

## APPRAISAL LETTER

Date: 20/03/2020

Mr. Ram Jagadeesh Kumar Lanka, Designation: DevOps Engineer,

**Emp Id: IAP-2154** 

## **Subject: Appraisal**

Dear Ram Jagadeesh Kumar,

A new financial year apart from beginning lot of other things such as the budget, investments, etc also brings something more with it – the appraisals. This is the time that all of you eagerly wait for appraisals.

The HR department evaluates the performance of each one of you based on the contributions made towards the growth of the organization. After a careful analysis they come up with figures also depending upon your levels in the organizational hierarchy.

Based on your individual performance, the organization has decided to revise and restructure your package to Rs: 5,19,996/- per Annum. The revise new package will be implemented from 01st April. 2020.

Your annual Remuneration will be as described below:

<b>Monthly Emoluments</b>	Monthly	Annum
Basic	16,193.00	194,316.00
House Rent Allow <mark>ance</mark>	8,097.00	97,164.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	8,906.00	106,872.00
CCA	7,287.00	87,444.00
<b>Gross Monthly Salary</b>	43,333.00	519,996.00

Congratulations on achievement and we hope to see many more laurels from you.

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Please feel free to contact the HR department for any clarifications failing which we will assume that the figures are acceptable to you.

For iAppsoft Solutions India Pvt. Ltd.

**Authorised Manager.** 

iAppSoft Solutions India Pvt Ltd

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