

# HR ANALYTICS DASHBOARD

Human Resources

Research &  
Development

Sales

Count of Employees

1470

Attrition Rate

16.12

Attrition

237

Avg Age

37

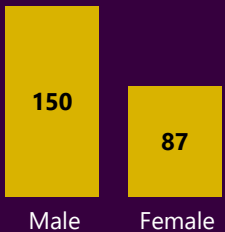
Avg Salary

6.5K

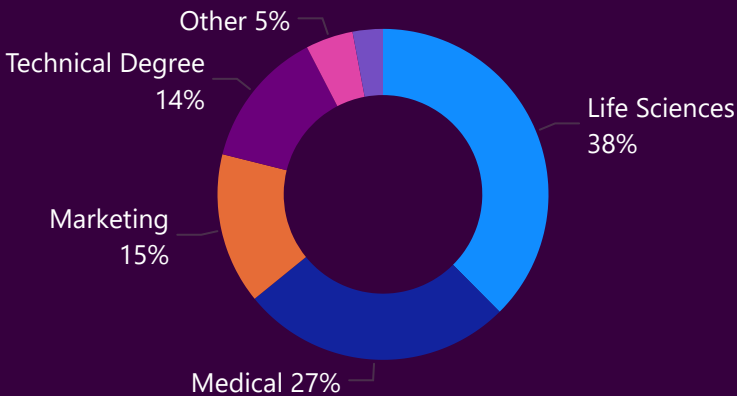
Avg Years

7.0

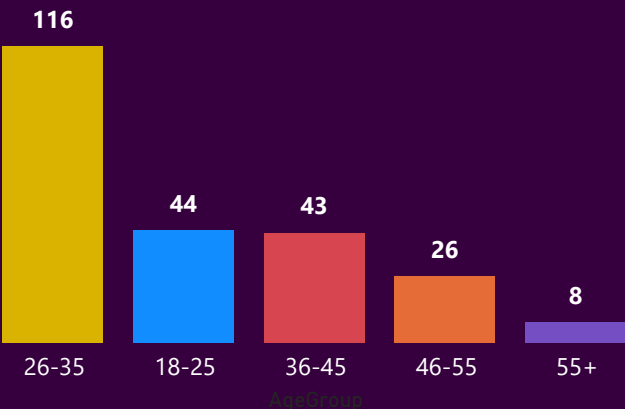
Attrition by Gender



Attrition by Education



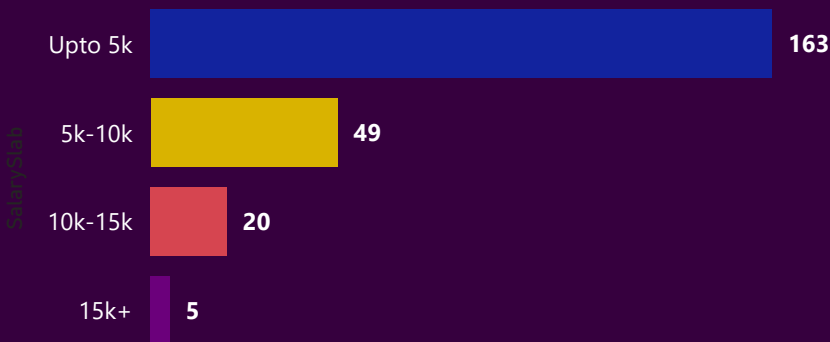
Attrition by Age



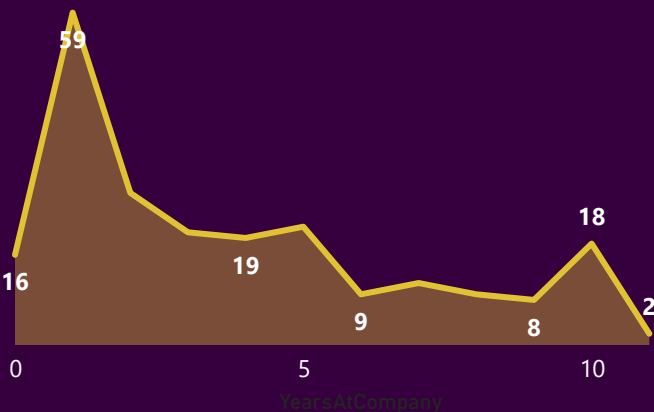
Attrition by Job Satisfaction

| JobRole                   | 1  | 2  | 3  | 4  | Total |
|---------------------------|----|----|----|----|-------|
| Sales Representative      | 7  | 10 | 9  | 7  | 33    |
| Sales Executive           | 16 | 9  | 18 | 14 | 57    |
| Research Scientist        | 13 | 10 | 15 | 9  | 47    |
| Research Director         | 0  | 1  | 1  | 0  | 2     |
| Manufacturing Director    | 2  | 2  | 4  | 2  | 10    |
| Manager                   | 1  | 2  | 1  | 1  | 5     |
| Laboratory Technician     | 20 | 8  | 21 | 13 | 62    |
| Human Resources           | 5  | 2  | 3  | 2  | 12    |
| Healthcare Representative | 2  | 2  | 1  | 4  | 9     |
| Total                     | 66 | 46 | 73 | 52 | 237   |

Attrition by Salary



Attrition by Years at Company



Attrition by Job Role

