

Rakesh EsampeOilly

IT Technical Recruiter

👤 Objective

Technical Recruiter with **2 years of experience** in sourcing and hiring IT professionals. Skilled in using **Oorwin ATS** and **LinkedIn Recruiter** to find and manage candidates. Strong in screening, interviewing, and coordinating the hiring process. Able to build good relationships with candidates and hiring managers to ensure a smooth recruitment process.

🏢 Employment History

Technical Recruiter at ESB Technologies, Hyderabad

July 2023 — Present

Reviewing the Resumes as per the Client requirements.
Identifying the right candidates, by searching jobs portals, internal database and referrals and Hotlists.
Sourcing candidates using Boolean search, databases, search engines and other techniques.
Involving in recruiting cycle such as sourcing, screening, contacting, confirming, interviewing and placing qualified talent.
Handled the tasks of screening, selecting and submitting candidates to job orders within a defined discipline.
Recruited for all IT skill sets across the United States.
Expert in the use of Job boards like Dice, Monster, Job diva and other networking sites.
Good knowledge and experience on choosing the right tax terms for respective visa types.
Dealing with consultants on H1B, GC and CITIZEN, sometimes OPT etc. Negotiating the rates on Contract, Contract to hire basis.
Responsible to understand and analyse the requirements in different domain categories.
Sourcing consultants from personal network of IT Recruiters and consultants and able to successfully place them in the US.
Strong Knowledge in Tax terms like C2C, W2 & 1099.
Can Deal with employers and consultants about the rate part Negotiation.
Creating and maintaining database of consultants.
Maintaining candidate/employer relationships proactively servicing hiring needs.

🎓 Education

BSc Computer Science, University Arts and Science College, Warangal

July 2019 — July 2022

Details

Hyderabad, India.

rakeshit2022@gmail.com

Date / Place of birth

01-10-2000

Manthani

Nationality

Indian

Links

[LinkedIn](#)

[Portfolio](#)

Skills

Full-Cycle Recruiting

Candidate Screening

Boolean Search

Candidate Pipeline Management

Communication Skills

Customer Service

Ability to Work in a Team

Microsoft Office

Microsoft Excel

Cold Calling

Applicant Tracking System (ATS)

Career Development

Negotiation

Technical Recruiting

LinkedIn Recruiter

Chatgpt

Languages

Telugu

English