

October 06th 2023

Ramu Galla

3-78,Modumudi,Avanigadda[Mandal],Krishna[Dist], Andhrapradesh,Pin:521121,India

Email: gallaramu208@gmail.com

Phone: 7095020603

Dear Ramu Galla,

We are pleased to extend an invitation for you to join the **Maveric Nxt Inc.!**

Started in 2000, Maveric Systems helps global banking and fintech leaders drive business agility through effective integration of development, operations and quality engineering initiatives. Our strong banking domain competency combined with expertise across legacy and new age technology landscapes makes us a preferred partner for customers worldwide.

We offer Product Implementation, Integration and Quality Engineering services across Digital platforms, Banking solutions and Regulatory systems. Our insight led engagement approach helps our clients quickly adapt to dynamic technology and competitive landscapes with a sharp focus on quality.

Our discussions with you confirm our belief that you have the attitude and the competence that is of immense value to Maveric. We are pleased to formalize your relationship with Maveric by offering you the role of **Software Quality Assurance Analyst and Tester**. Please take time to carefully understand the remaining contents of this letter relating to your employment:

- 1. Compensation:** Gross Salary – **USD \$74,277**, paid monthly.
- 2. Expected Start Date:** **October 01st 2023.**
- 3. Reporting:** You will be reporting to **Krishnakumar Ranganathan, Senior Vice President** at Maveric NXT Inc.
- 4. Work Location:** **14000 Citi Cards Way, Jacksonville, FL 32258**
- 5. Work Schedule:** Your regular work schedule will be based on Agreement with Client agreement Schedule and may vary based on projects and requirement.
- 6. Paid Time Off:** You are eligible for 12 days of paid time off (prorated based on date of joining) for each Calendar year (January 1st – December 31st). In addition, you are entitled to the standard public holidays.
- 7. Probation Period:** Your performance will be reviewed after your first 90 days of employment.

Maveric Systems Limited (Head Office & Regd. Office) :

2nd Floor, 5th Block, DLF IT Park - SEZ, 1/124, Nandambakkam Post, Ramapuram, Mount Poonamallee Road,
Chennai - 600089. Phone: +91 44 4344 2500 | +91 44 4012 1212 | FAX: +9144 4350 1100. Email: info@maveric-systems.com,
Website: www.maveric-systems.com | CIN No. U74140TN2000PLC045197

Maveric NXT Inc (formerly Maveric Testing Solutions Limited) :

5, Independence Way, Suite 300, Princeton, NJ 08540 USA.
Phone : +1 (609) 514-5130

8. At Will Employment: Maveric is an "At Will" employer, please understand that the length of your employment is not guaranteed. Either you or Maveric has the ability to terminate the relationship for any reason at any time by giving 4 weeks' notice.

9. Employment Eligibility:

a) Your employment is subject to clearing our standard pre-employment background check. Pursuant to the Immigration and Nationality Act, the Company will verify your eligibility to work in the United States with the completion of your form I-9. See page 3 of Form 1-9 for a list of documents. Please note that you will need to provide either one document for "List A" **or** one document from "List B" **and** one document from "List C" of the form.

b) W4 Employee's Withholding Allowance Certificate

c) 2 references from previous employers

d) On your first day of work, you will need to furnish identification to verify your right to work in the United States. (Most employees provide a social security card and a valid driver's license). Our Payroll department needs a copy of your Social Security Card to place you on our payroll roster. As a condition of employment, your signature will be required on a Confidentiality Agreement.

e) Maveric NXT Inc. is a Drug-Free Workplace. As a candidate, you are required to submit to a urinalysis at a laboratory chosen by Maveric NXT Inc **within seven business days** of receiving this letter.

f) As part of our hiring process, we will be conducting a background check. You will be required to sign a release form before we can conduct this process. This offer of employment is contingent upon us receiving a negative drug test result and a satisfactory background screen.

10. Benefits:

a) Worker Compensation and Disability Insurance (As per statutory guidelines)

a) Social Security

b) Medical Insurance will be provided as per the Maveric Standard policy.

11. Relocation:

Maveric has multi geography delivery focus within and outside USA. This requires that you are open to take up project-based engagements outside your base location or other geographies operated by Maveric. As part of your role, you may have to visit India (Maveric Systems Ltd) for any trainings or project related work. The cost for your travel and accommodation is borne by the organization.



If you are agreeable to the above terms, please sign and return a copy of this letter to the Human Resources Department.

Please accept our sincere welcome as you join Maveric. We are excited about our future and what you will bring to the team. We look forward to a mutually rewarding relationship.

Sincerely,

A handwritten signature in black ink, appearing to read "Krishnakumar Ranganathan".

Krishnakumar Ranganathan
Senior Vice President
Date: October 06th 2023

Read and Accepted:

A handwritten signature in blue ink, appearing to read "G. Ramu".

Ramu Galla
Date: