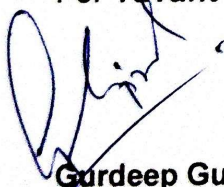


18-Mar-2016

SERVICE CERTIFICATE

Employee Name : Ram Prakash Singh
Designation : Senior Software Engineer
Date of Joining : 30-December-2013
Date of Leaving : 18-March-2016
Last Salary Drawn (TCTC) : INR 9,38,491/- per annum.

For Tavant Technologies (India) Pvt. Ltd.



Gurdeep Gujral
Associate Manager – Human Resources

TAVANT TECHNOLOGIES INDIA PVT. LTD. #12, CSRIE-11, GUAVA GARDEN, 5TH BLOCK, KORAMANGALA,
BANGALORE - 560 095, INDIA T +91 80 4119 0300 F +91 80 2563 0530 www.tavant.com
TAVANT TECHNOLOGIES INDIA PVT. LTD. #D-5, GROUND FLOOR, LOGIX INFO TECH PARK, SECTOR - 59,
NOIDA (U.P.) - 201 307 T +91 (120) 4030 300 F +91 (120) 4030 301

18-Mar-2016

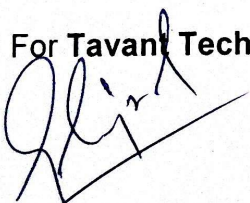
To Whomsoever It May Concern

This is to certify that Ram Prakash Singh was working with Tavant Technologies from 30-December-2013 until 18-March-2016.

He was last designated as Senior Software Engineer.

We wish him the very best in his future endeavors.

For Tavant Technologies (India) Pvt. Ltd.


Gurdeep Gujral
Associate Manager – Human Resources

Date 25th February 2015

Sub: Employment Certificate for **Ram Prakash Singh**

To whomsoever it may concern

This letter will serve to verify the employment of **Ram Prakash Singh** by this organization from 30th December 2013 to till date.

Ram Prakash Singh is currently holding the position of a **Senior Software Engineer**. This statement is submitted for the purpose of attesting the progressive experience gained in the field of computer science and engineering during his tenure with our organization. This statement is made under the penalty of perjury and is issued to the best of the knowledge and belief of the undersigned.


Ram Prakash Singh began his employment in the capacity of a **Senior Software Engineer**. In this position, he was engaged in the following duties and responsibilities:

As a Senior Software Engineer in the CM (Campaign Manager), and LHS (Liner Hanger System) project, he was involved in designing and developing web based software solutions for the online advertisement/ oil and gas domain. His responsibilities were to understand client requirements and develop the application as per specifications. He developed the applications using Java, Spring, Spring data with JPA, Hibernate, Spring Restful web service, Junit, Mysql, Oracle, Maven, PMD, Sonar, Jenkins. He was also responsible for deployment and delivery of the application to client site.

Ram Prakash Singh has been engaged in the duties of a Senior Software Engineer including the design, development and testing of computer software systems for specialized business applications. He demonstrated the application of theoretical and practical knowledge of computer systems and applications to the degree that is found among those who have acquired at least a bachelor's degree level education in the field of computer systems and engineering

Ram Prakash Singh gained progressive experience, was assigned more complex tasks, and acquired greater responsibilities in his position. He developed increasingly sophisticated principles and techniques of computer science, engineering, and mathematical analysis to his tasks and analysis of software requirements to determine the feasibility of designs and other related problems. **Ram Prakash Singh** generally utilized scientific analysis and mathematical models to predict and measure outcomes and consequences of software design and implementation. **Ram Prakash Singh** position is full time, 40 hours per week.

For Tavant Technologies India Private Ltd.,


Krishnan PP
VP - Delivery

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TAVANT TECHNOLOGIES INDIA PRIVATE LIMITED
 CSRIE2, NO 12, GUAVA GARDEN, 5TH BLOCK, KORAMANGALA, BANGALORE 560 095

Income Tax Statement for the financial year 2015 - 2016

Employee : Ram Prakash Singh - L0234
 Gender : Male
 PAN : BZYPS7500K

Date of Join : 30-Dec-2013
 Date of Birth : 11-Dec-1987
 Payroll Month : Mar-2016

A) Taxable Income

Pay Items	Apr-2015	May-2015	Jun-2015	Jul-2015	Aug-2015	Sep-2015	Oct-2015	Nov-2015	Dec-2015	Jan-2016	Feb-2016	Mar-2016	Total
(i) Monthly Income													
BASIC	34130.00	34130.00	34130.00	34130.00	34130.00	34130.00	34130.00	34130.00	34130.00	34130.00	37543.00	21799.00	400642.00
BASIC ARREAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3413.00	0.00	3413.00
HRA	13652.00	13652.00	13652.00	13652.00	13652.00	13652.00	13652.00	13652.00	13652.00	13652.00	15017.00	8720.00	160257.00
HRA ARREAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1365.00	0.00	1365.00
CONVEYANCE	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	1600.00	929.00	18529.00
FBP	14082.00	14082.00	14082.00	14082.00	14082.00	14082.00	14082.00	14082.00	14082.00	14082.00	15721.00	9359.00	165900.00
FBP ARREAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1639.00	0.00	1639.00
MEDICAL	1250.00	1250.00	1250.00	1250.00	1250.00	1250.00	1250.00	1250.00	1250.00	1250.00	1250.00	726.00	14476.00
INTERVIEW ALLOWANCE	0.00	0.00	0.00	725.00	500.00	4000.00	3350.00	1000.00	0.00	0.00	225.00	0.00	9800.00
REF BONUS	0.00	25000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25000.00
LEAVE ENCASHMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9411.00	9411.00
Total	64714.00	89714.00	64714.00	65439.00	65214.00	68714.00	68064.00	65714.00	64714.00	64714.00	77773.00	50944.00	810432.00
(ii) Adhoc Income													
FOOD COUPON EXEMPTION	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-6600.00
Total	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-550.00	-6600.00

Sub Total 803832.00

B) Other Items

PF	4096.00	4096.00	4096.00	4096.00	4096.00	4096.00	4096.00	4096.00	4096.00	4096.00	4915.00	2616.00	48491.00
INCOME TAX	2281.00	2763.00	2774.00	2798.00	2816.00	2934.00	3049.00	3090.00	3091.00	3090.00	24329.00	0.00	53015.00

C) Perquisites

SALARY ADVANCE PERQUISITE 2709.00

Sub Total 2709.00

D) Gross Salary (A+C)

806541.00

E) Less exemption under Section 10

House Rent Allowance : Sec.10(13A)	35578.00
Total Rent Paid p.a	46500.00
HRA Received	43686.00
40% of Basic	161622.00
Rent paid >10% Basic	35578.40
Leave Travel Assistance : Sec.10(5)	0.00

Date : 18 March 2016

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