



**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

Plot No. 14, Rajiv Gandhi Infotech Park,  
Hinjawadi Phase-III, MIDC-SEZ, Village Man,  
Taluka Mulshi, PUNE-411 057

Payslip for the month of NOVEMBER 2025

All amounts in INR

Emp Code	100582_FS	DOJ	21/06/2018
Global Id	1341743	Global DOJ	21/06/2018
Emp Name	RAM MANOHAR KUMAR SAH	DOB	01/03/1979
Location	IN-PNQ-TECHNOLO	Gender	M
Unit Code	FTE	PAN	AKDPR7499B
Designation	Senior Consultant	PF No	PUPUN003164300E0206160
Bank AC No	05391140006111	PF UAN	100853581620
Bank AC Name	HDFC BANK LIMITED	EPS NO	PUPUN003164300E0206160
Grade	C1	ESI No	
Standard Days:30		Payable Days:30.00	Loss of Pay Days:0.00
<b>EARNINGS</b>	<b>MONTHLY RATE</b>	<b>CURRENT MONTH</b>	<b>ARREAR (+/-)</b>
BASIC	43,421	43,421	43,421
HOUSE RENT ALLOWANCE	26,053	26,053	26,053
PERSONAL ALLOWANCE	16,637	16,637	16,637
MEAL COUPONS	550	550	550
REMOTE WORKING ALLOWANCE	5,000	5,000	5,000
BOOKS AND JOURNALS	3,000	3,000	3,000
PROFESSIONAL PURSUIT	15,000	15,000	15,000
CONVEYANCE ALLOWANCE	5,300	5,300	5,300
<b>GROSS EARNINGS</b>	<b>1,14,961</b>	<b>1,14,961</b>	<b>TOTAL DEDUCTIONS</b>
			<b>15,120</b>
<b>NET PAY</b>			<b>99,841</b>
(RUPEES NINETY NINE THOUSAND EIGHT HUNDRED FORTY ONE ONLY)			

<b>SUMMARY OF TAX COMPUTATION AS PER NEW REGIME</b>		<b>LOP DETAILS</b>	<b>LOP REVERSAL DETAILS</b>
GROSS SALARY (EXCL. REIMBURSEMENT)	13,82,532		
ADD : PERQUISITES AND OTHER INCOME	2,06,600		
LESS : EXEMPT REIMBURSEMENT	0		
LESS : DEDUCTION U/s 10	0		
LESS : DEDUCTION U/s 16 (STD.DEDUCTION )	75,000		
LESS : DEDUCTION U/s 24 (HOUSING LOSS)	0		
LESS : DEDUCTION U/s CHAPTER VIA	0		
NET TAXABLE INCOME	15,07,532		
TOTAL TAX PAYABLE	1,10,376		
TOTAL TAX RECOVERED (INCL. Curr Month)	73,741		
BALANCE TAX RECOVERABLE	36,635		
TOTAL TAX FOR THE MONTH	9,159		
<b>DESCRIPTION   CURRENT MONTH  </b>			
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