01420507/AFJPU5022N RAM SAI KARTHIK LINNAM

| 01420507/AFJ | | | | RAM SAI KAR | I MIN UNNAM |
|-------------------|--|--------|---------------------------------|--------------------------|-------------------|
| 2(f). Break up fo | Annexure to or 'Amount of any other exemption under section 10' to be fill | | rm 16 Part B the table below | | |
| Particular's of A | mount of any other exemption under section 10' | | INR | | |
| | | | | | |
| 10(k). Break up | for 'Amount deductible under any other provision(s) of Chapt | ter VI | -A ' to be filled in the ta | ble below | |
| Particular's of a | mount deductible under any other provision(s) of Chapter VI- | A | Gross Amount | Qualifying Amount | Deductible Amount |
| | | | | | |
| | | | | | |
| | | | | | |
| Place | MUMBAI | (Sig | gnature of person respo | ensible for deduction of | tax) |
| Date | 10.06.2020 | Full | Name: CAWASI JOI | КНІ | |
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01420507/AFJPU5022N RAM SAI KARTHIK UNNAM

FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisities, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer:

TATA CONSULTANCY SERVÍCES LTD., 8th Flr, Nirmal Bldg, Nariman PointMumbai-400021, Maharashtra

2) TAN: MUMT11446B

3) TDS Assessment Range of the employer:

, , , ,

4) Name, designation and PAN of employee:

Mr/Ms: RAM SAI KARTHIK UNNAM, Desig.:Asst.Systems Engineer, Emp #:01420507, PAN:AFJPU5022N

5) Is the employee a director or a person with substantial interest in the company (where the employer is a company)

6) Income under the head "Salaries" of the employee : 271482.00

(other than from perquisites)

7) Financial year : 2019-2020

8) Valuation of Perquisites

| S.No | Nature of perquisites (see rule 3) | Value of perquisite as per rules(INR) | Amount, if any, recovered from the employee(INR) | Amount of perquisite chargeable to tax(INR) |
|------|--|---------------------------------------|--|---|
| (1) | (2) | (3) | (4) | Col(3)-Col(4) (5) |
| 1 | Accommodation | 0.00 | 0.00 | 0.00 |
| 2 | Cars/Other automotive | 0.00 | 0.00 | 0.00 |
| 3 | Sweeper , gardener , watchman or personal attendant | 0.00 | 0.00 | 0.00 |
| 4 | Gas , electricity , water | 0.00 | 0.00 | 0.00 |
| 5 | Interest free or concessional loans | 0.00 | 0.00 | 0.00 |
| 6 | Holiday expenses | 0.00 | 0.00 | 0.00 |
| 7 | Free or concessional Travel | 0.00 | 0.00 | 0.00 |
| 8 | Free meals | 0.00 | 0.00 | 0.00 |
| 9 | Free Education | 0.00 | 0.00 | 0.00 |
| 10 | Gifts,vouchers etc. | 0.00 | 0.00 | 0.00 |
| 11 | Credit card expenses | 0.00 | 0.00 | 0.00 |
| 12 | Club expenses | 0.00 | 0.00 | 0.00 |
| 13 | Use of movable assets by employees | 0.00 | 0.00 | 0.00 |
| 14 | Transfer of assets to employees | 0.00 | 0.00 | 0.00 |
| 15 | Value of any other benefit /amenity/service/privilege | 0.00 | 0.00 | 0.00 |
| 16 | Stock options (non-qualified options) | 0.00 | 0.00 | 0.00 |
| 17 | Other benefits or amenities | 0.00 | 0.00 | 0.00 |
| 18 | Total value of perquisites | 0.00 | 0.00 | 0.00 |
| 19 | Total value of Profits in lieu of salary as per section 17 (3) | 0.00 | 0.00 | 0.00 |

Details of tax

| (a) Tax deducted from salary of the employee under section 192(1) | 0.00 |
|--|------|
| (b) Tax paid by employer on behalf of the employee under section 192(1A) | 0.00 |
| (c) Total tax paid | 0.00 |

(d) Date of payment into Government treasury

DECLARATION BY EMPLOYER

I, CAWASI JOKHI Son/daughter of BAHADUR JOKHI working as ASSISTANT GENERAL MANAGER (designation) do hereby declare on behalf of TATA CONSULTANCY SERVICES LTD. (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible for deduction of tax

Full Name:CAWASI JOKHI

Designation: ASSISTANT GENERAL MANAGER

Place : **MUMBAI**Date : **10.06.2020**

Annexure to Form No.16

Name: RAM SAI KARTHIK UNNAM Emp No.: 01420507

| | Particulars | Amount(INR) |
|--------------------|---------------------------------|-------------|
| moluments paid | | |
| | Basic Salary | 139200.00 |
| | House Rent Allowance | 63480.00 |
| | Leave Travel Allowance | 11598.00 |
| | Food Coupons | 6000.00 |
| | Personal Allowance | 61002.00 |
| | Variable Allowance | 32400.00 |
| | City Allowance | 10200.00 |
| Perquisites | | |
| | | |
| | Gross emoluments | 323882.00 |
| from other sources | | |
| | Income | |
| | Total income from other sources | 0.00 |
| emptions u/s 10 | | |
| | Allowance | |
| | Total Exemption | 0.00 |
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Date: 10.06.2020 Place: MUMBAI Full Name: CAWASI JOKHI

Designation: ASSISTANT GENERAL MANAGER