



07-May-2024

Dear **Rajnish Singh**

Employee ID : **109656012**

This is to confirm that you are relieved from the services of the company effective close of working hours on **21 Mar 2024**

We confirm that you have been working for **Amazon Development Centre India Pvt. Ltd., Mumbai** from **11 Apr 2022** till **21 Mar 2024** as a Full Time Employee, and your designation at the time of leaving the organization was Program analyst(IP) .

With regards to the settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employment shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

(i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or

(ii) employ, retain as a consultant or contractor, or cause to be so employed or retained, any employee (or former employee within twelve (12) months after the date such former employee ceases to be employed by the Company), consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

Amazon Development Centre India Pvt. Ltd. wish you all the best in your future endeavors.

For **Amazon Development Centre India Pvt. Ltd.**

Priyank Neha Singh

GLOBAL DELIVERY MANAGER, EXITS

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