Welcome to Zurich Global Employee Benefits Solutions (ZGEBS)

What we do?

We empower multinational companies like yours to unlock the power of global employee benefits with tailored financial solutions.

With a holistic approach to risk management and financing solutions, we help our multinational customers to find the right global financing solution for their employee benefits plans. Take a look at our solutions.

SME  
Present in one country, with 500 employees or less

Small/Growing multinationals  
Present in three and more countries globally, with 500 to 2,000 employees. See the solution

Global Profit-Share

Potential profit-share if the overall performance is positive

Collection of local contracts

Expanding multinationals

Present in five and more countries globally, with 2,000 to 5,000 employees. See the solution.

Flex Global Underwriting Program

Utilize local profit margin to discount local price

Framework to build a program

Medium and large multinationals

Present in 20 and more countries globally, with 5,000 and more employees. See the solution.

Full Global Underwriting Program

Customer commits to premium volume. We commit to savings and benefit enhancements and global reporting

Economies of scale

Large multinationals

Present in 20 and more countries globally, with 15,000 and more employees and USD 1 million and more in non-medical premium. See the solution.

Captive

An insurance company set-up to insure the risks of its parent company

Retrocession to captive

What makes us unique?

We're proud to be part of Zurich Group and to stand as the sole Global Employee Benefits Network rooted in the Middle-East, making us easily accessible.  
Our in-depth knowledge of the region's distinct needs and regulatory environment empowers us to deliver relevant, tailor-made benefits solutions to our customers.

Our solutions are powered by top-tier local network partners in almost 150 countries and territories, ensuring support wherever you and your employees are.  
Our aim is to shape solutions that are both relevant and efficient to match your needs and priorities whether it be regionally or globally, such as GIG (Gulf Insurance Group) and Zurich Middle-East.

Winner European Captive Awards 2023  
Employee Benefits Network

It’s always good to meet to discuss how to create a brighter future, together. Let’s meet:

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