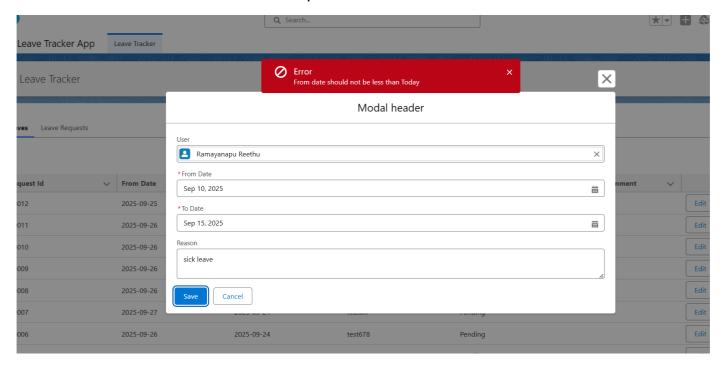
## **Phase 4: Process Automation (Admin)**

#### 1. Validation Rules:

- 1. From Date should not be in the past
  - Rule Name: From Date Not Past
  - Error Message: "End Date must be later than Start Date."
  - Error Condition Formula:

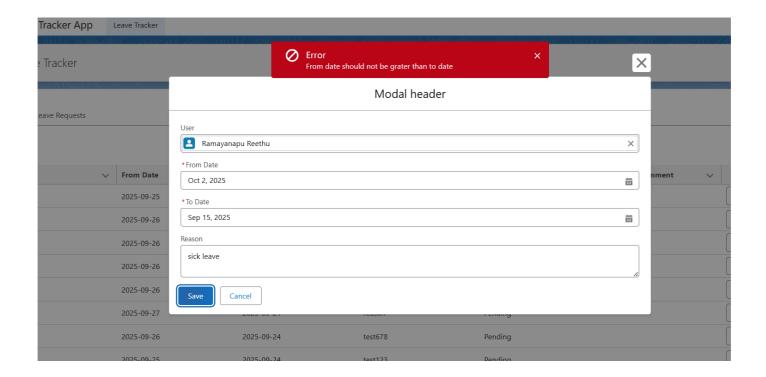
• **Error Location:** Field → Top



## 2. From Date should not be leassthan today:

- Rule Name: From Date Not be lessthan today.
- Error Message: "End Date must be later than Start Date."
- Error Condition Formula:

**Error Location:** Field → Top



#### 2. Workflow Rules:

## **1.Workflow for Approved Status**

- Purpose: Notify the manager when a leave request is created and status is Approved.
- Evaluation Criteria: created, and every time it's edited to meet criteria

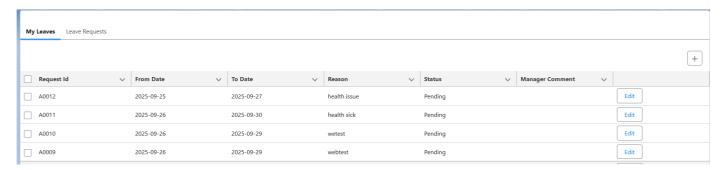
## 2. Workflow for Rejected Status

- **Purpose:** Notify the employee if their leave request is **Rejected**.
- Evaluation Criteria: created, and every time it's edited to meet criteria.



#### 3. Workflow for Pending Status

- **Purpose:** Notify the employee if their leave request is **Pending**.
- Evaluation Criteria: created, and every time it's edited to meet criteria



#### 3. Process Builder

### On Leave Request Submission:

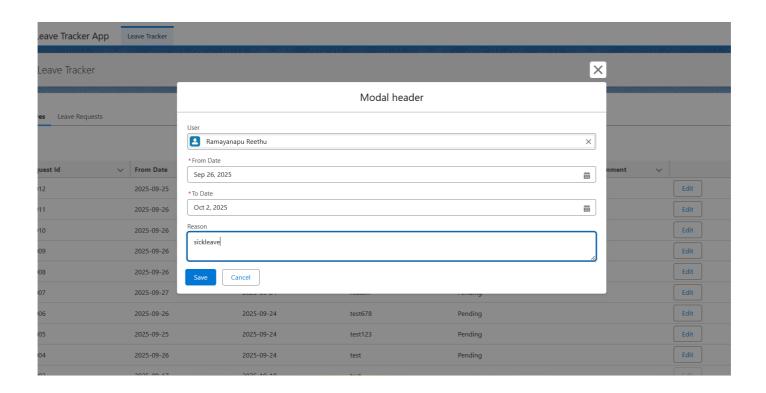
- Process Builder is used for conditional automation that cannot be handled by simple workflow rules. Example:
- If Reason = Valid -> Leave is Approved
- If Reason = InValid -> Leave is Rejected

#### 4. Flow Builder

# Screen Flows (for employees):

Guided process to apply for leave.

- Step 1: User.
- Step 2: Pick Dates.
- Step 3: Provide Reason.
- Step 4: Review & Submit.



# **5. Approval Process**

- Step 1: Employee submits request → Status = Pending.
- Step 2: Manager receives approval request.
- Step 3: Manager approves or rejects.
- Step 4: If approved → Send email to employee.
- Step 5: If rejected → Send email to employee.

# **6.Field Updates**

- On Approval: Status  $\rightarrow$  Approved.
- On Rejection: Status  $\rightarrow$  Rejected.
- On Cancellation: Status  $\rightarrow$  Pending.