Khalid Altaylouni

Contact

Phone

+966555611711

E-mail

khalidaltaylouni@gmail.com

Skills

Labor negotiations

Excellent

Compensation and benefits

Excellent

Personnel recruitment

Excellent

Training programs

Excellent

Team Building

Excellent

Languages

Arabic

Excellent

English

Excellent

Conscientious and compassionate human resources professional with drive for helping employers recruit, develop and retain qualified candidates. Skilled at partnering with management teams to build employee-centric cultures promoting positive morale and optimizing productivity. Motivating and positive with excellent interpersonal, coaching and communication skills.

Work History

2022-05 -Current

Human Resources Manager

United Business Enterprise, Jeddah

- Start the Policy and procedure from scratch
- Agreement with SAAS system.
- Distribute the job description for the whole HR department
- Implemented performance reviews and motivational strategies to elevate HR team results.
- Motivated employees through special events and incentive programs.
- Devised hiring and recruitment policies for 4 companies.
- Directed job fairs to bring in local talent for long term and seasonal positions.

2018-03 -2022-04

Assistant Manager Talent & OD

United Cooperative Assurance, jeddah

- Collaborated with legal and compliance teams to review paperwork, obtain feedback and procure available information for new training processes.
- Managed company's learning management system (LMS).
- Payroll & GOSI
- Assisted with employee engagement events or activities.
- Recritment

2017-01 -2018-02

Operation Department

Ahli Esnad , Jeddah

- Created plans and communicated deadlines to complete projects on time.
- Identified issues, analyzed information and provided solutions to problems.

• Led projects and analyzed data to identify opportunities for improvement.

Education

2008-03 -	Bachelor of Finance: Finance
2012-08	King Al Faisal University - Jeddah
2015-01 -	MBA
2017-01	University of Texas At Tyler - Texas , Tyler , USA