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To Whom it May Concern,

It is my true pleasure to recommend Ms. Rizqy Amelia Zein (Amelia) for admission to any doctorate program she may choose to seek. I am the founding director of Institute for Globally Distributed Open Research and Education (IGDORE). I initially learned to know Ms. Amelia when she invited me as a speaker to a seminar series on open and replicable science that she organised at Universitas Airlangga, Surabaya, Indonesia, in 2018, when she also became affiliated with IGDORE. Ms. Amelia has from the very beginning distinguished herself in each professional setting I have seen her in: her deep and mature insights into the ongoing reproducibility crisis and her creative and passionate ideas for future metascientific research are very rarely seen in students on her level. Ms. Amelia has a MSc in Psychology, however, a PhD title would often have been a much more accurate reflection of her true competence and professional maturity.

Ms. Amelia is statistically and methodologically strong. Her English skills are at the same high level as any professional scientist's in non-native English speaking countries such as Sweden, Austria or the Netherlands. She works quickly, conscientiously, and the outcome is of high quality. She recently gave a 15 minutes presentation of IGDORE at the Ministry of Law in Indonesia on very short notice. We met in a restaurant before the presentation and she brought up a laptop and explained that she had not yet prepared the presentation. During the next 20 minutes she did not only write the contents and programmed the appearance of the 7 slides, but at the same time had a meaningful professional discussion with our notary and myself about Indonesian research, laws and academia. Her presentation was excellent, both verbally and content-wise.

Indonesian academia is typically different from European academia in at least two crucial aspects: academic achievements and titles cannot be assumed to reflect level of competence and the educational quality is overall lower than in Europe. I want to be very clear on the fact that my description of Ms. Amelia's competence in no way would have been different had she come from a European university. I was however very happy to hear that she is aiming for Europe in her search for a suitable doctorate program, because it is difficult for her to thrive professionally and socially in Indonesian academia. Ms. Amelia is very intelligent, strong, honest, straightforward, outspoken, and has a well-developed professional and scientific integrity. These are not traits that are appreciated in Indonesian academia. Worth mentioning here is also that during my 4 years in Indonesia have I never met anyone with such a complete dual cultural fluency as Ms. Amelia's. She switches smoothly and comfortably between Indonesian and Western cultures.

I am convinced that Ms. Amelia would both live up to and go well beyond the expectations you may have on your doctorate students, and I am available to answer any questions you may have about Ms. Amelia.

Your sincerely,

A handwritten signature in blue ink, appearing to read 'Rebecca Willén', is written on a light yellow rectangular background.

Dr. Rebecca Willén