



Leadership skills workshop

Place

Mumbai
Bangalore
New Delhi
Chennai

Date

19th & 20th, Sept 2016
26th & 27th, Sept 2016
3rd & 4th, Oct 2016
20th & 21st, Oct 2016



What it is



A step-by-step manual for managing high-performance teams

A blended learning course that teaches and strengthens the skills needed for managing high-performance teams through practice and play.

A leadership and team management manual designed after 12 years of research based on interviews with hundreds of CEOs, presidents and managers all over the world. A training module, techniques and strategies tested in classroom training for 15 years.

A video game in which the participant must lead a team to survive and make it off the island where they are trapped. The participants will enjoy a unique survival adventure while learning and practising lessons about the reality of teams, leadership, motivation, conflict resolution, delegation and empowerment.

A revolutionary learning program that combines two key elements:

1. A high quality, effective and practical course on leadership and team management complimented by real-life scenarios and role-plays.
2. A sophisticated graphics-based adventure video game that guarantees experiential learning for participants to practice and receive personalised feedback on areas where they need improvement.

To complement this experience, the facilitator will rope in real-life instances and have role playing activities so that the participant can demonstrate the presentation skills he/she acquired.

Contrary to the game, the participant has to think on his feet and play off his opponent's reactions to delegate and get his work done.



What you get



What will employees learn from this course?

- ▶ Step-by-step manual for managing high performance teams
- ▶ Practice techniques to increase team efficiency
- ▶ Hundreds of ideas for team-building, motivating and rewarding
- ▶ Lessons to strengthen his or her communication skills to improve task delegation, give feedback, perform coaching, and evaluate performance
- ▶ Tips for resolving conflicts within the team
- ▶ Motivation to increase self-confidence and trust in his or her leadership and personnel management skills

What will the company gain?

- ▶ A practical system that improves HR management, perfects processes and increases the profits of the organisation
- ▶ High training completion rates and applicability at workplace
- ▶ Efficient and effective skill set for its employees, thanks to the experiential learning and personalised feedback sessions
- ▶ Cost-effective training and an efficient way to transmit a consistent message in different geographic locations

Who should attend



Anyone who manages or leads a team, and wants to enhance their leadership skills to achieve outstanding results. This training module is also for anyone who wants to improve their management skills by understanding the team dynamics better thus enabling a space for supreme team performance.

Content



Module I: Inside out

- ▶ Knowing myself and analysing how my nature affects the team
- ▶ Detecting if I am contributing to a problem
- ▶ Considering how I can improve, teach by example and use feedback as a tool for continuous improvement

Module II: Give meaning to the team

- ▶ Establishing the mission and vision of the team
- ▶ Setting rules, principles and values for the work the team is doing
- ▶ Planning short-term and long-term goals. Both as a group and as individuals
- ▶ Establishing the functions and responsibilities of the people on the team

Module III: Build team spirit

- ▶ Encouraging deep mutual understanding among the members of the team
- ▶ Analysing the strong and weak points of the people and of the team
- ▶ Creating an environment of trust and interdependence
- ▶ Promotion of teamwork
- ▶ Using team-building to improve team spirit and performance

Module IV: Motivate

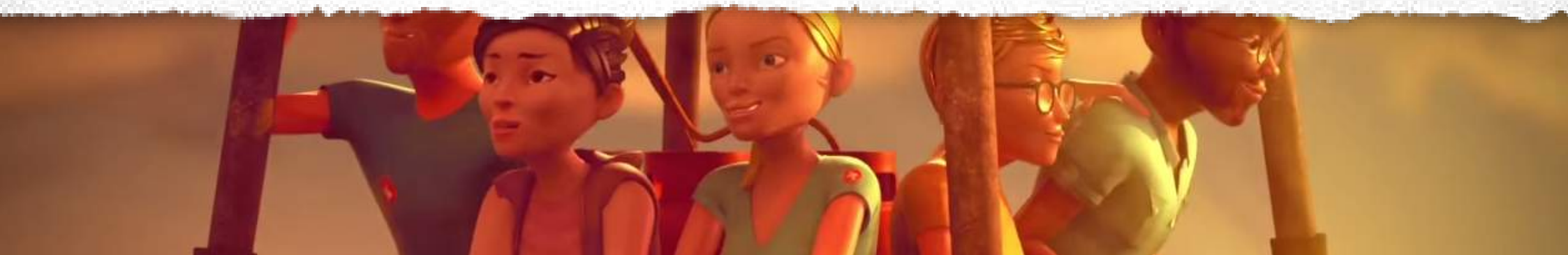
- ▶ Detecting and comprehending the needs and motivations of each person
- ▶ Comprehending and utilising motivational factors
- ▶ Using resources and tools to increase the motivation of the team and its members
- ▶ Using communication as a tool for motivating
- ▶ Recognising and rewarding results

Module V: Develop

- ▶ Improving the communication skills of everyone in the team
- ▶ Interpersonal communication
- ▶ Solving problems and making decisions
- ▶ Resolving conflicts quickly and efficiently
- ▶ Improving the efficiency and effectiveness of daily work
- ▶ Time management

Module VI: Strengthen

- ▶ Checklist to prepare for your negotiation
- ▶ Keys to communicating and presenting your proposal



Program agenda



Day 1

Section I

9.00 am - 10.15 am | Facilitator-led

- ▶ Introduction to the session and objective setting
- ▶ Content introduction for Module 1 and 2

Section II

10.30 am - 1.00 pm | Gamelearn & Facilitator-led

- ▶ Navigate and play the game
- ▶ Debrief session

Section III

2.00 pm - 4.00 pm | Gamelearn & Facilitator-led

- ▶ Content introduction for Module 3
- ▶ Navigate and play the game
- ▶ Debrief session

Section IV

4.15 pm - 6.00 pm | Facilitator-led

- ▶ Role-play/ Activity session
- ▶ Debrief session
- ▶ Conclusion of Day 1

Day 2

Section I

9.00 am - 10.00 am | Facilitator-led

- ▶ Introduction to the session and objective setting
- ▶ Content introduction for Module 4 and 5

Section II

10.15 am - 12.45 pm | Gamelearn & Facilitator-led

- ▶ Navigate and play the game
- ▶ Debrief session

Section III

1.45 pm - 4.00 pm | Gamelearn & Facilitator-led

- ▶ Content introduction for Module 6
- ▶ Navigate and play the game
- ▶ Debrief session

Section IV

4.15 pm - 6.00 pm | Facilitator-led

- ▶ Role-play/ Activity session
- ▶ Debrief session
- ▶ Conclusion of Day 2



Facilitators



Shyam Sunder

Shyam cofounded Greenbooks as one of the youngest entrepreneurs in the learning industry back in 2008. During his 15 years in the field of training and consulting, he has worked with organisations such as American Express, HSBC, Citi, NTPC, L&T, Amazon, Verizon, Wipro, Hexaware, Nokia, Randstad, Hyundai, Xansa, Airtel and Hutch. As a learning architect, he has also helped organisations build result-driven learning interventions and performance solutions. A skilled training facilitator himself, Shyam personally delivers Greenbooks' flagship ROI program and also delivers several international assignments in UK and Asia.



Deepthi Boddupalli

Deepthi is a trainer with experience in various industries. During her 9 years of work experience, she has played different roles from a stylist, where she trained upcoming stars about their screen presence, with a television network to an entrepreneur, running her own clothes label. She studied fashion at NIFT and took an entrepreneur course at ISB. She is passionate about teaching and driving change, in individuals as well as organisations. She was also a part of TeachForIndia where she worked in slums with underprivileged children for a year. She has also worked with companies like ColorPlus and Maa tv.

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