



**REWARDING
PERFORMANCE**

Dear Ram Prakash Singh,

HCL Technologies empowers global enterprises with technology for the next decade today. HCL's Mode 1-2-3 strategy through its deep-domain industry expertise, customer-centricity and entrepreneurial culture of ideapreneurship™ enables businesses to transform into next-gen enterprises. HCL has always believed in nurturing long term partnerships with our customers, demonstrating strong business capabilities and delivering valuable services which are built on four decades of innovation. At the 'core' of all our achievements are our employees and we place a strong focus on their welfare, progression, and growth. We continuously strive to enhance the employee experience and equip our workforce with tools and platforms to help accelerate their professional growth in the organization.

We would like to inform that your annual compensation has been revised to **Rs. 1187301** with effect from **01/07/2019**. The details of your revised compensation has been enclosed in Annexure.

All other terms and conditions of your employment remain unchanged.

Do visit Program First - MEME link for guidelines related to these practices.

We look forward to a mutually beneficial association and your active participation as a key contributor in HCL's journey towards our shared goals and a rewarding future ahead!

Sincerely,

**GH RAO
LOB HEAD**

**Sundar Rajan
LOB HR HEAD**

Letter Release Date :- 20/08/2019

Employee Ecode:-51603686

Note: All dates are in DD/MM/YYYY format

