

## APPOINTMENT LETTER

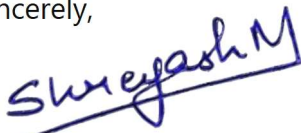
Dear Mr. Pandey,

I am pleased to confirm your appointment as **Web Development Consultant** at Captheon for a period of 1 year with a possible extension based on mutual decision. You will receive performance benefits as deemed appropriate by the Management. In addition, you will also receive a Letter of Recommendation.

You will report directly to the CEO. Your first day of work will be on 29 December 2020. Your duties and responsibilities for this position will be explained to you in your orientation with your supervisor. Since this is a paid position, it is contingent upon the adherence to the code of conduct of the company and satisfactory performance.

If you have any questions, please feel free to get in touch with your supervisor. We are very pleased to welcome you to our team and we look forward to working with you.

Sincerely,



**Shreyash Mishra**

Chief Executive Officer