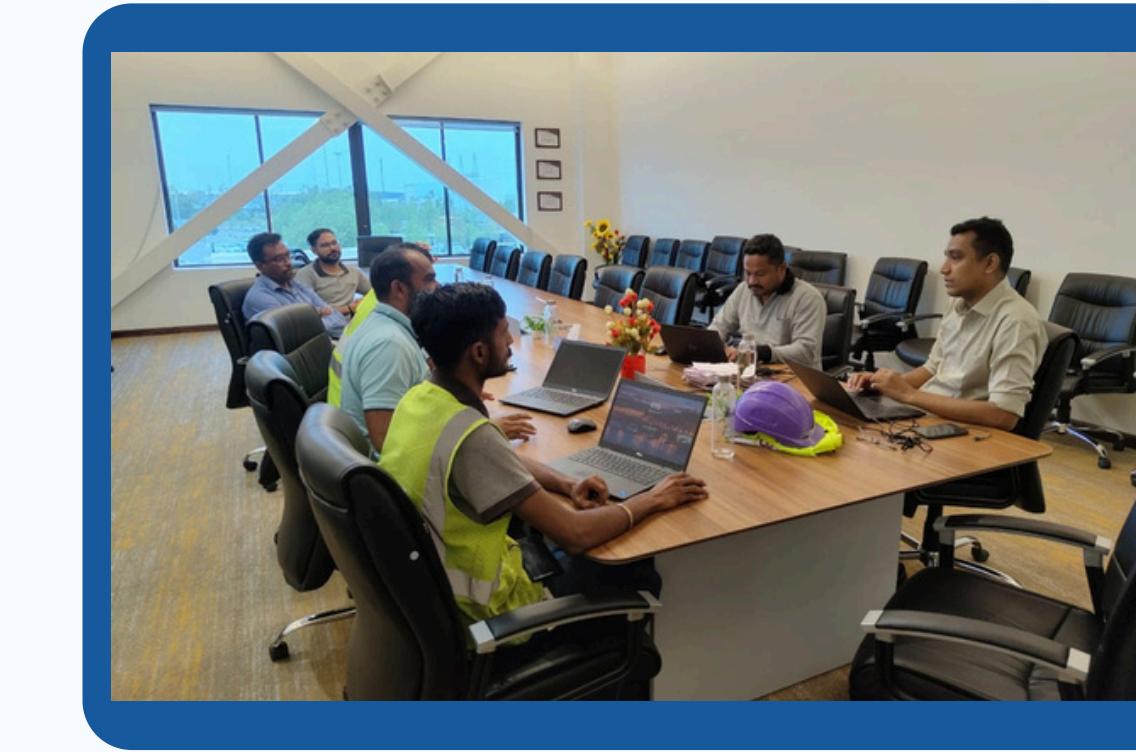
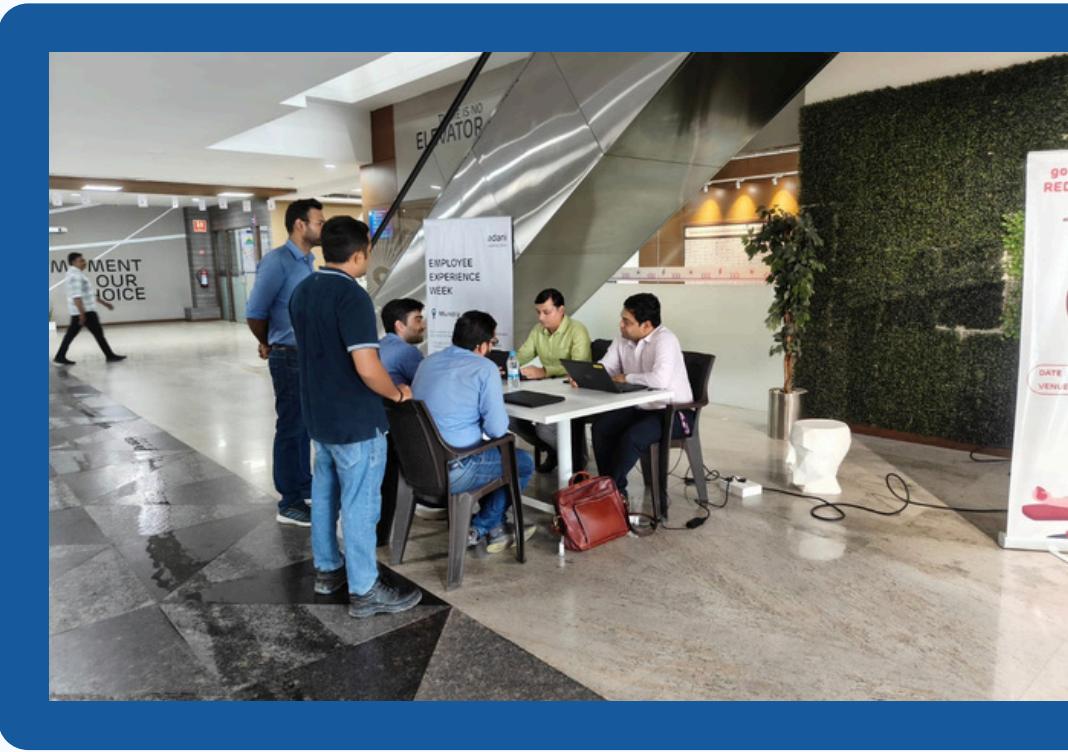
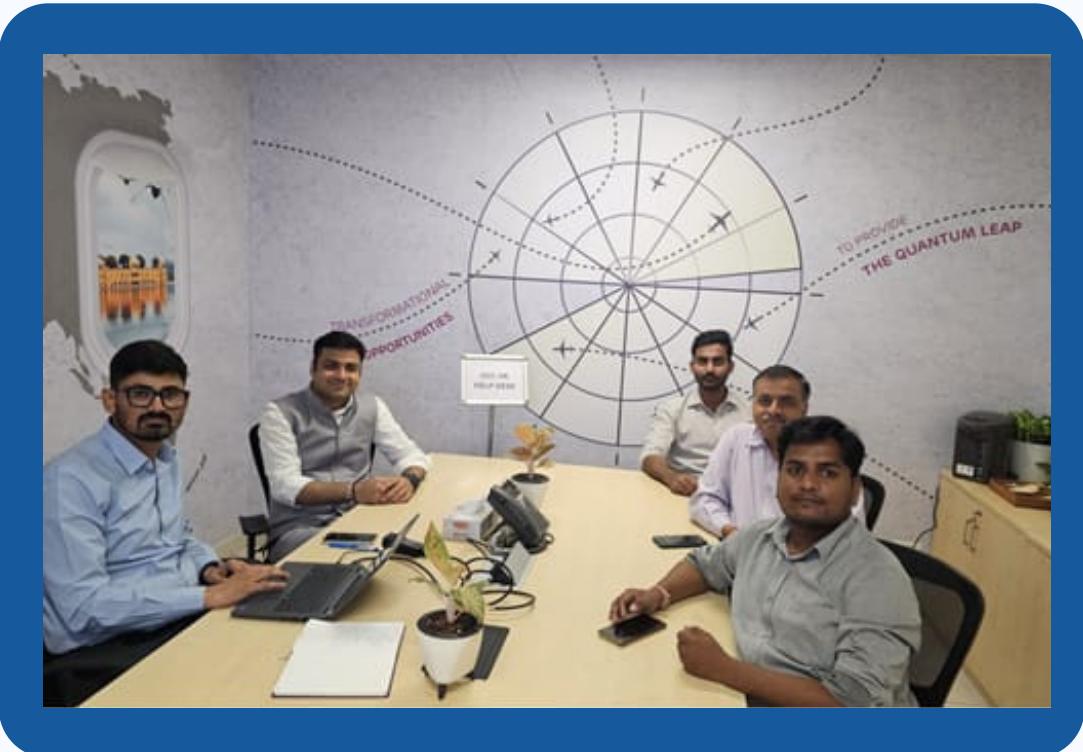


EMPLOYEE EXPERIENCE WEEK JUNE- 2025



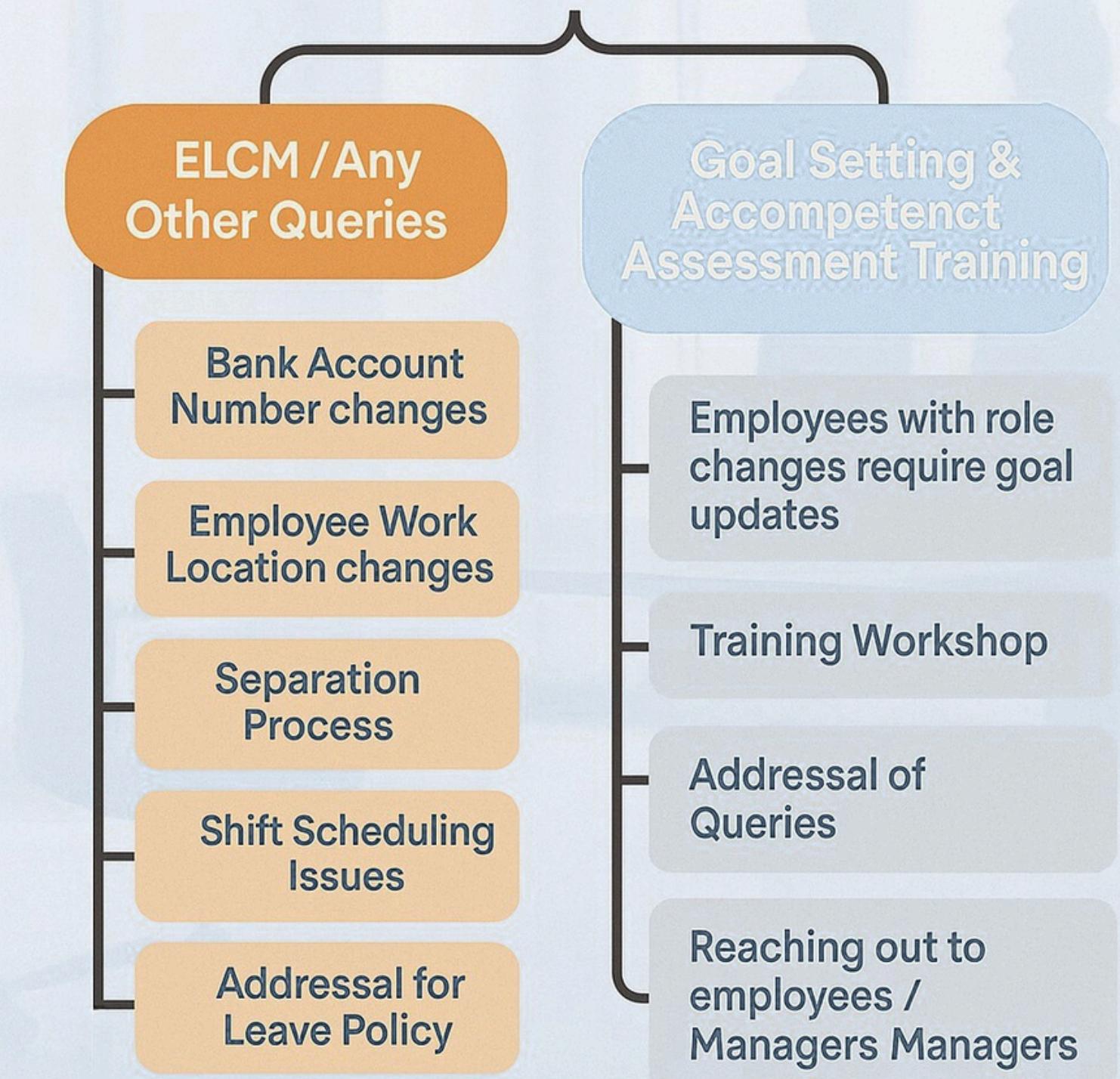
GLIMPSES FROM EMPLOYEE EXPERIENCE WEEK



EMPOWERING EMPLOYEES THROUGH CLEAR, TIMELY HR SUPPORT

The Employee Experience sessions effectively captured and addressed common queries such as work location changes, shift scheduling issues, and leave policies. Additionally, the initiative supported role transitions through goal-setting workshops and direct engagement with employees and managers — reinforcing responsive and employee-centric HR operations.

EMPLOYEE QUERIES



Enhancing Employee Experience
through Responsive HR Operations

DRIVING EMPLOYEE-CENTRIC ENGAGEMENT THROUGH EXPERIENCE KIOSKS

- Conducted kiosks across 20+ Adani locations between 16–24 June
- Enabled direct employee interaction — both offline & online modes
- Focused on surfacing real-time queries and resolving them on the spot
- Reinforced our people-first approach through transparent dialogue



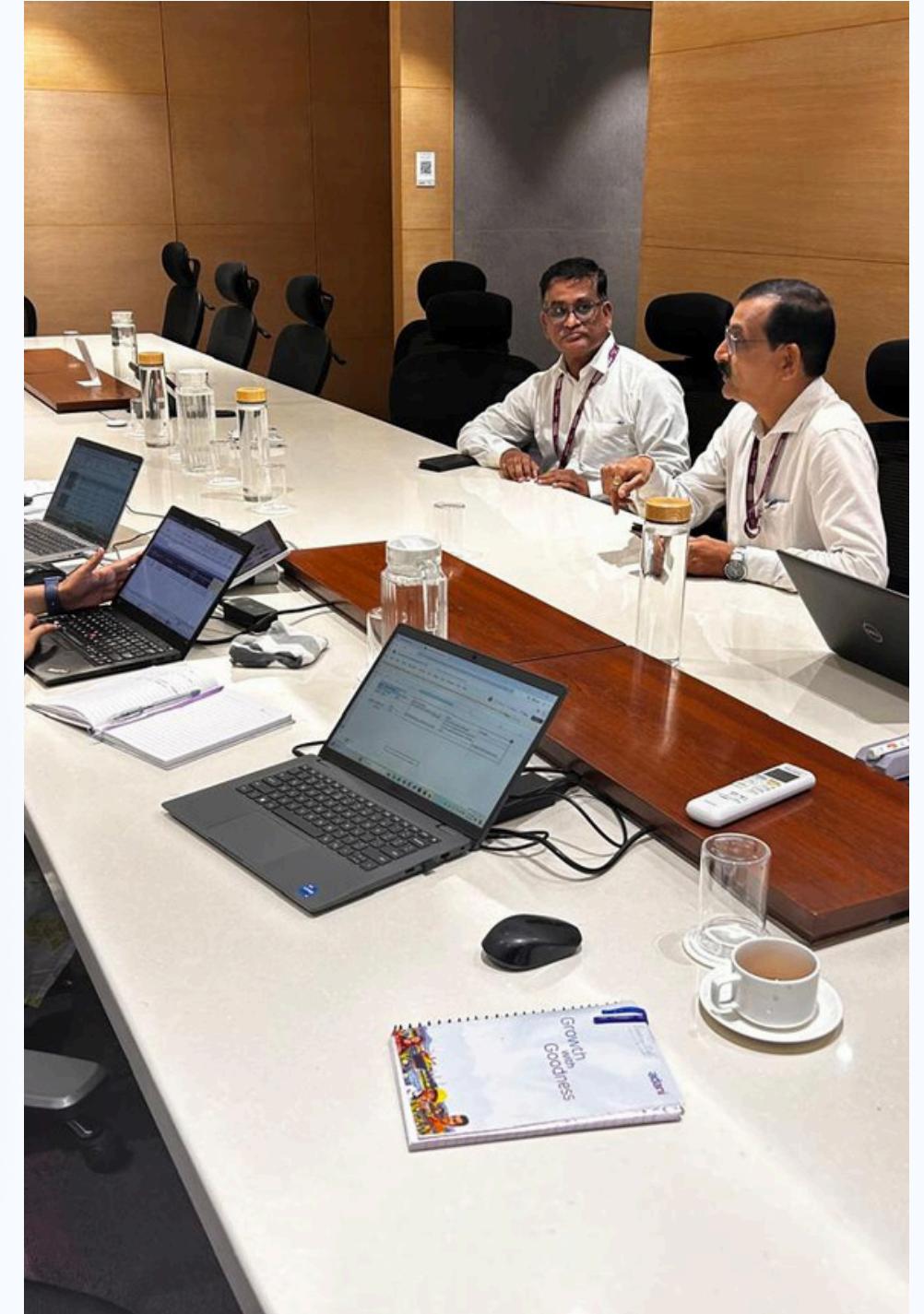
UNDERSTANDING & ACTING ON EMPLOYEE PRIORITIES

- Addressed key queries on policies, payroll, training, ELCM, and shifts
- Created structured feedback loops around employee concerns
- Tracked common pain points for future strategic HR improvements
- Acted as both resolution centers and listening posts for deeper insights



BUILDING TRUST THROUGH RESPONSE-DRIVEN HR OPS

- **85%+ queries resolved in the duration of 16-24 June**
- **High resolution where SPOCs were aligned and present**
- **Identified recurring gaps in Mediclaim, shift & comp-off awareness**
- **Sessions reinforced trust, transparency, and proactive HR delivery**



THANK YOU
