



SAP SuccessFactors 

SAP Model Company for HR **Manage Workforce Workshop**

Wulf Schönwald, SAP
December, 2018

PUBLIC

Agenda Workshop 10.12.2018

- Vorstellungsrunde
- Einführung: Was ist die HR Model Company
- Definierte Prozesse in der HR Model Company
- Fundamentaldaten in Employee Central
 - Objekte zur Abbildung der Aufbauorganisation
 - Objekte zur Abbildung der Job Struktur
 - Objekte zur Abbildung der Bezahlstruktur
 - Das “Foundation Object Workbook
- Mitarbeiterdaten im Employee Central- globale und locale Elemente
 - “Portlets” in Employee Central
 - “Effective Dates versus “non effective dated” Portlets
 - Das Employee Data Workbook

Introductions



Introductions

- Name
- How long you have worked at Customer/SAP?
- Role at DZ BANK/SAP?
- Role on the implementation project?



A stylized illustration of a city skyline with a large heart in the center. The heart is composed of concentric layers of yellow and orange. The city features various buildings, trees, and people engaged in activities like sitting on a bench, riding a bicycle, and working at a desk. The background is a solid dark blue.

Model Company for HR Overview

- § The drivers behind SAP Model Company for HR
- § Introduction to SAP Model Company for HR
- § How SAP Model Company supports your transformation

We have listened to our customer's digital HR transformation needs:



SAP Model Company for Human Resources

- Y A service providing a ready-to-use solution for SAP SuccessFactors.
- Y Based on leading practices and processes from SAP reflecting real-life implementation experience.
- Y Offers end-to-end HR processes, a proven implementation approach, clear guidance, and predictable outcomes.
- Y Reduces cost, avoids typical implementation risks.



How the SAP Model Company for HR gets you where you want to go

Process Based Solutions

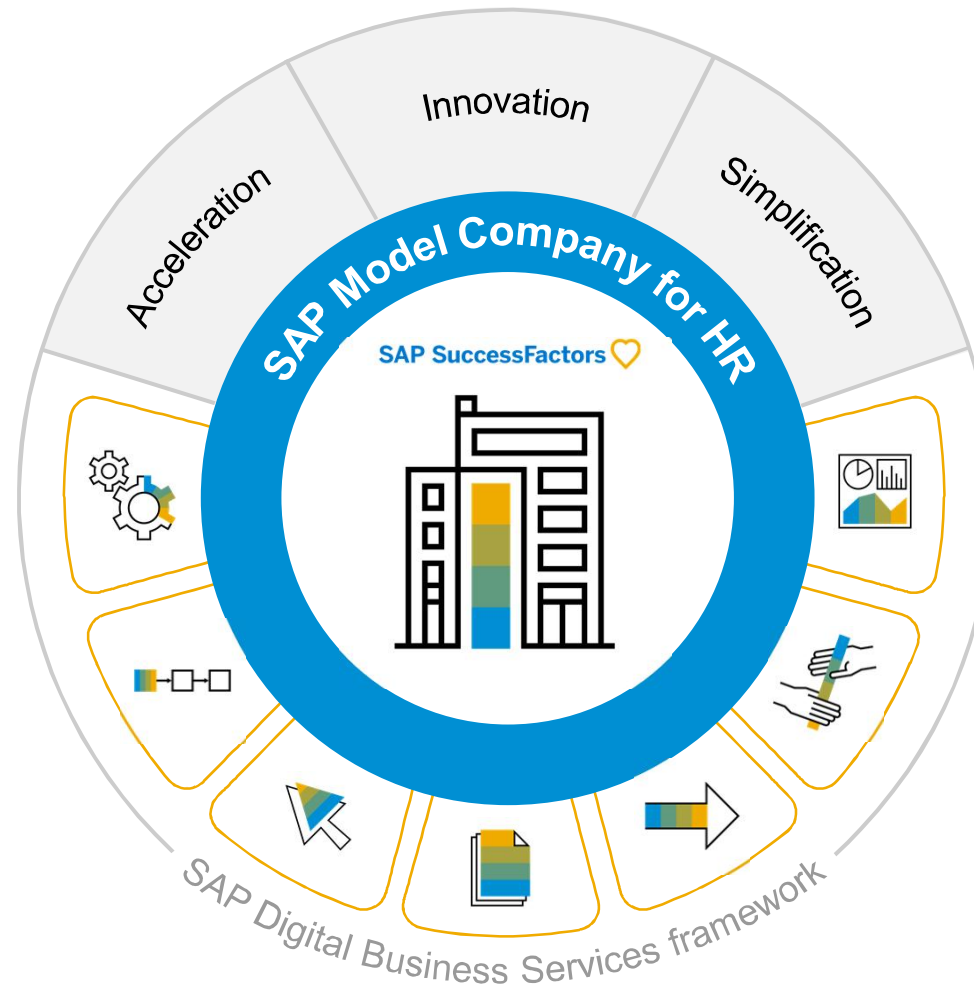
We have developed process-based solutions that span across the entire HR calendar. We walk you through real-life working processes so you understand what you will get with the SAP Model Company for HR.

Leading Practices

SAP has taken its 40 years of experience working with thousands of customers to create leading practices that you can leverage in your organization, which enables you to accelerate your transformation and immediately deliver impact.

Localization

Local legal and regulatory requirements are covered, especially in Employee Central, so you don't have to worry about lack of compliance.



Sample Data

We provide sample data so you can see a working solution and not just look at documents and spreadsheets.

Smart Delivery

To improve efficiency, we will be onsite for guiding key activities, and to reduce cost work remotely using our nearshore teams.

Accelerators

We provide an HR process maps, templates and tools to accelerate implementation.

Component Approach

Fit-to-Standard, Add-ons and individual enhancements as required.

SAP Model Company for HR is an Accelerated Deployment of the SAP SuccessFactors Suite

Covered by the SAP Model Company for HR

User Experience: Social | Mobile | Intelligent Services

Reporting and Embedded Insight

Workforce Analytics

Workforce Planning

Talent Management

Recruiting

Onboarding

Learning

Performance
and Goals

Compensation

Succession and
Development

Competencies | Skills | Best Practices

Core HR / Employee Central

HR Administration | Organizational Management | Time-Off *

Service Center | Payroll | Time Sheet | Global Benefits

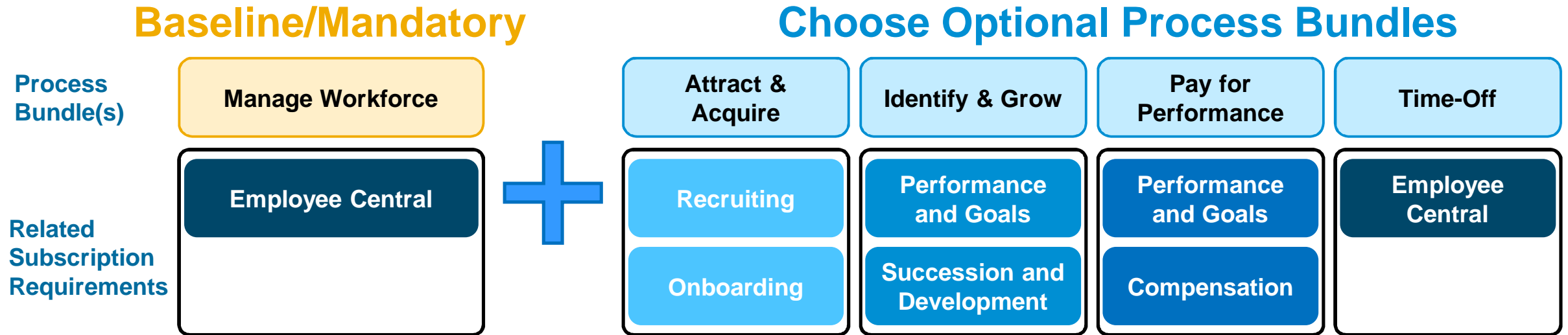
Localization: Global | AU | AE | BR | CA | CH | CN | CO | DE | ES | FR | GB | IN | IT | MX | NL | NZ | SA | SG | US

Technology: Secure | Integrate | Extend

Language scope: Chinese (Simplified), Dutch (Netherlands), English (GB, US), French (Canada, France), German, Italian, Portuguese (Brazil), Spanish (Mexico, Spain)

SAP Model Company for HR Service and Subscription Correlation

Depending on the selected SAP Model Company for HR processes, you need to subscribe to the following Products:



****NOTE**** 3 instances of each component need to be subscribed to (Explore, Test and Production instance). License Sales MUST add one additional full suite instance on production stack (“**SKU: 8005448, ‘SAP SuccessFactors HCM Suite, additional test tenant in Production Environment’**”) to each SAP Model Company for HR deal.



The following are the **minimum** requirements to access them ([link](#)):

- Y Public Cloud (SAP SuccessFactors) Internet Access
- Y Supported Internet Browser
- Y (Optional) Mobile Device: Apple or Android

SAP Model Company for HR starting point – Select your Options

SAP Model Company for HR always includes this process bundle:

Manage Workforce

Manage Organizational Data
Position Management
Hire, Rehire
Terminations

Internal and International Transfer
Global Assignment
Leave of Absence
Promotion, Demotion

Probation Management
Pay Changes
Employee Personal Data Changes
Employment Data Changes

Optionally you can select one or more of these four process bundles:

Attract and Acquire

Requisition Creation and Posting
Pipeline Job Requisition and Posting
Active Talent Search
Internal Candidate Experience
External Candidate Experience
Candidate Selection
Closing
On-boarding (Pre-boarding)

Recruiting
Management

Recruiting
Marketing

Onboarding

Identify and Grow

Goal Setting
Continuous Feedback and Coaching
Review Performance
360 Degree Review
Identify and Nominate Talents
Plan Succession, Plan Career
Conduct Talent Review
Plan Development

Performance
& Goals

Career
Development

Succession
Planning

Pay for Performance

Goal Setting
Continuous Feedback and Coaching
Review Performance
360 Degree Review
Manage Salary Review
Manage Short-Term Incentives
Manage Long-Term Incentives
Manage Rewards and Recognition

Performance
& Goals

Compensation

Time Off *

Time off (Absences)

Employee
Central

Countries (included in standard)

EMEA/MEE: CH AE DE ES FR GB IT NL SA
NORTH AMERICA: CA US
LATIN AMERICA: BR CO MX
ASIA PACIFIC: AU CN IN NZ SG

Languages (included in standard)

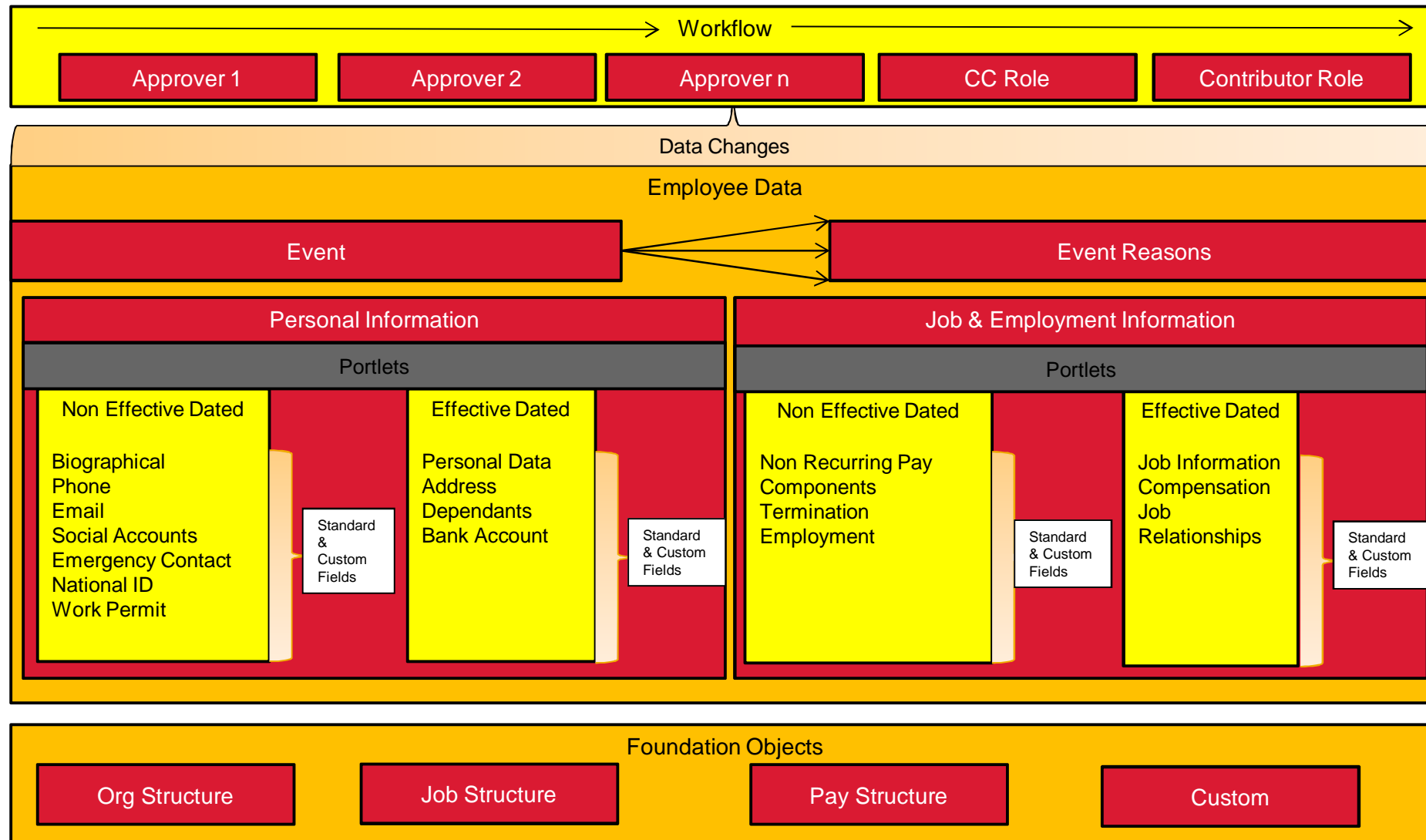
Chinese (simplified) German (DE)
Dutch (NL) Italian (IT)
English (US, GB) Portuguese (BR)
French (CA, FR) Spanish (MX, SP)

Optionally, select from these Add-Ons:

Add-Ons (set scope/effort @ additional cost)

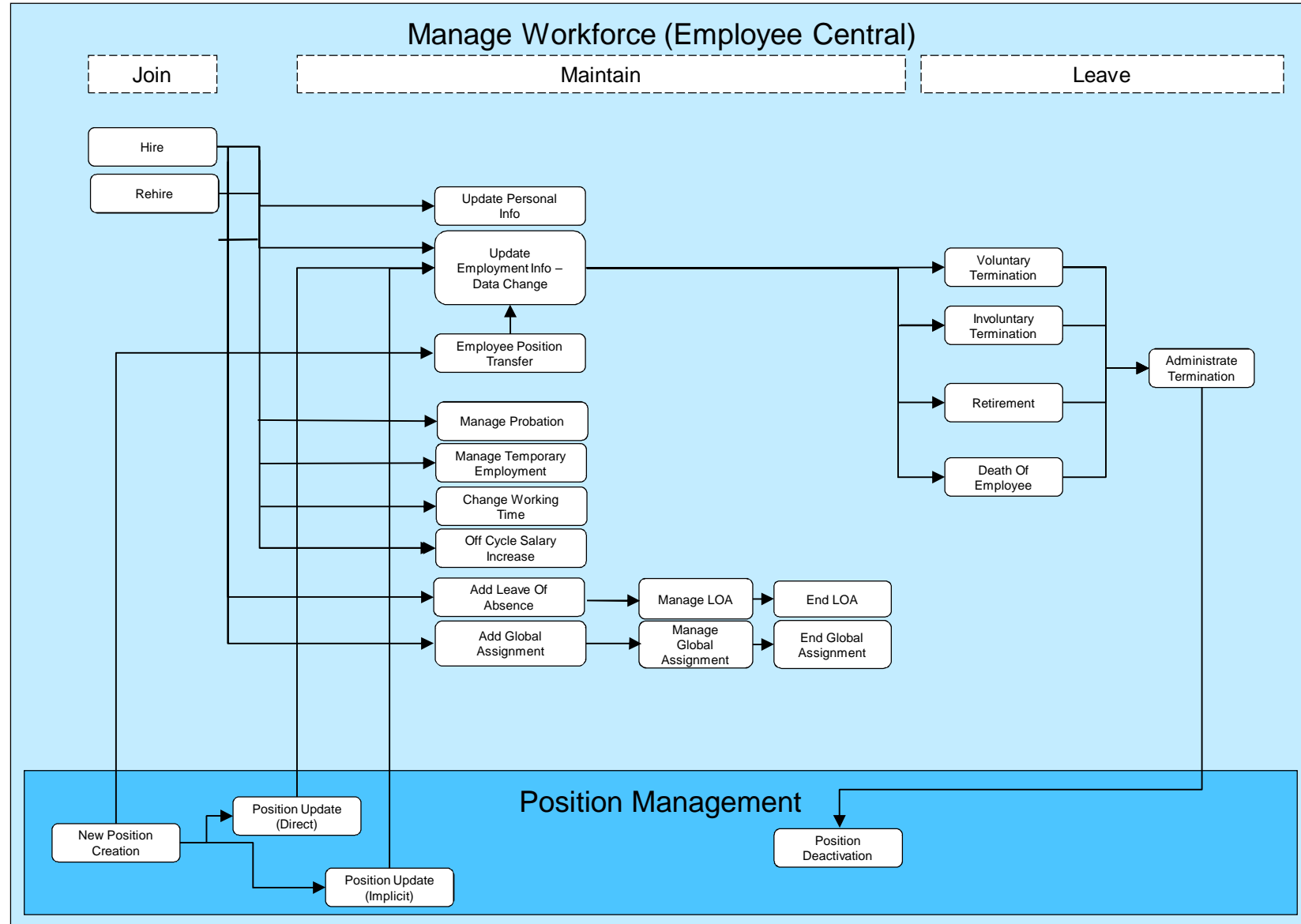
Additional Country
Additional Language
Additional Fields (Manage Workforce & Attract and Acquire only)

What Is EC – The Core



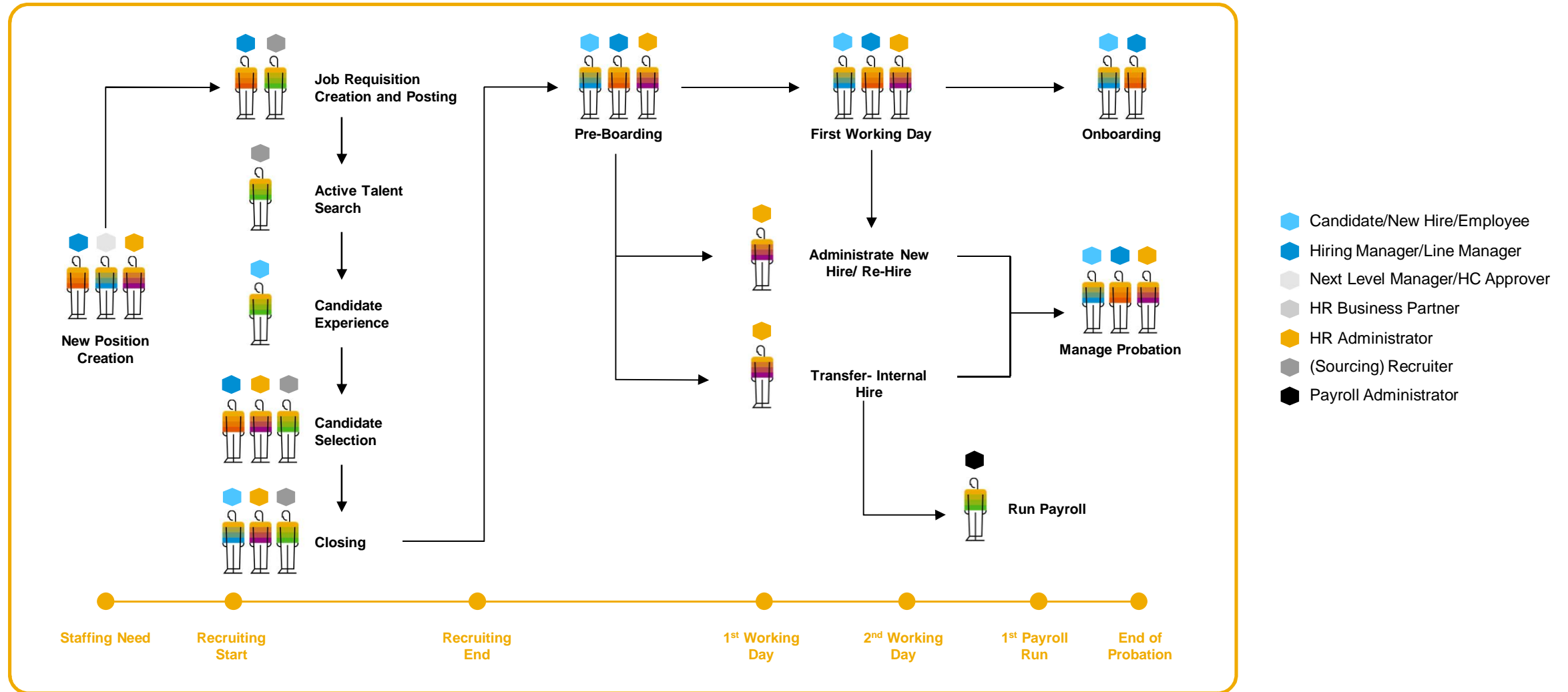
End-to-End Process View

Manage Workforce



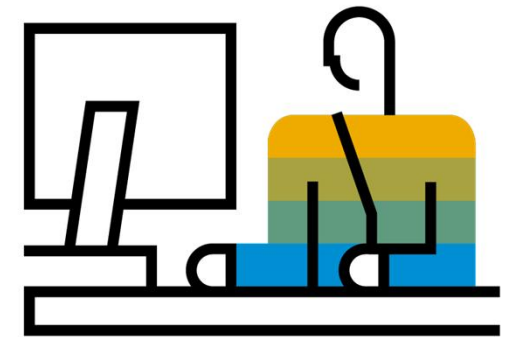
End-to-End Process View

Manage Workforce and Attract and Acquire



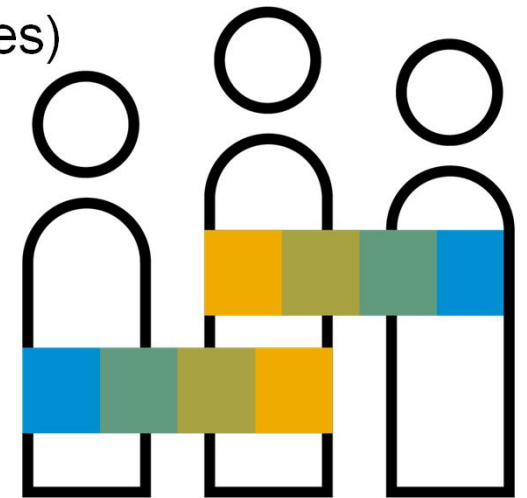
Project Scope - Services

- Walkthrough workshops to answer questions that customer has regarding the usage of the tool and its configuration. Includes deep dive training we will go through to allow customer to self-explore the Demo (Dev) instance
- Support during the data migration activities performed by **Customer**
- Support during the UAT performed by **Customer**
- Set-up of the development, test and production instances based on the Model Company for HR standard configuration



Project Scope - Deliverables

- Supporting Materials to help **customer** better understand the content of the SAP Model Company for HR, and how to use it
- Ready-to-use instance including sample data for **customer** to get familiar with the configuration of the SAP Model Company for HR, and its user experience
- Business Processes based on leading practices, documented in the SAP SuccessFactors process library
- Technical documentation (Configuration Workbooks, Data Load templates)



Faster time to value

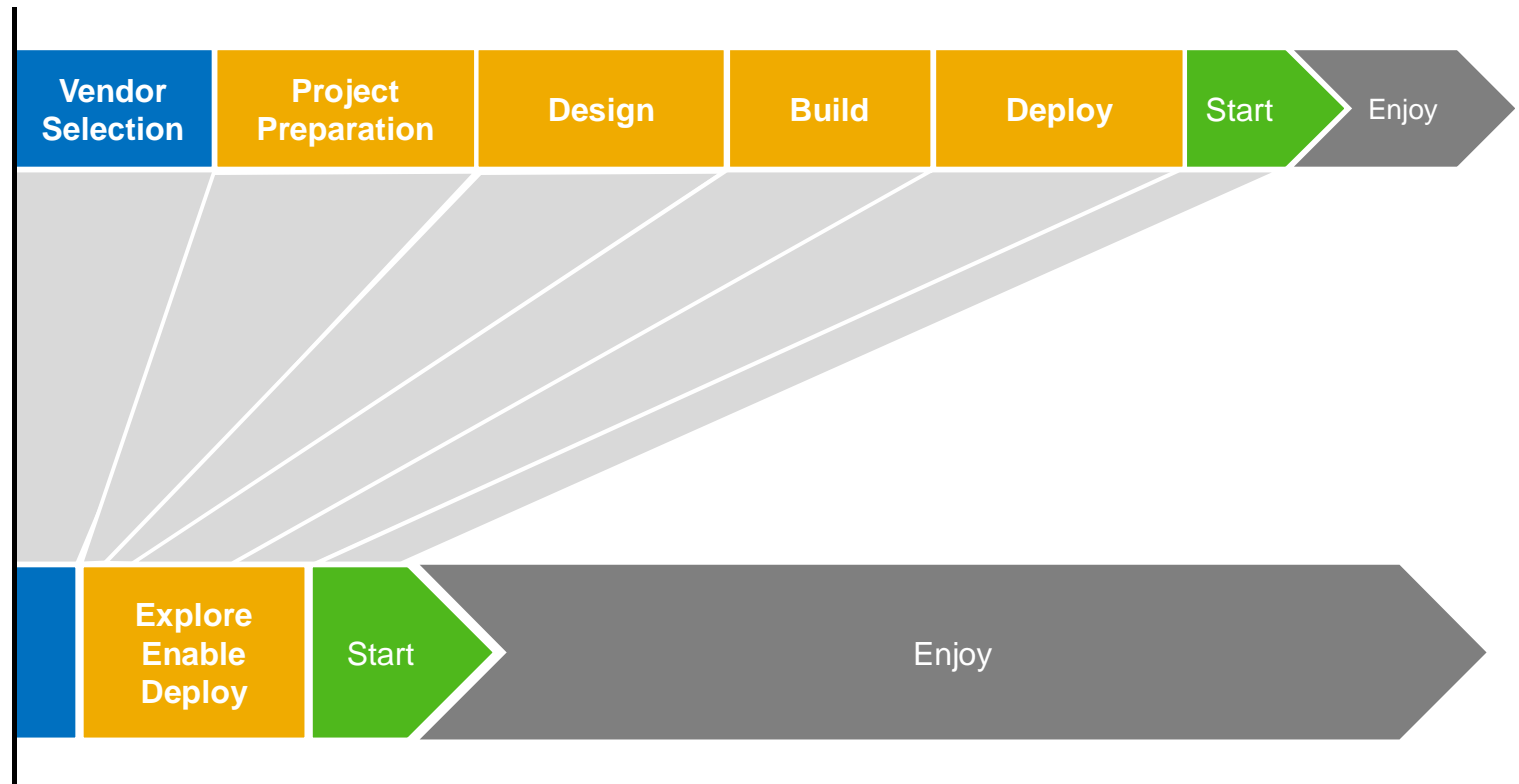
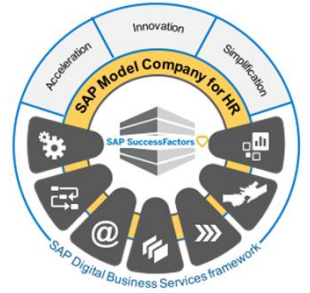


Up to 70% faster

SAP Model Company for HR

How does the SAP Model Company for HR deliver faster time to value?

- Begin with a ready-to-use preconfigured solution
- Includes meaningful sample data to accelerate exploration and training
- Full guidance to configure company data structures
- Predefined employee data load
- Ready-to-use training material
- Ready-to-use test scripts
- Continuous support by local consultants and experts in the SAP Nearshore Service Centers

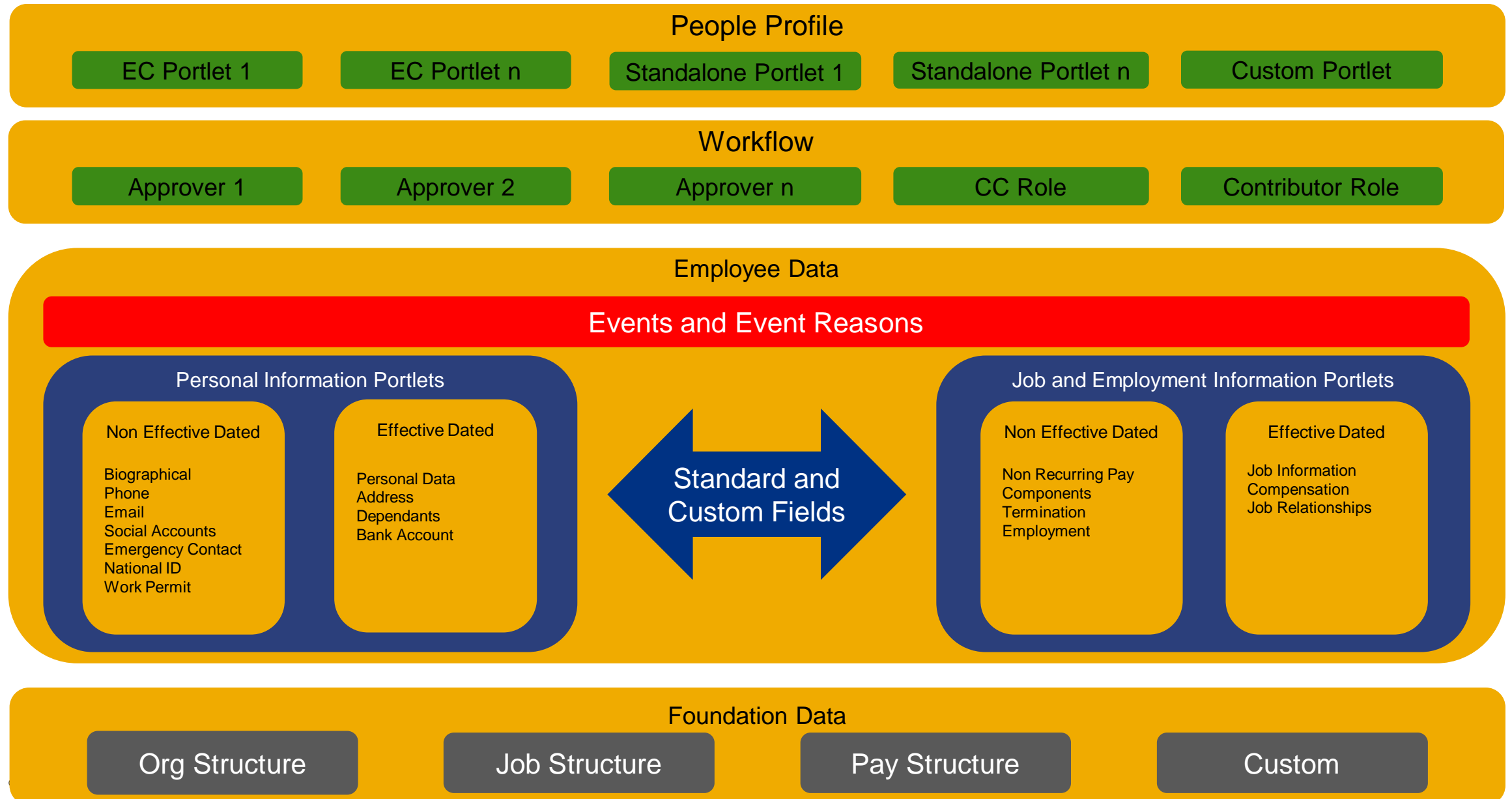


Manage Workforce

Leading Practice Processes

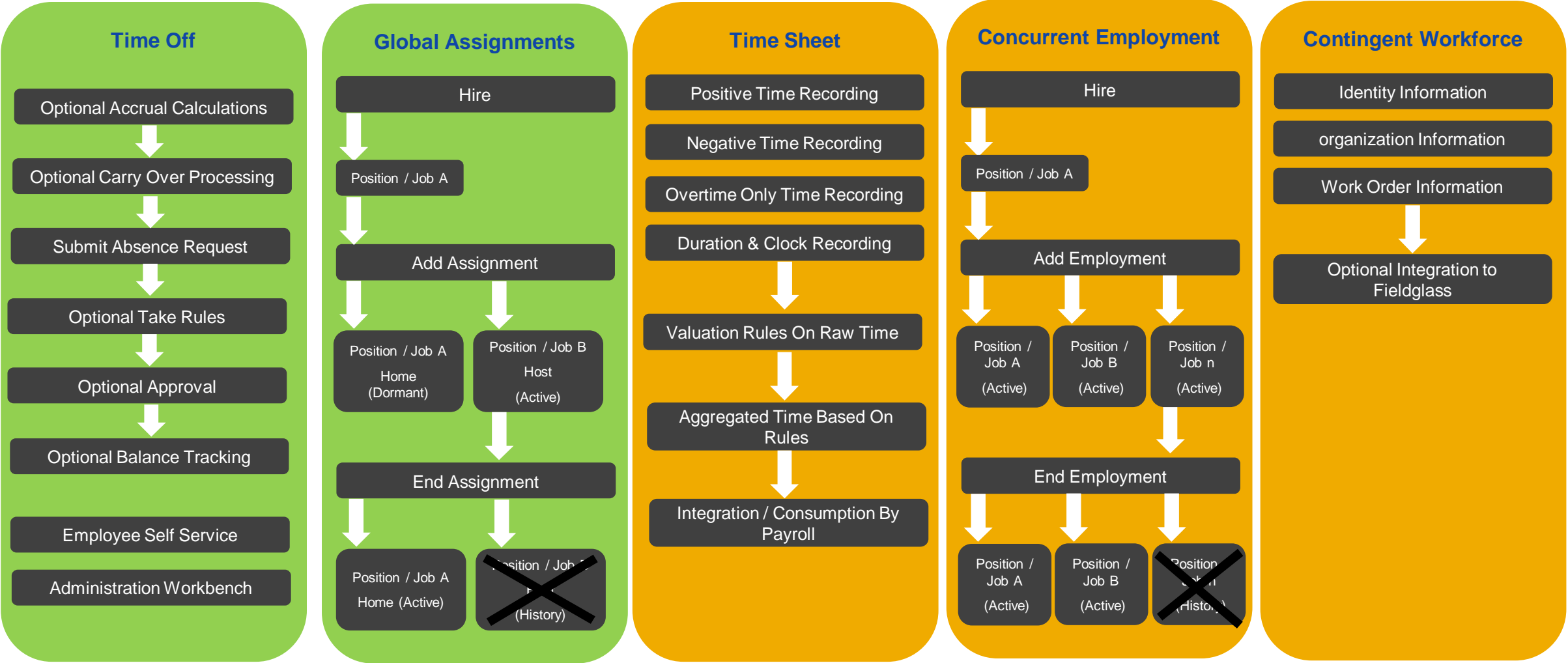


What Is Manage Workforce? – The Core

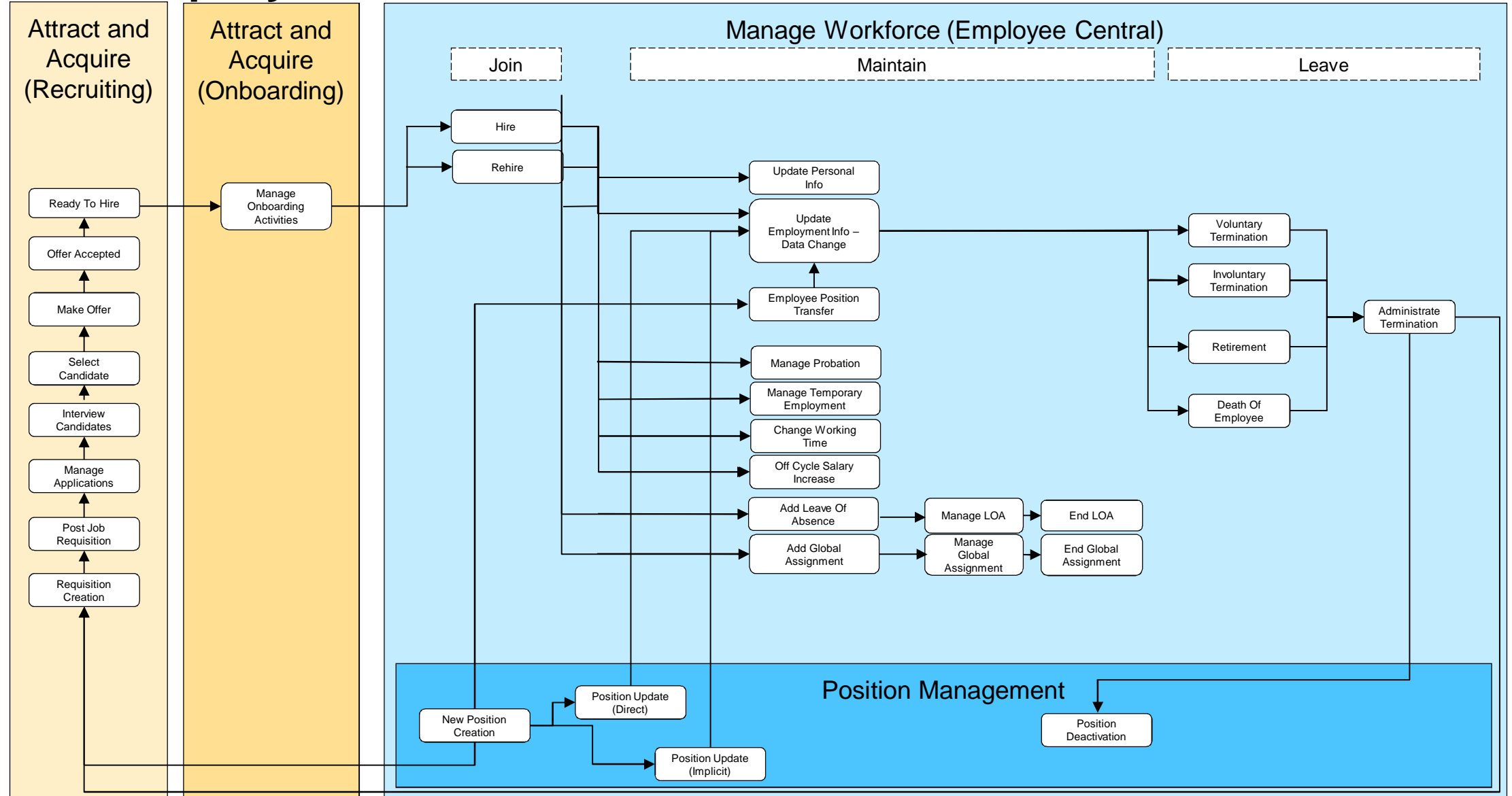


What Is Manage Workforce? – The Optional Additions

People Profile



Model Company For HR - Standard Processes



Manage Workforce – A Demo

Katia Schulz (kschulz) Quality Assurance Manager

PERSONAL INFORMATION | PAYROLL AND BENEFITS | **EMPLOYMENT INFORMATION** | TALENT PROFILE | COMPENSATION STATEMENTS

Employment Information

Org Chart

Tags

Position Information

Organizational Information

My Team (2) Danielle Hesse

DIRECT REPORTS (2)

MATRIX REPORTS (0)

Working on 0 activities in total

Take action

Change Job and Compensation Info

Employment Details

Add Concurrent Employment

Add Global Assignment Details

Terminate

Manage Recurring Deductions

Manage Alternative Cost Distribution

Generate Document

Add Note

Reward and Recognition

Jump To

Personal Information

Employment Information

Talent Profile

Compensation Statements

Objective Plan

Development Plan

Worksheet

Action On

Yes

Yes

Now

Please confirm your request

Submitting Transfer w/o Pay Change request for Danielle Hesse.

Enter your comment here

Hide workflow participants

Approvers

Contributors

Confirm

Balances as of 09/18/2017

Vacation 4 days

Sickness 10 days

Other

September 2017

October 2017

November 2017

* Time Type

* Start Date

* End Date

Requesting

Team Absences

Position Org Chart

Company Structure Overview

Directory

Resources

Help & Tutorials

Ask HR

VP Operations

Operations DE (50140010)

Berlin (1010-0001)

Germany Production (10...

1/1 FTE

5 Positions Below

Worker's Health & Saf...

Supply Chain Director

QA Manager

Facilities Manager

Production Director

Company Structure Overview

Directory

Resources

Help & Tutorials

Ask HR

Business Unit

PRODS

Products

2

Division

DEV

Development

0

Division

MANU

Manufacturing

405

552

137

Department

50140010

Operations DE

Cost Center: No Data

7

Department

45000011

Production CANADA

Canada Production (4500-4200)

0

18

Department

45000014

Planning & Scheduling CANADA

Canada Production (4500-4200)

0

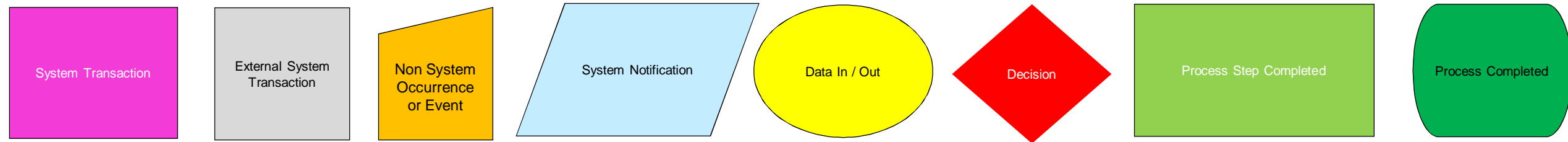
4

Standard Process Roles

Standard Process Role for a typical implementation are expected to be as follows. From a leading practice perspective all key process should only typically need involvement by one or more of the following roles.

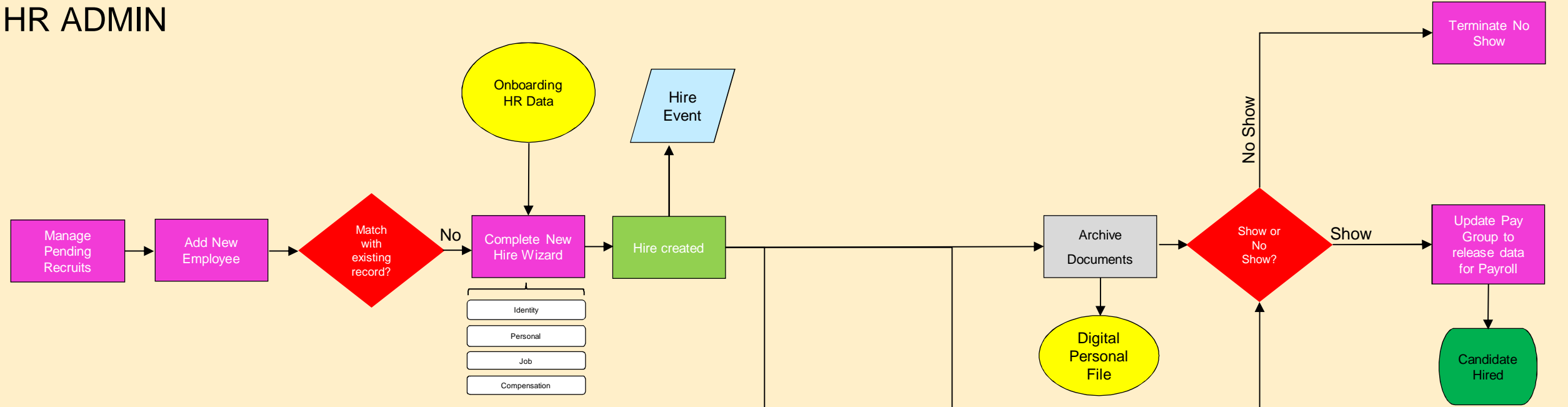
- Employee
- Manager
- Second Level Manager
- HR Administrator
- HR Systems Administrator
- HR Business Partner

Process Flow Legend



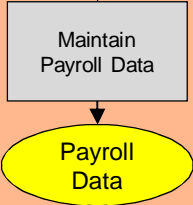
New Hire Process

HR ADMIN

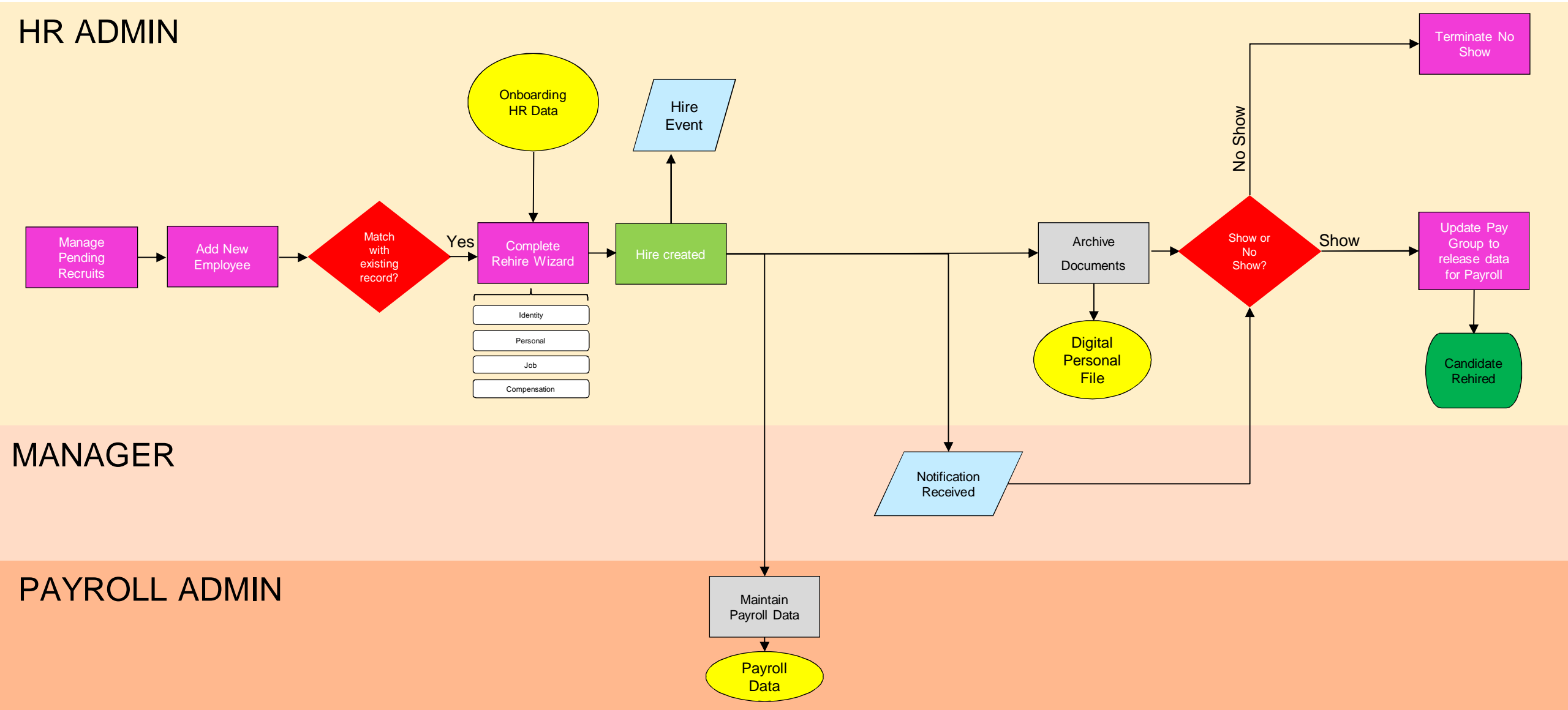


MANAGER

PAYROLL ADMIN

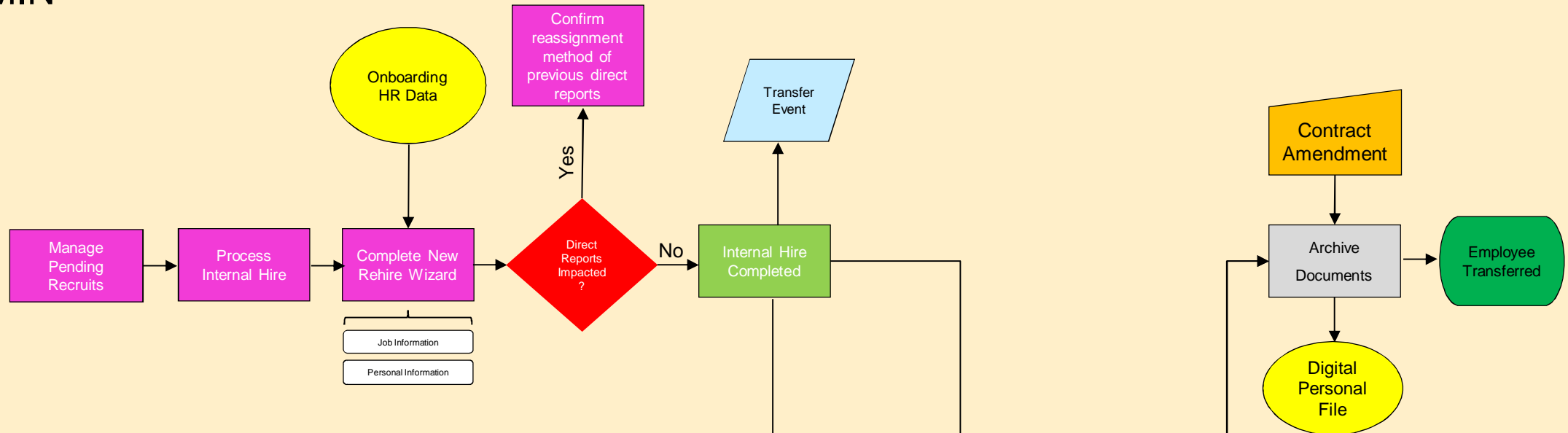


Rehire Process



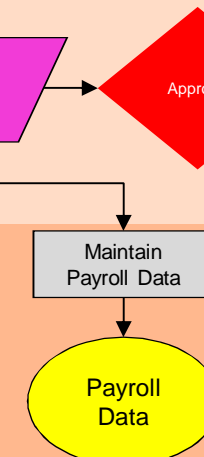
Internal Hire Process

HR ADMIN



RELEVANT APPROVER
(dependent on data changed)

PAYROLL ADMIN

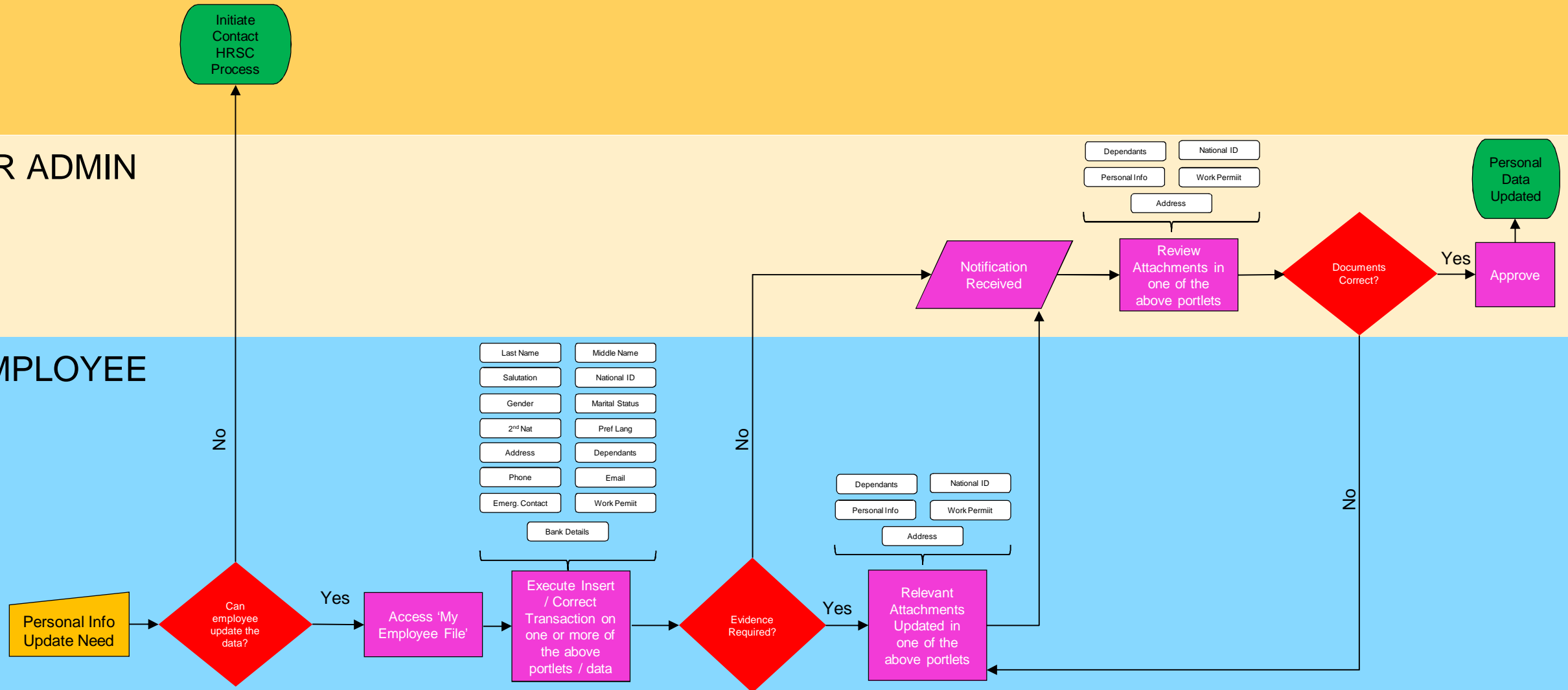


Update Personal Information Process

SHARED SERVICE

HR ADMIN

EMPLOYEE

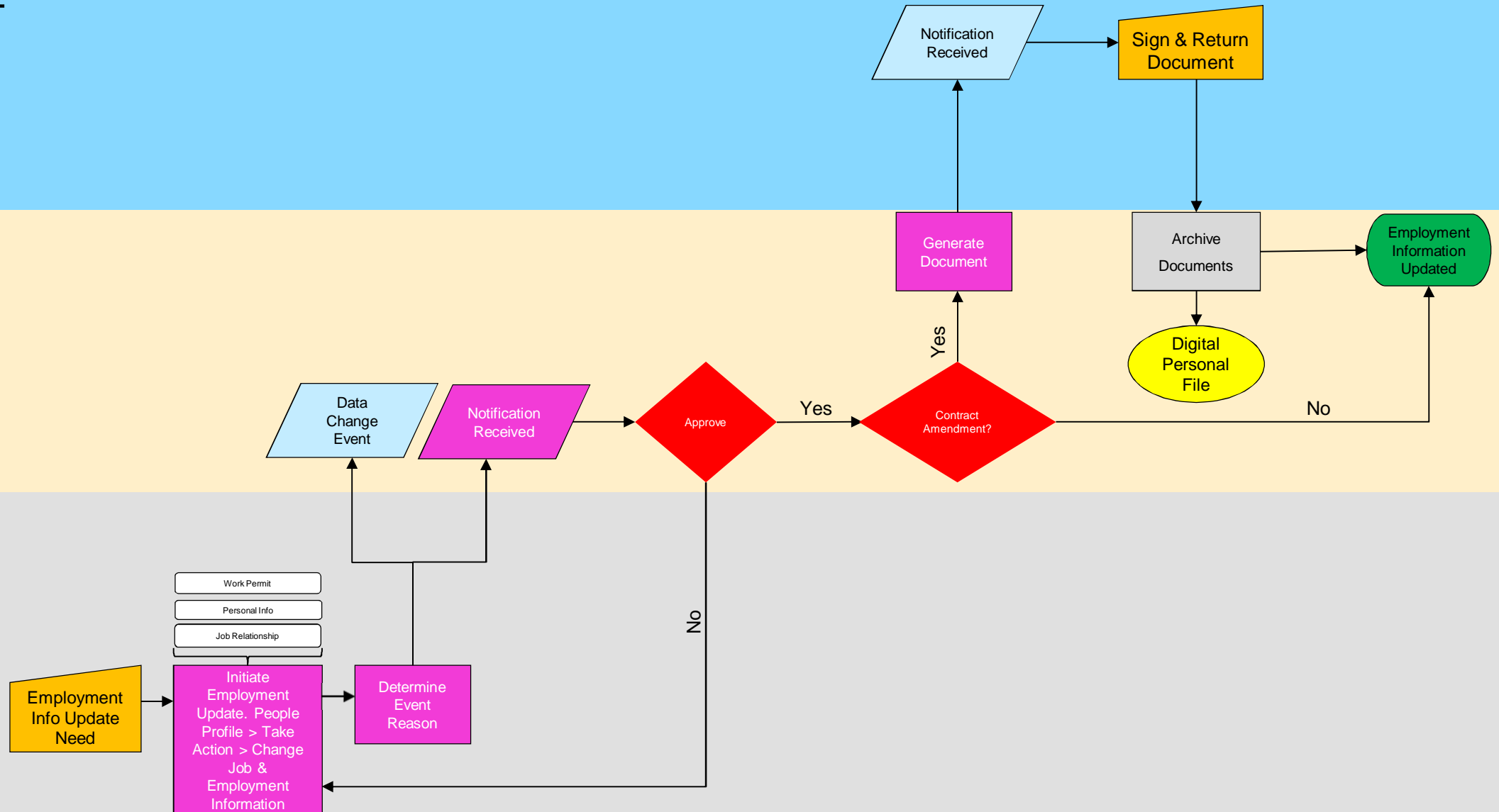


Update Employment Information Process – Data Change

EMPLOYEE

HR ADMIN

MANAGER



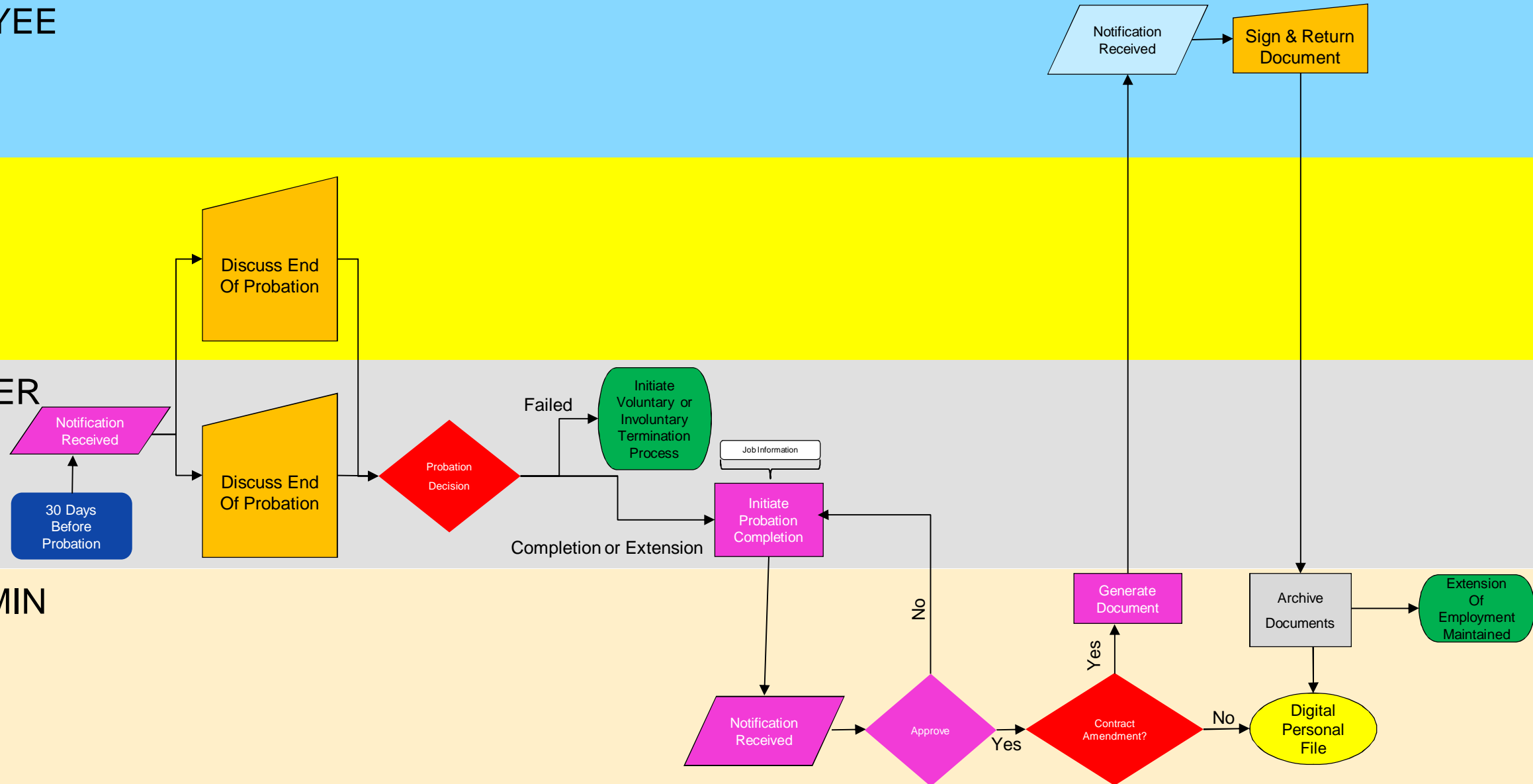
Manage Probation

EMPLOYEE

HRBP

MANAGER

HR ADMIN



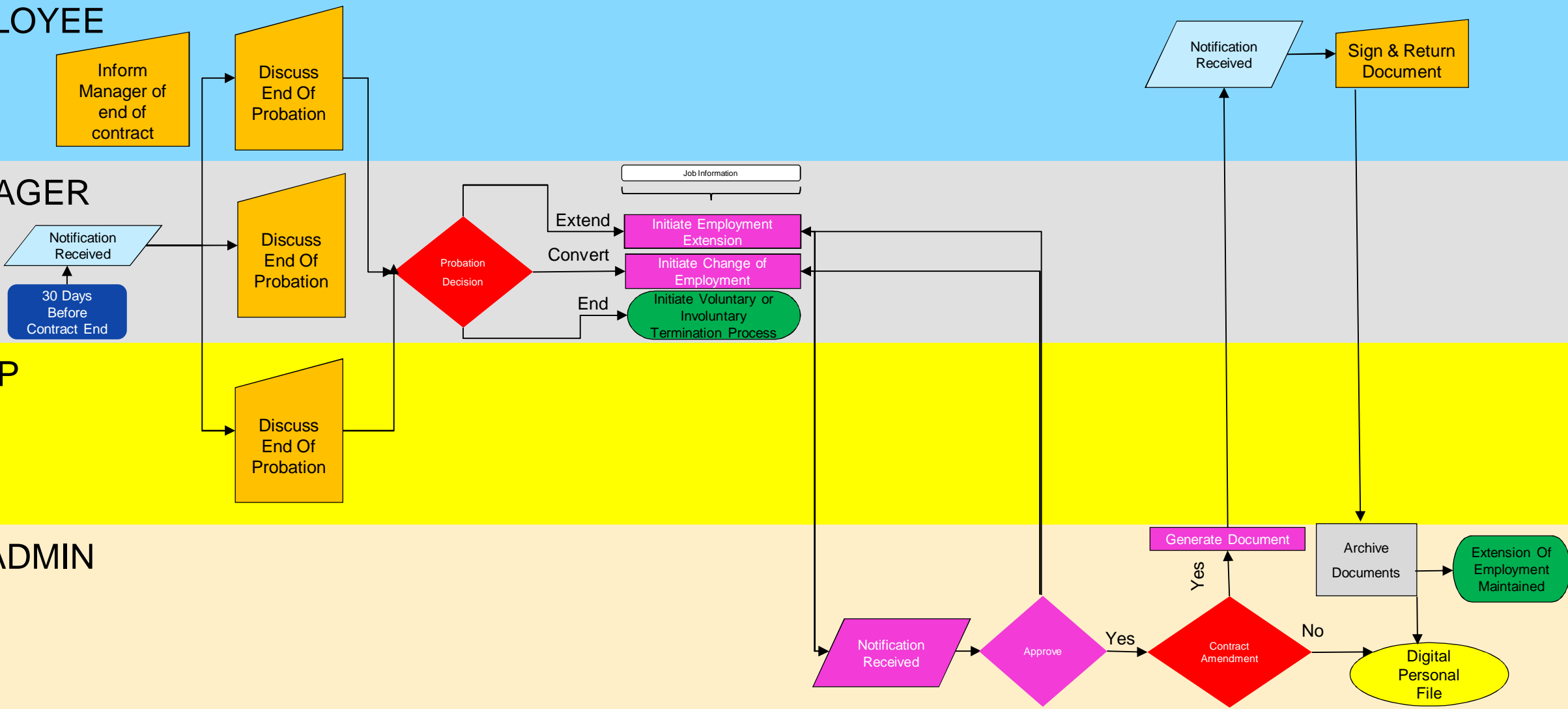
Manage Temporary Employment

EMPLOYEE

MANAGER

HRBP

HR ADMIN

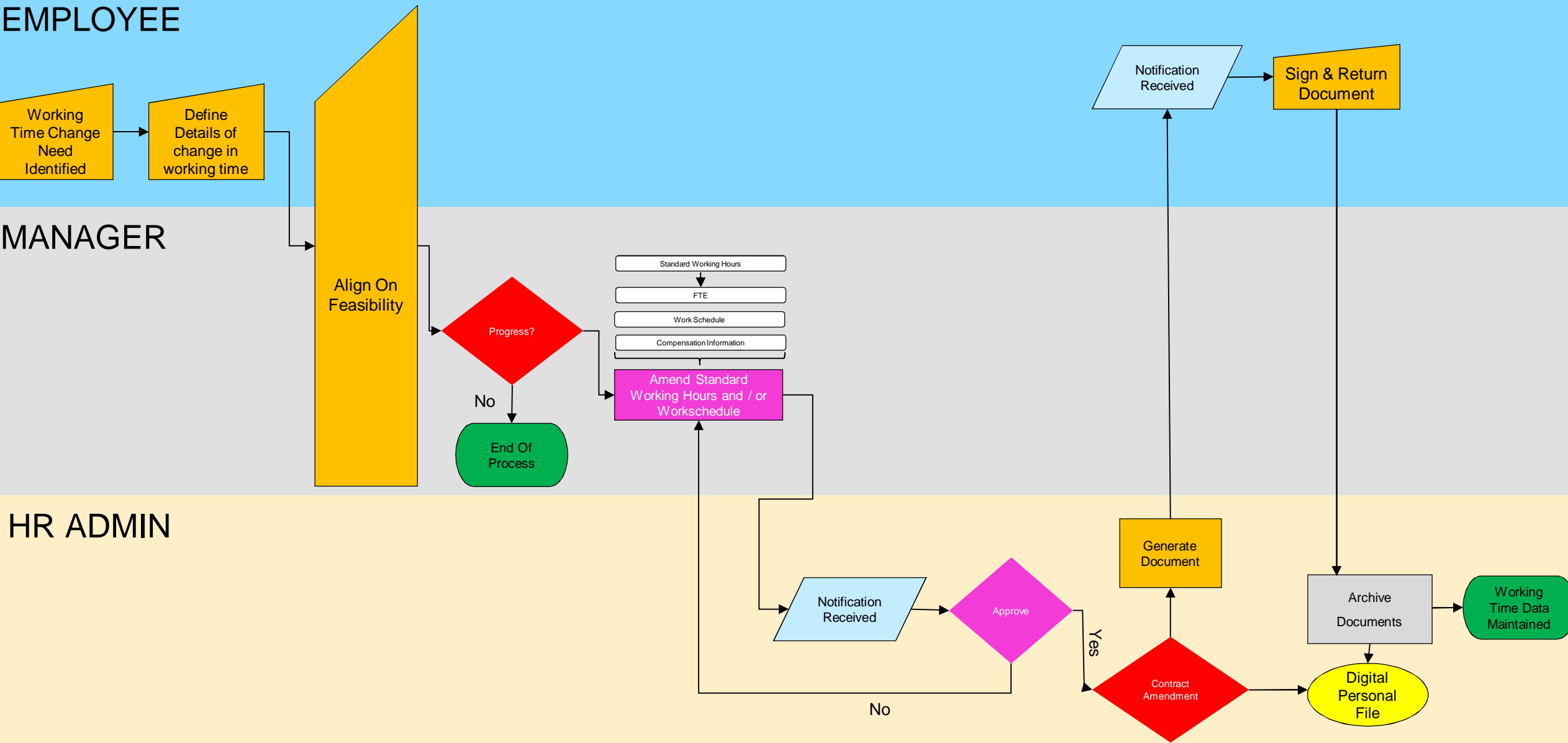


Change Working Time

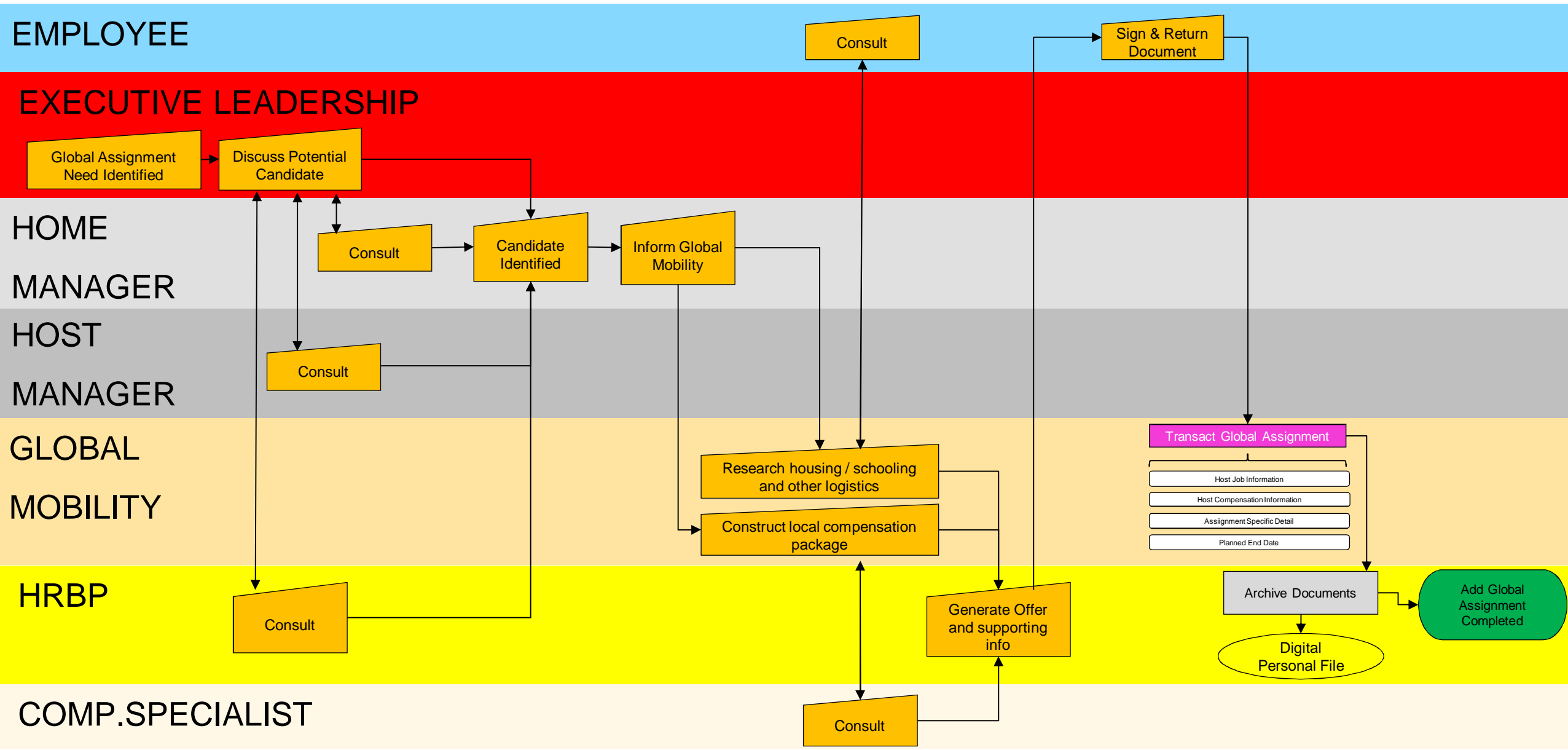
EMPLOYEE

MANAGER

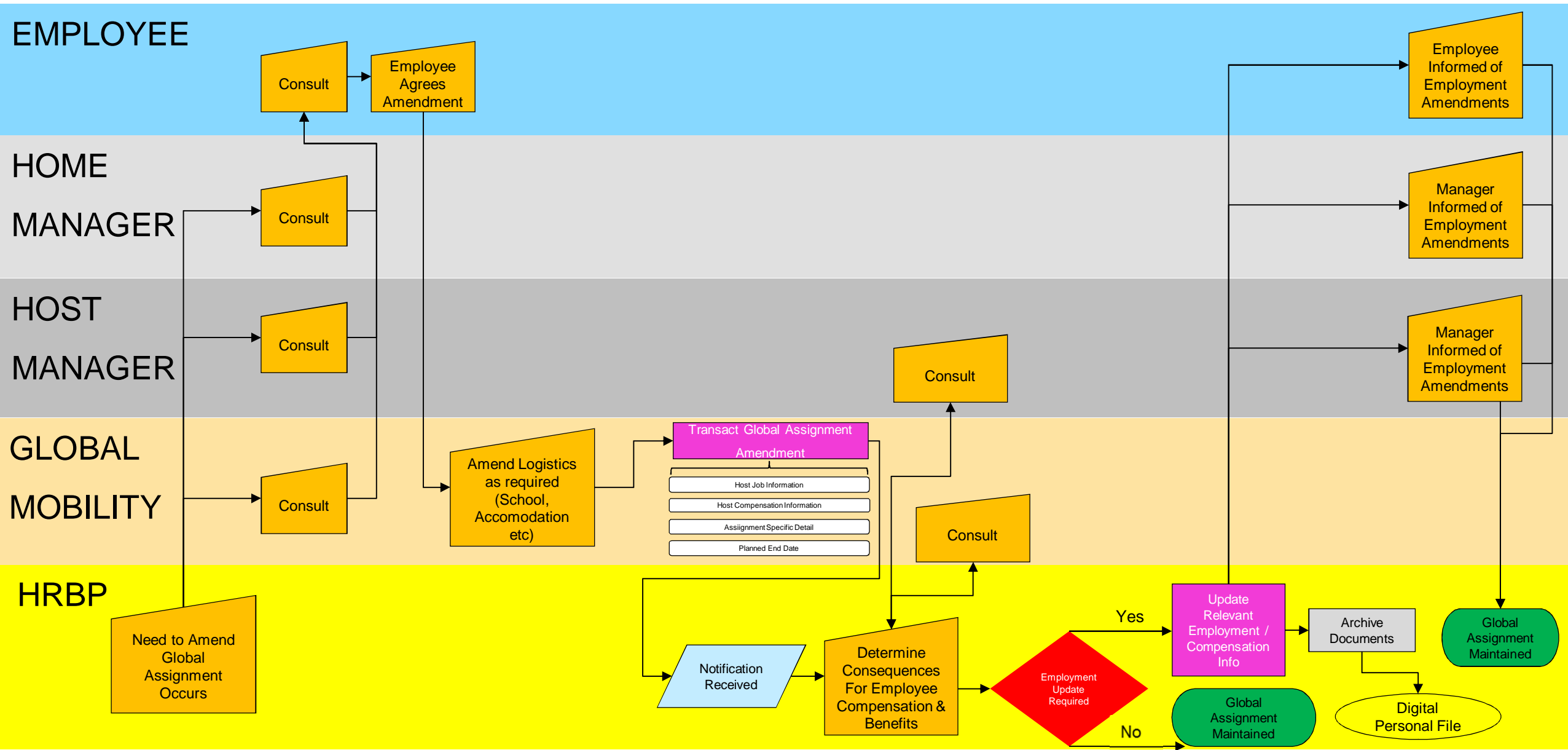
HR ADMIN



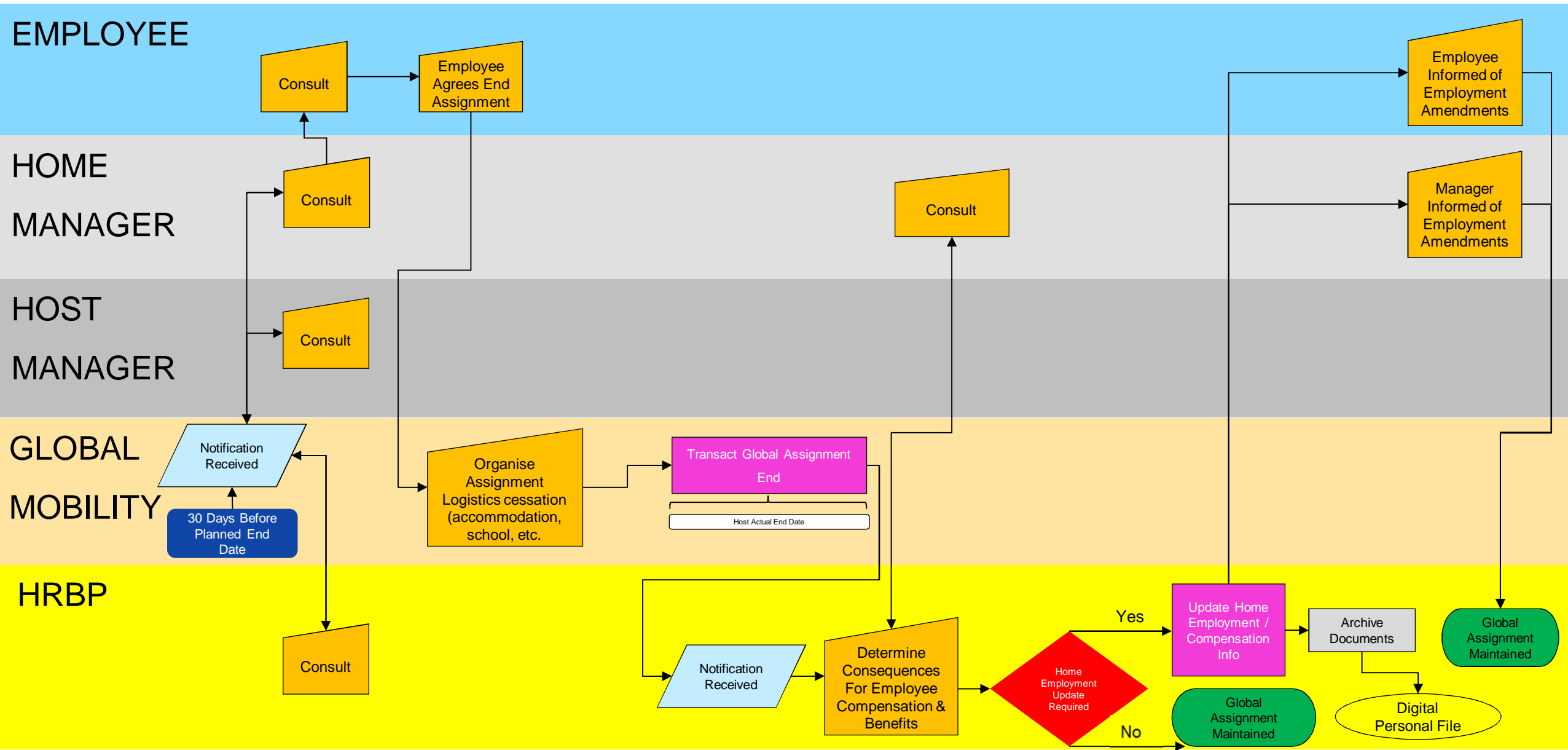
Add Global Assignments



Maintain Global Assignment



End Global Assignment

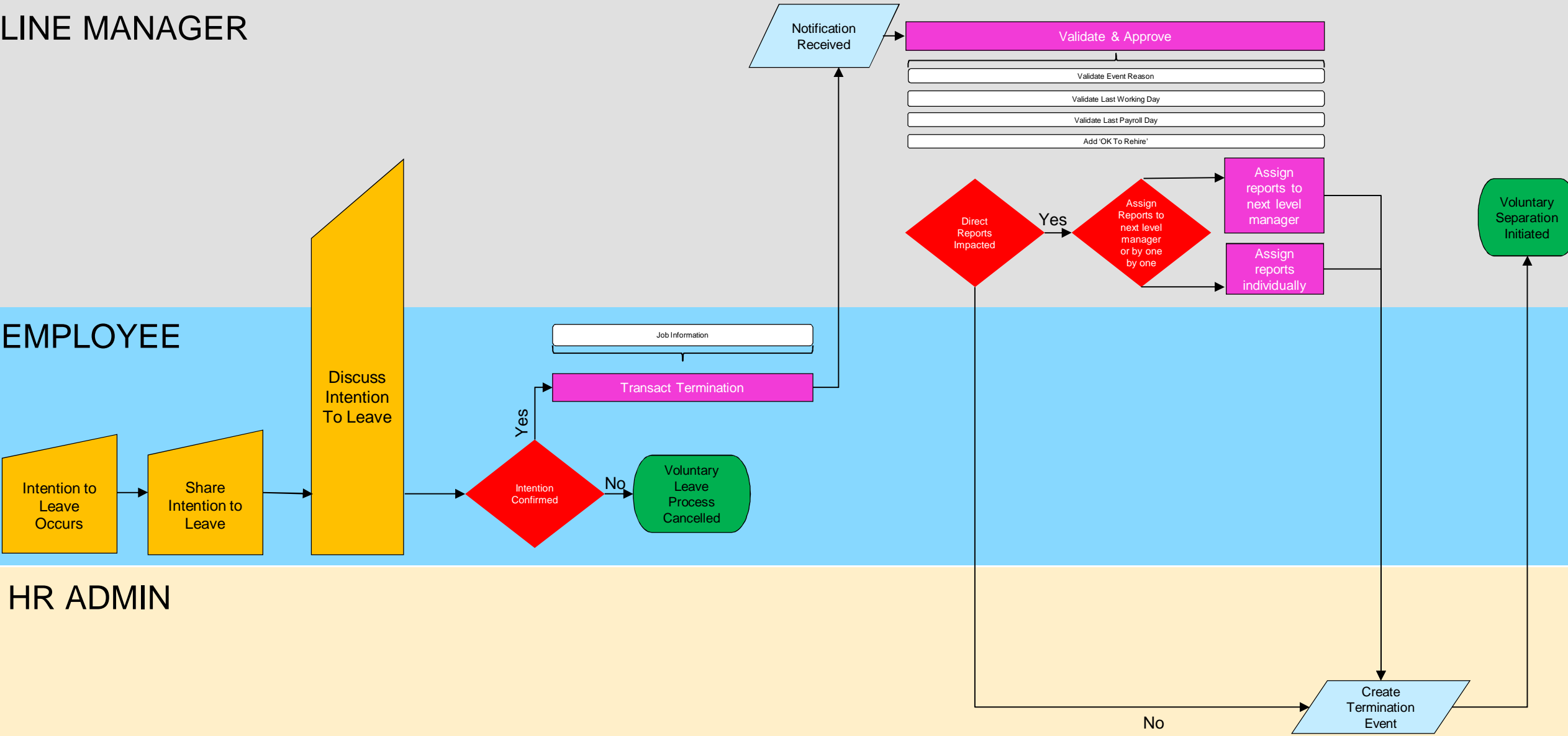


Voluntary Separation

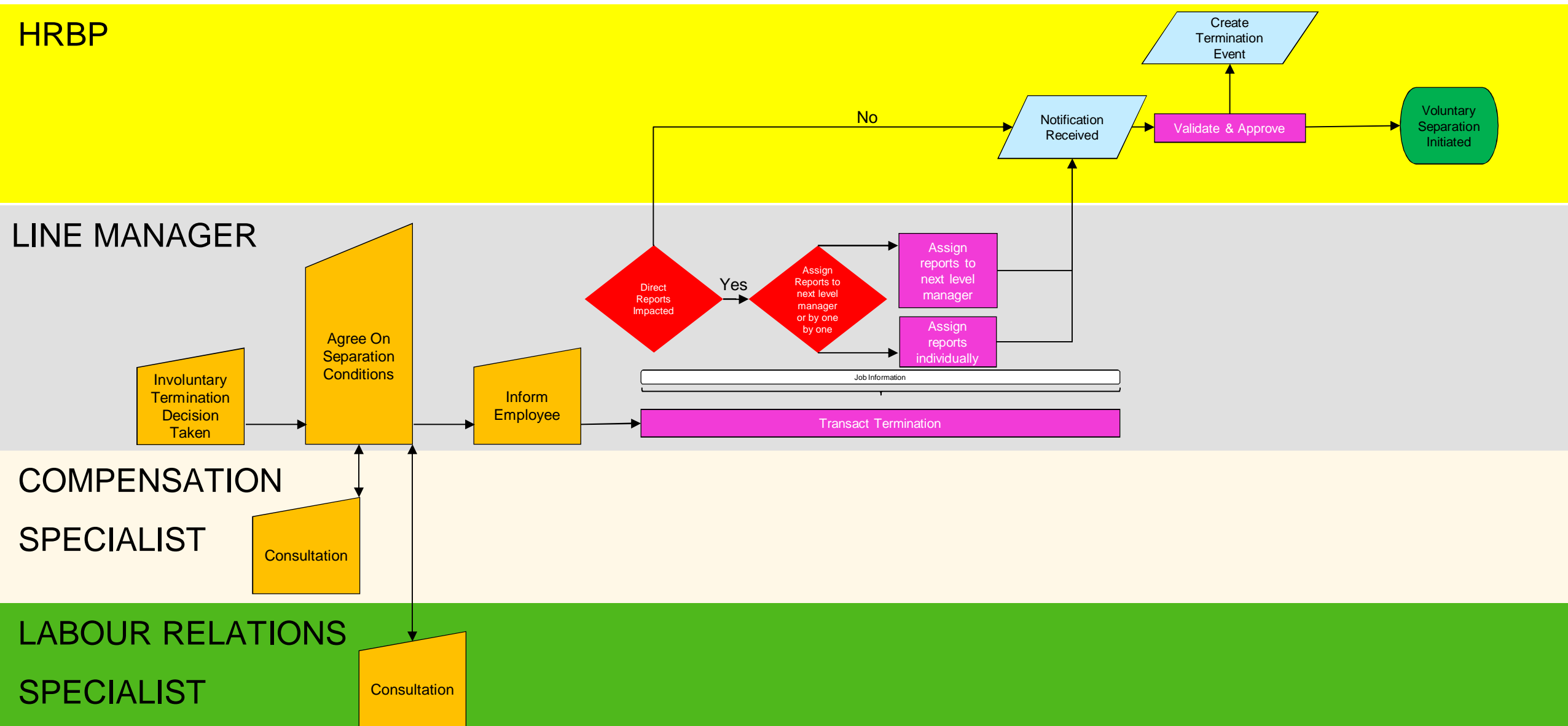
LINE MANAGER

EMPLOYEE

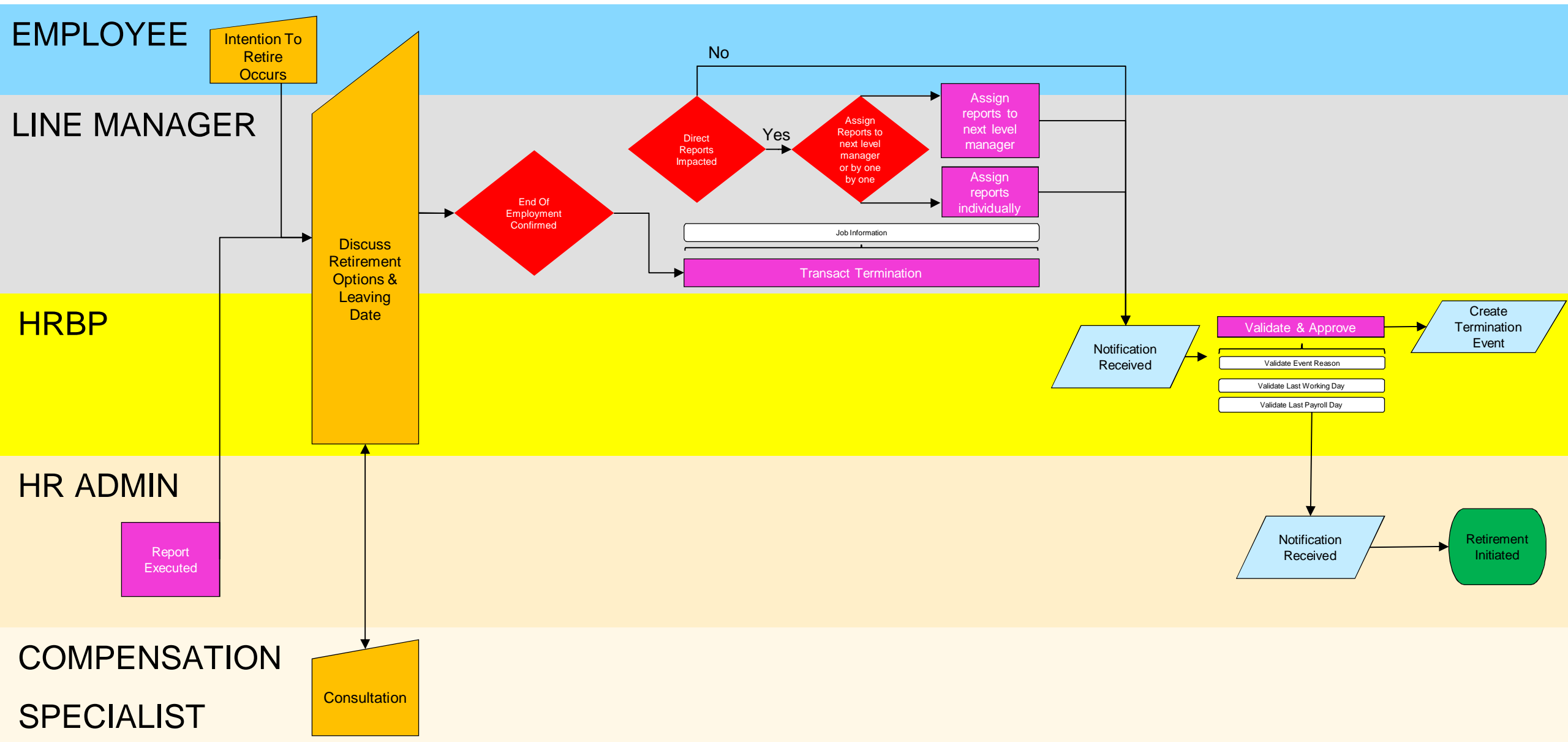
HR ADMIN



Involuntary Separation

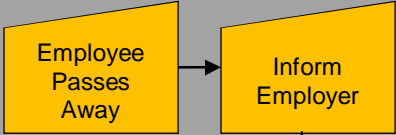


Retirement

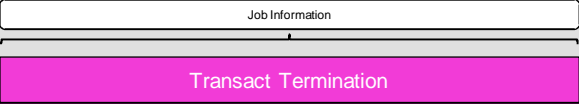
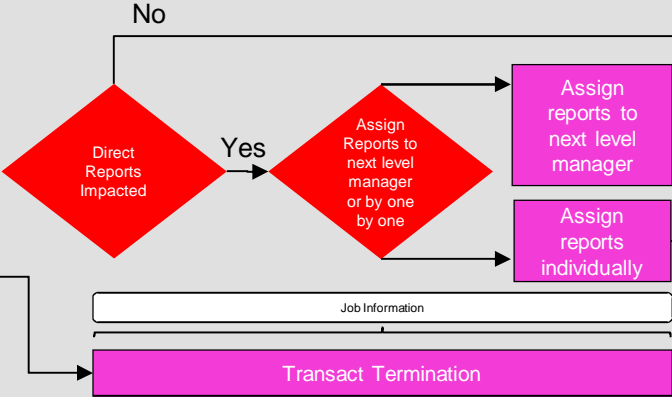
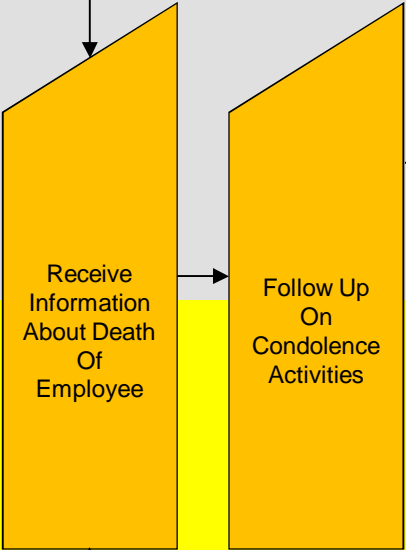


Employee Death

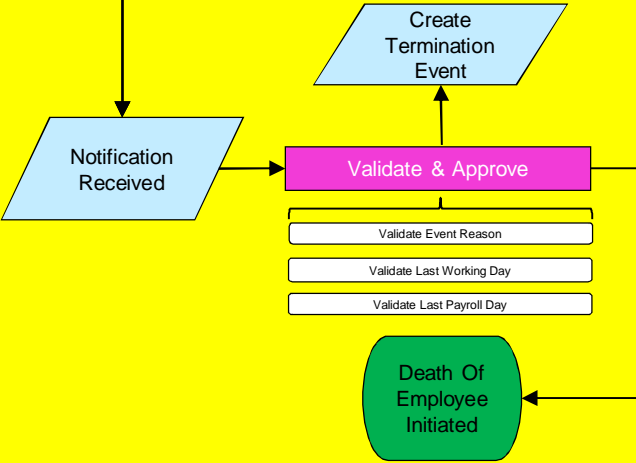
SURVIVOR



LINE MANAGER

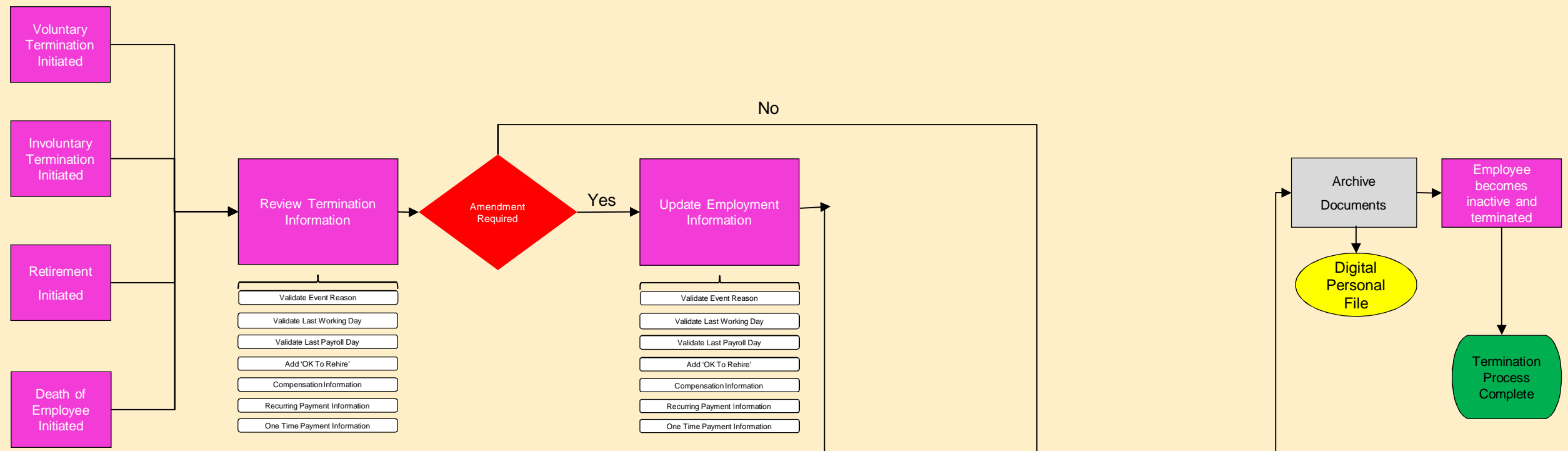


HRBP

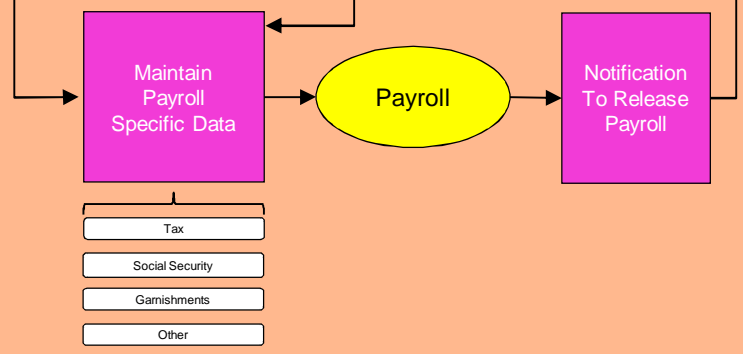


Administrate End Of Employment

HR ADMIN



PAYROLL ADMIN



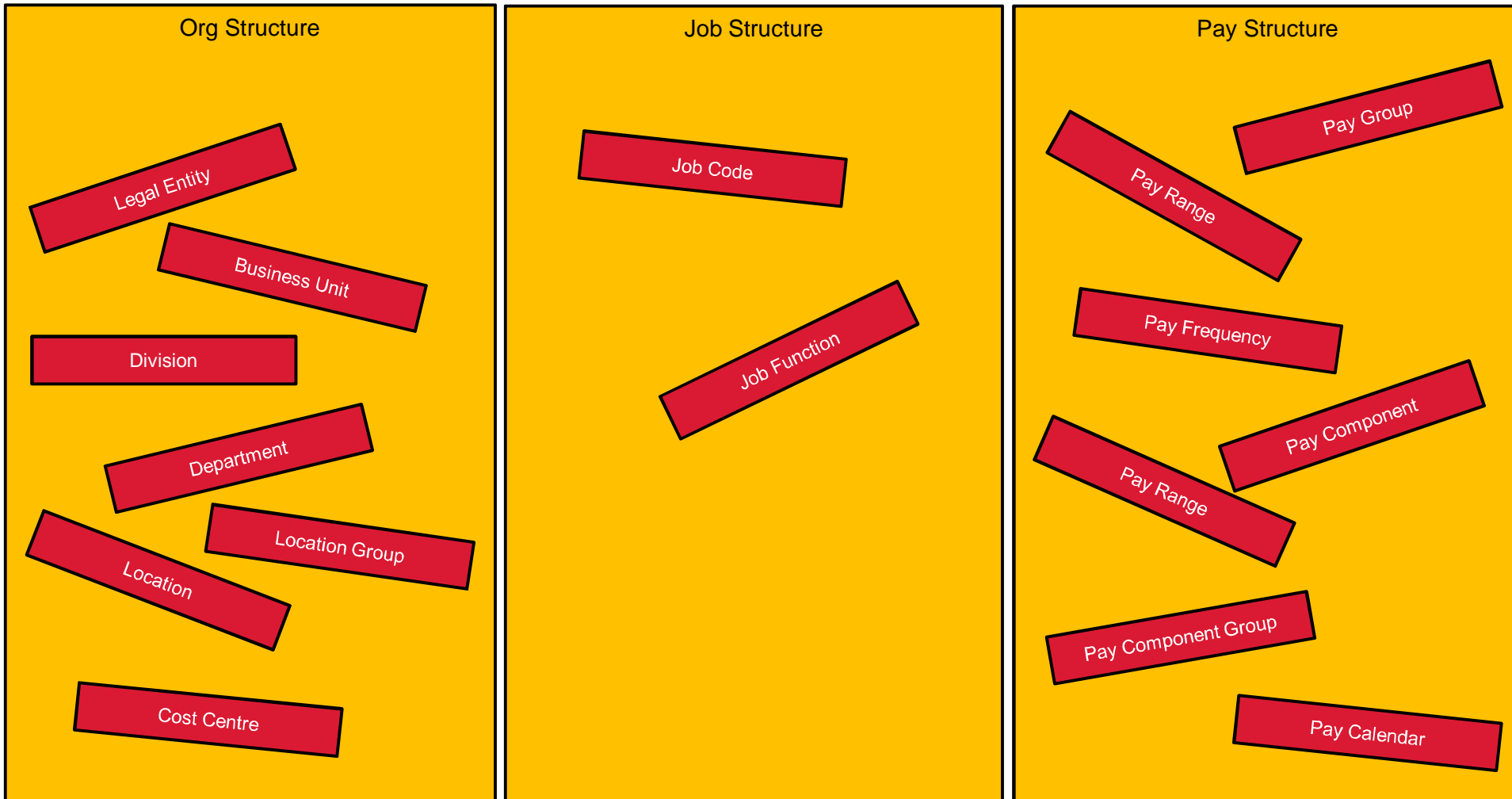
Foundation Data Organization Structure



Foundation Objects – What Are They?

Foundation Objects are the Building Blocks of the EC system

There are three categories of Foundation Objects.



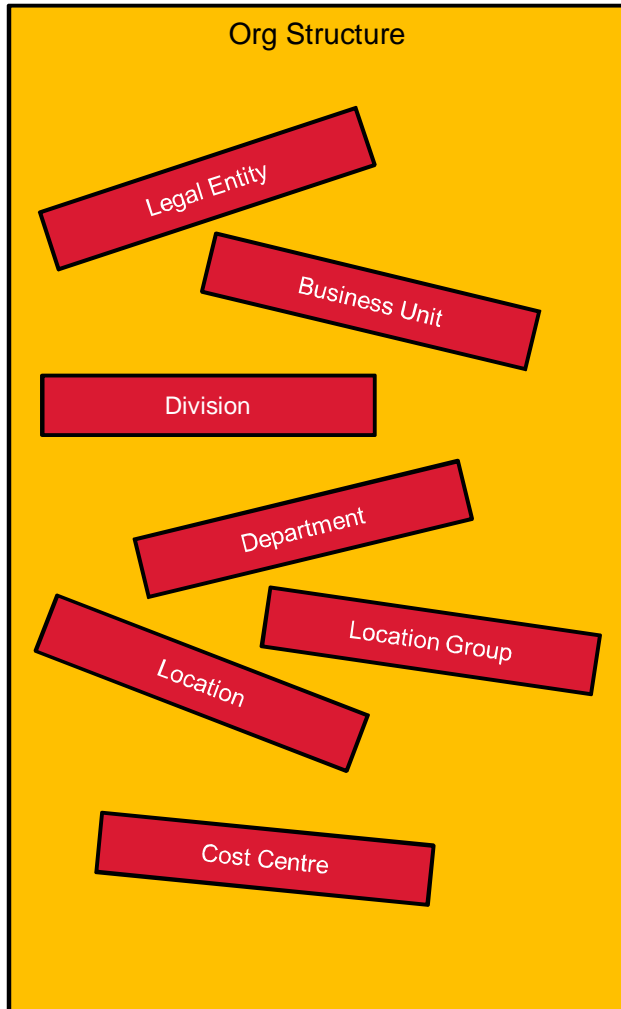
Foundation Objects – What Are They?

Foundation Objects – Things To Note?

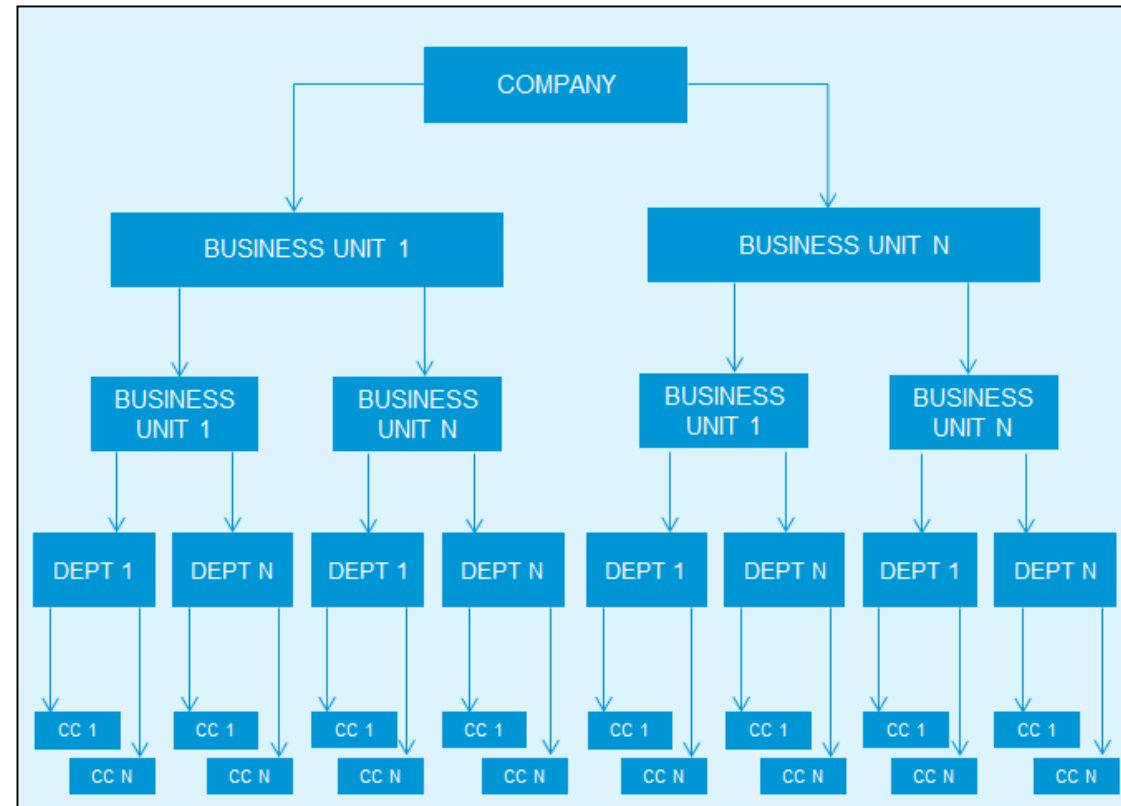
- You can rename Them
- You can associate them
- You can decide what data is held against them
- You can default data to the employee from them
- They are effective dated

Foundation Objects – Organisation Structure

We need to turn this...

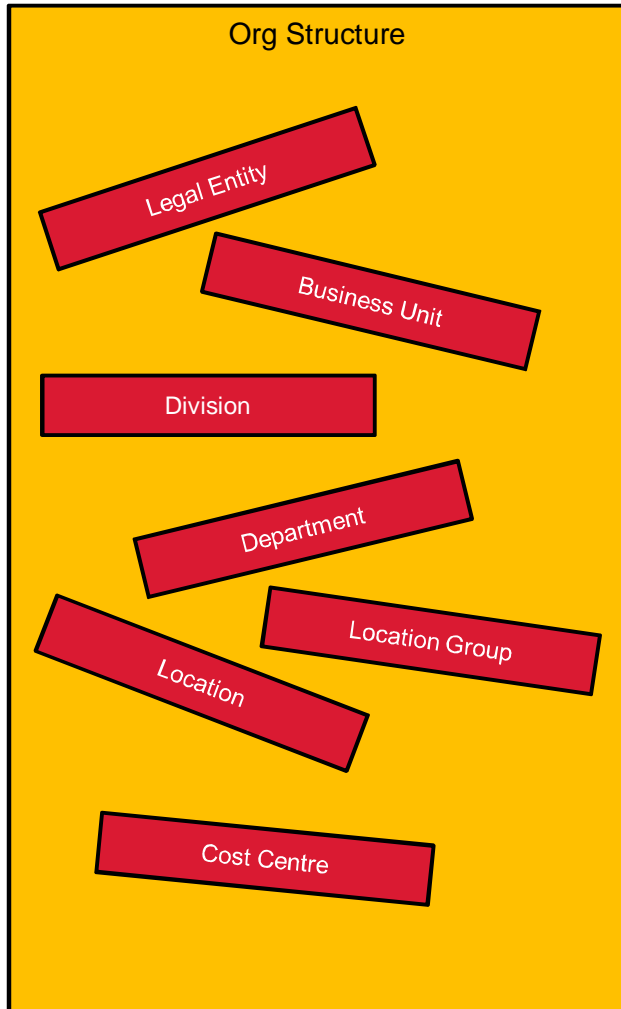


Into something like this....

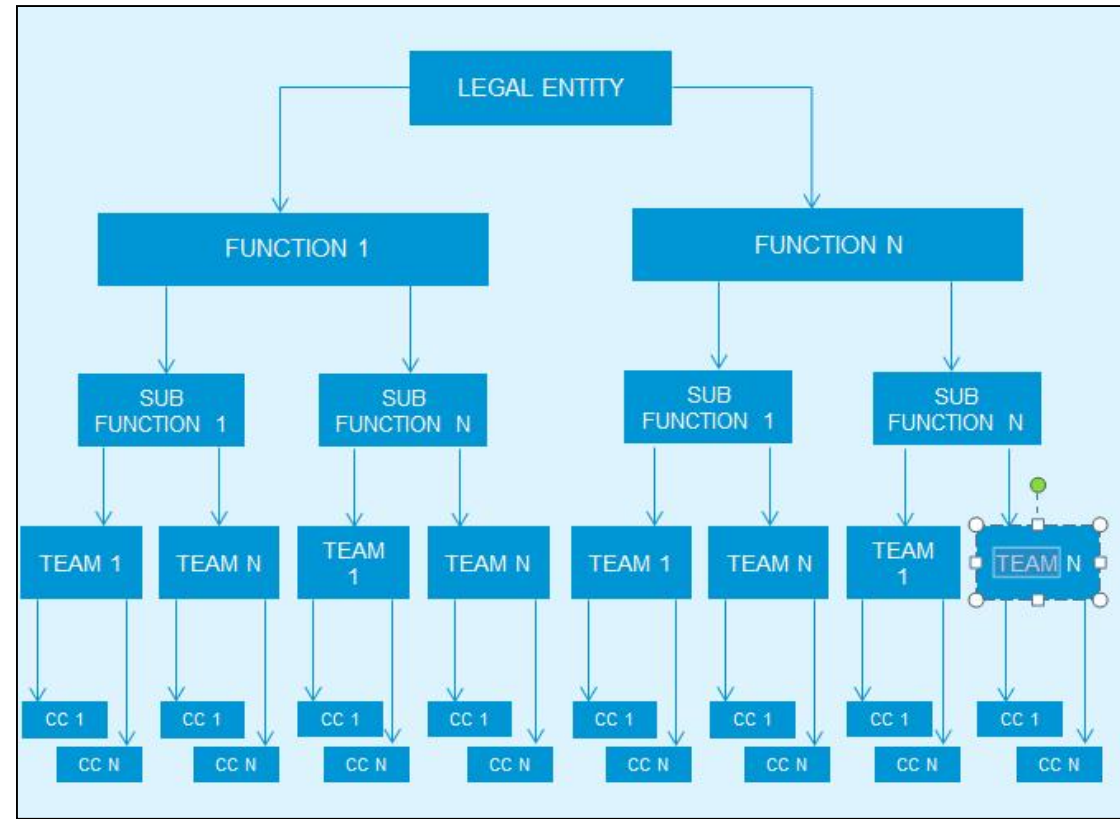


Foundation Objects – Organisation Structure

We need to turn this...

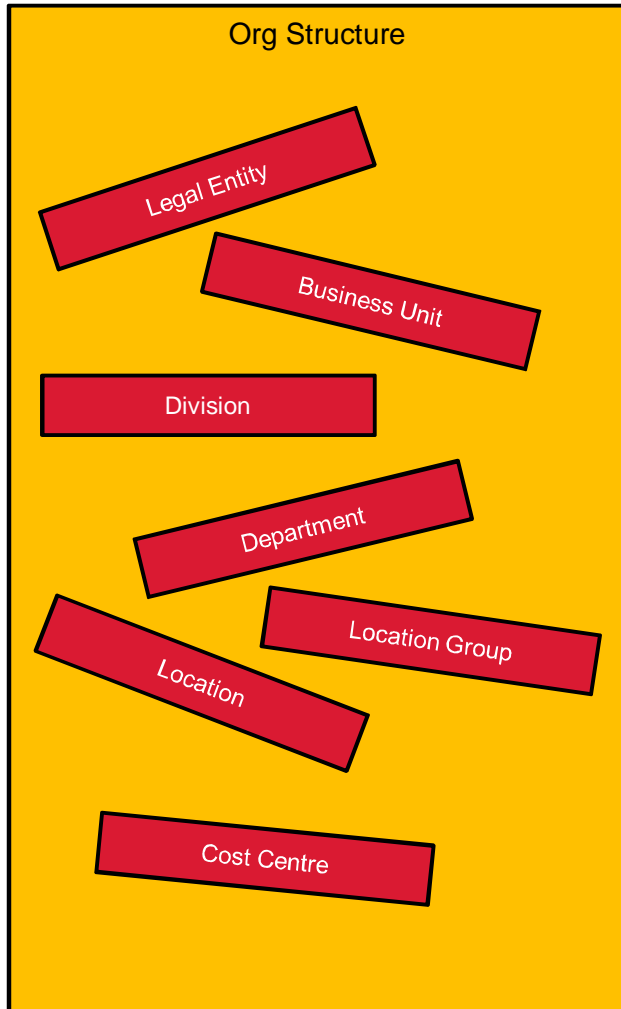


or this....



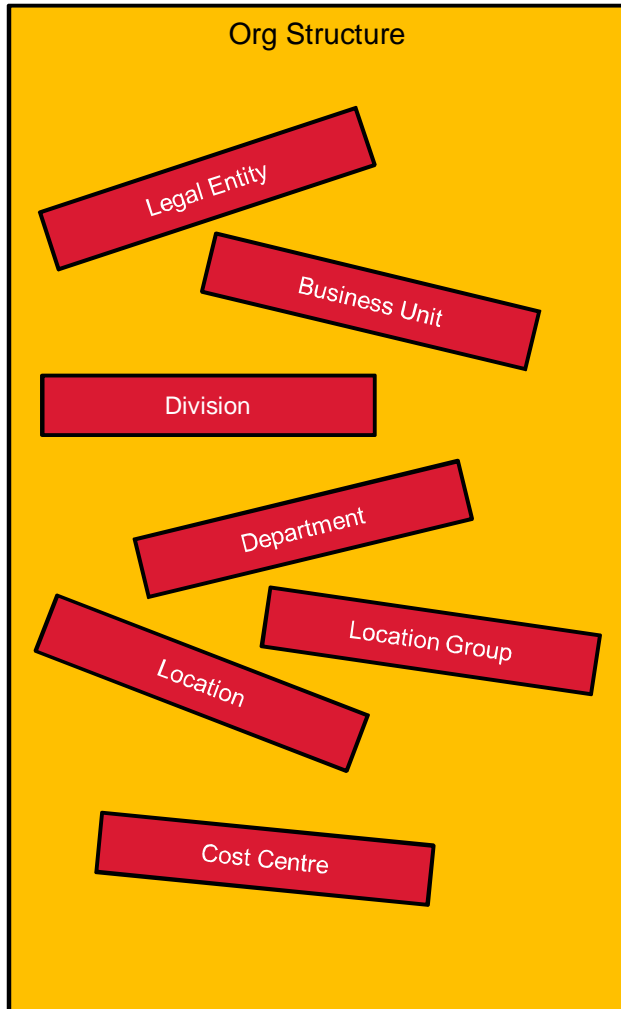
Foundation Objects – Organisation Structure

We need to turn this...



or the anything that
reflects your
organisation.

Foundation Objects – Organisation Structure



• **With all Foundation Objects there is a 4 step process**

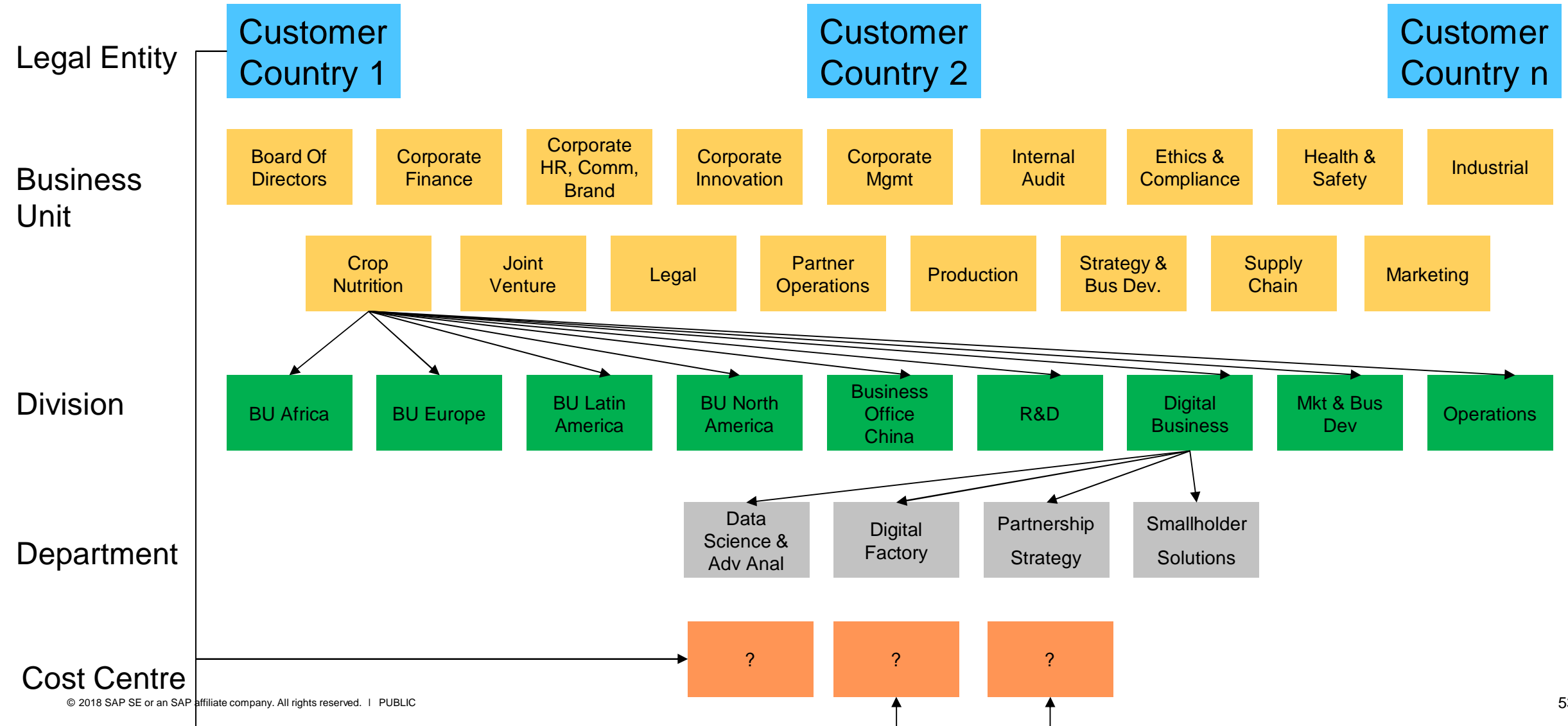
1. Rename (if you want)
2. Connect (to allow filtering of data during maintenance)
3. Define the codes & attributes of each Foundation Object (e.g. Dept)
4. Decide if you want any additional fields against the Foundation Object

**AS SIMPLE AS
THAT!**

Organization & Location Structure - Objects Definition

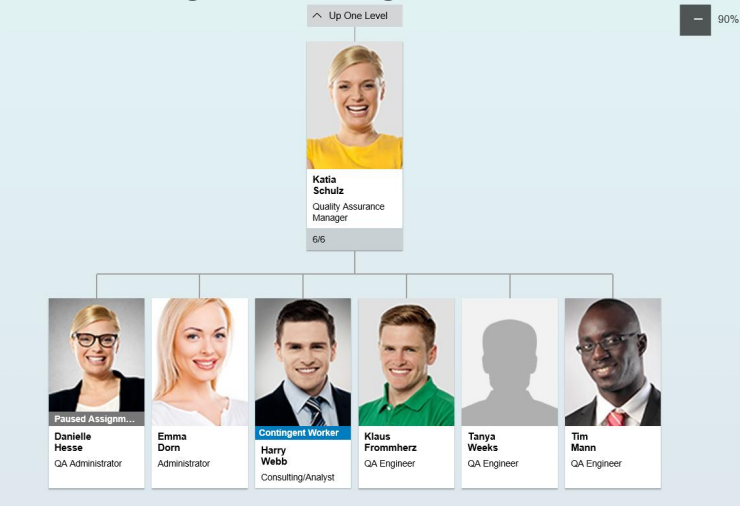
Standard Label	Definition
Legal Entity	This is the company or legal entity where the employee is hired. No legal entity can cover more than one country, so the country in the legal entity determines the country of employees assigned to the legal entity
Business Unit	Level of organization hierarchy lower than Legal Entity. It is the Business area of the company, represents one operating unit or Represents the business function within the Company (not geographical)
Division	Level of organization hierarchical structure lower than Business Unit. Sub division of the business function
Department	Department where the employee works which is lower than Division in organizational Hierarchy
Cost Centre	Where the employee's costs get assigned. It can be assigned at Business Unit, Division, Department or Position. This doesn't fall part of Organisational Hierarchy but it hierarchically inherited along the structure. It is usually defined in the Financial system.
Location	Physical Location where the employee work. Has a business address
Position	They are concrete and can be occupied by the Employee in the Company, which is part of Organization Hierarchy. Positions are considered single instances of a role. (i.e. "Sales Director" is a role. "Sales Director, Northeast Region" is a Position) It is assigned with Job Role, Competencies and various attributes
Location Group	Geographical grouping of the Location Foundation objects. Used for reporting purposes primarily

The Model Company organization – An Example

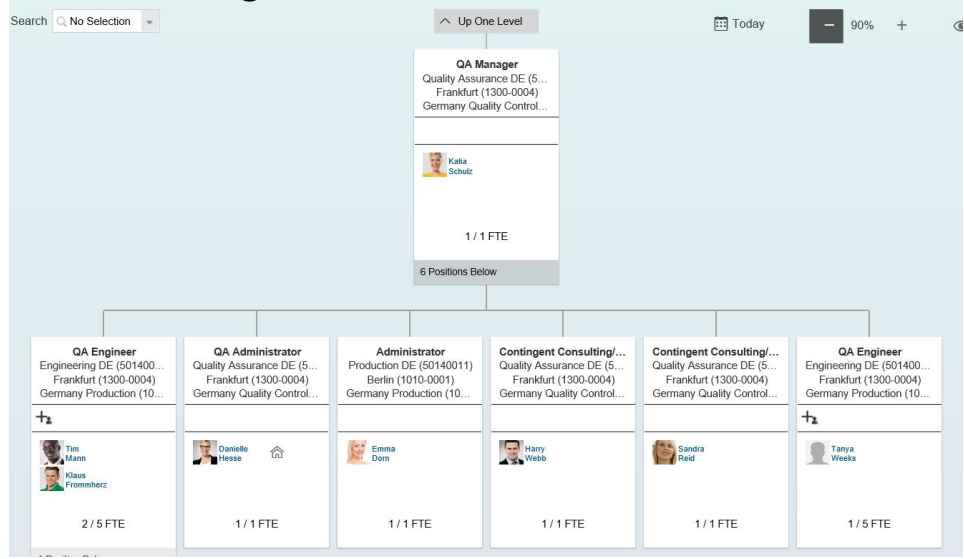


Org Charts

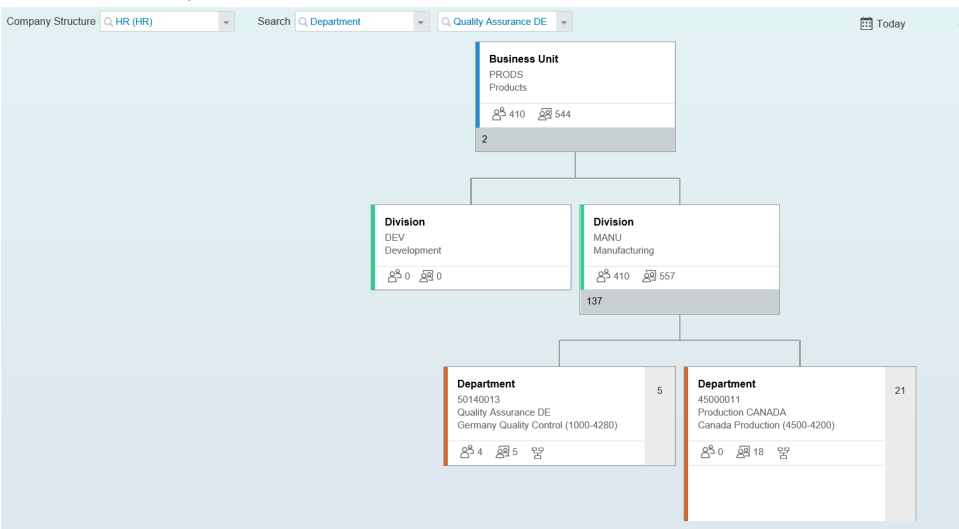
Reporting Line Org Chart



Position Org Chart

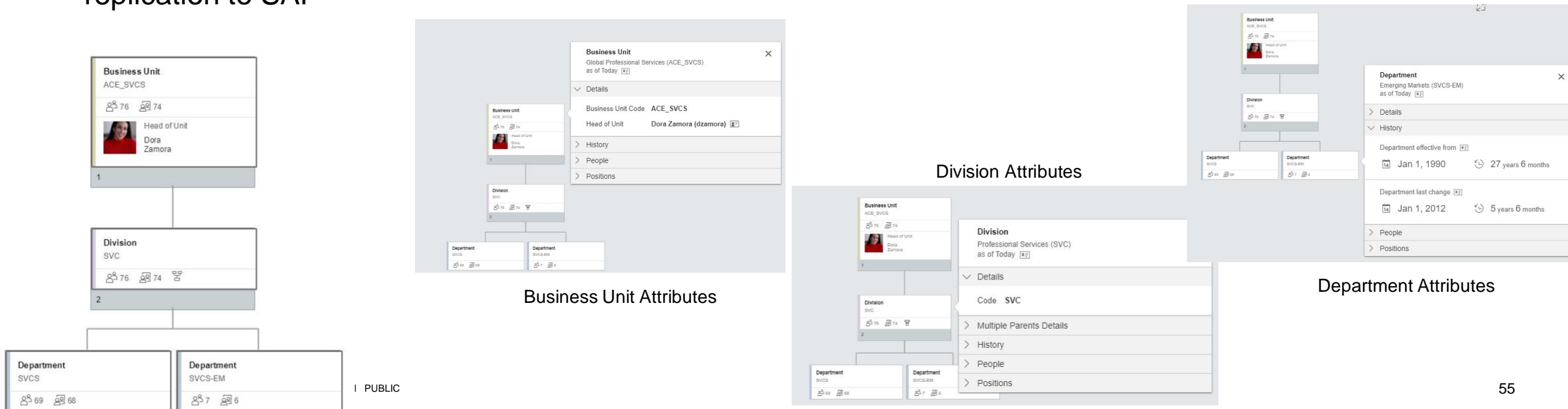


Company Structure Overview



Leveraging Company Structure Overview

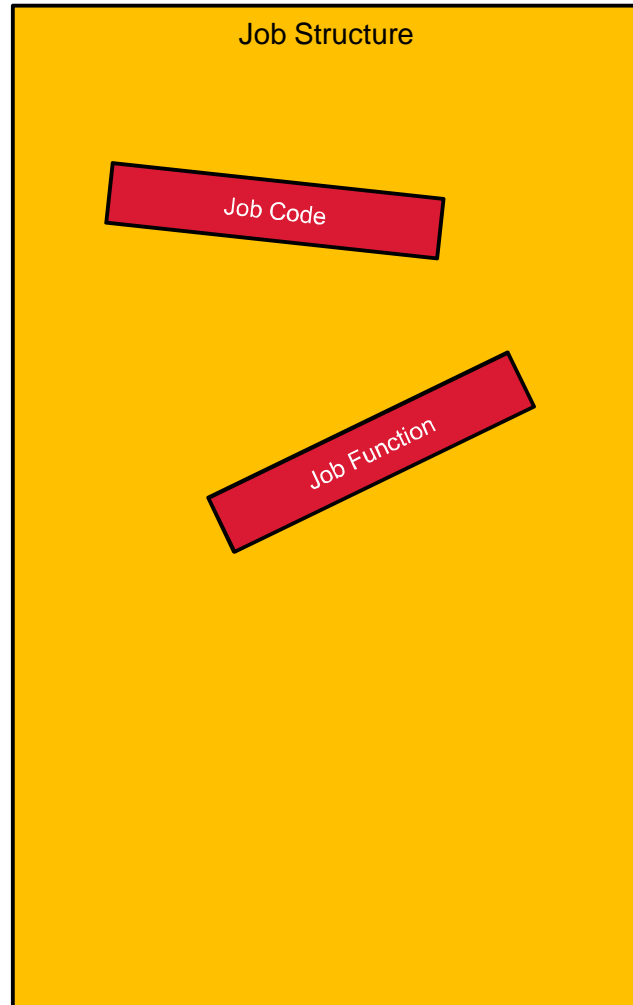
- Because company structure overview allows us to have a top down hierarchy utilizing the parent object field, we can build an org structure similar to SAP Org Unit structure using a single field such as 'Division'.
- Against this division object, other attributes can be maintained that will help driving HR reporting requirements of the org structure, such as 'BU', 'department' and also utilize custom objects
- Employees & position would be assigned to a single Org Unit object. Other attributes would be defined against the 'Org Unit', which would be defaulted against the employee & positions.
- These org unit attributes would be used in SF for org structure reporting requirement
- The org unit object (division in this case) will be used purely for visualizing an org structure, and for replication to SAP



Foundation Data **Job Structure**



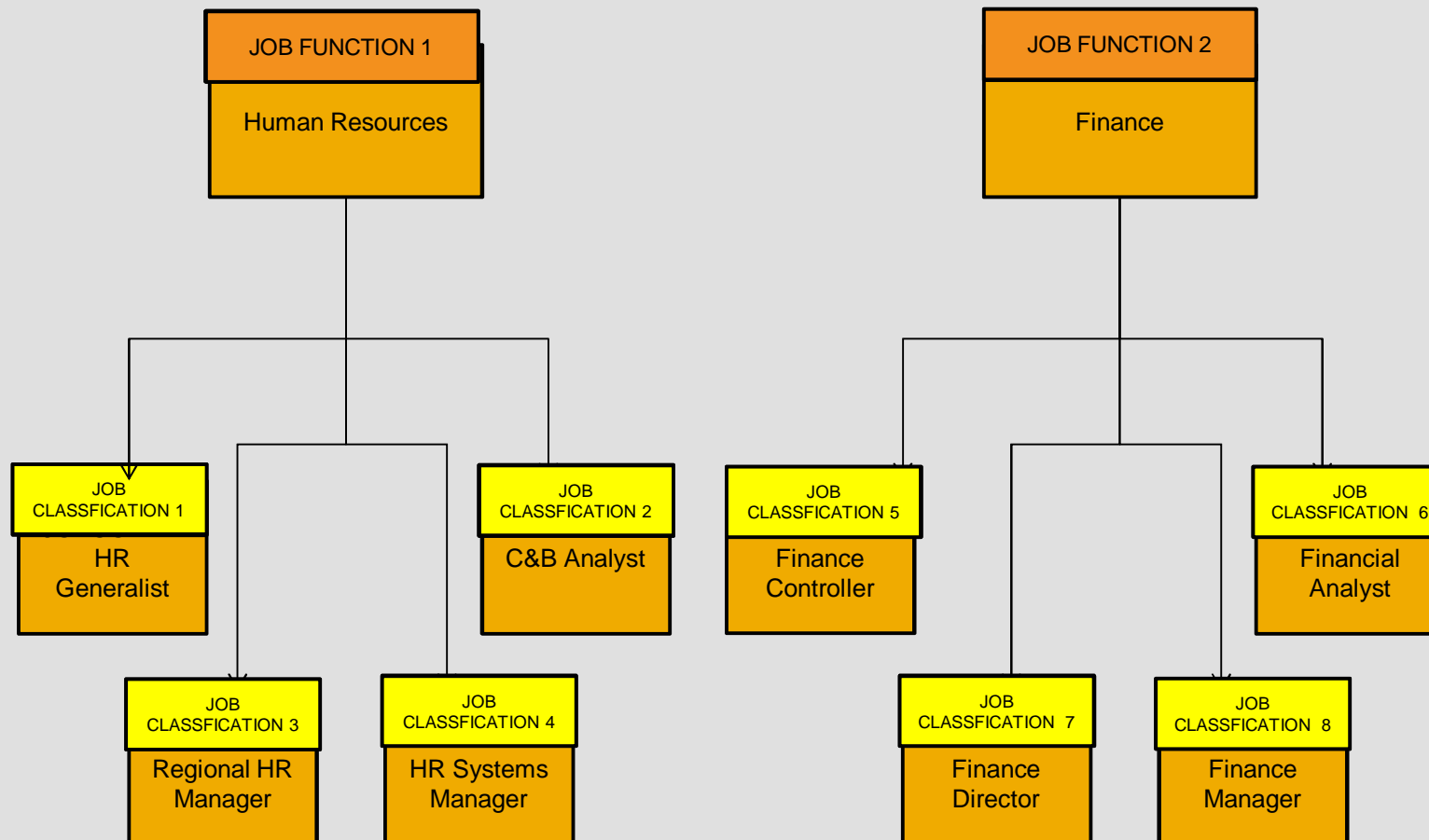
Foundation Objects – Job Structure



- There is a limit what you can do here
- With all Foundation Objects there is a 3 step process
 1. Rename (if you want)
 2. Connect (to allow filtering of data during maintenance)
 3. Decide if you want any additional fields against the Foundation Object
 4. Define the codes & attributes of each Foundation Object (e.g. Job Code)

**AS SIMPLE AS
THAT!**

Job Structure : An Example



Foundation Objects – Job Structure - Definitions

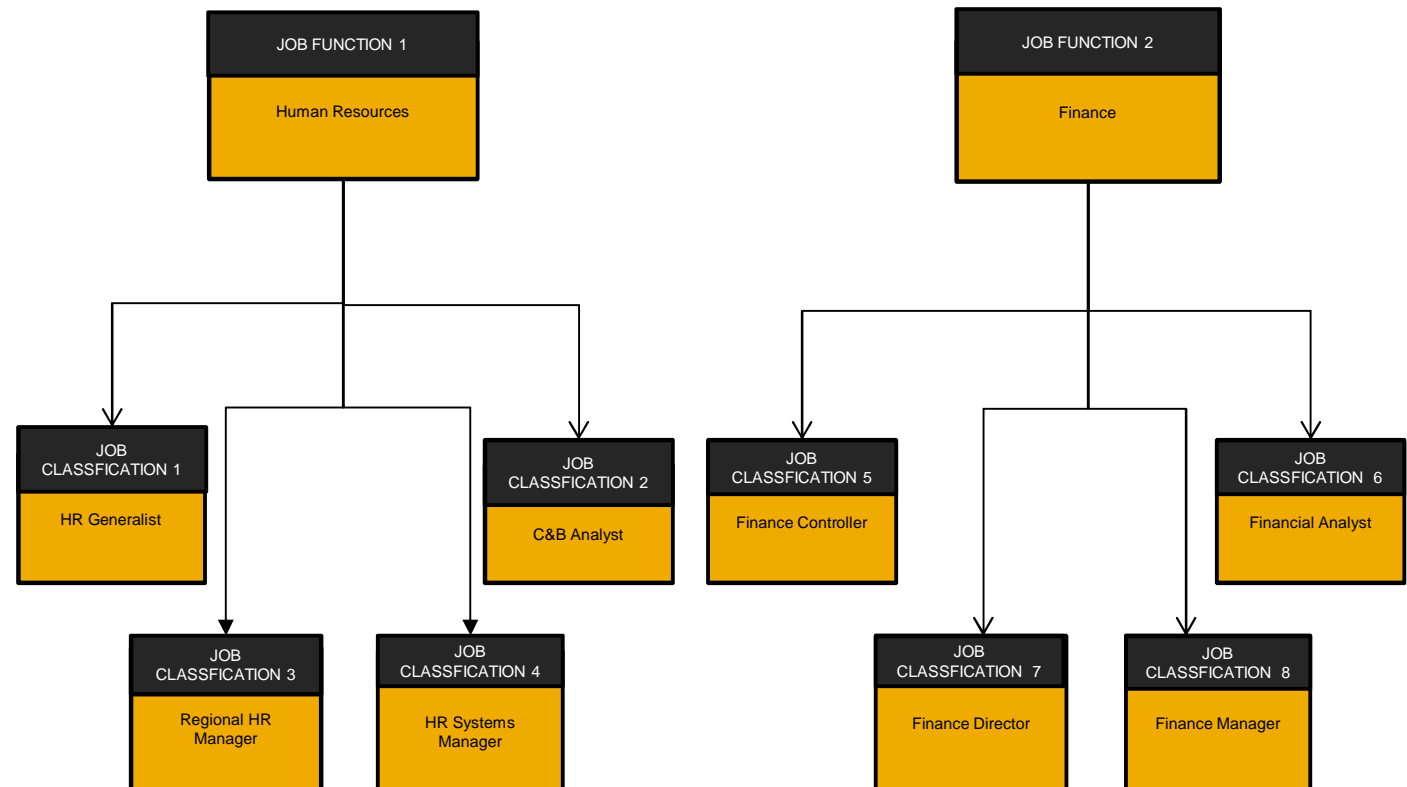
Standard Label	Definition
Job Code	Describes all the Jobs to which an employee can be assigned. This is the data standard for all jobs with the organisation – can be renamed
Job Function	Higher level groupings of Job Code into appropriate functions (e.g. HR, Finance). Used for reporting purposes primarily – can be renamed

Foundation Objects – Job Structure

We need to turn this...

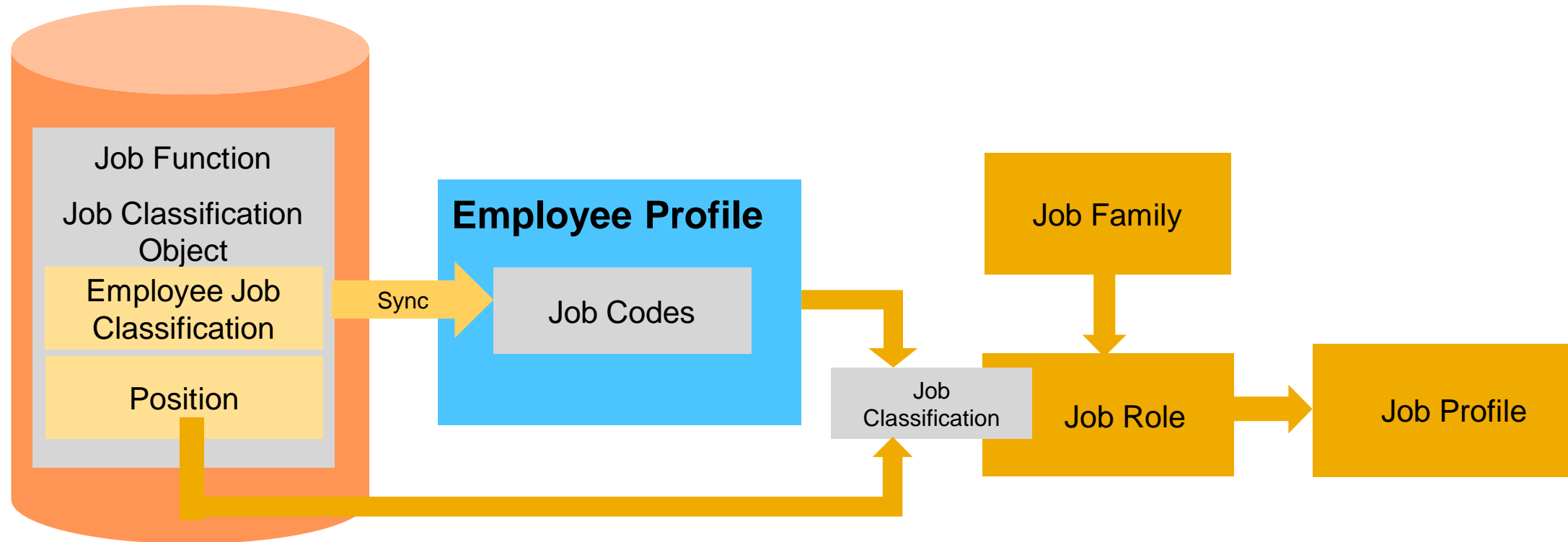


Into something like this....



Foundation Objects – Job Structure

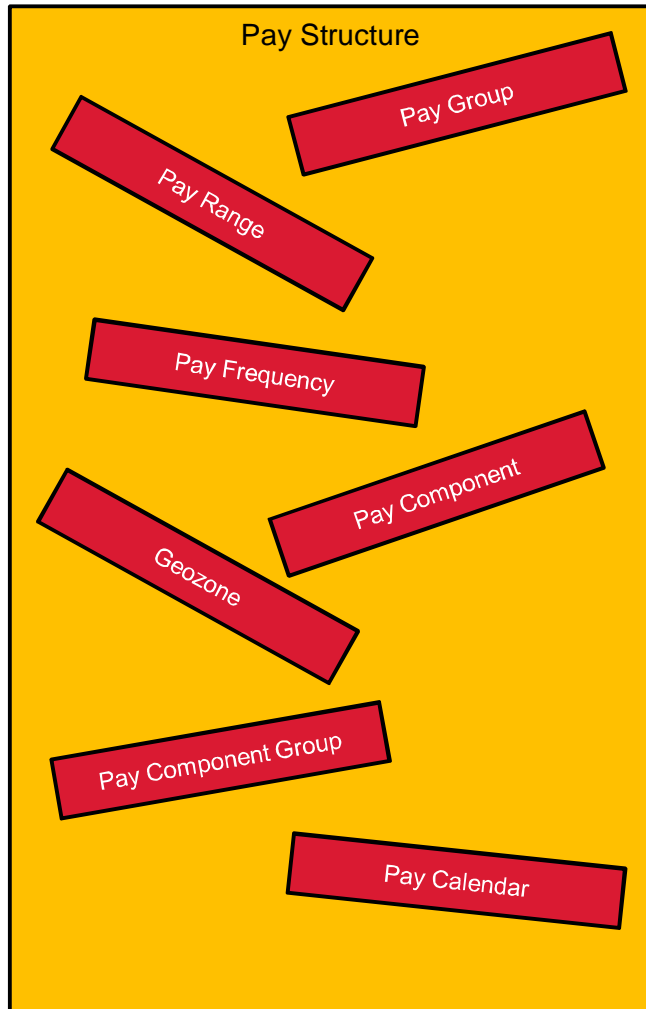
- Manage Workforce has Job Classification Object
- Employees Job Classification is synced with Job Code in Employee Profile
- Job Classification used to map to Job Roles and Job Families



Foundation Data **Pay Structures**



Foundation Objects – Pay Structures



- With all Foundation Objects there is a 3 step process

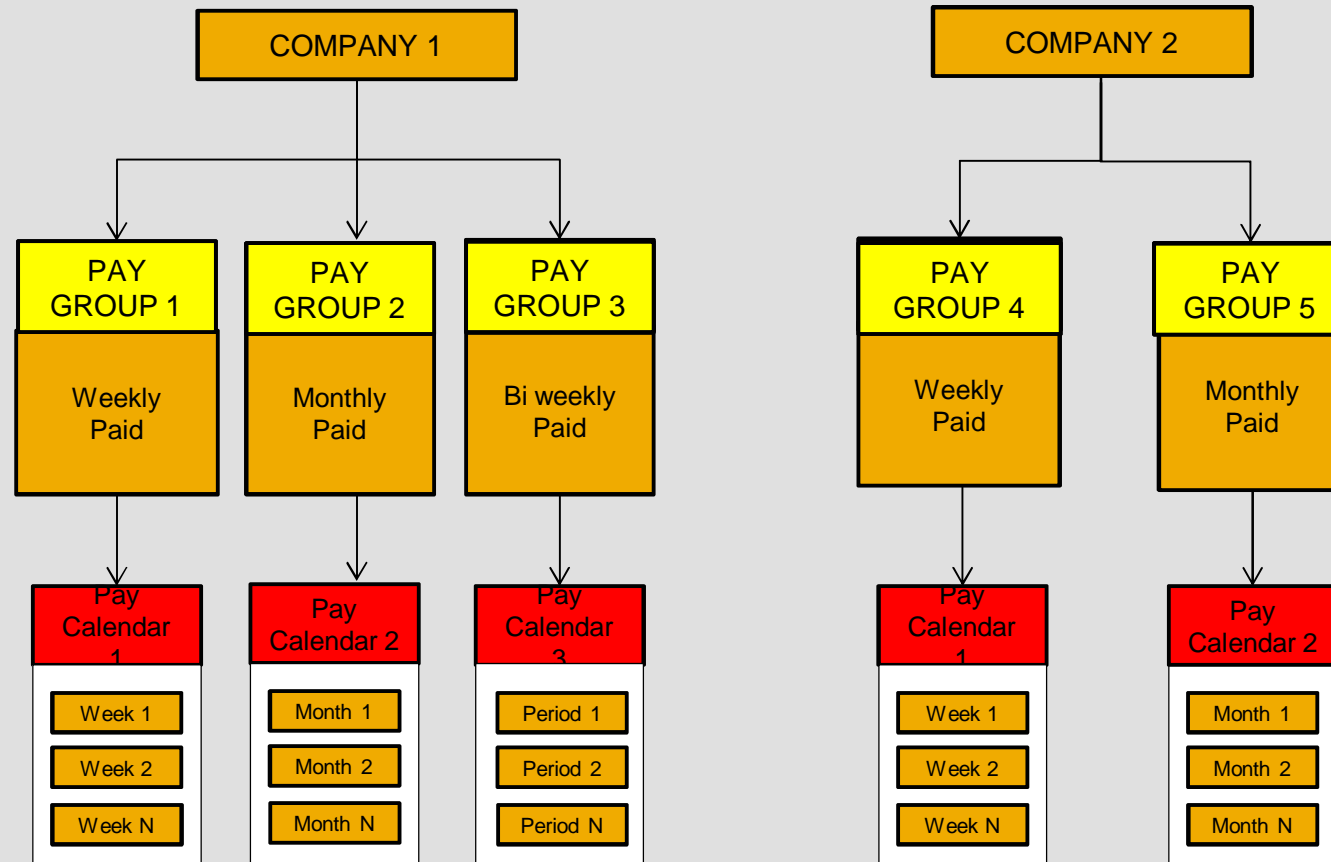
1. Rename (if you want)
2. Connect (to allow filtering of data during maintenance)
3. Decide if you want any additional fields against the Foundation Object
4. Define the codes & attributes of each Foundation Object (e.g. Pay Component)

AS SIMPLE AS
THAT!

Foundation Objects – Pay Structures - Definitions

Standard Label	Definition
Pay Group	A data element that groups employees that are paid in a like manner – can be renamed – can be renamed
Pay Grade	Denotes the seniority of the employee from a pay perspective – can be renamed
Pay Component	A data element that denotes relevant components of employees pay (e.g. Base Salary, Car Allowance). Can be recurring or one off – can be renamed
Pay Component Group	Allows grouping of Pay Components into a higher level category allowing the summing of all amounts assigned to the employee in that category – can be renamed
Pay Frequency	Denote the frequencies which the employee can be paid a pay component – can be renamed
Pay Range	Allows the recording on Min, Mid and Max salary amounts which can in turn calculate the Compa-Ratio and range penetration for the employee – can be renamed
Pay Calendar	Allows the recording of period start and end dates for Payroll Processing. Useful primarily for reporting purposes – can be renamed
Geozone	Geographical grouping with a bias towards pay considerations. Allow for grouping for example of Pay Ranges to be relevant to one geographical location – can be renamed

Pay Structure : An Example



Foundation Objects – Pay Structures - Definitions

Standard Label	Definition
Pay Group	A data element that groups employees that are paid in a like manner
Pay Grade	Classifies people into levels. Job Classifications are tied to Pay Grades, and a Grades itself has a Pay Grade Level that is used to identify the relative level of the Grade.
Pay Component	This is the unit of compensation administration. Compensations and deductions both share the same Foundation Object. Pay Components are either recurring or non- recurring. Likewise, they are either target or actual. Pay Components can be units, amounts, or percentages
Pay Component Group	Pay Components are grouped into Pay Component Groups, which you can use to create annualized compensation and to enable the creation of salary packages for employees. They also may be used in compensation planning, in which the basic pay is multicomponent. Pay Component Groups are always annualized and expressed in terms of one currency.
Pay Frequency	Denote the frequencies which the employee can be paid a pay component – can be renamed
Pay Range	Allows the recording on Min, Mid and Max salary amounts which can in turn calculate the Compa-Ratio and range penetration for the employee
Pay Calendar	Allows the recording of period start and end dates for Payroll Processing. Useful primarily for reporting purposes
Geozone	Geographical grouping with a bias towards pay considerations. Allow for grouping for example of Pay Ranges to be relevant to one geographical location

Foundation Objects

FOUNDATION OBJECTS

THE CONFIGURATION WORKBOOK

Employee Data **The Portlets**



Employee Data – An Introduction

Key Points

- Employee Data resides within a standard set of Portlets within the Model Company for HR.
- Each Portlet contains a standard set of fields, including some Foundation Object fields. You can decide which standard fields you would like to use
- Some portlets are by design effective dated and some are not
- Fields within Portlets can reference either Foundation Objects or Picklists to make available the valid values for data entry

Personal Information - The Portlets

Effective Dated Portlets

Personal Information

Personal Information that can change over time like Marital Status, Gender, Name etc.

Addresses

Allows the recording of multiple Address Type and details

Dependents

Allows the recording of dependents of the employee and associated contact details

Payment Information

Allows recording of Bank Account Information for the employee

Non-Effective Dated Portlets

Biographical Information

Personal Information that does not change like Date of Birth & Employee ID

Phone Information

Allows recording of multiple Phone types and numbers

Social Account Information

Allows recording of multiple Social Accounts and associated details

Work Permit Information

Allows recording of multiple Permit types, numbers, expiry dates and attachments

National ID Information

Allows recording of multiple National ID types and numbers

Email Information

Allows recording of multiple email types and addresses

Emergency Contact Information

Allows recording of multiple emergency contact, relationship and contact information

Employment Information - The Portlets

Effective Dated Portlets

Job Information

Allows effective dated tracking of all Job changes of the employee

Compensation Information

Allows effective dated generic Compensation related data.

Also contains the assignment of specific pay components that are either recurring payments or targets and associated amounts. This makes up a view of the employee Pay

Job Relationships

Allows the recording of desired globally defined relationships between the employee and another person in the company. For example Matrix Manager, Project Manager, Finance Contact etc.

Non-effective Dated Portlets

Employment Information

Records data specific to the employees employment with the company, typically dates such as Hire Date etc.

One Time Payment Information

Allows the recording of one time payments such as one time Bonus or Recognition payments and associated amounts and date paid

**WHAT DOES THIS LOOK
LIKE IN THE SYSTEM**

Country Specific Employee Data

Specification of Country Specific Fields (CSF) area driven by the country assigned to the Legal Entity Foundation Object. In the standard data model the following set up is already included:

Job Information

Address Formats

Bank Information

Personal Information

National ID Formats

EMPLOYEE DATA

THE CONFIGURATION WORKBOOK


A stylized illustration of a city skyline with a large heart in the center. The heart is composed of concentric layers of yellow and orange. The city features various buildings, trees, and people engaged in activities like sitting on a bench, riding a bicycle, and working at a desk. The background is a solid dark blue.

Global Assignments Description

- Global Assignments is to support processes and retain corresponding business data to allow sending employees abroad for a limited time period and retrieving the expatriate person afterwards at home company.
- While the expatriate is still employed at the home company (short: **home**) he/she is being additionally employed at the host company (short: **host**) abroad - 2 timely parallel employments in two different countries.
- Global Assignments feature in EC reuses personal data, employment data and employment related data, but also brings new concepts such as the **Job Switcher** to enable switching among different employments.

The screenshot displays the SAP Global Assignments interface for the employee Vic Stokes. The top navigation bar includes the employee's name, a dropdown menu for 'Employment Information', and a 'Take Action' button. Below this, a dropdown menu for 'Analyst, Toronto, Canada' is open, showing three options: 'Current', 'Sales Director, SW, San Mateo', and 'Analyst, Toronto, Canada'. The 'Current' option is highlighted. The main content area is divided into two panels. The left panel, titled 'Job Information', shows 'Effective as of' and 'Position Information' (with a note that no data is available). The right panel, titled 'Global Assignment', displays details for a 'Short-term assignment' with a 'Planned End Date' of 06/01/2015, assigned to 'Ace Canada Corp (ACE_CAN)' starting on 03/25/2015. It also shows the 'End of Global Assignment' details, including an 'Assignment End Date' of 06/01/2015 and a 'Reason for End' of 'End of Global Assignment (ENDGA)'.

Home Assignment



Danielle Hesse (dhesse) ▾

- Home Assignment - Paused
 - QA Administrator
 - Quality Assurance DE (50140013)
- On Global Assignment until December 15, 2017 as
 - QA Administrator
 - Middlesex
 - Short-term assignment
 - Engineering UK (50120015)

Frankfurt (1300-0004) (Europe/Berlin)
Local time: Wednesday, 11:57:23 AM
Business Phone: (49) 177 75886626
Danielle.Hesse@bestrun.com

Search: danielle

Danielle Hesse (dhesse) (49) 177 75886626
Multiple Assignments
Employee Directory

Action Search

Position
Org
Chart

Danielle Hesse (dhesse)

(49) 177 75886626
Danielle.Hesse@bestrun.com

Global Assignment

QA Administrator
Middlesex (0200-0006)
Manager: [Alison Mahoney](#)

0 Direct Reports 0 Team Size Org Chart

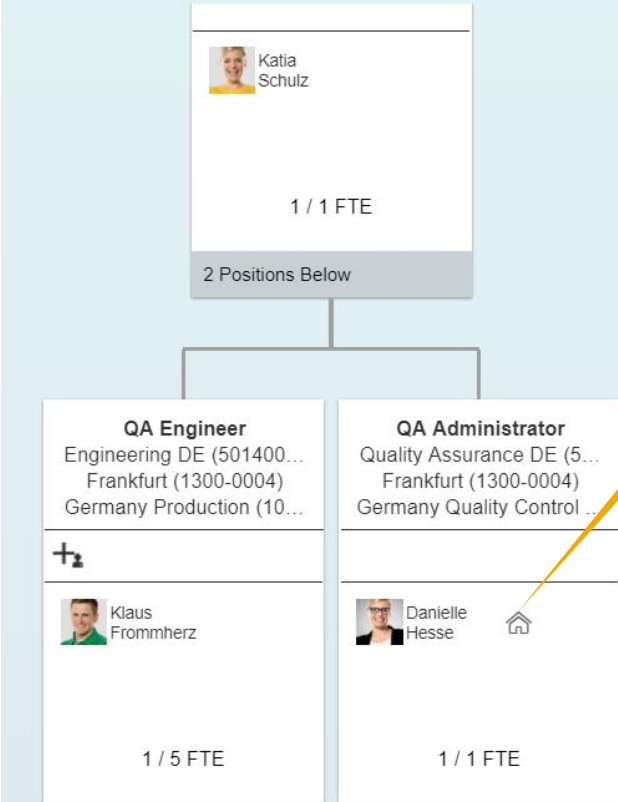
Take Action

Paused Assignment

QA Administrator
Frankfurt (1300-0004)
Manager: [Katia Schulz](#)

0 Direct Reports 0 Team Size Org Chart

Take Action



QA Administrator (50000003)

as of Today

- Position Details
- Position History
- Incumbent Details
- Global Assignment Details


Danielle Hesse QA Administrator 1 FTE

Away on Global Assignment

Global Assignment Start Date
Sep 12, 2017 1 day

Planned Global Assignment End Date
Dec 15, 2017 3 months 2 days

Host Assignment



Danielle Hesse (dhesse-1) ▾


Home Assignment - Paused

QA Administrator
Quality Assurance DE (50140013)

On Global Assignment until December 15, 2017 as

QA Administrator
Middlesex
Short-term assignment
Engineering UK (50120015)

Middlesex (0200-0006) (Europe/London)
Local time: Wednesday, 10:56:03 AM
Business Phone: (49) 177 75886626
Danielle.Hesse@bestrun.com



Danielle Hesse (dhesse)

(49) 177 75886626
Danielle.Hesse@bestrun.com

Global Assignment

QA Administrator
Middlesex (0200-0006)
Manager: Alison Mahoney

0 Direct Reports

0 Team Size

Org Chart

Take Action

Paused Assignment

QA Administrator
Frankfurt (1300-0004)
Manager: Katia Schulz

0 Direct Reports

0 Team Size

Org Chart

Take Action

Planning & Scheduling ...
Planning & Scheduling U...
Middlesex (0200-0006)
UK Production (2000-4200)

Today

Alison Mahoney

QA Administrator (3000749)


as of Today

> Position Details

> Position History

> Incumbent Details

> Global Assignment Details

 Danielle Hesse QA Administrator
1 FTE

Temporarily assigned to this Position on Global Assignment

Planner
Planning & Scheduling U...
Middlesex (0200-0006)
UK Production (2000-4200)

Jules Spencer

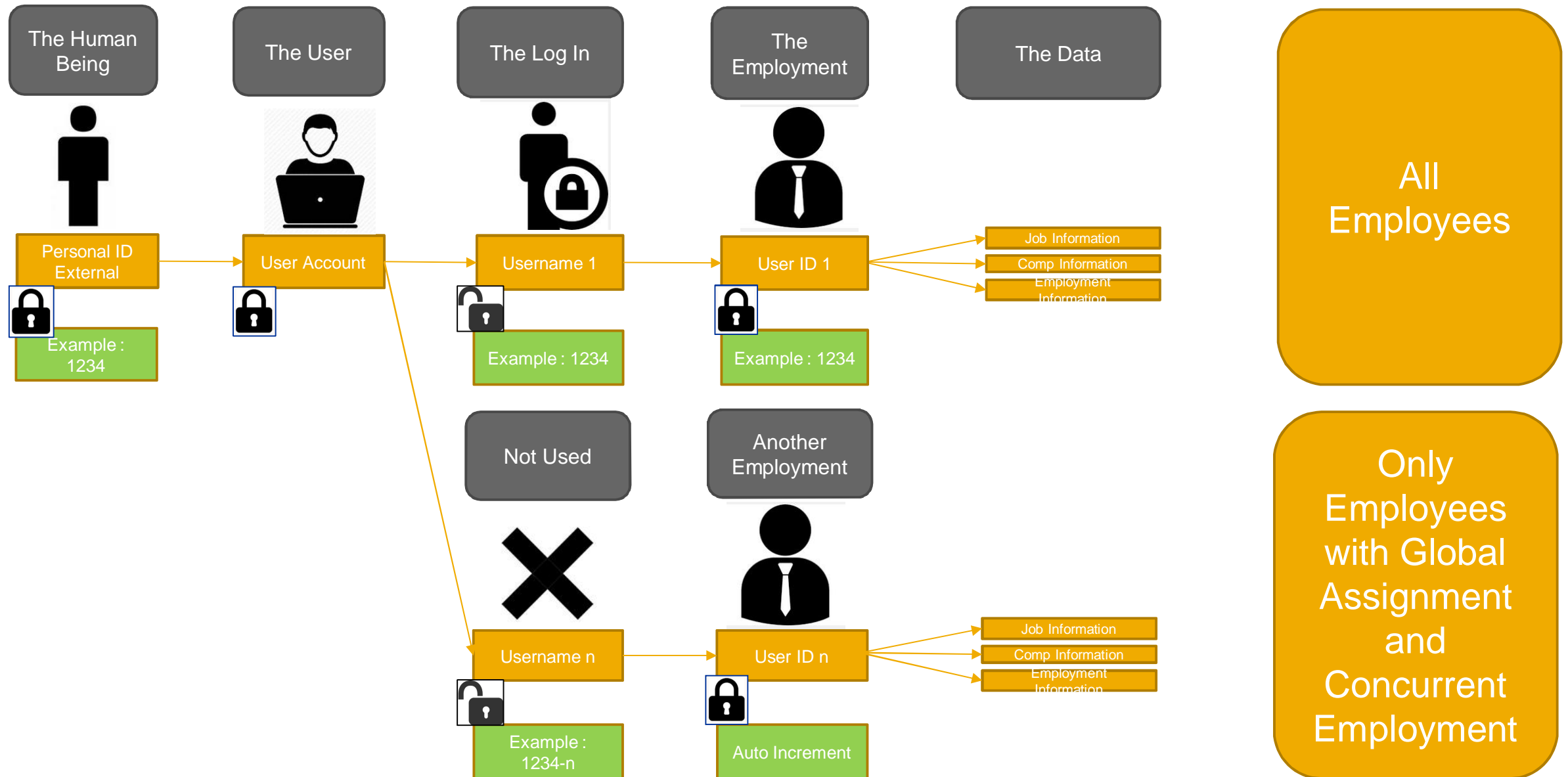
1 / 1 FTE

QA Administrator
Engineering U... (501200...
Middlesex (0200-0006)
UK Production (2000-4200)

Danielle Hesse

1 / 1 FTE

Position
Org
Chart



Thank you.

Contact information:

F name L name

Title

Address

Phone number