



# ESAT survey analysis

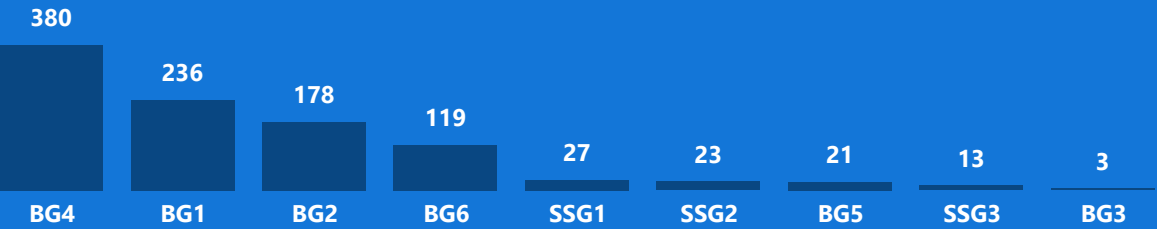
## Questions

- 9. The actions of the leadership match their words
- 8. Leaders communicate a vision that motivates me
- 7. Leaders keep people informed about organization level updates
- 6. YASH for me -
- 5. Most days, I look forward to coming to work
- 4. I am likely to recommend YASH as a place to work
- 35. Were you deputed to a client location during the last 12 months?
- 35 d). My concerns and queries are well addressed by the YASH Team in a timely manner
- 35 c). Despite being at the client location; I still feel connected to YASH
- 35 b). I share a healthy relationship with my client manager
- 35 a). I enjoy working at the Client Location and the management helps me grow
- 34. How would you rate YASH as an organization based on your overall journey ( on a scale of 1 - 10; 10 being highest )
- 33. 3 things that you would like to see improved/introduced at YASH
- 32. 3 things you like the most about YASH
- 31. I see myself with YASH for (Considering my current role, YASH culture & opportunities)
- 30. I'm specifically satisfied with the:\_o) vRise Policy (Reward & Recognition)
- 30. I'm specifically satisfied with the:\_n) vCelebrate Policy
- 30. I'm specifically satisfied with the:\_m) Referral Policy

Age Group Distribution



BG/SSG Distribution



Tenure Distribution



Grade Distribution

