

**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of NOVEMBER 2025

All amounts in INR

Emp Code	100582_FS	DOJ	21/06/2018
Global Id	1341743	Global DOJ	21/06/2018
Emp Name	RAM MANOHAR KUMAR SAH	DOB	01/03/1979
Location	IN-PNQ-TECHNOLO	Gender	M
Unit Code	FTE	PAN	AKDPR7499B
Designation	Senior Consultant	PF No	PUPUN003164300E0206160
Bank AC No	05391140006111	PF UAN	100853581620
Bank AC Name	HDFC BANK LIMITED	EPS NO	PUPUN003164300E0206160
Grade	C1	ESI No	

Standard Days:30		Payable Days:30.00	Loss of Pay Days:0.00	LOP Reversal Days:0.00		Arrear Days:0.00	
EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL	
BASIC	43,421	43,421		43,421	P.F.	5,211	
HOUSE RENT ALLOWANCE	26,053	26,053		26,053	INCOME TAX DEDUCTION	9,159	
PERSONAL ALLOWANCE	16,637	16,637		16,637	PROFESSION TAX	200	
MEAL COUPONS	550	550		550	MEAL COUPONS DEDUCTION	550	
REMOTE WORKING ALLOWANCE	5,000	5,000		5,000			
BOOKS AND JOURNALS	3,000	3,000		3,000			
PROFESSIONAL PURSUIT	15,000	15,000		15,000			
CONVEYANCE ALLOWANCE	5,300	5,300		5,300			
GROSS EARNINGS		1,14,961		1,14,961	TOTAL DEDUCTIONS		15,120

NET PAY	99,841
(RUPEES NINETY NINE THOUSAND EIGHT HUNDRED FORTY ONE ONLY)	

SUMMARY OF TAX COMPUTATION AS PER NEW REGIME			LOP DETAILS	LOP REVERSAL DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	13,82,532			
ADD : PERQUISITES AND OTHER INCOME	2,06,600			
LESS : EXEMPT REIMBURSEMENT	0			
LESS : DEDUCTION U/s 10	0			
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000			
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0			
LESS : DEDUCTION U/s CHAPTER VIA	0			
NET TAXABLE INCOME	15,07,532			
TOTAL TAX PAYABLE	1,10,376			
TOTAL TAX RECOVERED (INCL. CURR MONTH)	73,741			
BALANCE TAX RECOVERABLE	36,635			
TOTAL TAX FOR THE MONTH	9,159			
DESCRIPTION CURRENT MONTH				

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