



CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

Plot No. 14, Rajiv Gandhi Infotech Park,
Hinjawadi Phase-III, MIDC-SEZ, Village Man,
Taluka Mulshi, PUNE-411 057

Payslip for the month of JUNE 2025

All amounts in INR

Emp Code	100582_FS	DOJ	21/06/2018			
Global Id	1341743	Global DOJ	21/06/2018			
Emp Name	RAM MANOHAR KUMAR SAH	DOB	01/03/1979			
Location	IN-PNQ-TECHNOLO	Gender	M			
Unit Code	FTE	PAN	AKDPR7499B			
Designation	Senior Consultant	PF No	PUPUN003164300E0206160			
Bank AC No	05391140006111	PF UAN	100853581620			
Bank AC Name	HDFC BANK LIMITED	EPS NO	PUPUN003164300E0206160			
Grade	C1	ESI No				
Standard Days:30		Payable Days:30.00				
Loss of Pay Days:0.00		LOP Reversal Days:0.00				
Arrear Days:0.00						
EARNINGS	MONTHLY RATE	CURRENT MONTH	ARREAR (+/-)	TOTAL	DEDUCTIONS	TOTAL
BASIC	43,421	43,421		43,421	P.F.	5,211
HOUSE RENT ALLOWANCE	26,053	26,053		26,053	INCOME TAX DEDUCTION	9,377
PERSONAL ALLOWANCE	16,637	16,637		16,637	PROFESSION TAX	200
MEAL COUPONS	550	550		550	LABOUR WELFARE FUND	25
REMOTE WORKING ALLOWANCE	5,000	5,000		5,000	MEAL COUPONS DEDUCTION	550
BOOKS AND JOURNALS	3,000	3,000		3,000		
PROFESSIONAL PURSUIT	15,000	15,000		15,000		
CONVEYANCE ALLOWANCE	5,300	5,300		5,300		
RECRUITMENT PANEL INCENTIVE		1,400		1,400		
VEHICLE REIMB		3,641		3,641		
GROSS EARNINGS	1,20,002			1,20,002	TOTAL DEDUCTIONS	15,363

NET PAY	1,04,639
(RUPEES ONE LAKH FOUR THOUSAND SIX HUNDRED THIRTY NINE ONLY)	

SUMMARY OF TAX COMPUTATION AS PER NEW REGIME		LOP DETAILS	LOP REVERSAL DETAILS
GROSS SALARY (EXCL. REIMBURSEMENT)	13,82,532		
ADD : PERQUISITES AND OTHER INCOME	2,06,600		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	0		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION)	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	15,07,532		
TOTAL TAX PAYABLE	1,10,376		
TOTAL TAX RECOVERED (INCL. CURR MONTH)	27,946		
BALANCE TAX RECOVERABLE	82,430		
TOTAL TAX FOR THE MONTH	9,377		
(CURRENT MONTH SPOT TAX)	218		
DESCRIPTION CURRENT MONTH 			
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