



**KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN (DIKTI)**  
**UNIVERSITAS AIRLANGGA**  
**FAKULTAS PSIKOLOGI**

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Dear Selection Committee,

I have known Amelia for quite some time since her undergraduate days. She is now working as an assistant professor in our Faculty, where I'm currently the Vice Dean of Finance and Human Resource. She was an intern at Research and Publication Unit, which I led in 2007-2009. She was also helping me with administering INSAN Media Psikologi, a local psychology journal, which I was the lead editor during the same period of time.

I can attest that she was a bright, exceptionally hard-working, and an independent student. I was also her thesis supervisor and was pleased that she managed to complete her thesis with minimum supervision. She was also willing to listen to others' feedback since one time when I gave her detailed and rather negative feedback, she was intently taking notes, listening attentively and successfully revising her thesis that went beyond my expectation.

My institution has a policy that obliges junior-level staffs to pursue PhD education abroad, with the hope that they will gain research training and networking opportunities in internationally-reputable institutions. This is very important to our institution as we are currently aiming to become a globally-competitive research university so that having well-trained staffs is crucial to improve our service. As her indirect supervisor (as I'm currently leading the Human Resource sector at the Faculty), I often get excellent report from Amelia's department head regarding her performance as a junior lecturer. She has been assigned to quite a lot of teaching responsibilities but shows determination to deliver quality teaching. She had been awarded with teaching excellence awards for several years as our recognition of her efforts.

She also shows commitment and interest to improve research quality and is taking the initiative to help other faculty members to improve their research skills by co-founding Sains Terbuka Airlangga. The grass-roots movement, despite small and the struggle to gain a larger audience, has conducted many activities aiming to improve research quality in Universitas Airlangga. Some of these activities including mini-seminars, statistical workshops, and webinars and have been very helpful in supporting the university policy.

All in all, I believe that Amelia has all the skillsets necessary to become an accomplished PhD student at your institution and I will no doubt recommend her highly to be trained as a professional and independent researcher at your institute.

If you have inquiries regarding her, please reach me at [ilham.nuralfian@psikologi.unair.ac.id](mailto:ilham.nuralfian@psikologi.unair.ac.id).

Surabaya, 18 March 2020

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