



SmartED

1st floor, Umiya Emporium,
Koramangala, Bengaluru,
Karnataka 560029

Subject : Training & Internship Acceptance letter

Dear **PravinRaj.M**

We are pleased to **Pravinraj.M** Student of **Mahendra Engineering college** , an internship in with **CYBER SECURITY** our Company **SmartED** collaborated with **Microsoft**. This is an Internship and Training Program. We aim for you to learn more about the domain and get real industrial knowledge & experience.

Internship Details:

- **Duration:** The internship is set to span 2 months, commencing on **05th OCTOBER 2024** and ending on **05th DECEMBER 2024**.
- **Leave Policy:** Please note that, in line with the nature of the internship, no leave days will be granted during this period.

Internship Terms:

- This internship is primarily a training program; you will not hold an official employee status within the company.
- **Compensation and Benefits:** As an intern, you will not receive a salary, benefits, or any form of compensation. Additionally, you will not be entitled to company benefits such as health coverage, holiday pay, vacation time, sick leave, or retirement benefits. It is important to understand that participation in this internship program does not constitute an offer of employment, and its successful completion does not guarantee future employment with the Company.

Confidentiality:

During your internship, you may have access to sensitive and confidential information owned by the Company. It is imperative that you treat this information with the utmost confidentiality and refrain from using it for personal gain or disclosing it to external parties. Furthermore, upon the conclusion of your internship, you are obligated to promptly return all company property, equipment, and documents, including electronically stored information.

We are eager to have you on board and anticipate that this internship will be a rewarding opportunity for both personal and professional growth. Please do not hesitate to reach out should you have any questions or require further information



By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including the Company's anti-harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your internship and supersedes all prior discussions or agreements. This letter may only be modified by a written agreement signed by both of us.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to our company desk.

If you have any questions, please do not hesitate to contact us.

Very truly yours,
Sai Sreekar
Senior HR Manager
SmartED

I accept Intern with the Company on the terms and conditions set out in this letter.

Date :01/10/2024



Signature
(Sai Sreekar)

SmartED

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