RecruiterCallForm Workflow – Line by Line

🧩 Main Form: RecruiterCallForm

📋 Initial Form Fields

1. Candidate Name

   - Input: Text

   - Required: ❌ No

   - Behavior: Free text input

   - Updates: formData.candidateName

2. Contact Number

   - Input: Text (tel)

   - Required: ❌ No

   - Behavior: Free text input

   - Updates: formData.contactNumber

3. Email

   - Input: Text (email)

   - Required: ❌ No

   - Behavior: Free text input

   - Updates: formData.email

📞 Candidate Response Section

4. Are you currently looking for a job change?

   - Input: Radio Buttons

   - Options:

     - Yes

     - No

- No response / Wrong Number

- Disconnected

- Asked to call later (auto-schedule reminder)

- Required: ✅ Yes

- Behavior:

  - Triggers conditional sections

  - If No, shows Reason for "Not Interested"

  - If Yes, shows RecruiterForm

  - If No response / Disconnected, shows Close Interaction

  - If Asked to call later, shows Schedule Follow-up

❌ If Candidate Response = "No"

5. Reason for "Not Interested"

- Input: Dropdown

- Options:

  - Not actively looking

  - Already working and happy

  - Only open to permanent roles

  - Not interested in current job location

  - Salary not matching expectations

  - Already got offer / interview pipeline

- Required: ✅ Yes

- Behavior:

  - If selected reason is:

- Only open to permanent roles, Not interested in current job location, or Salary not matching expectations:
  - ➤ Shows RecruiterForm

- Already got offer / interview pipeline:
  - ➤ Shows Offer/Interview Pipeline section
  - ➤ Allows option to pitch a better role
  - ➤ If "Yes", shows Reference Check
  - ➤ If "No", hides both

🗓️ If Candidate Response = "Asked to call later (auto-schedule reminder)"

6. Schedule Follow-up

   - Input: Date + Time

   - Required: ✅ Yes

   - Behavior:

     - Shows date and time fields

     - On submission, stores scheduled date/time

     - Hides all other sections

📌 If Candidate Response = "No response / Wrong Number" or "Disconnected"

7. Close Interaction

   - Input: Radio Buttons

   - Options:

     - FTE pipeline

     - Passive pipeline

     - Immediate match (if any)

   - Required: ✅ Yes

   - Behavior:

- Shows options to mark the interaction status

- No further form sections shown

🧩 If Candidate is Interested (Yes) or Selected Specific "Not Interested" Reasons

8. Show RecruiterForm

- Triggered when:

  - Yes is selected

  - Only open to permanent roles, Not interested in current job location, or Salary not matching expectations is selected

- Behavior:

  - Shows the nested RecruiterForm

  - Allows recruiter to collect detailed candidate info

📃 Nested Form: RecruiterForm

📚 Step 1: Candidate's Education

9. Select all education levels completed

- Input: Checkboxes

- Options:

  - SSC

  - Intermediate

  - Diploma

  - Graduation

  - PG

- Behavior:

  - On selection, shows dropdowns for each selected level:
    ➤ Both (default)

➤ Regular

➤ Correspondence

10. Academic Program Type

- Input: Radio Buttons

- Options:

  - Regular

  - Non-Regular

- Behavior:

  - If Non-Regular, shows a text input for remarks (e.g., "Distance education, Gap reason")

11. Highest Qualification & Completion Date

- Input:

  - Text (e.g., B.Tech, MCA)

  - Month Picker

- Behavior:

  - Shows only after selecting academic program type

  - Required: ✅ Yes

👪 Step 2: Marital Status

12. Marital Status

- Input: Radio Buttons

- Options:

  - Married

  - Unmarried

- Required: ✅ Yes

- Behavior:

- Shown after entering highest qualification

- Required for relocation planning

🏢 Step 3: Experience & Relocation

13. Total Experience

- Input: Text

- Behavior: Free text input

14. Relevant Experience

- Input: Text

- Behavior: Free text input

15. Current City

- Input: Text

- Behavior: Free text input

16. Job Location

- Input: Text

- Behavior: Free text input

17. Is this Job Location okay for you?

- Input: Radio Buttons

- Options:

  - Yes

  - No

- Behavior:

  - If Yes and same as current city:
    ➤ Shows prompt: "Great! Let's move ahead with your Salary Details."

  - If Yes and different city:
    ➤ Shows Relocation Questions

- If No:
  - ➤ Shows Preferred Job Location & Remarks
  - ➤ Allows candidate to provide preferred location

🏠 Step 4: Relocation Questions (if applicable)

18. Why are you planning to relocate?

- Input: Text

- Behavior: Free text input

19. Can your family relocate too?

- Input: Dropdown

- Options:

  - Yes

  - No

- Behavior: Free selection

20. Will you relocate alone initially?

- Input: Dropdown

- Options:

  - Yes

  - No

- Behavior: Free selection

21. How do you plan to move?

- Input: Textarea

- Behavior: Free text input

22. Do you need company support for relocation?

- Input: Dropdown

- Options:

- Yes

- No

- Behavior: Free selection

💰 Step 5: Salary Details

23. Current CTC (Per Month)

- Input: Number

- Behavior: Free text input

24. Take Home (Per Month)

- Input: Number

- Behavior: Free text input

25. Expected CTC / Offered Salary (Per Month)

- Input: Number

- Behavior: Free text input

26. Variable Salary (Per Month)

- Input: Number

- Behavior: Free text input

🗓️ Step 6: Work Status & Offer Details

27. Work Status

- Input: Dropdown

- Options:

  - Working

  - Not Working

  - Fresher

- Required: ✅ Yes

- Behavior:
  - If Working: Shows:
    - Client Company
    - Payroll Company
    - Official Notice Period
    - Start Date
    - Estimated Last Working Date
    - Expected Joining Date
    - Notice Period Status
    - Resignation Plan (if "Yet to resign")
  - If Not Working: Shows:
    - Start Date
    - Last Working Date
    - Expected Joining Date
  - If Fresher: Shows:
    - Have you done any internship? (Yes/No)
    - If Yes: Shows:
      - Internship Company Name
      - Internship Duration (Start + End Date)

📝 Step 7: Resignation Reason (if Working)

28. Reason for Job Changing

- Input: Dropdown
- Options:
  - Bench
  - No Project

- Not aligned with company goals

- Career Growth

- Less Salary

- Personal Reasons

- Other

- Behavior:

  - If Other is selected:
  - ➤ Shows input to specify custom reason

29. Do You Have Resignation Proof?

- Input: Dropdown

- Options:

  - Yes

  - No

- Behavior:

  - If Yes: Allows file upload

  - If No: Shows remarks input

📥 Step 8: Offer/Interview Pipeline (if Working)

30. Do You Have Any Offers in Hand?

- Input: Dropdown

- Options:

  - Yes

  - No

- Behavior:

  - If Yes: Shows input for details

  - If Yes: Allows file upload for offer proof

31. Interviews in Pipeline

- Input: Dropdown

- Options:

    - Yes

    - No

- Behavior:

    - If Yes: Shows input for interview company names

32. Why Are You Interested in This Job?

- Input: Textarea

- Behavior: Free text input

📌 Conditional Sections Based on Candidate Response

✅ **If Candidate Response = "No" and Reason = "Already got offer / interview pipeline"**

33. Skill is critical. Try to pitch better role?

- Input: Radio Buttons

- Options:

    - Yes

    - No

- Behavior:

    - If Yes: Shows Reference Check section

    - If No: Hides both RecruiterForm and Reference Check

📎 Reference Check (if pitching better role)

34. Do you have any references for this job?

- Input: Radio Buttons

- Options:

- Yes

- No

- Behavior:

    - If Yes: Shows:

        - Reference Name

        - Reference Phone Number

    - If No: Hides both

📅 Schedule Follow-up (if "Asked to call later")

35. Date

- Input: Date Picker

- Behavior: Free date selection

36. Time

- Input: Time Picker

- Behavior: Free time selection

📌 Close Interaction (if "No response", "Disconnected", or "Call later")

37. Mark as

- Input: Radio Buttons

- Options:

    - FTE pipeline

    - Passive pipeline

    - Immediate match (if any)

- Behavior:

    - Allows recruiter to categorize the lead

🔁 Form Submission

38. Submit for Lead Review

- Button: Blue, full-width
- Behavior:
  - Submits the form
  - In a real app, would:
    - Send data to backend
    - Log to CRM
    - Update candidate status
    - Schedule follow-up
  - Currently logs to console and shows alert

📈 Candidate Journey Based on Response

Yes	ShowRecruiterFormto collect detailed info
No+Only open to permanent roles	ShowRecruiterForm
No+Not interested in current job location	ShowRecruiterForm
No+Salary not matching expectations	ShowRecruiterForm
No+Already got offer / interview pipeline	Show Offer Pipeline Section

No+Already got offer / interview pipeline+Yesto pitch better role	Show Reference Check
No+Already got offer / interview pipeline+Noto pitch better role	Hide all
No response / Disconnected	Show Close Interaction Section
Asked to call later	Show Follow-up Scheduler
No+Already working and happy	Show Close Interaction Section