
CONTRACTOR CONFIDENTIALITY AND ASSIGNMENT ACKNOWLEDGMENT

By signing below, and in consideration and as a condition of my employment with Mindtree ("**Supplier**"), or continued employment with Supplier, and for the benefit of Equifax, Inc., a Georgia corporation, and each of its subsidiaries and affiliates, including without limitation, TALX Corporation (each, individually, and collectively referred to as, "**Equifax**"), I understand, acknowledge and agree with the following:

1. Supplier and Equifax have entered into an agreement ("**Agreement**") under which Supplier has agreed, among other things, to provide certain services (the "**Services**") to Equifax, to provide to Equifax rights in certain products and deliverables under the Agreement, and to protect any Confidential Information (as defined below) disclosed to or developed by Supplier or its personnel in the course of its relationship with Equifax.
2. Equifax is engaged in the business of providing data services to businesses and individuals. Equifax has developed a substantial amount of valuable or potentially valuable information including, but not limited to, consumer information, investor, financial, commercial, marketing, sales, technical or scientific information (including without limitation all patents, copyrights, trademarks, service marks, trade names and dress, and applications relating to same, trade secrets, software, code, inventions, know-how and similar information), and any and all other business information ("**Confidential Information**"), and this information, if misused or disclosed, could be very harmful to the business of Equifax.
3. I have been selected by Supplier to perform a portion of the Services for Equifax.
4. In the performance of my duties as directed by Supplier, I may obtain access to Confidential Information, including information pertaining to Equifax customers.
5. During the term of my employment with Supplier and thereafter (for the longest time period allowed by applicable law), regardless of how my termination occurs and regardless of whether it is with or without cause, I agree to keep secret and confidential, and not to use or disclose, use, publish, license, reverse engineer, or decompile, except as required in my performance of the Services, any Confidential Information, including any such information relating to any inventions, discoveries, ideas, technology, patents, patent applications, copyrights, marketing, sales, distribution, production, finance, research and development, customers, customer lists, employees, suppliers, plans, processes, price lists, costs, equipment, computer print-outs, computer software, trade secrets, and the like. Any and all notes, records, sketches and/or other documents obtained by or provided to me, or otherwise made, produced, or compiled during the course of my performance of the Service which contain any such Confidential Information, regardless of the type of medium that such is preserved in, are the sole and exclusive property of Equifax: and shall be surrendered to Equifax upon my termination of employment and/or on demand at any time by Equifax.
6. Notwithstanding any provision of the Copyright Act of 1976 or any other law to the contrary, I agree that, unless otherwise specified in writing between Supplier and Equifax, all rights to any copyrights, patents, trademarks, trade secrets, and all other property rights in any deliverables, work of authorship, or other property that is furnished or developed in the performance of the Services, will be and remain vested in Equifax, and I agree that I will not have any rights or property interest in such works and hereby assign to Equifax in perpetuity all right, title and interest in such works. If Equifax elects to file any application for patent protection, register claims of copyright, or otherwise protect its property rights in such works, I will do all things and

sign all documents or instruments, at the request and expense of Equifax, that are reasonably necessary to register such claims, file such applications and obtain, defend and enforce such rights.

7. Any breach by me of the provisions of this Acknowledgment would irreparably damage Equifax in such a way that Equifax could not be compensated adequately in damages in an action at law. Therefore, if any dispute arises concerning my compliance with this Acknowledgment, Equifax will be entitled to injunctive relief restraining any breach of this Acknowledgment, in addition to any other legal or equitable remedy otherwise available. No bond or other security will be required in connection with the pursuit of this injunction.

8. The failure of Equifax to enforce any of the provisions of this Acknowledgment or to require my performance of any of the provisions hereof shall not be a waiver of such provisions or affect the validity of any part of this Acknowledgment, or the right of Equifax to enforce each provision of this Acknowledgment.

9. In the event that any provision of this Acknowledgment is adjudicated to be invalid or unenforceable under applicable law, the validity or enforceability of the remaining provisions shall be unaffected. To the extent that any provision of this Acknowledgment is adjudicated to be invalid or unenforceable because it is overbroad, that provision shall not be void but rather shall be limited only to the extent required by applicable law and enforced as so limited.

IO. This Acknowledgment does not constitute an employment agreement with Equifax and does not change my employment status with Supplier.

11. Although I do not have any contractual relationship with Equifax, I am receiving valuable consideration in exchange for performing Services for Supplier for the benefit of Equifax under the Agreement. Therefore, I agree that Equifax has full rights and power to enforce any term or provision of this Acknowledgment.

12. This Acknowledgement shall be interpreted in accordance with and governed by the laws of the State of Georgia, without regard to the principles thereof regarding choice of law.

13. No amendment of this Acknowledgment shall be effective unless in writing, and signed by both me and Equifax. This Acknowledgment supersedes all prior Acknowledgments to the extent of any conflicting terms.

14. I represent that the signing of this Acknowledgment and my employment with Supplier do not violate any previous Acknowledgment I have made. I also will not disclose to Equifax any information which I have in my possession and which I am not legally free to disclose.

Before signing this Acknowledgment, I reviewed it carefully and had sufficient opportunity to consult independent counsel, ask any questions and received satisfactory answers, and I understand my rights and obligations under this Acknowledgment.

Signature

Printed Name RAMYARANJAN ROUT Date 22/07/2020