Project Template

1.INTRODUCTION

1.1. Overview

The project is about Recruiting assistant for HR Manager for developing the Management . Recruitment Assistant Responsibilities include Scheduling calls and interviews, maintaining candidate database and handling paperwork . Ultimately you'll help us to hire efficiently and keep our hiring process running.

Recruitment Managers will work closely with our recruiters to manage sourcing, interviewing and employment processing. Recruitment is the overall process of identifying, sourcing, screening, shortlisting, and interviewing candidates for jobs within an organization.

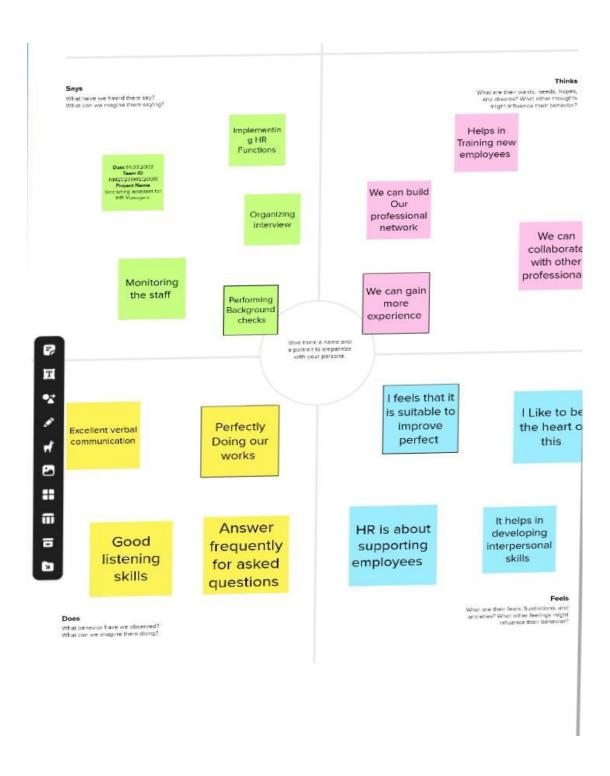
1.2.Purpose

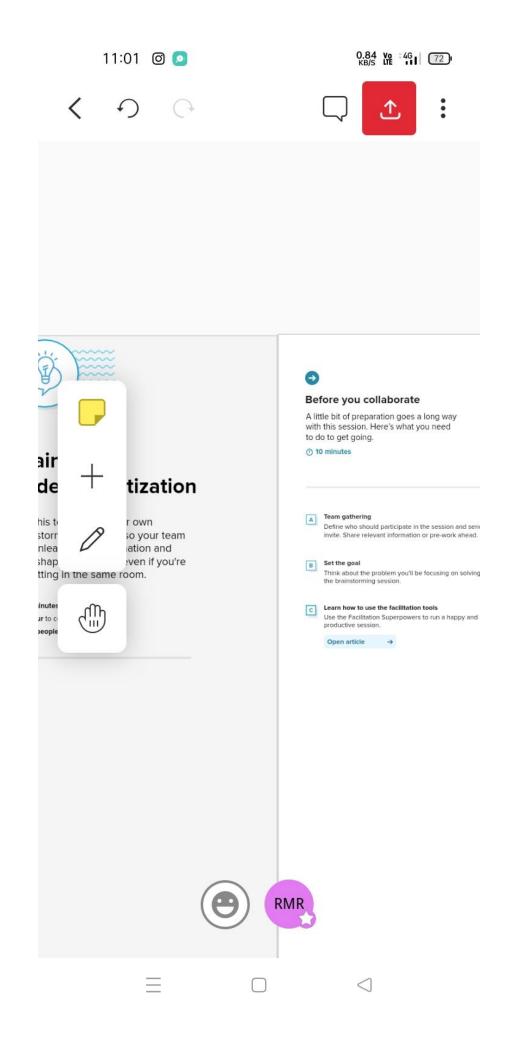
The use of this project. What can be achieved using this.

A Human Resource Assistant is a professional who is responsible for the daily administrative and HR duties of an organization. They assist with recruitment and record maintainance for payroll processing as well as provide clerical support to all employees.

2. Problem Definition & Design Thinking

2.1 Empathy Map









Before you collaborate

A little bit of preparation goes a long way with this session. Here's what you need to do to get going.

① 10 minutes

Δ Team gathering

Define who should participate in the session and ser invite. Share relevant information or pre-work ahead.

B Set the goal

Think about the problem you'll be focusing on solvin the brainstorming session.

C Learn how to use the facilitation tools

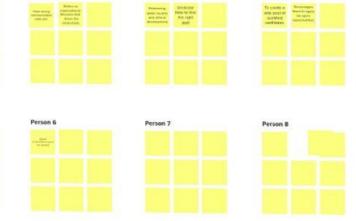
Use the Facilitation Superpowers to run a happy and productive session.

Open article →











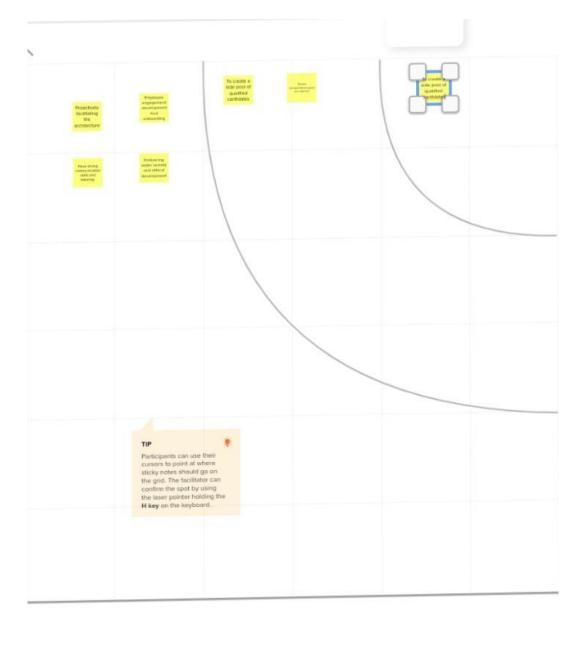




Group ideas

Take turns sharing your ideas while clustering similar or related notes sticky notes have been grouped, give each cluster a sentence-like la bigger than six sticky notes, try and see if you and break it up into sm

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3. RESULT

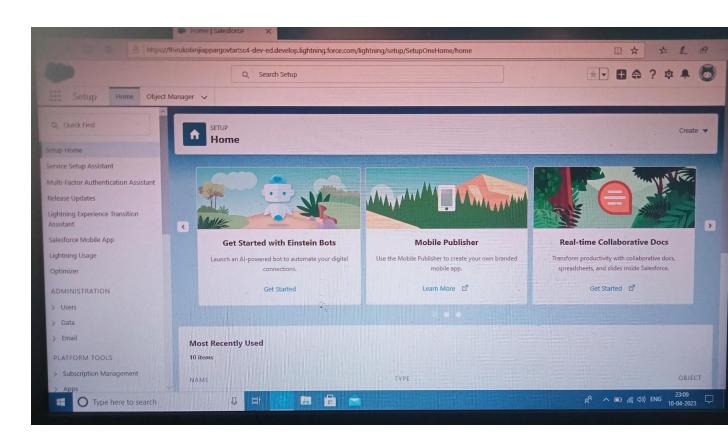
3.1. Data Model

Object name	Fields in the Object			
obj1				
	Field label	Data type		
	Job Posting Site URL	URL		
	Status	URL		
obj2				
	Field label	Data type		
	Technical Site	URL		
	Description	URL		

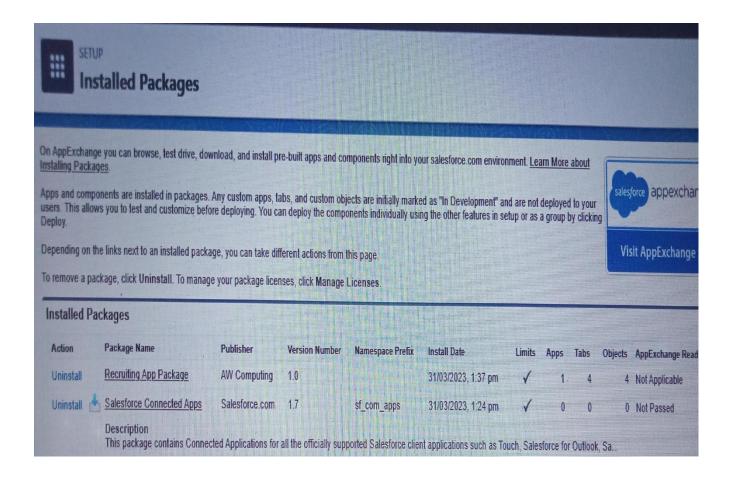
3.1 Activity & Screenshot

Attach the screenshots of your project activity along with the description.

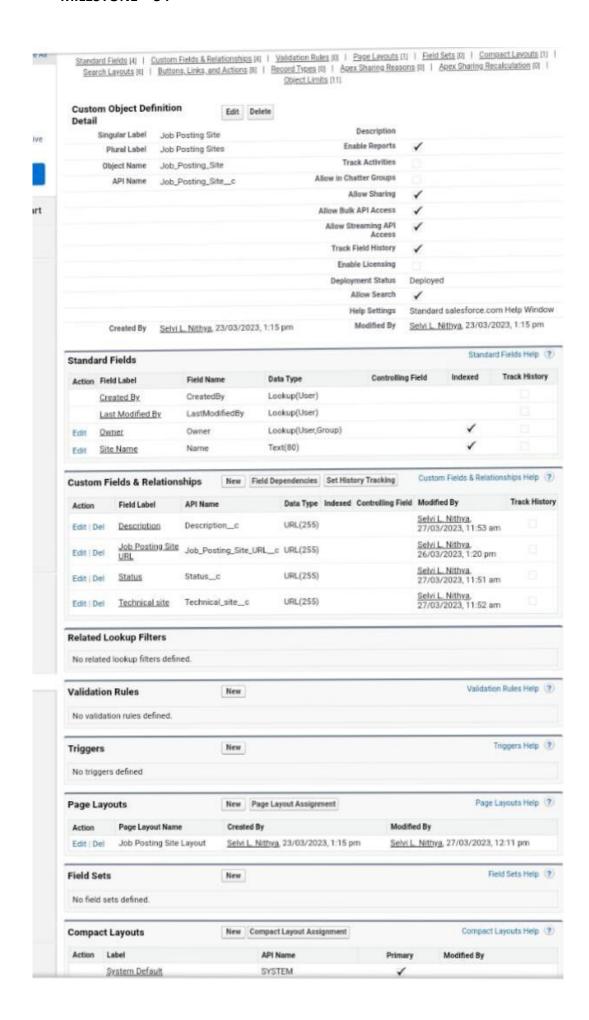
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MILESTONE - 2:



MILESTONE - 3:

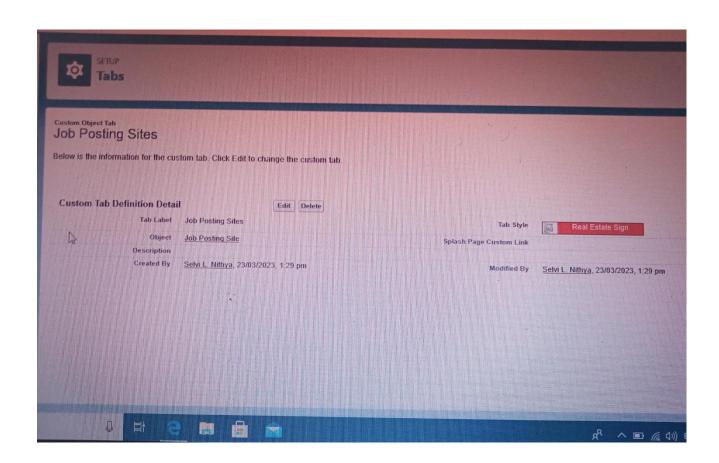


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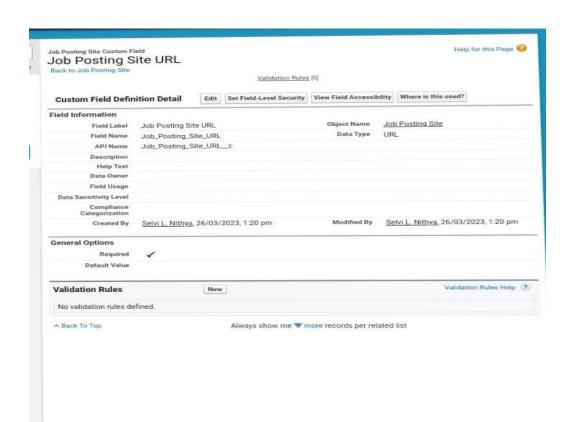
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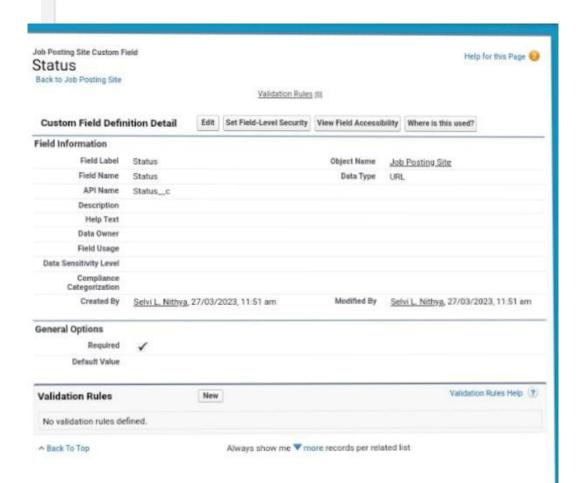
TABS



MILESTONE - 5: Fields

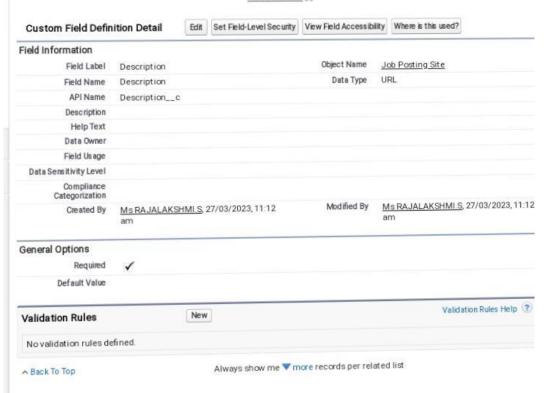
Activity – 1:







Validation Rules [0]



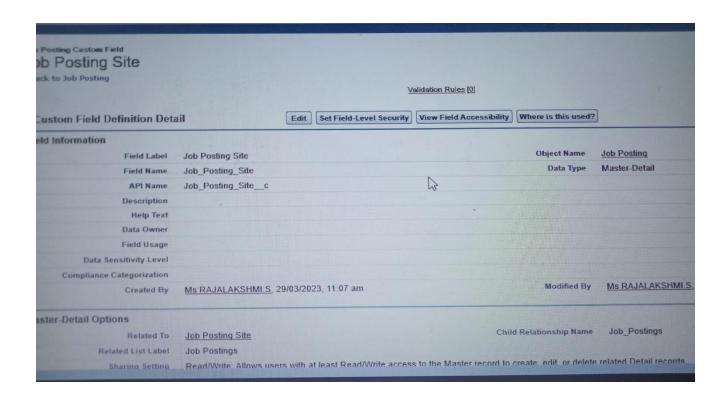


MILESTONE - 6: JUNCTION OBJECT

ACTIVITY - 1:



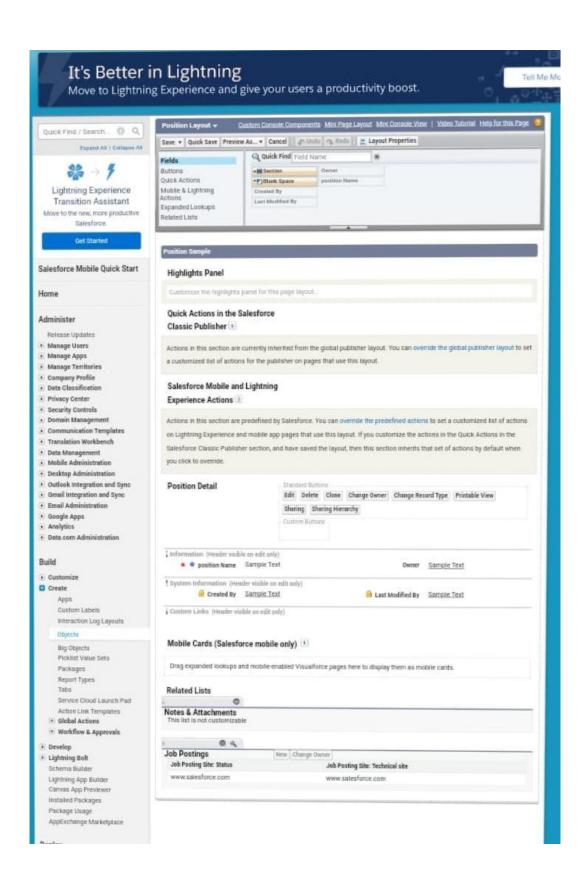
Activity – 2:



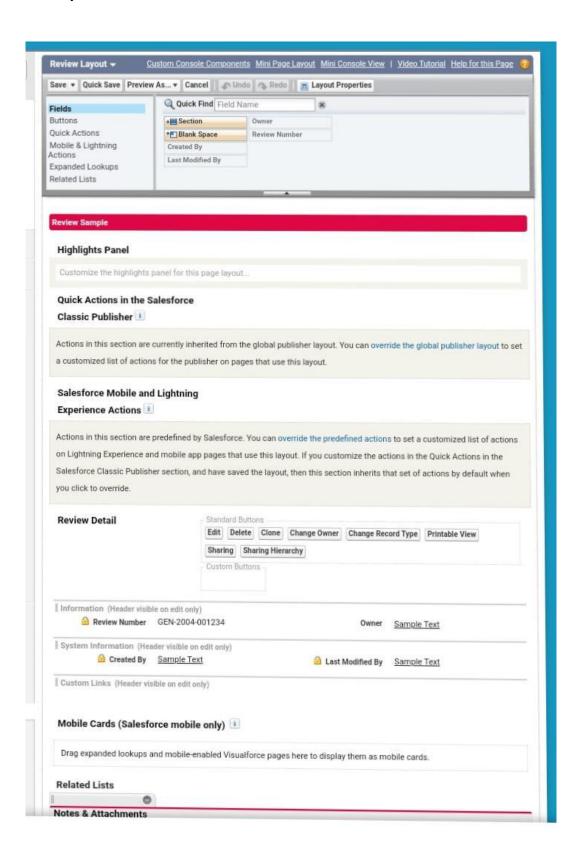


MILESTONE – 7 : Page Layout

Activity - 1:

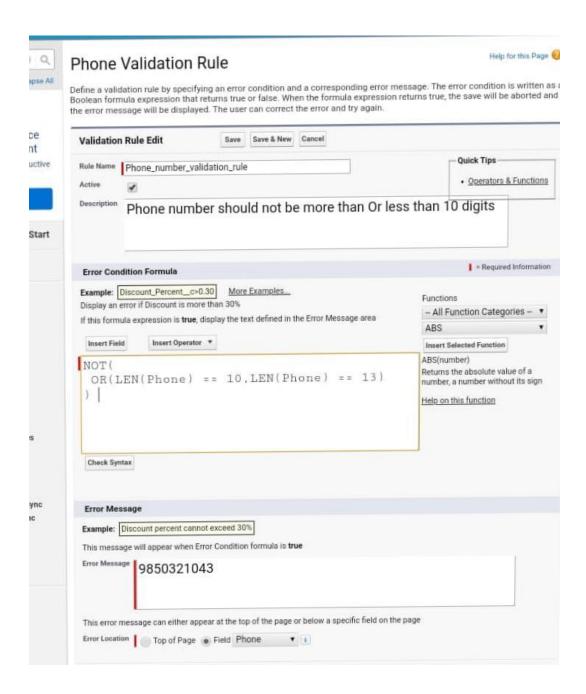


Activity - 2:

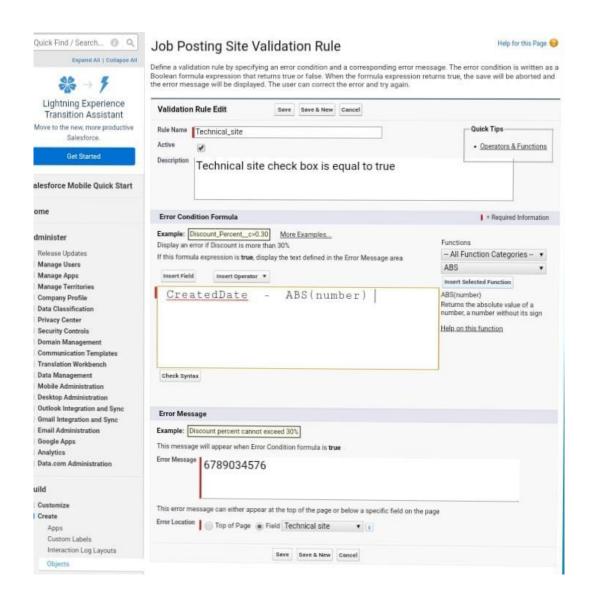


MILESTONE - 8: Validation Rule

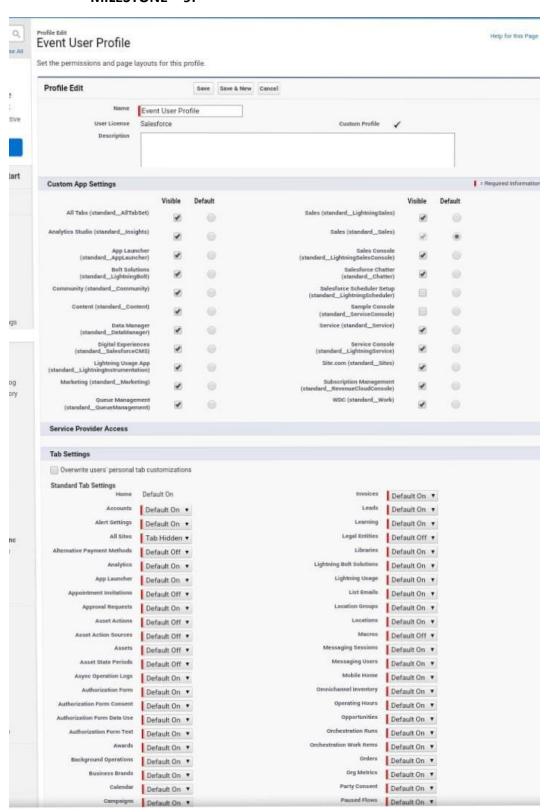
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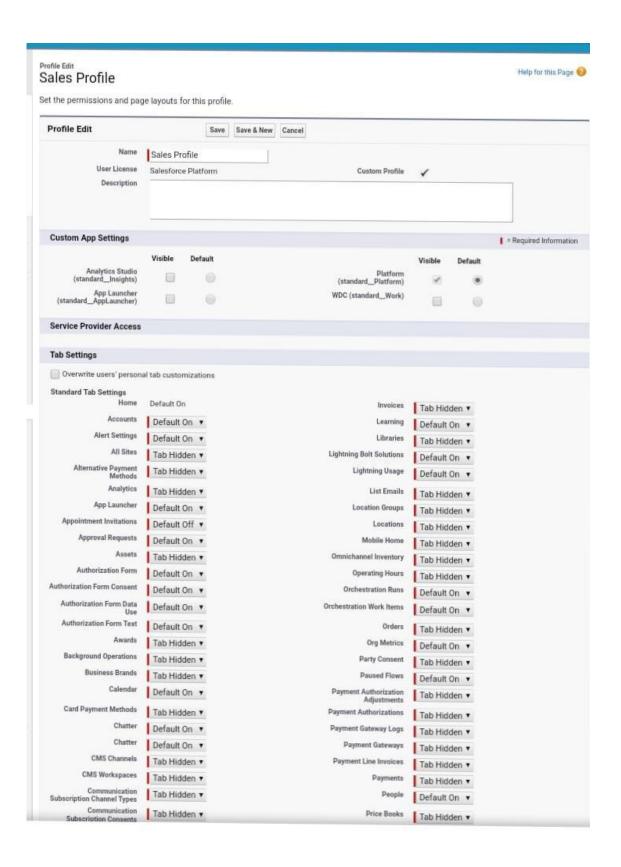
Activity - 2:



MILESTONE - 9:



Activity - 2:

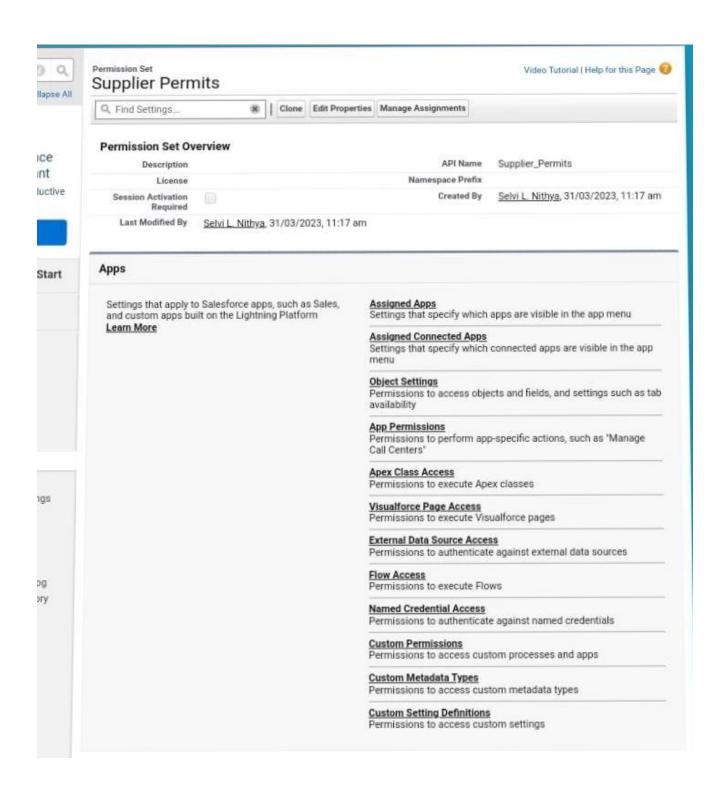


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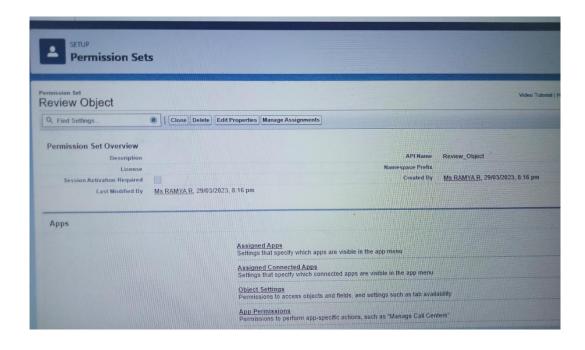
Activity – 2:



Activity – 1:

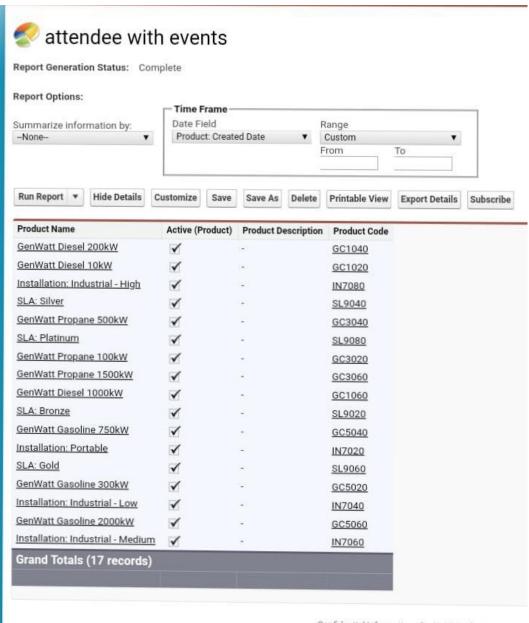


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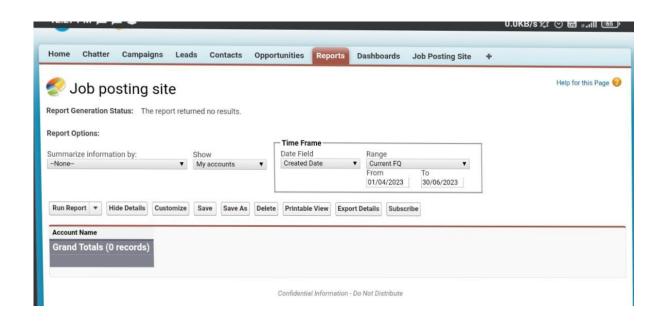
MILESTONE - 12: REPORTS

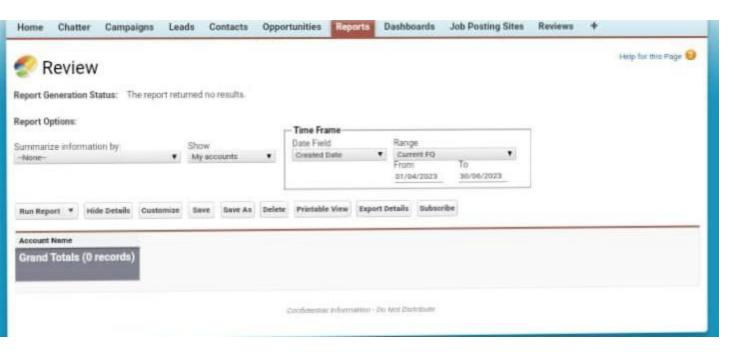
Activity - 1:



Confidential Information - Do Not Distribute

Activity - 2:





4. Trailhead Profile Public URL

Team Lead - https://trailblazer.me/id/kamal26

Team Member 1 –https://trailblazer.me/id/nithish2003

Team Member 2 - https://trailblazer.me/id /vijay1407

Team Member 3 – https://trailblazer.me/id /purushoth2003

Team Member 4 -

https://trailblazer.me/id/subbravelpunitha

Team Member 5 -https://trailblazer.me/id/murugan2003

5.ADVANTAGES & DISADVANTAGE

List of advantages and disadvantages of the proposed solution

ADVANTAGES:

- Reduce time to hire
- Cost less
- Shorten onboarding times

DISADVANTAGES:

- Maintaining the safe distance
- Higher Competition
- Lower recognition value

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6.APPLICATIONS

The areas where this solution can be applied

- Nurturing and Supporting employees
- Ensuring a positive workplace environment

7.CONCLUSION

In Conclusion, the practice of HRM needs to be integrated with the overall strategy to ensure effective use of people and provide better returns to the organization's in terms of ROI.

8. FUTURE SCOPE

Enhancements that can be made in the future.

- Perform administrative duties
- Maintaining employees
- Sorting emails for HR department.