

AGENCY CONTRACT

Parties

This AGENCY CONTRACT ("Contract"), dated July 24, 2021, is made by and between **Yassi K. Dunlap of Innovate Corp** ("Agency") at 2251 Poplar Avenue, California, California 02110 and **Lola K. Jones of Lumberjack Industries** ("Employer") at 1599 Ford Street, Sunnyvale, California 94086.

Useful information:

Payment details:

Bank account: BE71 0961 2345 6769

In consideration of the mutual promises and covenants in this Contract, of which the receipt and sufficiency are hereby acknowledged, the Parties further agree to the terms as follows:

Services

The Employer engages the Agency to provide recruiting services to hire forty (permanent factory workers for the Employer's manufacturing facility.

The Agency shall be responsible for the following:

- Advertising the available job positions
- Screening all applications and selecting the most suitable candidates
- Placement and deployment of the chosen applicants

Terms and Conditions

- **TERM.**

This Contract will be effective starting July 24, 2021 and will continue in full force for fifteen (15) months ("Term") until October 24, 2022 ("Termination Date").

- **PRICING.**

The Employer shall shoulder the annual salary of the hired employees, which is at twenty-nine thousand dollars (\$29,000.00). The Agency shall receive twenty percent (20%) of each employee's annual salary on top of the monthly payment for the services rendered, which amounts to eight thousand dollars (\$8,000.00).

- **RENEWAL.**

This Contract may be renewed upon the mutual agreement of the Parties, provided that a written notice to amend the Term is forwarded fifteen (15) days before the Termination Date.

- **TERMINATION.**

This Contract may be terminated by either Party, provided that a written termination notice shall be forwarded by the terminating party fifteen (15) days before the intended termination date.

- **RESPONSIBILITY.**

The Agency shall bear no responsibility if the Employer commits labor laws violations. After the deployment of the employees, the Employer shall have the sole responsibility for the well-being and compensation of the employees.

- **CONFIDENTIALITY.**

Both Parties shall be bound not to disclose confidential information about either party, including personal details of the applicant and sensitive information regarding the Employer's company.

- **GOVERNING LAW.**

This Contract shall be interpreted and governed by the laws of the State of California, where the business of the Parties operate.

Signature

Agency

Employer