

Date..

Dear ....,

We appreciate your contribution to the growth of eMudhra.

Your Salary Structure effective ...., Year has been revised as per enclosed sheet.

Looking forward to a mutually rewarding relationship.

Warm Regards,

**Venu Madhava**  
**Head – Human Resources**

Enclosed compensation sheet



<b>Name</b>	
<b>Grade</b>	
<b>Designation</b>	

<b>Earnings</b>	<b>Monthly</b>	<b>Annual</b>
Basic HRA Transport allowance Conveyance allowance		
<b>Sub Total A</b>		
<b>Reimbursements</b> Medical LTA Training Fee Food Coupons		
<b>Sub Total B</b>		
<b>Benefits</b> Provident Fund Hospitalisation Premium Gratuity		
<b>Sub Total C</b>		
<b>Gross Salary (A+B+C)</b>		
<b>Variable Pay*</b>		
<b>Total Compensation</b>		

\* Variable pay shall be paid annually on financial closures based on performance against target.

for eMudhra Ltd.

**Venu Madhava**  
**Head - Human Resources**