**Features And Benefits Employers are Looking for in Candidates:-**

**Introduction:-**

The characteristics that employers look for in employees are the same traits that make for successful workers. Good employees obviously are important in any business, but small businesses often feel the impact of employee behavior — both good and bad — more acutely than larger companies. One bad apple can have a much greater impact on morale in a small organization than in a large one and, conversely, a good employee’s attitude and work ethic can be infectious.

**Key Features:-**  Here are some of key features which I possess and which will provide me benefit through working career:-

1. **Contacts:–** The more contacts you have in the marketplace, the more likely it is you will find the job you want. The more people you know and who know you, the more likely it is you will uncover one of the 85 percent or more of job openings that are never listed anywhere. This is why it is so important for you to network continually. I usually ask people for referrals and references .This makes sure that everyone we know is aware that a person has ability to go ahead. Nothing is more important than your circle of contacts. And you can expand your range of contacts just by telling people that you are available and asking for their help and their advice.

## 2. Leadership ability:- Leadership is the willingness and the desire to accept responsibility for results. I have the ability to take charge, to volunteer for assignments, and to accept accountability for achieving the required results of those assignments.

You demonstrate your willingness to be a leader in the organization by offering to take charge of achieving company goals and then committing yourself to performing at high levels.

## 3.  Integrity:-

It’s probably the most important single quality for long-term success in life and at work. Integrity begins by being true to yourself. This means that you are perfectly honest with yourself and in your relationships with others. I will to admit my strengths and weaknesses, especially loyalty.

## 4. Competence:-

## Competence is terribly important to success. It is really the foundation of everything that happens to a person in the career.

## In its simplest terms, competence is the ability to get the job done. I have the ability to compete, set priorities, to separate the relevant from the irrelevant tasks, and then to concentrate single-mindedly until the job is complete.

## 5. Inner strength:-

Inner strength means that you have the determination and the ability to persevere in the face of adversity. Inner strength means that you have the quality of persistence when the going gets rough. Generally, I demonstrate inner strength by remaining calm, cool, and relaxed during any situation. By remaining calm and cool , it is a good indication that you will be calm and cool in the inevitable crises that occur during the day-to- day operations of the company.

Above all, it is your character, which is the sum total of all your positive qualities, that will have the greatest impact on whether you get the job you want. Your job now is to continue working on your character by practicing the behaviors of top people at every opportunity.