



**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Plot No. 14, Rajiv Gandhi Infotech Park,  
Hinjawadi Phase-III, MIDC-SEZ, Village Man,  
Taluka Mulshi, PUNE-411 057

Payslip for the month of JANUARY 2025

All amounts in INR

Emp Code	100582_FS	DOJ	21/06/2018
Global Id	1341743	Global DOJ	21/06/2018
Emp Name	RAM MANOHAR KUMAR SAH	DOB	01/03/1979
Location	IN-PNQ-TECHNOLO	Gender	M
Unit Code	FTE	PAN	AKDPR7499B
Designation	SENIOR CONSULTANT	PF No	PUPUN003164300E0206160
Bank AC No	05391140006111	PF UAN	100853581620
Bank AC Name	HDFC BANK LIMITED	EPS NO	PUPUN003164300E0206160
Grade	C1	ESI No	
Standard Days:31	Payable Days:31.00	Loss of Pay Days:0.00	LOP Reversal Days:0.00
<b>EARNINGS</b>	<b>MONTHLY RATE</b>	<b>CURRENT MONTH</b>	<b>ARREAR (+/-)</b>
BASIC	42,570	42,570	42,570 P.F. 5,108
HOUSE RENT ALLOWANCE	25,542	25,542	25,542 INCOME TAX DEDUCTION 11,731
PERSONAL ALLOWANCE	15,710	15,710	15,710 PROFESSION TAX 200
MEAL COUPONS	550	550	550 MEAL COUPONS DEDUCTION 550
REMOTE WORKING ALLOWANCE	5,000	5,000	5,000
BOOKS AND JOURNALS	3,000	3,000	3,000
PROFESSIONAL PURSUIT	15,000	15,000	15,000
CONVEYANCE ALLOWANCE	5,300	5,300	5,300
ADVANCE VARIABLE PAY	87,572	87,572	
VEHICLE REIMB	1,150	1,150	
<b>GROSS EARNINGS</b>	<b>2,01,394</b>		<b>TOTAL DEDUCTIONS</b> <b>17,589</b>
<b>NET PAY</b>			<b>1,83,805</b>
<b>(RUPEES ONE LAKH EIGHTY THREE THOUSAND EIGHT HUNDRED FIVE ONLY)</b>			

<b>SUMMARY OF TAX COMPUTATION AS PER OLD REGIME</b>		<b>LOP DETAILS</b>	<b>LOP REVERSAL DETAILS</b>
GROSS SALARY (EXCL. REIMBURSEMENT)	14,39,636		
ADD : PERQUISITES AND OTHER INCOME	0		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	0		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION + P.TAX)	52,500		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	2,00,000		
LESS : DEDUCTION U/s CHAPTER VIA	2,00,000		
NET TAXABLE INCOME	9,80,536		
TOTAL TAX PAYABLE	1,12,953		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	1,12,953		
BALANCE TAX RECOVERABLE	0		
TOTAL TAX FOR THE MONTH	11,731		
(CURRENT MONTH SPOT TAX)	18,215		
<b>DESCRIPTION   CURRENT MONTH  </b>			
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