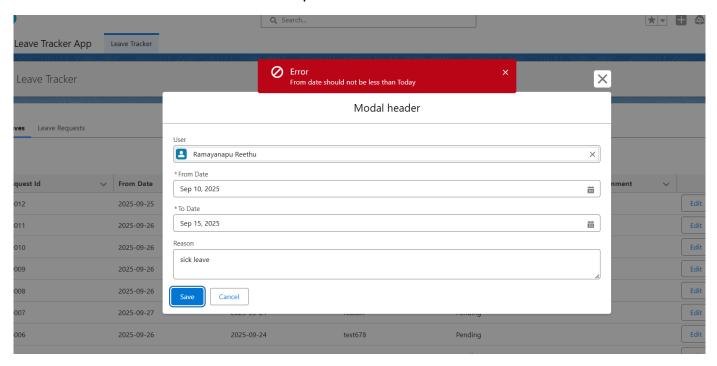
Phase 4: Process Automation (Admin)

- 1. Validation Rules:
 - 1. From Date should not be in the past
 - Rule Name: From_Date_Not_Past
 - Error Message: "End Date must be later than Start Date."
 - Error Condition Formula:

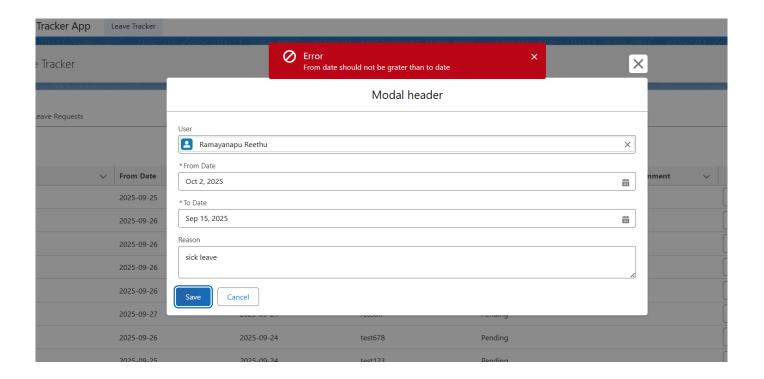
Error Location: Field → Top



2. From Date should not be leassthan today:

- Rule Name: From Date Not be lessthan today.
- Error Message: "End Date must be later than Start Date."
- Error Condition Formula:

Error Location: Field → Top



2. Workflow Rules:

1.Workflow for Approved Status

- Purpose: Notify the manager when a leave request is created and status is Approved.
- Evaluation Criteria: created, and every time it's edited to meet criteria

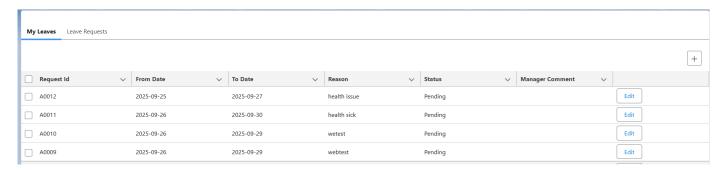
2. Workflow for Rejected Status

- Purpose: Notify the employee if their leave request is Rejected.
- Evaluation Criteria: created, and every time it's edited to meet criteria.



3. Workflow for Pending Status

- Purpose: Notify the employee if their leave request is Pending.
- Evaluation Criteria: created, and every time it's edited to meet criteria



3. Process Builder

On Leave Request Submission:

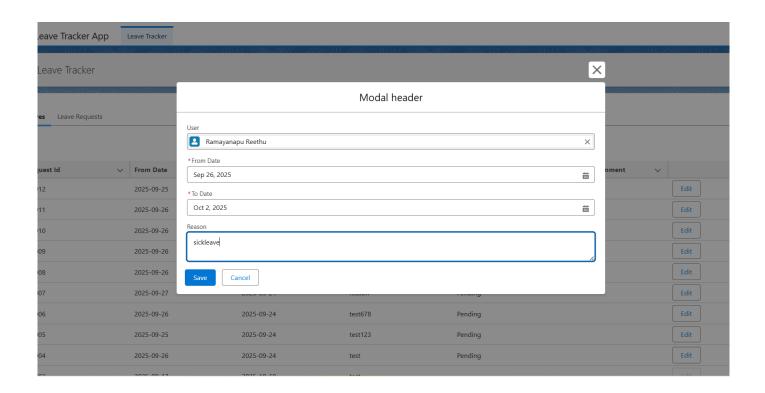
- Process Builder is used for conditional automation that cannot be handled by simple workflow rules. Example:
- If Reason = Valid -> Leave is Approved
- If Reason = InValid -> Leave is Rejected

4. Flow Builder

Screen Flows (for employees):

Guided process to apply for leave.

- Step 1: User.
- Step 2: Pick Dates.
- Step 3: Provide Reason.
- Step 4: Review & Submit.



5. Approval Process

- Step 1: Employee submits request → Status = Pending.
- Step 2: Manager receives approval request.
- Step 3: Manager approves or rejects.
- Step 4: If approved → Send email to employee.
- Step 5: If rejected → Send email to employee.

6.Field Updates

• On Approval: Status \rightarrow Approved.

• On Rejection: Status \rightarrow Rejected.

• On Cancellation: Status → Pending.

7,0000	E0E3 03 E0	E0E3 03 E1	1031070	. chang	
A0005	2025-09-25	2025-09-24	test123	Pending	Edit
A0004	2025-09-26	2025-09-24	test	Pending	Edit
A0003	2025-09-17	2025-10-10	test		
'					
A0000	2023-03-10	2023-03-11	For personal reason	Approved	Edit
A0000	2023-03-10 2023-03-19	2023-03-11 2023-03-19		Approved Rejected	Edit Edit