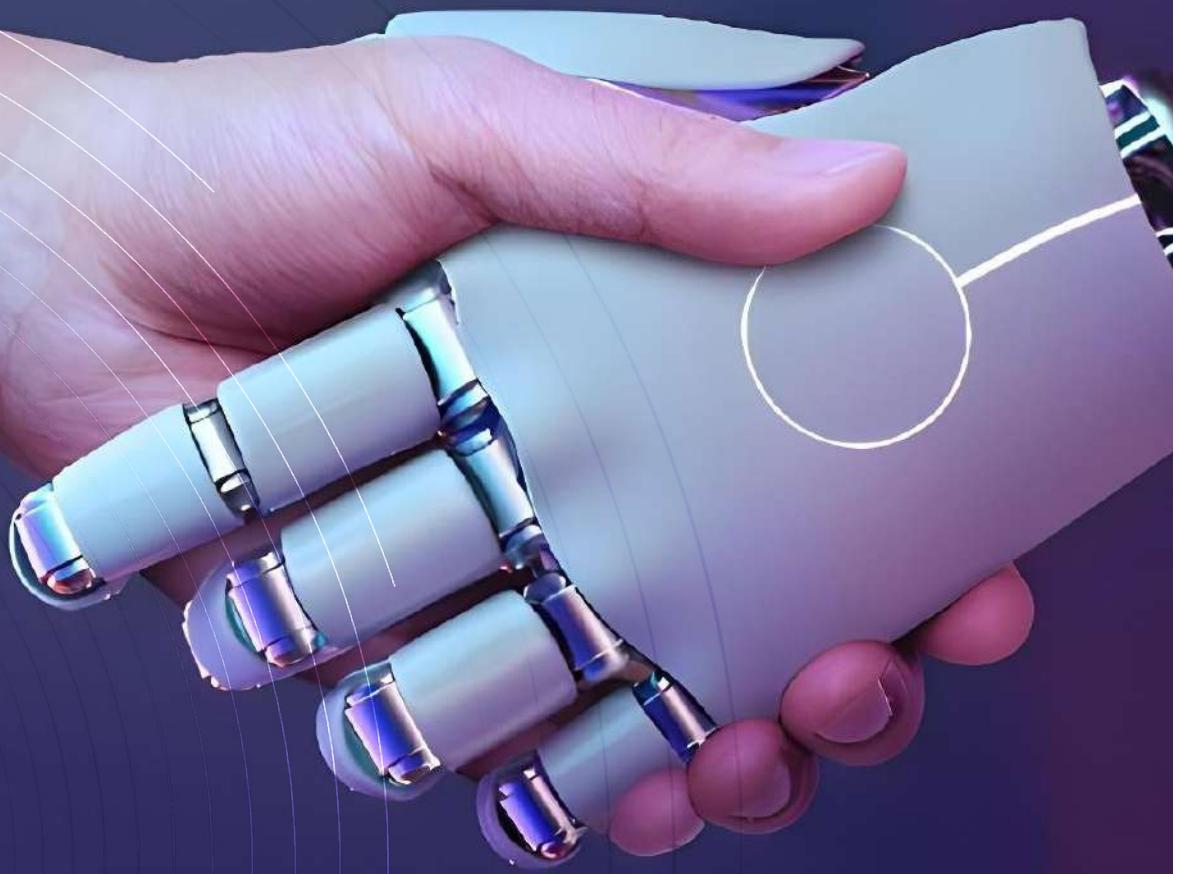


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Adani GCC Five Year Plan

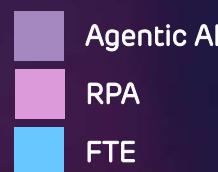
Aiming to create
10X
capacity through automation

Intentional investments in people and technology will create an unprecedented force multiplier that arms the GCC to handle 10X business volumes while retaining current scale, through an army of digitally enabled staff.



* Learning & Development focus to upskill and right-skill GCC teams to handle 10X volumes and new functions with automation

	FY 26	FY 28	FY 30
Group EBITDA (₹ K Cr)	~90	~450 (5X)	~900 (10X)
Number of Legal Entities	~800	~4,000 (5X)	~8,000 (10X)



Number of GCC Functions

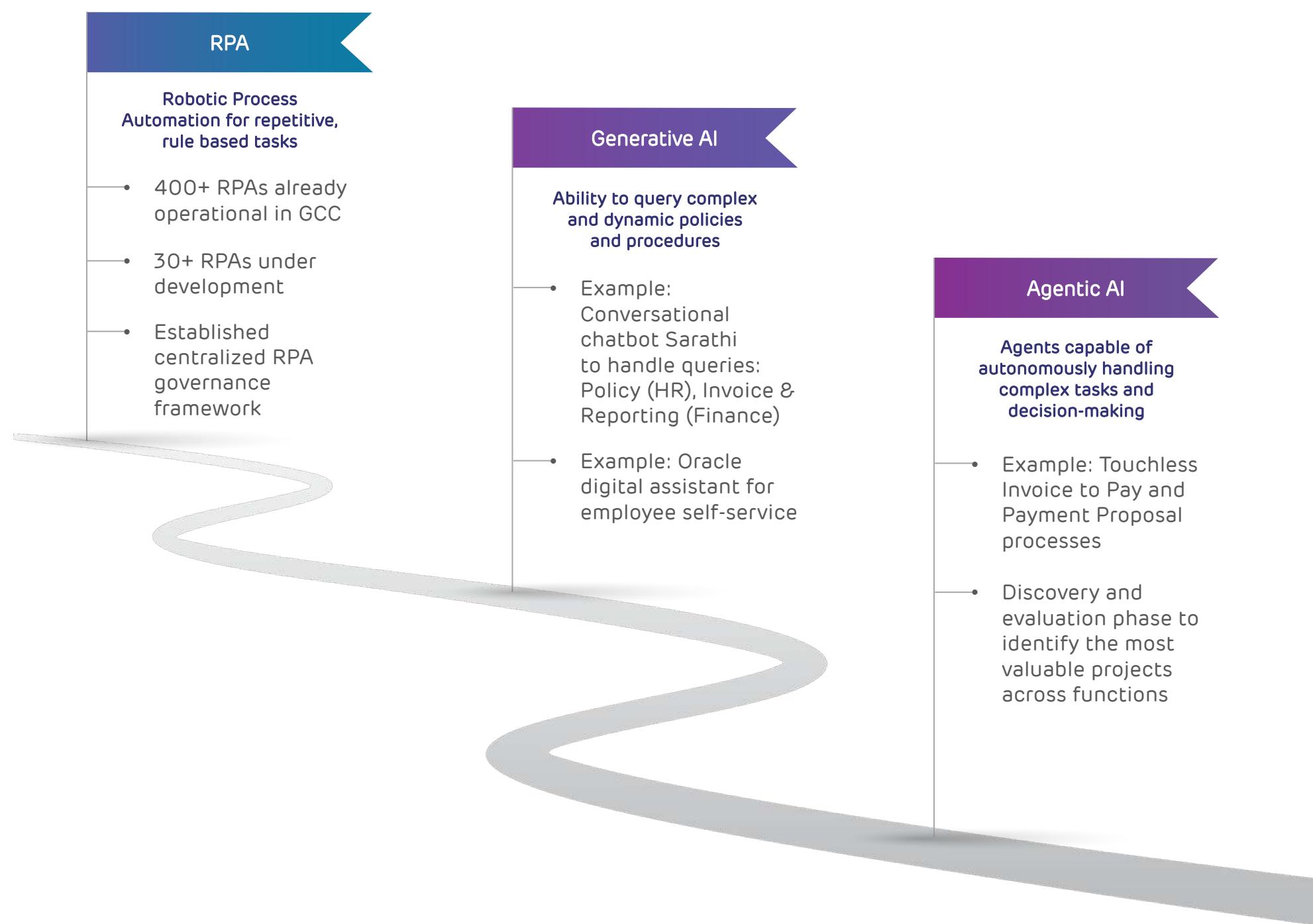
3

~6

~10

Adani GCC Automation Roadmap

A comprehensive automation roadmap is under development, in sync with Adani Group's Digital & IT leadership. These projects will be implemented through existing applications like SAP and Oracle, and entirely new solutions and agents developed from scratch. An internal Automation Review Board has been formed to evaluate and prioritize highest value projects.



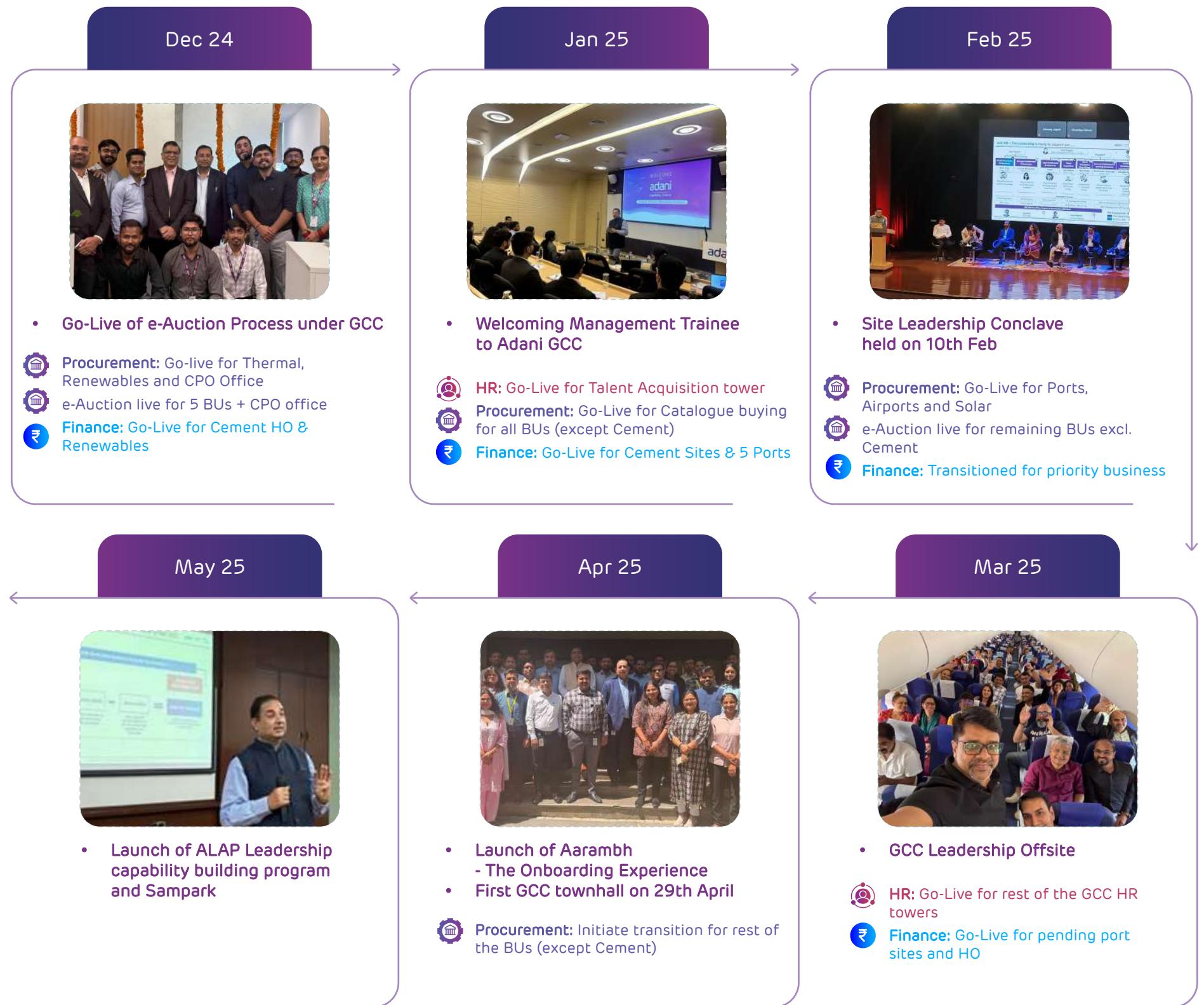
GCC Office Launch



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GCC Key Milestones

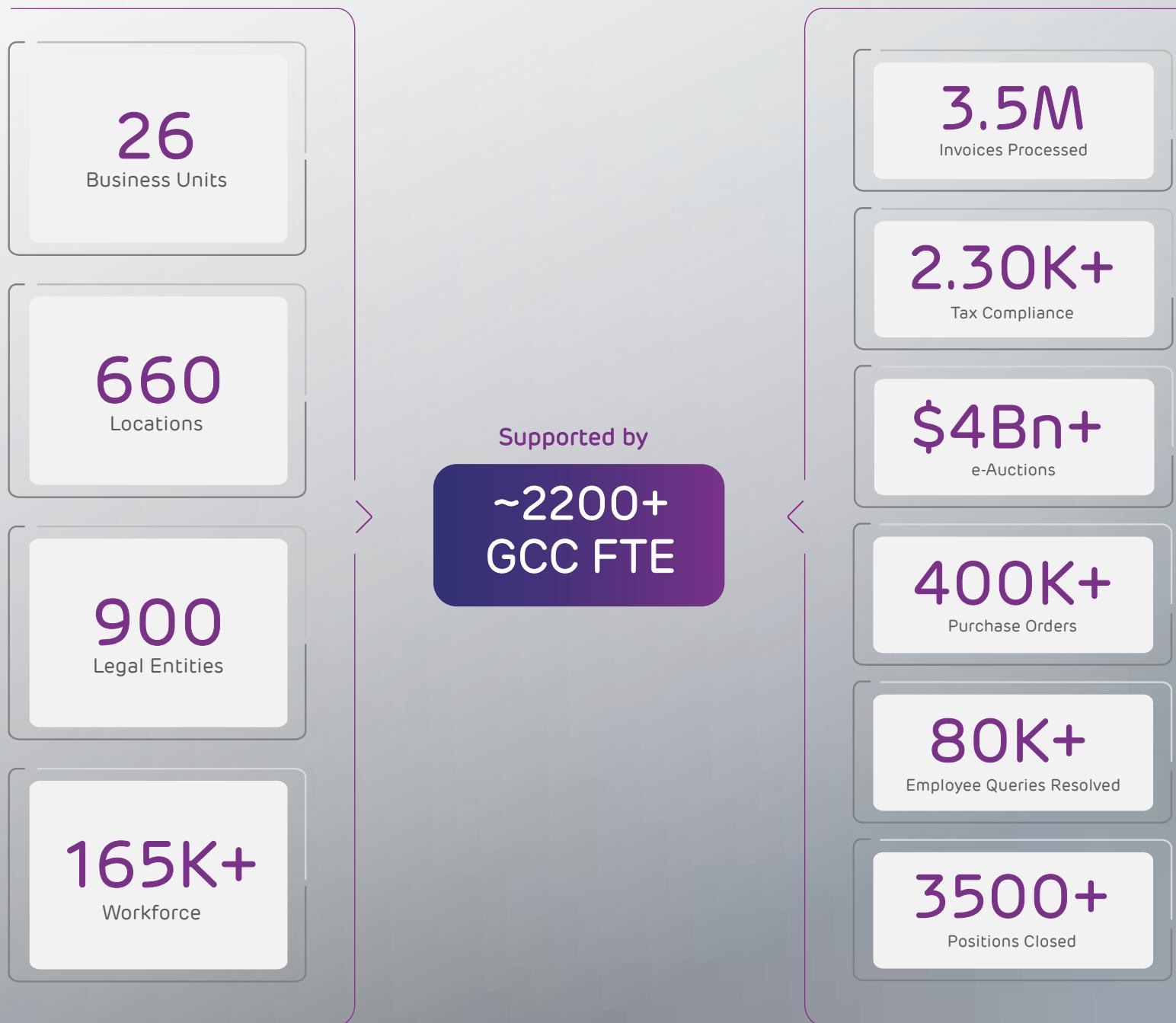




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~2200+ FTE strong GCC supporting Adani Group

Over the past nine months, Finance, HR and Procurement functions have been successfully centralized within the GCC, building on the earlier success of ABEX and GDGC. Beyond transitions, new capabilities in automation, data integrity and advanced analytics are being developed in close collaboration with the Group Digital/Technology Leadership.



03

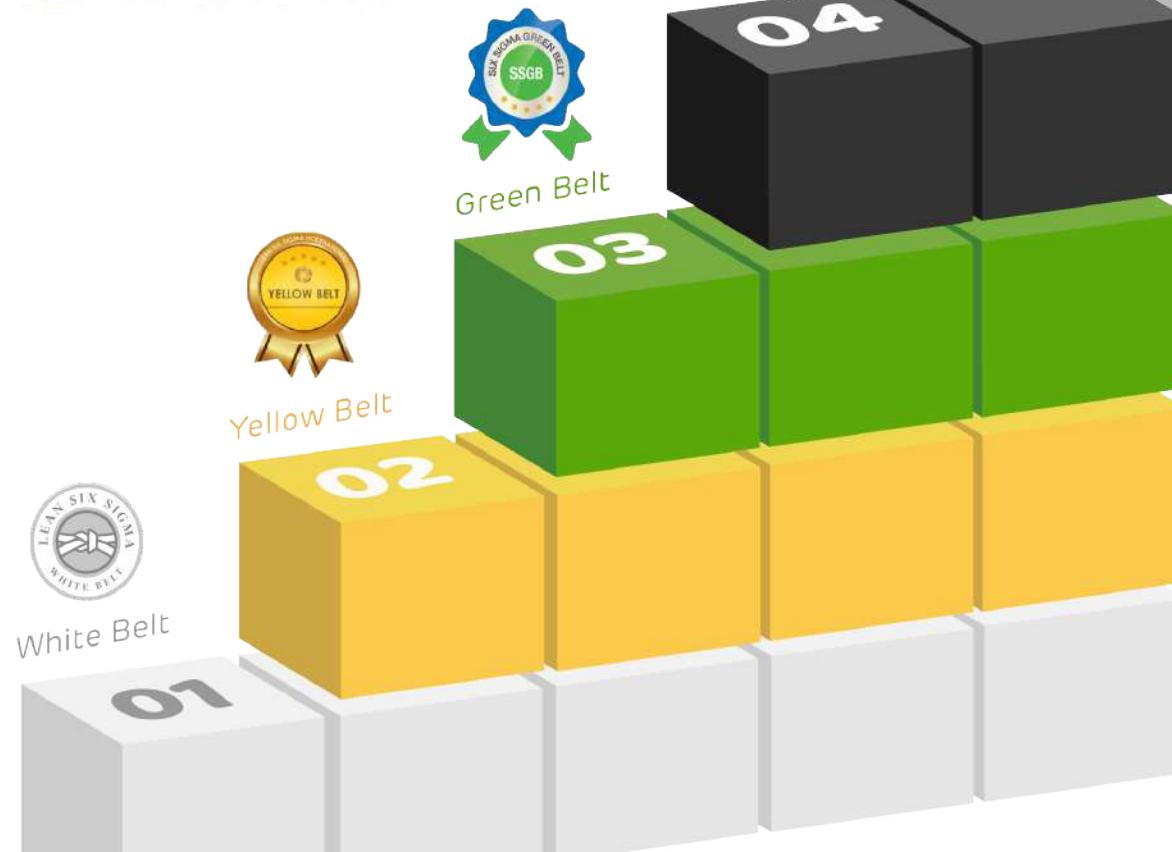
Transformation & Automation



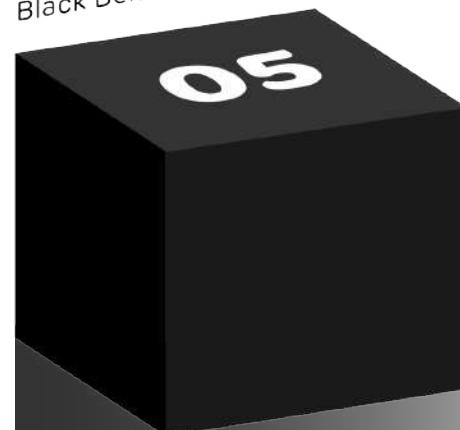
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Operational Excellence through Six Sigma Program

Transformation starts with people. The GCC launched a Six-Sigma certification program in April 2025 to raise the bar on quality and continuous improvement across the GCC organization. This is done through key performance improvement projects. With four Master Black Belts, GCC leadership team is well placed to mentor GCC staff through the program.



Master
Black Belt



Strategic

- Strategic oversight of Six Sigma initiatives
- Aligning Six Sigma projects with organizational goals
- Involvement in high-impact projects and decision-making processes

Transformative

- Strategic alignment, complex projects and driving significant improvements
- Advanced statistical analysis and process optimization
- Mentoring and coaching Green Belts and project implementation

Expertise

- Leading small to medium-sized projects, cross-functional team
- Advanced data analysis and problem-solving techniques
- Project management skills, tangible benefits

Understanding

- Detailed understanding of the DMAIC phases
- Basic statistical tools and techniques
- Root cause analysis, problem-solving tools

Awareness

- Basic principles and concepts of Six Sigma
- Understanding the importance of quality and process improvement
- Process mapping, problem-solving tools

Overview of the Program



Six Sigma - Yellow Belt

Belt	Addressable # FTE	Phase 1	Phase 2
Yellow	350	84	166
Green	132	32	68
Black	40	-	30
MBB	4	4	-

Improvement projects' identification in discovery mode for Green and Yellow belt

MBB leader' teach-back in ALAP



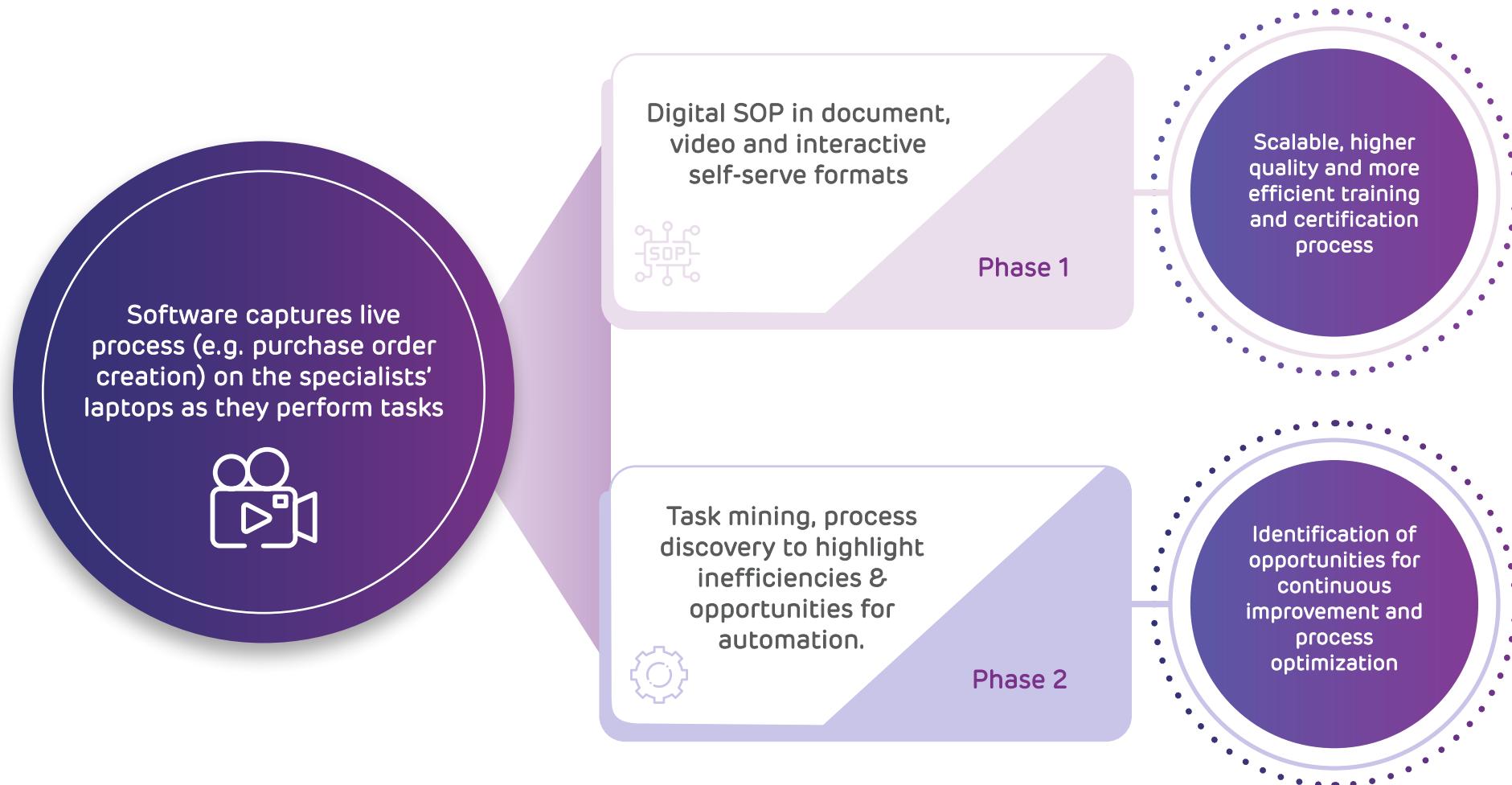
Sigma Green Belt



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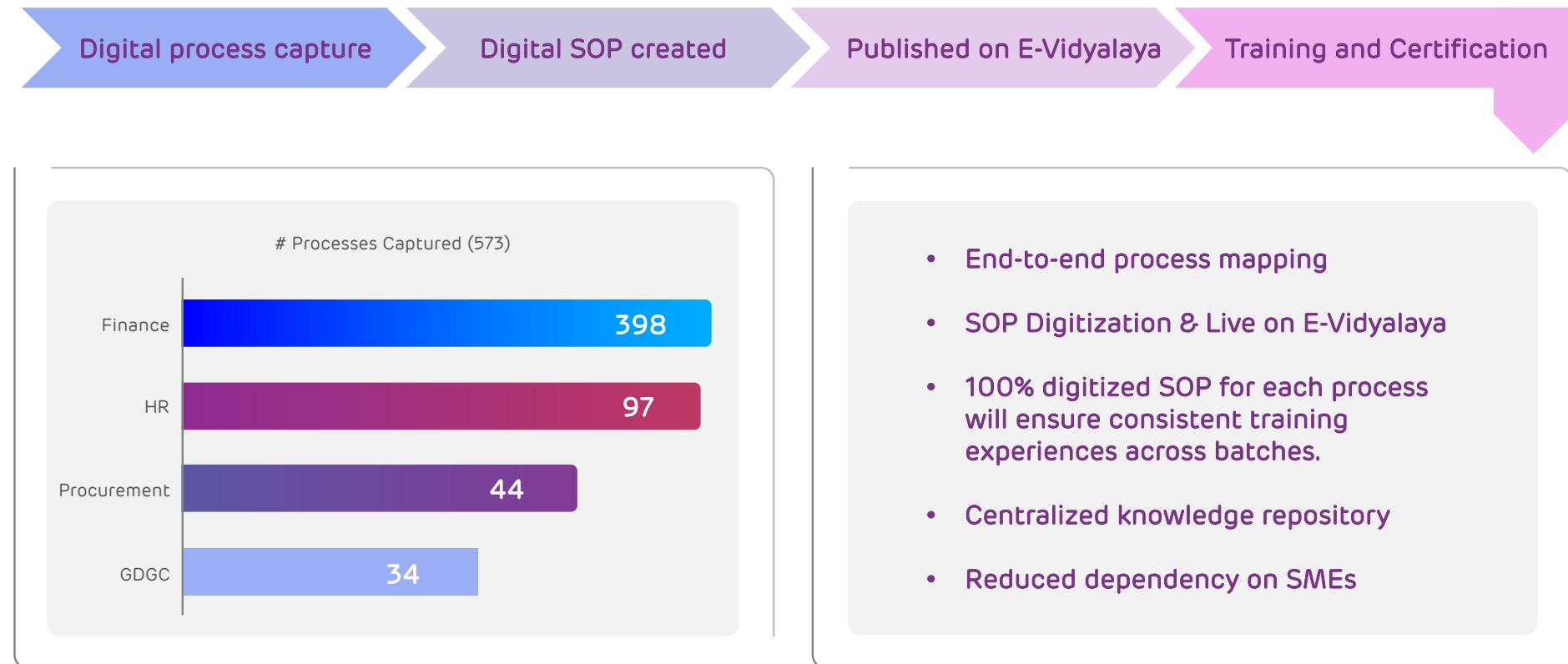
Digitization of SOP's

570+ processes within the GCC have been 'digitally mapped' into self-serve and interactive training modules, dramatically improving the consistency and scalability of training and certification for onboarding new staff. Phase II involves task-mining (time and motion study) to eliminate redundant work and identify automation opportunities.



Process Overview

In Phase 1, the digital SOPs were published on our learning platform e-Vidyalaya creating a 'touchless' training and certification process across GCC functions, and a plug-and-play platform for team members to rapidly transition across processes.



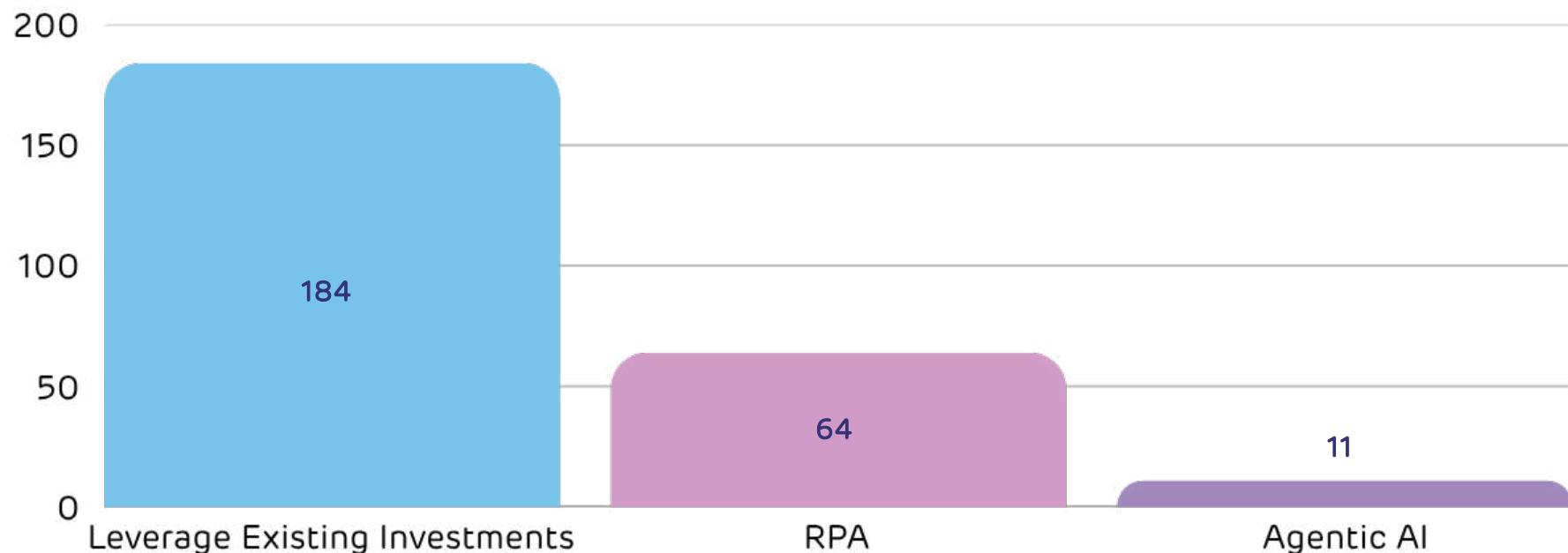
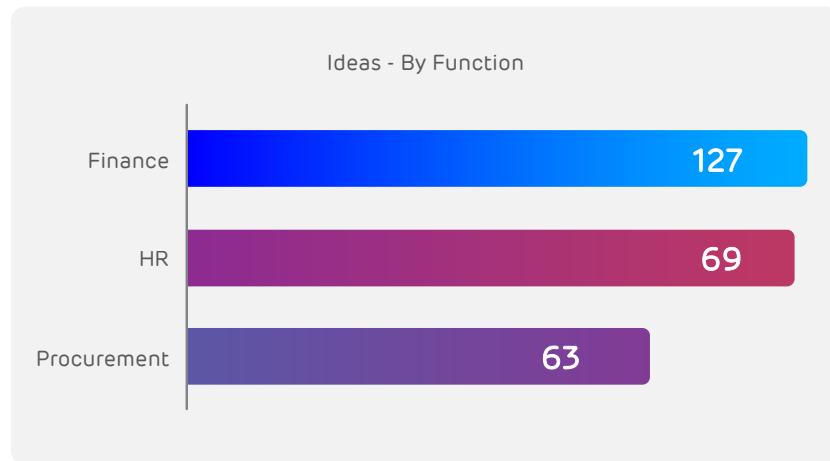
Benefits Post Implementation



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Performance Improvement Discovery 'Crowdsourced'

Best ideas in an organization can come from anywhere. Through the FreeDum campaign, all GCC employees had an opportunity to actively shape the GCC transformation journey by sharing performance improvement and automation ideas for any part of the organization. An impressive 259 ideas were received and funnelled into the roadmap.



The Finance GCC team (ABEX) has secured 1st place out of 500 applicants, for their innovative AI use case in 'Reducing Duplicate Payment Risk', recognized in Mar'25 at Adani Knowledge Mall event.



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04

People & Culture

Adani GCC Employee Engagement

A good start is half the job done. Onboarding is the critical first employee experience episode vis-à-vis both GCC and the Group. The pioneering "Aarambh" significantly enhances and elevates employee onboarding experience. Through a wide repertoire of forums and channels, employees stay informed, connected, and share feedback.

Aarambh - The Employee Induction Program

- ✓ Pre-onboarding communication
- ✓ Structured programs for business, process, and cultural orientation
- ✓ Ongoing support for first month
- ✓ N+30 and N+60 Days Connect for employee

13 batches completed
successfully till June'25
&
with an impressive 4.7/5
feedback score

Ongoing

Broad Forums

GCC
Townhall
(incl. rewards &
recognition)

Sharepoint
Website
(real-time
updates)

Quarterly
Newsletter

Personalized Connects

Skip-level
Connect

Coffee Connect
with GCC CEO
& CPO

Fun at Work





Onboarding Experience For New Hires



Aarambh
Program Batch

😊 4.75/5

Impressive Feedback Scores

Adani GCC Sharepoint

The screenshot shows the SharePoint homepage of the Adani Global Capability Center. The top navigation bar includes links for Home, Who we are, and News and Updates. The main content area features a large globe graphic on the left with the text "Welcome to Adani Global Capability Center" and a "Learn more →" button. On the right, there is a portrait of the chairman with the text "Message from our Chairman". Below the chairman's photo are two smaller sections: one showing a person holding a globe with the text "What's in it for you?", and another with a large question mark icon and the text "FAQ's".

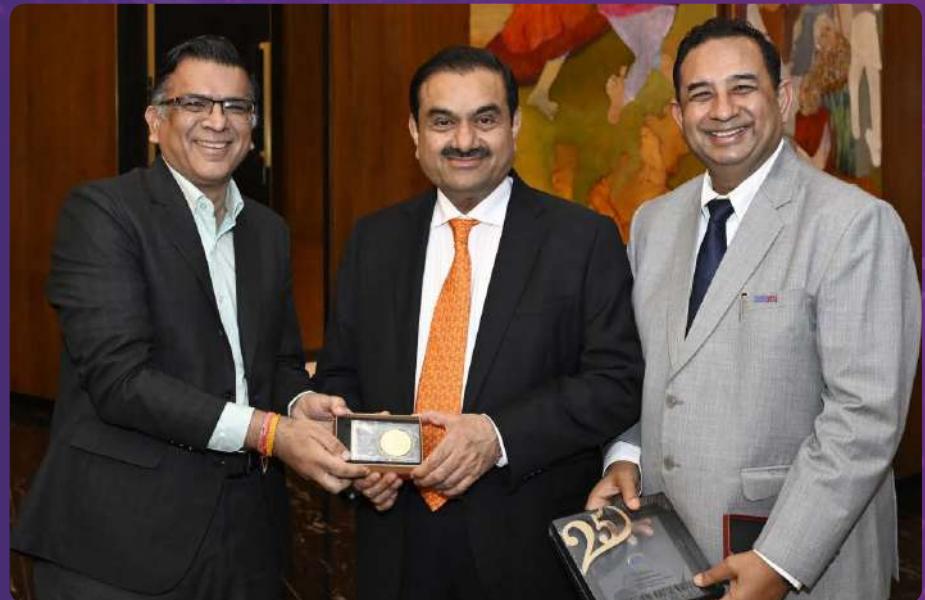
Celebrating Wins

Celebrated Appreciation Week where we exchanged ~2000 Cards and appreciated our colleagues and peers.



Honoring a Legacy of 30 Dedicated Years

Mr. Kaushal Kabra received the Long-Term Service award from Shri. Gautam Adani on June '25



Excellence = Efficiency + Effectiveness + Experience in every GCC Service

Rewards & Recognition

Awards	Award Category	Frequency	Rewards/Awards	Parameters
Rise & Shine	Individual	As & When Required	Certificate	Someone who has done a job which positively impacts the team performance
Collaboration Star Award	Individual	Quarterly	Certificate	Peer recognition highlighting individuals who positively impact team culture and performance
Spot Award	Individual	Monthly	Certificate + Silver Coin	Acknowledgment of exceptional contributions that demonstrate innovation, agility, collaboration, and alignment with organizational values, driving meaningful business impact
Shining Star of the Year	Individual	Annually	Trophy + Certificate + Silver Coin	Consistently delivers exceptional service through innovation, integrity, and customer-centric initiatives that enhance experience and uphold safety
The Synergy Award	Team Award	Annually	Trophy + Certificate	The team drove SLA success through innovation, cost optimization, cross-functional collaboration, and elevated customer experience



Celebrating Moments

From cheerful birthday celebrations to the thrilling Tambola event, our engagement initiatives continue to foster a vibrant and connected workplace.



e-Auction Inauguration



Holi Celebration



Republic Day Celebration



Birthday Celebration



Off-site Visit

Adani GCC Townhall

Adani GCC engages its teams through impactful quarterly Townhalls, fostering transparency, collaboration, and shared purpose.



Coffee Connect with CEO



Adani Leadership Acceleration Program

The BU Capability Building Program emphasized ethical leadership, effective communication and strategic growth through introspective frameworks and actionable insights. Key sessions focused on handling tough conversations, future-ready talent strategies, and driving excellence across business functions.

 **4.7/5**

Overall Session Rating



**Alap Batch I
kick off
7th May 2025**



**6 month long
program planned
for 60+ Adani
GCC Leaders**



**52 sessions
planned in
Batch I**

**Batch II to
kick off
from Q3'25**

Industry Engagement & Recognition

List of Awards/ Publications:

- True thought leader by Shared & Global Business Service
- He is recognized at the 13th Annual Global Business Services Conclave & Excellence Awards hosted by Shared Services Forum (SSF) India.
- Featured as a speaker at the 12th Annual Global Enterprise Services Conclave, highlighting his continued influence in the shared services and BPO sectors.
- He has authored over 140 research publications in national and international journals.
- He has written and edited 12+ books.
- Contributed 25+ chapters to books published by Springer Nature, Nova, and Taylor & Francis



GCC Innovation Awards GCC Future Forum Awards



India Energy Week 2025



CEO Awards at 3AI

Insights Success®
The way of business solutions
July | 2025

Dr. Sanjeev RASTOGI
The Visionary Mind Behind Adani GCC's Rise to Global Excellence

Building a World-Class Digital GCC at Adani Group
Dr. Sanjeev Rastogi's Vision in Action

Dr. Sanjeev Rastogi
Chief Executive Officer (CEO)
Adani GCC

QR code

Insights Success India Cover Story

www.humansofglobe.com
HUMANS OF GLOBE
June | 2025

VOICES OF IMPACT:
THE MOST INFLUENTIAL CEO TO FOLLOW IN 2025

PG. NO. 30
Real Estate in 2025:
Emerging Trends Shaping the Market

PG. NO. 34
The Rise of Smart Homes:
How Technology is Reshaping Real Estate

DR. SANJEEV RASTOGI
adani-GCC

Pioneering the Next Frontier of Global Capability Centers

Humans of Globe Cover Story

“
True leadership lies in the ability to stay agile, adapt with grace, and boldly carve a path of your own.

Dr Sanjeev Rastogi
CEO, Adani Global Capability Centre

Forbes Magazine Story

Excellence = Efficiency + Effectiveness + Experience in every GCC Service

A large, three-dimensional blue sign with the letters "aod" is mounted on the exterior of a modern building. The building's facade features a grid pattern of glass panels and steel beams. The letters are a vibrant blue color and are mounted on a circular base. The sky is clear and blue.

aod



adi

The background image shows an aerial view of the Adani Group's headquarters complex in Ahmedabad, India. The most prominent feature is a large, modern building with a distinctive curved, ribbed roof structure that resembles a series of arches or hills. This building is illuminated from within, showing a warm glow against the evening sky. In the foreground, there are several other buildings, including a white cylindrical structure and some lower-level office buildings. The area is surrounded by green trees and manicured lawns. The overall atmosphere is one of a well-developed, modern corporate campus.

adani