

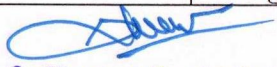
TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan Dec 2020 to March 2021

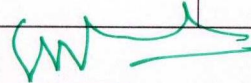
Name of Institute: HKES's PDA College of Engineering, Gulbarga

Part A: For soft activities

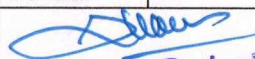
Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Remedial Class	Extra Coaching Classes for weaker & SC/ST students	Prof. Mahesh	PDACEK	Jan-2021	Per sem	Yes	Increase in transition rate	100000	Yes	College Management will fund
2.	Improve Non-cognitive Soft skill, Training for	Training in Soft Skill for IInd Year SC/ST &	Prof. Chandrashekar Seregar	Ethnus Consultancy Services Pvt. Ltd Bangalore	Dec-2020 to Jan-2021	Yearly	Yes 7	Improvement in Job Placement Especially among	800000	Yes	College Management will fund

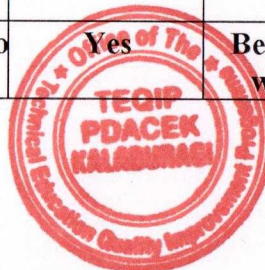

Prof. Sharan Padashetty
 TEQIP-III, Co-ordinator
 H.K.E.'S P.D.A. College of Engg.
 KALABURAGI 585 102





PRINCIPAL
POOJA DOBBAPPA APPA
 COLLEGE OF ENGINEERING
 KALABURAGI-585102


	IInd Year SC/ST students	OBC students						SC/ST students			
3.	Under Qualified faculty to upgrade domain knowledge	Deputatio n to attend FDP & Training at IIT & IIM	Dr. Vishwanath	PDACEK	Dec 2020 to March 2021	Continuo us	Yes	Up gradation of domain knowledge & newly appointed faculty	1,50000	Yes	College Management will fund
4.	Pedagogy Training for newly appointed faculty	TNA conducted conductor FDP & deputing for Training	Dr. Kalpana Vanjarkhede	PDACEK	Jan-2021	Continuo us	Yes	40 newly appointed faculty will be benefitted	200000	Yes	College Management will fund
5.	Gender Friendly Campus	Providing ladies washroom with napkin vending machine & napkin burning machine	Dr. Sujata Terdal	PDACEK	Dec-2020	Yearly	New	1200 students & 90 faculty (Women) benefitted	100000	Yes	College Management will fund
6.	Program on Health & Yoga experts for women	Organizin g Health Lecture by Doctors & Yoga for Women	Dr. Bharati Harsoor	PDACEK	Dec-2020 & Jan-2021	Continuo us	Yes	Benefit 1200 faculty & 80 Ladies faculty	100000	Yes	College Management will fund
7.	Grievance Redress	Establishe d women	Dr. Sujata Terdal	PDACEK	Existing	Continuo us	Yes	Benefit all women	-----	Yes	College Management


Prof. Sharan Padasheetty
 TEQIP-III, Co-ordinator
 H.K.E.'S P.D.A. College of Engg.
 KALABURAGI - 585 102

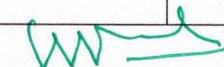



PRINCIPAL
 POOJA DOBDAPPA APPA
 COLLEGE OF ENGINEERING
 KALABURAGI-585102


		redress cell, suggestion box						students & faculty			will fund
8.	Institutional Mechanism to address needs & concern and women students	Student redresses committee formed	Dr. Indumati	PDACEK	Existing	Continuous	Yes	Benefit all women students, faculty & staff	----	Yes	College Management will fund
9.	Programme on Spoken English for staff	Organize workshop & Invite Lecturer	Dr. Anand Patil	PDACEK	Jan-2021	Continuous	Yes	150 staff will be benefit	100000	Yes	College Management will fund
10.	Hands-On Computer Training for Non-Technical staff	Training program will be grouped	Dr. Suvarna	PDACEK	Feb-2021	Continuous	Yes	150 staff will be benefit	100000	Yes	College Management will fund
11.	Faculty Advisor & students Mentor for students	Assigned 12 students to faculty advisor & 8 students to 1 senior student as mentor	Dr. Nagendra	PDACEK	Existing	Continuous	Yes	3300 students will be benefitted	-----	Yes	College Management will fund
12.	Code Hackathon for students	Organizing code hackathon for all	Dr. Bharati Harsoor	PDACEK	Jan-2021	Yearly	Yes	Students of our college & national level students of	300000	Yes	College Management will fund


Prof. Sharan Padashetty
 TEQIP-III, Co-ordinator
 H.K.E.'S P.D.A. College of Engg.
 KALABURAGI - 585 102




PRINCIPAL
POOJA DOBDAPPA APPA
COLLEGE OF ENGINEERING
KALABURAGI-585102

		students of our college & other national colleges of TEQIP-III						other TEQIP Institutions will be benefitted			
13.	Sharing information & Knowledge of Engineering to Schools at rural areas	Organizing rural camps	Dr. Baburao Sherikar	PDACEK	Dec-2020	Yearly	Yes	Rural students of surrounding villages will be benefitted	100000	Yes	College Management will fund
14.	Women Safety & Security		Dr. Shridevi Soma	PDACEK	Jan-2021			All women faculty, staff & students around 1300	60000	Yes	College Management will fund
15.	Awareness on Govt. Schemes/Projects for women		Dr. Shridevi Soma	PDACEK	Dec-2020			Around 800 women students & 100 women faculty	80000	Yes	College Management will fund
16.	Laboratory & Workshop Safety measures workshop for staff		Prof. Sharan Padashetty	PDACEK	Dec-2020	Yearly		Around 200 staff will be benefitted with safety awareness	100000	Yes	College Management will fund


Prof. Sharan Padashetty
 TEQIP-III, Co-ordinator
 H.K.E.'S P.D.A. College of Engg.
 KALABURAGI - 585 102




PRINCIPAL
POOJA DOBDAPPA APPA
COLLEGE OF ENGINEERING
KALABURAGI-585102


Part B: For Minor Civil works

Note: No Civil Works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure	Labor management Plan submitted to NPIU/SPIU (Yes/No/In process)	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row
- While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- The amount should be mentioned in rupees only, no lakhs etc.


Prof. Sharan Padashetty
TEQIP-III, Co-ordinator
H.K.E.'S P.D.A. College of Engg.
KALABURAGI 585 102




PRINCIPAL
POOJA DOBDAPPA APPA
COLLEGE OF ENGINEERING
KALABURAGI-585102