

OFFER LETTER

Sandipkumar Raghunath Parshuramkar

Gondia

Dear Sandipkumar Raghunath Parshuramkar

It gives us immense pleasure in inviting you to join Talentpro India HR Pvt Ltd as one of its valuable associates. You will be deputed to work as **Sales Representative** at any of our Client Office(s) as may be determined by us and which would be specified in the Letter of Appointment to be issued further to this Offer Letter. Your position will carry a **Net Salary of 13000**/- per month. Also We deduct PF and ESIC amount in every month.

Your employment with us will be for Eleven months from your date of joining, on a Fixed Period Agreement. The fixed period agreement will automatically expire at the end of Eleven months from your date of joining. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between Talent Pro India HR Pvt Ltd and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of eleven months, in case the aforesaid arrangement is to come to an end before the agreed term of Eleven months.

This agreement shall be terminable by either party giving fifteen days' notice to the other, in case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

We would prefer you to join us on or before 9 Dec 2020. A formal appointment letter will be issued to you subsequent to joining our organization and we will require you to submit various documents for our records. In case you need any clarifications regarding your job, salary, or any policy please connect to your Reporting Manager Mr.Sanjay Yashwant Wadichar. We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to TalentPro India HR Pvt Ltd!

Sincerely,

For TalentPro India HR Pvt Ltd.

Authorized Signatory

I accept the offer and will be joining on:

Name

: Sandipkumar Raghunath Parshuramkar

Signature

TalentPro India HR Pvt Ltd

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