



EMPLOYEE HANDBOOK ACKNOWLEDGEMENT

I acknowledge that I have received a copy of the productOps Employee Handbook. I understand that my employment is at-will which means either party can end the employment relationship at any time for any reason and with or without notice. Only the CEO can make an agreement to end the relationship on behalf of productOps and must do so by written consent.

I acknowledge that I have been informed that the complete productOps employee handbook is available and accessible online to all productOps employees.

Employee Name

Employee Signature

Date